

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 11 OF 2005

### SPECIALIST SALARY STRUCTURE – MEDICAL OFFICERS NOT IN SPECIALIST CAREER STRUCTURE

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

#### Commencement

- 1.1 Clause 4 of this Determination commences on the date of signature.
- 1.2 The remainder of this Determination is taken to have commenced on 31 July 2003.

#### Amendment

2. Determination No. 6 of 1992, Salaries, is amended as set out in this Determination.

#### Clause 15AAA (Annual rates of salary – Medical Officer not on specialist career structure)

3. Insert at the end:

“15AAA.4 This table applies to a member who on or after 31 July 2003, has not accepted an offer of fixed tenure appointment at a rank and competency level described in Schedule 4 of this Determination.

<b>Item</b>	<b>A member who at 30 July 2003 was...</b>	<b>and who performs any of these duties after that date...</b>	<b>is entitled to salary for that duty at this rate...</b>
a.	a medical officer under Schedule 4 of this Determination	performs a year of compulsory medical residency (not a period of internship)	salary at the rate listed for the rank of Army Captain (or equivalent rank) in Schedule 4AAA of this Determination.
b.	a medical trainee under Schedule 4 or 8 of this Determination	i. performs a period of internship described under item 8 of Schedule 8	salary at the rate listed for an officer performing a year of compulsory residency (from undergraduate scheme) in Schedule 4AAA.
		ii. performs a year of compulsory medical residency (not a period of internship)	salary at the rate listed for the rank of Army Captain (or equivalent rank) in Schedule 4AAA of this Determination.

“15AAA.5 To avoid doubt, a medical trainee is taken to be entitled to salary at the rate specified in Schedule 4AAA opposite the rank that applies to them when:

- (a) on or after 31 July 2003, they have not accepted an offer of fixed tenure appointment at a rank and competency level described in Schedule 4 of this Determination; and
- (b) they become a medical officer.”.

**Schedule 10 (Scale of daily rates – Medical Offices of the Reserve Forces)**

4. Substitute the Schedule set out in the Attachment.

**Retrospective adjustment of salary for medical officers and medical trainees**

- 5.1 The retrospective amendment of clause 15AAA of Determination No. 6 of 1992, Salaries, in clause 3 of this Determination, may increase the salary that a medical officer or medical trainee is entitled to.
- 5.2 The member is entitled only to the amount by which the salary rate payable as a result of clause 3 of this Determination is more than the salary previously paid to them for the same period.

Dated this thirty first day of August two thousand and five.

Senior Deputy President R. N. Cartwright .....  
President

Air Vice Marshal F. D. Cox AO (Retd) .....  
Member

Mr G. D. John .....  
Member

# **ATTACHMENT**

**SCHEDULE 10**  
**MEDICAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE**  
**SCALE OF DAILY RATES**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b><u>Competency level</u><sup>1</sup></b>	<b>Rate of salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Lieutenant	Captain	Flight Lieutenant	Resident	125.09
			CL 1-1	141.24
			CL 1-2	146.18
			CL 2-1	181.45
			CL 2-2	187.60
			CL 2-3	193.93
			CL 3-1	235.07
			CL 3-2	242.83
			CL 3-3	250.82
			CL 4	267.28
			CL 5-1	280.73
			CL 5-2	289.86
Lieutenant Commander	Major	Squadron Leader	CL 1	157.68
			CL 2-1	202.38
			CL 2-2	209.16
			CL 2-3	216.14
			CL 3-1	253.18
			CL 3-2	261.48
			CL 3-3	270.03
			CL 4	287.64
			CL 5-1	290.14
			CL 5-2	299.55

**SCHEDULE 10 – continued**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b><u>Competency level<sup>1</sup></u></b>	<b>Rate of salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	231.48
			CL 2-2 (Higher duties or temporary duty only)	238.43
			CL 3-1 (Higher duties or temporary duty only)	271.82
			CL 3-2 (Higher duties or temporary duty only)	279.98
			CL 3-3	290.91
			CL 4	305.68
			CL 5-1	314.68
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	286.25
			CL 3-2 (Higher duties or temporary duty only)	294.85
			CL 3-3	303.69
			CL 4	321.91
			CL 5-1	331.39
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	301.68
			CL 3-2 (Higher duties or temporary duty only)	310.70
			CL 3-3	319.99
			CL 4	339.13
			CL 5-1	349.09
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	313.71
			CL 3-2	323.08
			CL 3-3	332.75
			CL 4	352.65
			CL 5-1	363.02

NOTES:

1. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.