

DEFENCE FORCE REMUNERATION TRIBUNAL

MATTER NO. 6 OF 2003

ELECTRONIC WARFARE ANALYST

Statement

IN THIS MATTER THE ADF HAS SOUGHT TO ESTABLISH A STRUCTURE FOR A NEW ELECTRONIC WARFARE ANALYST CATEGORY IN THE RAN SUBMARINE ARM AND TO INTRODUCE APPROPRIATE PAY GROUPS FOR THE CATEGORY.

THE CATEGORY REPLACES THE RADIO OPERATOR ELECTRONIC WARFARE AND THE ELECTRONIC WARFARE SUBMARINES CATEGORIES. IT IS PROPOSED TO INTRODUCE A COMPETENCY BASED FOUR-TIER STRUCTURE IN PAY GROUPS 3 TO 6 INCLUSIVE.

THE MATTER IS AGREED BY THE COMMONWEALTH AND THE ARMED FORCES FEDERATION OF AUSTRALIA.

CHANGES IN WORK VALUE THAT SUPPORT THE NEW STRUCTURE ARE:

- AN EXPANSION OF ROLES AND RESPONSIBILITIES.
- CHANGES IN CAPABILITY REQUIREMENTS.
- AN INCREASE IN THE COMPLEXITY AND RANGE OF EQUIPMENT.
- INCREASES IN TRAINING.

ON THE BASIS OF THE EVIDENCE AND SUBMISSIONS WE HAVE DECIDED TO INTRODUCE THE NEW STRUCTURE AND PAY GROUPS AS SOUGHT BY THE ADF.

THE NEW CATEGORY PROVIDES AN APPROPRIATE CAREER PATH THAT ALIGNS INCREASES IN REMUNERATION WITH INCREASED SKILL, COMPETENCY AND EXPERIENCE LEVELS.

THE NEW STRUCTURE AND PAY GROUPS WILL APPLY ON AND FROM THE FIRST PAY PERIOD COMMENCING AFTER TODAY.

WE WILL PUBLISH THE REASONS FOR OUR DECISION IN DUE COURSE.