

22 MAY 2002

DEFENCE FORCE REMUNERATION TRIBUNAL
ROYAL AUSTRALIAN NAVY SUPPLY CATEGORIES

MATTER NO 6 OF 2002

STATEMENT

THE ADF HAS SOUGHT A NEW STRUCTURE AND PAY GROUPS FOR THE RAN SUPPLY CATEGORIES.

THE RAN SUPPLY CATEGORIES CONSIST OF THE COOK, OFFICER STEWARD, WRITER AND STORES NAVAL TRADES.

THE TRIBUNAL INSPECTED THE WORK OF THE SUPPLY CATEGORIES AT HMAS KUTTABUL ON 26 MARCH 2002 AND AT SEA ON HMAS MELBOURNE ON 15 APRIL 2002.

IT WAS SUBMITTED BY THE ADF THAT THE ADF SEEKS TO MOVE FROM SINGLE AND TWO TIERED STRUCTURES TO A FIVE TIERED SKILL BASED STRUCTURE WHICH RECOGNISES PROGRESSIVE LEVELS OF COMPETENCY AND SKILL.

THE ADF PROPOSAL WAS SUPPORTED BY THE COMMONWEALTH, THE RETURNED AND SERVICES LEAGUE OF AUSTRALIA AND THE ARMED FORCES FEDERATION OF AUSTRALIA.

ON THE BASIS OF THE SUBMISSIONS AND EVIDENCE BEFORE US WE HAVE DECIDED TO INTRODUCE THE NEW STRUCTURE AND PAY GROUPS AS SOUGHT BY THE ADF.

THE RESTRUCTURE IS JUSTIFIED ON THE GROUNDS OF THE INCREASED LEVEL OF SKILLS; THE WHOLE OF SHIP RESPONSIBILITIES OF THE CATEGORIES; THE DEVOLUTION OF RESPONSIBILITY AND ACCOUNTABILITY THROUGHOUT THE RANK STRUCTURE AND THE INCREASE IN MULTI-SKILLING DUE, IN PART, TO MINIMUM MANNING.

AS AGREED BY THE PARTIES THE DATE OF EFFECT FOR THE NEW STRUCTURE AND PAY GROUPS WILL BE ON AND FROM 23 MAY 2002.

WE WILL PUBLISH FULL REASONS FOR DECISION IN DUE COURSE.