

19 MARCH 2002

DEFENCE FORCE REMUNERATION TRIBUNAL

RAAF FIREFIGHTER TRADE STRUCTURE

MATTER NO 1 OF 2002

STATEMENT

THE ADF HAS SOUGHT A NEW STRUCTURE AND PAY GROUPS FOR THE RAAF FIREFIGHTER MUSTERING.

THE PROPOSED STRUCTURE IS IN PAY GROUPS 3, 4 AND 5. THE CHARACTERISTICS OF THE NEW STRUCTURE ARE:

- A 5-TIERED SKILL GRADE STRUCTURE REPLACING THE EXISTING SINGLE GRADE STRUCTURE
- REMUNERATION LEVELS TIED TO GAINING COMPETENCIES AND SKILL GRADE ATTAINMENT;
- A SIGNIFICANTLY ENHANCED TRAINING PROGRAM, AND
- GREATER EMPLOYMENT CAPABILITY AND INCREASED RESPONSIBILITY LEVELS

IN SUPPORT OF THE NEW STRUCTURE AND PAY GROUPS THE ADF SUBMITTED THAT THERE HAS BEEN A SIGNIFICANT CHANGE IN ROLES, THE ADDITION OF

NEW SKILLS AND INCREASED LEVELS OF RESPONSIBILITY THROUGHOUT THE RANK AND EMPLOYMENT STRUCTURE.

THE ADF ALSO STATED THAT ITS PROPOSAL WOULD REMOVE AN ANOMALY WITH REGARD TO THE ARMY EMERGENCY RESPONSE TRADE.

THE COMMONWEALTH AND RETURNED AND SERVICES LEAGUE OF AUSTRALIA SUPPORTED THE ADF PROPOSAL.

ON THE BASIS OF THE EVIDENCE AND SUBMISSIONS BEFORE US WE HAVE DECIDED TO APPROVE THE STRUCTURE AND PAY GROUPS SOUGHT.

THE DATE OF EFFECT WILL, AS AGREED BY THE PARTIES, BE 11 APRIL 2002.

WRITTEN REASONS FOR OUR DECISION WILL BE PUBLISHED IN DUE COURSE.