

25 March 2004

DEFENCE FORCE REMUNERATION TRIBUNAL

STATEMENT

MATTER NOs. 1 and 2 OF 2004

ADF WORKPLACE REMUNERATION ARRANGEMENT: 2004 – 2006

and

ADF STAR RANK REMUNERATION ARRANGEMENT: 2004 - 2006

THIS MATTER RELATES TO PROPOSED REMUNERATION ARRANGEMENTS FOR THE AUSTRALIAN DEFENCE FORCE (ADF). THE ARRANGEMENTS WILL APPLY FROM 6 MAY 2004 UNTIL 3 NOVEMBER 2006. THE TRIBUNAL HAS HEARD SUBMISSIONS FROM THE AUSTRALIAN DEFENCE FORCE AND THE COMMONWEALTH. THE RETURNED AND SERVICES LEAGUE OF AUSTRALIA, THE REGULAR DEFENCE FORCE WELFARE ASSOCIATION AND THE ARMED FORCES FEDERATION OF AUSTRALIA HAVE SEPARATELY ADVISED THAT THEY SUPPORT THE ADF'S PROPOSAL IN RELATION TO THE QUANTA SOUGHT AND DURATION OF THE ARRANGEMENT.

HAVING HEARD THE SUBMISSIONS WE APPROVE BOTH REMUNERATION ARRANGEMENTS: 2004 – 2006 AND ARE PREPARED TO MAKE DETERMINATIONS TO GIVE EFFECT TO THE SALARY INCREASES AND ADJUSTMENTS TO PAY RELATED ALLOWANCES OVER THE PERIOD OF THE ARRANGEMENTS. THE FIRST PAY INCREASE OF 2.5% WILL APPLY ON AND FROM 6 MAY 2004, THE SECOND INCREASE OF 4% WILL APPLY ON AND FROM 4 NOVEMBER 2004, THE THIRD INCREASE OF 2% WILL APPLY ON AND FROM 2 JUNE 2005 AND THE FOURTH INCREASE OF 1.5% WILL APPLY ON AND FROM 9 MARCH 2004, THE DATES PROPOSED IN THE ARRANGEMENT.

WE WILL PUBLISH THE REASONS FOR OUR DECISION IN DUE COURSE.