

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 7 OF 2004

SPECIALIST SALARY STRUCTURE – LEGAL OFFICERS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination commences on 1 July 2004.

Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

Clause 15A (Rate of salary – Legal Officer)

3. Clause 15A:

Substitute:

Annual rates of salary and competency levels – Legal Officer of the Permanent Force

“15A.1 A Legal Officer who accepts an offer of a fixed tenure appointment at a rank specified in column 1a and competency level specified in column 1b of Schedule 4A is entitled to salary at the rate specified in column 2 of Schedule 4A for the officer’s rank and competency level.

15A.2 To advance to a higher competency level, a Legal Officer must:

- (a) meet the competency requirements established by the CDF for the competency level; and
- (b) be posted to a position designated by the CDF as a position that requires that competency level.”

Clause 23A (Rate of Salary – Legal Officer)

4. Substitute:

Daily rates and competency levels – Legal Officer of the Reserve Forces

“23A.1 The rate of salary applicable to a Legal Officer in the Reserve Forces who holds a rank specified in column 1a and competency level specified in column 1b of Schedule 10A is the rate specified in column 2 of Schedule 10A for the officer’s rank and competency level.

23A.2 To advance to a higher competency level, a Legal Officer must:

- (a) meet the competency requirements established by the CDF for the competency level; and
- (b) be posted to a position designated by the CDF as a position that requires that competency level.”

Schedule 4A (Scale of Annual Rates – Legal Officer of the Permanent Force)

5. Substitute the Schedule set out in Attachment A.

Schedule 10A (Scale of Daily Rates – Legal Officer of the Reserve Forces)

6. Substitute the Schedule set out in Attachment B.

Transitional – assignment of competency level

- 7. A Legal Officer who has been deemed at a competency level before 1 July 2004, is taken to have been eligible for the rate of salary applicable under clauses 15A.1 and 23A.1, inserted by clauses 3 and 4 of this Determination, from 23 June 2004.
- 8. A Legal Officer who, on or before 1 July 2004, accepts an offer of fixed tenure appointment at a rank and competency level listed in Schedules 4A and 10A, remains eligible to progress to the next competency level in accordance with the competency standards as approved by the CDF as at 16 March 2000.

Dated this twenty fourth day of June two thousand and four.

Senior Deputy President R N Cartwright
President

Air Vice Marshal F D Cox, AO (Ret’d)
Member

Mr G D John
Member

ATTACHMENT A

SCHEDULE 4A

SCALE OF ANNUAL RATES LEGAL OFFICER OF THE PERMANENT FORCE

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of salary
Navy	Army	Air Force		\$pa
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	40 234
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	47 824
			LL 2-1	47 824
			LL 2-2	49 674
			LL 2-3	51 514
			LL 2-4	53 356
			LL 2-5	55 208
			LL 2-6	57 053
			LL 3-1	64 957
			LL 3-2	70 563
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	60 281
			LL 2-1	60 281
			LL 2-2	62 227
			LL 2-3	64 166
			LL 2-4	64 957
			LL 3-1	75 716
			LL 3-2	81 320
			LL 3-3	84 045
			LL 3-4	89 501
			LL 4-1	96 691
			LL 4-2	100 203
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	84 715
			LL 3-1	104 858
			LL 3-2	108 003
			LL 4-1	111 214
			LL 4-2	115 314
			LL5	119 001

SCHEDULE 4A - continued

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of salary
Navy	Army	Air Force		\$pa
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	99 132
			LL 3 (higher duties or temporary duty only)	113 502
			LL 4	119 001
			LL 5-1	122 690
			LL 5-2	127 026

NOTE: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and be posted to a position designated by the CDF as a position that requires that competency level.

ATTACHMENT B

SCHEDULE 10A

**SCALE OF DAILY RATES
LEGAL OFFICER OF THE RESERVE FORCES**

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of salary
Navy	Army	Air Force		\$ per day
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	99.21
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	117.92
			LL 2-1	117.92
			LL 2-2	122.48
			LL 3	160.17
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	148.64
			LL 2-1	148.64
			LL 2-2	153.44
			LL 3-1	186.70
			LL 3-2	200.52
			LL 4	238.42
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	197.28
			LL 3 (higher duties or temporary duty only)	244.19
			LL 4-1	258.99
			LL 4-2	268.54
			LL5	277.13
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	230.86
			LL 3 (higher duties or temporary duty only)	264.32
			LL 4	277.13
			LL 5	285.72

NOTE: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and be posted to a position designated by the CDF as a position that requires that competency level.