

DEFENCE FORCE REMUNERATION TRIBUNAL

MATTER NO 8 of 2004

REVIEW OF OTHER RANKS REMUNERATION

STATEMENT

On 24 February 2005 the Tribunal heard submissions on the Review of Other Ranks Remuneration Structure. In this matter the Australian Defence Force (ADF) sought an extension of the structure by the inclusion of an additional pay group – Pay Group 8.

Following the 24 February hearing, the Tribunal issued a Statement seeking further submissions on the appropriateness of the rate structures for Pay Groups 1 to 7 at all ranks and increment levels, including relativities between pay groups and ranks. The Tribunal notes that the ADF provided a written submission on 24 March 2005 and the Commonwealth advised its position on the ADF submission on 4 April 2005.

From the further hearing and these submissions, the Tribunal does not support inclusion of the Pay Group 8 as proposed. The Tribunal is of the view that further consideration of remuneration relativities within the proposed Pay Group 8 is necessary to address the rates at the higher rank levels. Also, further consideration of the underlying definitional framework is necessary.

In this regard we note that Warrant Officers are to be dealt with as part of the RRP Block 5 hearing on 24 May 2005, and this may have relevance to the relativity in pay.

Notwithstanding, it is still the view of the Tribunal that the ADF is not constrained in bringing forward category/ trade cases.

We will publish our Reasons for Decision in due course.