

**DEFENCE FORCE REMUNERATION TRIBUNAL**

**DETERMINATION NO. 32 OF 2003**

**SPECIALIST SALARY STRUCTURE — LEGAL OFFICERS**

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

**Commencement**

1. This Determination commences on 1 January 2004.

**Amendment**

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

**Schedule 4A (Scale of annual rates – Legal officer of the Permanent Force)**

3. Substitute the Schedule set out in Attachment A.

**Schedule 10A (Scale of daily rates – Legal officer of the Reserve Force)**


4. Substitute the Schedule set out in Attachment B.

Dated this sixteenth day of December two thousand and three.

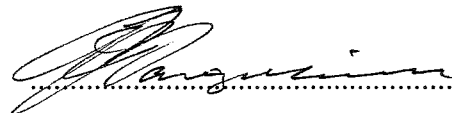
His Hon Judge F K Cawthorne  
President

  
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Air Vice Marshal F D Cox AO (Retd)  
Member

  
.....

Commissioner A J Dangerfield  
Member

  
.....

# ATTACHMENT A

## SCHEDULE 4A

### SCALE OF ANNUAL RATES

#### LEGAL OFFICER OF THE PERMANENT FORCE

Column 1 Rank	Army	Air Force	Column 2 Competency level	Column 3 Rate of salary \$pa
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	39 253
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	46 658
			LL 2-1	46 658
			LL 2-2	48 462
			LL 2-3	50 258
			LL 2-4	52 055
			LL 2-5	53 861
			LL 2-6	55 661
			LL 3-1	63 373
			LL 3-2	68 842
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	58 811
			LL 2-1	58 811
			LL 2-2	60 709
			LL 2-3	62 601
			LL 2-4	63 373
			LL 3-1	73 869
			LL 3-2	79 337
			LL 3-3	81 995
			LL 3-4	87 318
			LL 4-1	94 333
			LL 4-2	97 759

**SCHEDULE 4A – continued**

**SCALE OF ANNUAL RATES**

**LEGAL OFFICER OF THE PERMANENT FORCE**

<b>Column 1</b>	<b>Column 2</b>		<b>Column 3</b>
<b>Rank</b>	<b>Competency level</b>		<b>Rate of salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Commander	Lieutenant Colonel	Wing Commander	82 649
		LL 2 (higher duties or temporary duty only)	102 300
		LL 3-1	105 369
		LL 3-2	108 501
		LL 4-1	112 501
		LL 4-2	
Captain	Colonel	Group Captain	96 714
		LL 2 (higher duties or temporary duty only)	110 734
		LL 3 (higher duties or temporary duty only)	116 099
		LL 4	119 698
		LL 5-1	123 928
		LL 5-2	
Commodore	Brigadier	Air Commodore	123 727
		LL 4 (higher duties or temporary duty only)	131 356
		LL 5	

NOTE: To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF.

# ATTACHMENT B

## SCHEDULE 10A SCALE OF DAILY RATES LEGAL OFFICER OF THE RESERVE FORCE

Column 1 Rank	Army	Air Force	Column 2 Competency level	Column 3 Rate of salary \$ per day
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	96.79
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	115.05
			LL 2-1	115.05
			LL 2-2	123.92
			LL 3	156.26
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	145.01
			LL 2-1	145.01
			LL 2-2	154.36
			LL 3-1	182.14
			LL 3-2	202.18
			LL 4	232.60
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	192.47
			LL 3 (higher duties or temporary duty only)	238.23
			LL 4-1	252.67
			LL 4-2	261.99

**SCHEDULE 10A – continued**

**SCALE OF DAILY RATES**

**LEGAL OFFICER OF THE RESERVE FORCE**

<b>Column 1</b>		<b>Column 2</b>	<b>Column 3</b>
<b>Rank</b>		<b>Competency level</b>	<b>Rate of salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$ per day</b>
Captain	Colonel	Group Captain	225.22 257.87 270.37 278.75
Commodore	Brigadier	Air Commodore	288.13 305.90

**NOTE:** To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF.