

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 5 OF 2005

ADF WORKPLACE REMUNERATION ARRANGEMENT: 2004 – 2006

AND

ADF STAR RANKS' RUMUNERATION ARRANGEMENT: 2004-2006

Pursuant to section 58H of the *Defence Act 1903*, the Defence Force Remuneration Tribunal hereby determines as follows:

1. Determination No. 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, is amended by omitting Schedules 2 to 6 (inclusive) and 8 to 13 (inclusive) and substituting the schedules in Attachment A to this Determination.
3. The Determinations listed in Attachment B to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, are amended as set out in the Attachment.
4. The Determination listed in Attachment C to this Determination, being a Determination made pursuant to section 58B of the *Defence Act 1903*, is modified as set out in the Attachment.
5. This Determination shall take effect on and from 2 June 2005.

Dated this twenty fourth day of May two thousand and five.

Senior Deputy President R N Cartwright
President

Air Vice Marshal F D Cox, AO (Ret'd)
Member

Mr G D John
Member

SCHEDULE 2
SCALE OF ANNUAL RATES
OFFICER OF THE PERMANENT FORCE

ATTACHMENT A

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	40 074
			41 377
Sub Lieutenant	Lieutenant	Flying Officer	42 680
			44 198
			45 783
			47 395
Lieutenant	Captain	Flight Lieutenant	50 732
			52 694
			54 647
			56 600
			58 564
Lieutenant Commander	Major	Squadron Leader	60 522
			63 946
			66 010
Commander	Lieutenant Colonel	Wing Commander	68 068
			89 866
Captain	Colonel	Group Captain	92 803
			105 159
Commodore	Brigadier	Air Commodore	108 153
			120 913
Rear Admiral	Major General	Air Vice Marshal	146 204

SCHEDULE 3
SCALE OF ANNUAL RATES
OFFICER OF THE PERMANENT FORCE ENLISTED BEFORE APPOINTMENT AS OFFICER

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	49 466
Sub Lieutenant	Lieutenant	Flying Officer	50 843
			52 230
			53 612
			54 994
Lieutenant	Captain	Flight Lieutenant	56 374
			57 753
			59 139
			60 522

SCHEDULE 4
SCALE OF ANNUAL RATES
MEDICAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank Navy	Army	Air Force	Column 1b Competency Level	Column 2 Rate of Salary \$pa
Lieutenant	Captain	Flight Lieutenant	Resident	50 732
			CL 1-1	57 279
			CL 1-2	59 283
			CL 2-1	73 589
			CL 2-2	76 083
			CL 2-3	78 651
			CL 2A see note 1 below	81 298
			CL 3-1	95 335
			CL 3-2	98 481
			CL 3-3	101 723
			CL 4	108 397
			CL 5-1	113 852
			CL 5-2	117 555
			Lieutenant Commander	Major
CL 2-1	82 077			
CL 2-2	84 826			
CL 2-3	87 656			
CL 2A see note 1 below	90 572			
CL 3-1	102 677			
CL 3-2	106 044			
CL 3-3	109 511			
CL 4	116 655			
CL 5-1	117 668			
CL 5-2	121 485			

SCHEDULE 4 - continued

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$pa
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	99 400
			CL 2-2 (Higher duties or temporary duty only)	102 383
			CL 3-1 (Higher duties or temporary duty only)	116 724
			CL 3-2 (Higher duties or temporary duty only)	120 225
			CL 3-3	124 919
			CL 4	131 263
			CL 5-1	135 129
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	122 921
			CL 3-2 (Higher duties or temporary duty only)	126 610
			CL 3-3	130 407
			CL 4	138 231
			CL 5-1	142 304
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	129 544
			CL 3-2 (Higher duties or temporary duty only)	133 418
			CL 3-3	137 407
			CL 4	145 626
			CL 5-1	149 903
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	134 709
			CL 3-2	138 736
			CL 3-3	142 887
			CL 4	151 433
			CL 5	155 883

NOTES:

1. The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:

- Navy Submarine Squadron Medical Officer, HMAS Stirling
- Army SO3 Aviation Medicine, 16 Brigade
Research Officer, Australian Malaria Institute
- Air Force Chief Instructor Aviation Medicine, RAAF Base Edinburgh
Health Plans and Policy –1, Air Force Headquarters

2. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

SCHEDULE 4A
SCALE OF ANNUAL RATES
LEGAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$pa
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	42 680
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	50 732
			LL 2-1	50 732
			LL 2-2	52 694
			LL 2-3	54 647
			LL 2-4	56 600
			LL 2-5	58 564
			LL 2-6	60 522
			LL 3-1	68 906
			LL 3-2	74 854
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	63 946
			LL 2-1	63 946
			LL 2-2	66 010
			LL 2-3	68 068
			LL 2-4	68 906
			LL 3-1	80 320
			LL 3-2	86 264
			LL 3-3	89 155
			LL 3-4	94 943
			LL 4-1	102 570
			LL 4-2	106 295

SCHEDULE 4A - continued

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$pa
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	89 866
			LL 3-1	111 233
			LL 3-2	114 569
			LL 4-1	117 976
			LL 4-2	122 326
			LL 5	126 236
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	105 159
			LL 3 (higher duties or temporary duty only)	120 403
			LL 4	126 236
			LL 5-1	130 150
			LL 5-2	134 749
Commodore	Brigadier	Air Commodore	LL 4 (higher duties or temporary duty only)	134 955
			LL 5	143 251

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

SCHEDULE 4AA
SCALE OF ANNUAL RATES
DENTAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of Salary
Navy	Army	Air Force		\$pa
Lieutenant	Captain	Flight Lieutenant	CL 1-1	61 550
			CL 1-2	63 929
			CL 2-1	81 955
			CL 2-2	84 661
			CL 2-3	87 446
			CL 3-1	93 186
			CL 3-2	96 226
			CL 3-3	99 361
			CL 4	105 813
Lieutenant Commander	Major	Squadron Leader	CL 2-1	90 070
			CL 2-2	93 018
			CL 2-3	96 055
			CL 3-1	102 310
			CL 3-2	105 625
			CL 3-3	109 040
			CL 4	116 074
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	110 949
			CL 3	124 768
			CL 4	132 254
Captain	Colonel	Group Captain	CL 3	135 523
			CL 4	143 656
Commodore	Brigadier	Air Commodore	CL 3	145 626
			CL 4	149 903

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF

SCHEDULE 4AAA
SCALE OF ANNUAL RATES

MEDICAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	50 732
Lieutenant	Captain	Flight Lieutenant	61 550 63 929 68 906 71 317 74 854 77 825 80 320
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	62 729 63 929 68 906 71 317 74 854 77 825 80 320
Lieutenant Commander	Major	Squadron Leader	86 264 89 155 92 051 94 943
Commander	Lieutenant Colonel	Wing Commander	114 661

SCHEDULE 4AAA - continued

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Captain	Colonel	Group Captain	130 150
Commodore	Brigadier	Air Commodore	140 051
Rear Admiral	Major General	Air Vice Marshal	146 204

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 4AB

SCALE OF ANNUAL RATES

DENTAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Lieutenant	Captain	Flight Lieutenant	61 550
			63 929
			68 906
			71 317
			74 854
			77 825
			80 320
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	62 729
			63 929
			68 906
			71 317
			74 854
			77 825
			80 320
Lieutenant Commander	Major	Squadron Leader	86 264
			89 155
			92 051
			94 943
Commander	Lieutenant Colonel	Wing Commander	114 661

SCHEDULE 4AB - continued

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$pa
Captain	Colonel	Group Captain	130 150
Commodore	Brigadier	Air Commodore	140 051
Rear Admiral	Major General	Air Vice Marshal	146 204

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.

SCHEDULE 5
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Classification	Column 1b Competency Level	Column 2 Rate of Salary \$pa
Chaplain Division 1	CL 1-1	57 685
	CL 1-2	59 724
	CL 2-1	61 823
	CL 2-2	63 990
	CL 2-3	66 224
	CL 3-1	68 526
Chaplain Division 2	CL 2-3	68 526
	CL 3-1	70 826
	CL 3-2	73 127
	CL 3-3	75 430
Chaplain Division 3	CL2	80 404
	CL 3-1	90 795
	CL 3-2	93 601
Chaplain Division 4	CL3-1	98 980
	CL3-2 or Division 4 Head of Denomination	102 042
Chaplain Division 5	CL3 Principal Chaplain	110 907

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

SCHEDULE 5A
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1 Classification	Column 2 Rate of Salary \$pa
Chaplain Division 1	45 783
	50 732
	52 694
	54 647
Chaplain Division 1 ^(a)	47 395
	50 732
	52 694
	54 647
Chaplain Division 2	56 600
	58 564
	60 522
	63 946
	66 010
	68 068
Chaplain Division 3	89 866
Chaplain Division 4A	92 803
Chaplain Division 4B	92 803
Chaplain Division 5	108 067

^(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.

SCHEDULE 6
SCALE OF ANNUAL RATES
OTHER RANK OF THE PERMANENT FORCE

Column 1			Column 2						
Rank			Rate of Salary						
Navy	Army	Air Force	Pay Group 1 \$pa	Pay Group 2 \$pa	Pay Group 3 \$pa	Pay Group 4 \$pa	Pay Group 5 \$pa	Pay Group 6 \$pa	Pay Group 7 \$pa
Seaman	Private	Aircraftman	32 799	34 591	36 384	38 175	39 967	41 760	43 553
Able Seaman	Private Proficient	Leading Aircraftman	33 443	35 271	37 100	38 929	40 756	42 582	44 412
	Lance Corporal		34 103	35 966	37 832	39 697	41 560	43 422	45 288
Leading Seaman	Corporal	Corporal	37 113	38 597	40 081	41 565	43 050	44 530	46 017
			37 871	39 385	40 895	42 410	43 924	45 436	46 949
			38 249	39 775	41 304	42 832	44 362	45 889	47 421
Petty Officer	Sergeant	Sergeant	42 615	43 717	44 827	45 933	47 040	48 149	49 254
			43 482	44 611	45 741	46 870	48 000	49 131	50 261
			43 914	45 055	46 196	47 337	48 480	49 622	50 761
	Staff Sergeant		47 603	48 842	50 077	51 317	52 556	53 792	55 031
Chief Petty Officer	Warrant Officer	Flight Sergeant	50 283	51 578	52 358	53 135	53 911	54 688	55 447
	Class 2		51 308	52 628	53 421	54 217	55 011	55 802	56 578
			51 822	53 154	53 958	54 759	55 557	56 362	57 148

SCHEDULE 6 - continued

**Column 1
Rank**

**Column 2
Rate of Salary**

Navy	Army	Air Force	Pay Group 1 \$pa	Pay Group 2 \$pa	Pay Group 3 \$pa	Pay Group 4 \$pa	Pay Group 5 \$pa	Pay Group 6 \$pa	Pay Group 7 \$pa
Warrant Officer	Warrant Officer	Warrant Officer	58 068	58 068	58 068	58 068	58 068	58 068	58 068
	Class 1		59 252	59 252	59 252	59 252	59 252	59 252	59 252
			59 847	59 847	59 847	59 847	59 847	59 847	59 847
WO-N	RSM-A	WO-RAAF			63 784				
					65 081				
					65 727				

SCHEDULE 8
SCALE OF RATES
PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING

Column 1a Item	Column 1b Training Capacity	Column 2 Rate of Salary \$ pa
PART A - PERMANENT FORCE		
1	Normal entry recruit during basic recruit training	25 105
2	Member undergoing initial category or trade training or employment training	28 380
3	Apprentice:	
	1st year	15 281
	2nd year	18 920
	3rd year	22 558
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	18 920
	2nd year	22 558
	3rd year	28 380
5	Member undertaking a degree course in conjunction with officer training, or undertaking officer training in conjunction with a degree course, or matriculation or equivalent studies preparatory to commencing such a degree course: while undertaking matriculation or equivalent studies	15 281
	1st year of training	18 920
	2nd year of training	22 558
	3rd year of training	28 380
	4th year of training	30 199

SCHEDULE 8 - continued

Column 1a Item	Column 1b Training Capacity	Column 2 Rate of Salary \$ pa
6	Member participating in the undergraduate entry scheme: with 4 years to graduation with 3 years to graduation with 2 years to graduation in final year Year of internship (first postgraduate medical year)	18 920 22 558 28 380 30 199 50 732
6A	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service: with 6 years to graduation with 5 years to graduation with 4 years to graduation with 3 years to graduation with 2 years to graduation in final year	15 281 15 281 18 920 22 558 28 380 30 199
7	Member undergoing officer training and not undertaking a degree course: in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies: for the first 6 months of the course for the final 12 months of the course in the case of any other member of the Army or Air Force: without a degree with a degree in the case of a member of the Navy: 1st year 2nd year	28 380 30 199 28 380 30 199 28 380 30 199

SCHEDULE 8 - continued

Column 1a Item	Column 1b Training Capacity	Column 2 Rate of Salary \$ pa
8	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full time service:	
	1st year	42 680
	2nd year	44 198
	3rd year	45 783
	4th year	47 395
	Year of internship (first postgraduate medical year)	50 732

PART B - RESERVE FORCES

Column 1a Item	Column 1b Training Capacity	Column 2 Rate of Salary \$ per day
9	Recruit during basic recruit training	59.84
10	Private or equivalent rank not having completed category training, or military trade skill test	69.98
11	Student at Officer Training Unit -	
	without a degree	67.65
	with a degree	71.98

SCHEDULE 9
SCALE OF DAILY RATES
OFFICER OF THE RESERVE FORCES

Column 1			Column 2
Rank			
Navy	Army	Air Force	Rate of Salary \$ per day
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	98.81 102.03
Sub Lieutenant	Lieutenant	Flying Officer	105.24 112.89
Lieutenant	Captain	Flight Lieutenant	125.09 134.75 144.40
Lieutenant Commander	Major	Squadron Leader	157.68 167.84
Commander	Lieutenant Colonel	Wing Commander	209.28 216.12
Captain	Colonel	Group Captain	244.89
Commodore	Brigadier	Air Commodore	281.58
Rear Admiral	Major General	Air Vice Marshal	340.48
Vice Admiral	Lieutenant General	Air Marshal	478.03
Admiral	General	Air Chief Marshal	629.56

SCHEDULE 10
MEDICAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE
SCALE OF DAILY RATES

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$ per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	141.24
			CL 1-2	146.18
			CL 2-1	181.45
			CL 2-2	187.60
			CL 2-3	193.93
			CL 3-1	235.07
			CL 3-2	242.83
			CL 3-3	250.82
			CL 4	267.28
			CL 5-1	280.73
			CL 5-2	289.86
Lieutenant Commander	Major	Squadron Leader	CL1	157.68
			CL 2-1	202.38
			CL 2-2	209.16
			CL 2-3	216.14
			CL 3-1	253.18
			CL 3-2	261.48
			CL 3-3	270.03
			CL 4	287.64
			CL 5-1	290.14

SCHEDULE 10 - continued

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$ per day
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	231.48
			CL 2-2 (Higher duties or temporary duty only)	238.43
			CL 3-1 (Higher duties or temporary duty only)	271.82
			CL 3-2 (Higher duties or temporary duty only)	279.98
			CL 3-3	290.91
			CL 4	305.68
			CL 5-1	314.68
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	286.25
			CL 3-2 (Higher duties or temporary duty only)	294.85
			CL 3-3	303.69
			CL 4	321.91
			CL 5-1	331.39
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	301.68
			CL 3-2 (Higher duties or temporary duty only)	310.70
			CL 3-3	319.99
			CL 4	339.13
			CL 5-1	349.09
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	313.71
			CL 3-2	323.08
			CL 3-3	332.75
			CL 4	352.65
			CL 5-1	363.02

NOTES:

1. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

SCHEDULE 10A
SCALE OF DAILY RATES
LEGAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$ per day
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	105.24
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	125.09
			LL 2-1	125.09
			LL 2-2	129.93
			LL 3	169.91
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	157.68
			LL 2-1	157.68
			LL 2-2	162.76
			LL 3-1	198.05
			LL 3-2	212.71
			LL 4	252.91
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	209.28
			LL 3 (higher duties or temporary duty only)	259.04
			LL 4-1	274.74
			LL 4-2	284.87
			LL 5	293.97
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	244.89
			LL 3 (higher duties or temporary duty only)	280.39
			LL 4	293.97
			LL 5	303.09
Commodore	Brigadier	Air Commodore	LL 4 (higher duties or temporary duty only)	314.28
			LL 5	333.60

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

SCHEDULE 10AA
SCALE OF DAILY RATES
DENTAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency Level	Rate of Salary
Navy	Army	Air Force		\$ per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	151.77
			CL 1-2	157.63
			CL 2-1	202.08
			CL 2-2	208.75
			CL 2-3	215.62
			CL 3-1	229.77
			CL 3-2	237.27
			CL 3-3	245.00
Lieutenant Commander	Major	Squadron Leader	CL 4	260.91
			CL 2-1	222.09
			CL 2-2	229.36
			CL 2-3	236.85
			CL 3-1	252.27
			CL 3-2	260.45
			CL 3-3	268.87
			CL 4	286.21
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	258.37
			CL 3	290.56
			CL 4	307.99
Captain	Colonel	Group Captain	CL 3	315.60
			CL 4	334.54
Commodore	Brigadier	Air Commodore	CL 3	339.13
			CL 4	349.09

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

SCHEDULE 10AAA
SCALE OF DAILY RATES

MEDICAL OFFICER OF THE RESERVE FORCES NOT ON SPECIALIST CAREER STRUCTURE

Column 1			Column 2
Rank			Rate of Salary
Navy	Army	Air Force	\$ per day
Lieutenant	Captain	Flight Lieutenant	151.77
			169.91
			184.57
			198.05
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	154.67
			169.91
			184.57
			198.05
Lieutenant Commander	Major	Squadron Leader	212.71
			226.98
			234.11
Commander	Lieutenant Colonel	Wing Commander	267.02
Captain	Colonel	Group Captain	303.09
Commodore	Brigadier	Air Commodore	326.15
Rear Admiral	Major General	Air Vice Marshal	340.48

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 11
SCALE OF DAILY RATES
CHAPLAIN OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE

Column 1a Classification	Column 1b Competency Level	Column 2 Rate of Salary \$ per day
Chaplain Division 1	CL 1-1	142.24
	CL 1-2	147.26
	CL 2-1	152.44
	CL 2-2	157.78
	CL 2-3	163.29
	CL 3-1	168.97
Chaplain Division 2	CL 2-3	168.97
	CL 3-1	174.64
	CL 3-2	180.31
	CL 3-3	185.99
Chaplain Division 3	CL2	187.24
	CL 3-1	211.44
	CL 3-2	217.97
Chaplain Division 4	CL3-1	230.50
	CL3-2 or Division 4 Head of Denomination	237.63
Chaplain Division 5	CL3 Principal Chaplain	258.28

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

SCHEDULE 12
SCALE OF ANNUAL RATES
OFFICERS OF THE RESERVE FORCES WHO HOLD SPECIFIED APPOINTMENTS

Column 1a Appointment	Column 1b Competency Level	Column 2 Rate of Salary \$pa
Assistant Chief of the Defence Force (Reserves)		37 712
Director-General of Cadets		36 551
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment		36 551
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment		30 229
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	CL 3-1	32 386
	CL 3-2	33 355
	CL 3-3	34 352
	CL 4	36 407
	CL 5-1	37 476
Colonel (Medical), Director Health Services, Army Reserve, Eastern Region.	CL 3-3	32 602
	CL 4	34 558
	CL 5-1	35 576
Colonel (Medical), Director Health Services, Army Reserve, Southern Region.	CL 3-3	32 602
	CL 4	34 558
	CL 5-1	35 576
Colonel Medical, 1st Division	CL 3-3	32 602
	CL 4	34 558
	CL 5-1	35 576
Chaplain Division 4 - Head of Denomination		25 511

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No 4 of 1992, Flight Duties Allowance:

- a. Clause 4
 - delete \$15.48
 - insert \$15.79
- b. Clause 5
 - delete \$15.48
 - insert \$15.79

2. Determination No 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete the table and insert the following:

Level of Language Proficiency				
Degree of Language Difficulty	Lower	Intermediate	Higher	Advanced
	\$	\$	\$	\$
Group 1	783	1569	2352	3140
Group 2	1177	2352	3922	5486
Group 3	1569	3140	5486	7838

3. Determination No 11 of 1994, Service Allowance

- a. Clause 2
 - delete \$9361
 - insert \$9548

4. Determination No 9 of 1995, Submarine Service Allowance

- a. Clause 5
 - delete \$8195
 - insert \$8359
- b. Clause 6.1 - delete the table and insert the following:

Column 1	Column 2
Period of Cumulative Sea Service	\$ a year
Completed less than 3 years	13884
Completed 3 but less than 6 years	19367
Completed 6 but less than 11 years	23240
Completed 11 or more years	25613

8. Determination No 15 of 1996, Adventurous Training Instructor Allowance:

- a. Clause 3 (a) - delete \$4753
- insert \$4848
- b. Clause 3 (b) - delete \$33.96
- insert \$34.64

9. Determination No 7 of 1997, Flying Allowance:

- a. Clause 7.1 (c) - delete \$19640
- insert \$20033
- b. Clause 8.1 (d) - delete \$5126
- insert \$5229
- c. Clause 8.1 (e) - delete \$5659
- insert \$5772
- d. Schedule 2 - delete and insert the following:

FLYING ALLOWANCE (QUALIFICATION AND SKILL)

Column 1

Column 2

Column 3

Period of qualified flying service Rate of Flying Allowance (Qualification and Skill)

	Colonel or officer with lower rank \$ a year	Member other than an officer \$ a year
	Completed less than 2 years	3055
Completed 2 but less than 4 years	5092	3735
Completed 4 but less than 6 years	9169	5092
Completed 6 but less than 8 years	17316	6452
Completed 8 but less than 10 years	25462	7809
Completed 10 or more years	28183	7809

10. Determination No 12 of 1997, Arduous Conditions Allowance:

- a. Clause 7 (a) - delete \$2.92
- insert \$2.98
- b. Clause 7 (b) - delete \$4.44
- insert \$4.53
- c. Clause 7 (c) - delete \$9.38
- insert \$9.57

11. Determination No 6 of 1998, Diving Allowance:

a.	Clause 4 (a)	- delete	\$45.48
		- insert	\$46.39
b.	Clause 4 (aa)	- delete	\$31.20
		- insert	\$31.82
c.	Clause 4 (b)	- delete	\$4623
		- insert	\$4715
d.	Clause 4 (c)	- delete	\$25.99
		- insert	\$26.51

12. Determination No 21 of 1999, Submarine Escape Allowance:

a.	Clause 3.1 (a)	- delete	\$6901
		- insert	\$7039
b.	Clause 3 .1 (b)	- delete	\$4600
		- insert	\$4692
c.	Clause 3.1 (c)	- delete	\$27.59
		- insert	\$28.14
d.	Paragraph 3.2 (a)	- delete	\$125.47
		- insert	\$127.98
e.	Paragraph 3.2 (b)	- delete	\$250.95
		- insert	\$255.97

13. Determination No 2 of 2001, Paratrooper Allowance:

a.	Clause 3 (a)	- delete	\$8120
		- insert	\$8282
b.	Clause 3 (b)	- delete	\$6568
		- insert	\$6699
c.	Clause 3 (c)	- delete	\$4538
		- insert	\$4629
d.	Clause 3 (d)	- delete	\$3463
		- insert	\$3532
e.	Clause 3 (e)	- delete	\$2865
		- insert	\$2922
f.	Clause 3 (f)	- delete	\$1433
		- insert	\$1462

g.	Clause 3 (g)	- delete	\$29.86
		- insert	\$30.46
h.	Clause 4.1 (c)	- delete	\$1792
		- insert	\$1828
i.	Clause 4.1 (d)	- delete	\$1433
		- insert	\$1462
j.	Clause 5 (a)	- delete	\$22.25
		- insert	\$22.70
k.	Clause 5 (b)	- delete	\$17.99
		- insert	\$18.35
l.	Clause 5 (c)	- delete	\$12.43
		- insert	\$12.68
m.	Clause 5 (d)	- delete	\$9.48
		- insert	\$9.67
n.	Clause 5 (e)	- delete	\$7.84
		- insert	\$8.00
o.	Clause 5 (f)	- delete	\$3.92
		- insert	\$4.00
p.	Clause 5 (g)	- delete	\$29.86
		- insert	\$30.46
q.	Clause 5A.2(a)	- delete	\$262.74
		- insert	\$267.99
r.	Clause 5A.2(b)	- delete	\$131.36
		- insert	\$133.99

14. Determination No 11 of 2002, Special Action Forces Allowance:

- a. Schedule - delete the table and insert the following:

Column 1 Item	Column 2 Member's status	Column 3 Qualification & skill rate \$	Column 4 Disability rate \$	Column 5 Effect of disability on other s.58H disability allowances
1.	Trainee Special Forces member	9805 a year	17303 a year	other disability allowances are not payable.
2.	Qualified Special Forces member	17303 a year	23070 a year	other disability allowances are not payable.

2A.	A medic or ammunition technician who is posted to the SASR and assigned for duty in support of TAG West	As applicable under other items of the Schedule	10959 a year	other disability allowances may apply if member is eligible.
3.	Support member	As applicable under other items of the Schedule	5769 a year	other disability allowances may apply if member is eligible.
4.	Member of 152 Signals Squadron	1730 a year	5769 a year	other disability allowances may apply if member is eligible.
5.	Member on designated special duty	As applicable under other items of the Schedule	174 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 8A.1).

15. Determination No 19 of 2002, Specialist Operations Allowance:

- a. Sub-clause 12.1 (a)
 - delete \$225.36
 - insert \$229.87
- b. Sub-clause 12.1 (b)
 - delete \$23.14
 - insert \$23.60
- c. Clause 12A.1 - delete the table and insert the following:

Additional Disability Allowance For Experimental Diving

Column 1 Grade of dive	Column 2 Rate for each dive	Column 3 Additional rate for each hour or part hour for the duration of the dive
1	153.56	15.36
2	255.97	28.14
3	415.94	44.79
4	831.86	140.78

- d. Schedule - delete the table and insert the following

Column 1 Item	Column 2 Member's status [NB: See clause 2 for the meaning of certain terms used in this column]	Column 3 Qualification & skill rate \$ a year	Column 4 Disability rate \$ a year	Column 5 Effect of disability on other s.58H disability allowances
Part 1 – Members serving in TAG East or as qualified commandos or trainee commandos or in related positions				
1.	Trainee TAG East member	6921	17303	Other disability allowances are not payable.
2.	Qualified TAG East member	9805	23070	Other disability allowances are not payable.
2A.	Trainee Commando	1730	5769	Other disability allowances are not payable.
3.	Qualified Commando	3462	9228	Other disability allowances are not payable.
4.	Member of 126 Signals Squadron	1730	5769	Other disability allowances may apply if member is eligible.
4A.	A medic or ammunition technician who is posted to 4RAR and is assigned for duty in support of TAG East	As applicable under other items of the Schedule	10959	Other disability allowances may apply if member is eligible.
5.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5769	Other disability allowances may apply if member is eligible.
Part 2 – Clearance Divers				
6.	Clearance diving qualification (other than advanced)	4037	As applicable under other items of the Schedule	As applicable under other items of the Schedule
7.	Clearance diving qualification (advanced)	6461	As applicable under other items of the Schedule	As applicable under other items of the Schedule
8.	Trainee clearance diver	-	8652	Other disability allowances may apply if member is eligible.

9.	Qualified clearance diver posted to Clearance Diving Team	As applicable under other items of the Schedule	14996	Other disability allowances may apply if member is eligible.
10.	Qualified clearance diver posted to Mine Hunter Coastal or Diving School or the Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team Cairns, or on an overseas exchange in the United Kingdom	As applicable under other items of the Schedule	10959	Other disability allowances may apply if member is eligible.
11.	Qualified clearance Diver posted to an Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team (other than Cairns) or to the Sea Training Group or on an overseas exchange with the United States Navy	As applicable under other items of the Schedule	9805	Other disability allowances may apply if member is eligible.
12.	Qualified clearance diver posted to a clearance diving developmental or tactical developmental position or to a clearance diving billet on a major fleet unit	As applicable under other items of the Schedule	8652	Other disability allowances may apply if member is eligible.
13.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5769	Other disability allowances may apply if member is eligible.
Part 3 – Members Serving in the Incident Response Regiment				
14.	Member who has completed Incident Response Regiment training, including live agent training	1730	As applicable under other items of the Schedule	As applicable under other items of the Schedule
15.	Member who has completed Incident Response Regiment training and additional specialist training	2884	As applicable under other items of the Schedule	As applicable under other items of the Schedule
16.	Member rendering safe or directly assisting in rendering safe an unpredictable explosive.	As applicable under other items of the Schedule	10959	Other disability allowances may apply if member is eligible.

17.	Member undertaking medical, decontamination or search roles.	As applicable under other items of the Schedule	9805	Other disability allowances may apply if member is eligible.
18.	Member undertaking role on incident site (eg command and control)	As applicable under other items of the Schedule	8652	Other disability allowances may apply if member is eligible.
19.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5769	Other disability allowances may apply if member is eligible.
Part 4 – Members rostered to deal with unpredictable explosives				
20.	Member on a continuous roster to render safe or directly assist in rendering safe unpredictable	As applicable under other items of the Schedule	10959	Other disability allowances may apply if member is eligible.
21.	Member on a cyclic roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	5769	Other disability allowances may apply if member is eligible.
22.	Member on a roster to search for unpredictable explosives	As applicable under other items of the Schedule	2884	Other disability allowances may apply if member is eligible.
22A.	Member who is required on a day to render safe or dispose of or directly assist in the rendering safe or disposal of an unpredictable explosive, if the member is placed in high risk of the unpredictable explosive	-	92.22 a day	Other disability allowances may apply if member is eligible.
22B.	Member, other than a member mentioned in item 22A, who is required on a day to engage in searches where an unpredictable explosive is known to be or reasonably suspected of being present, if the member is placed in high risk of the unpredictable explosive	-	46.12 a day	Other disability allowances may apply if member is eligible.

Part 5 – Members on designated special duty

23.	Member on designated special duty	As applicable under other items of the Schedule	174 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 17.1).
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Part 6 – Members serving in 1 Commando Regiment

24.	Member of 301 Signals Squadron	1730	5769	Other disability allowances may apply if member is eligible.
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16. Determination No 17 of 2004 Navy Medical Grades (Additional Responsibility) Allowance

- a. Clause 3
 - delete \$6.05
 - insert \$6.17

This provision displaces the following text of Defence Determination 2005/15, Conditions of Service, made under section 58B of the *Defence Act 1903* :

1. Part 1 of Chapter 6, Separation Allowance

- | | | | |
|----|-------------------|----------|--------|
| a. | subclause 6.1.7.2 | - delete | \$635 |
| | | - insert | \$648 |
| b. | subclause 6.1.8.5 | - delete | \$6.29 |
| | | - insert | \$6.42 |