

DEFENCE FORCE REMUNERATION TRIBUNAL
MATTER NO 1 OF 2006
ARMY ILLUSTRATOR REPROGRAPHIC
TRADE RESTRUCTURE
STATEMENT

The ADF has sought a new structure and pay groups for the Army Illustrator Reprographic Trade.

The ADF proposes to move from a two-tiered structure to a three-tiered structure which would recognise progressive levels of competency and skill. The ADF also sought to rename the trade as Multimedia Technician.

The ADF proposal was supported by the Commonwealth. The Armed Forces Federation generally supported the ADF proposal but submitted that the Multimedia Technician Grade 3 would more appropriately be placed at Pay Group 6. Addressing this matter the ADF and the Commonwealth agreed that no significant net addition in work value was present to sustain a pay group movement.

The Tribunal had the benefit of comprehensive briefings and demonstrations at an inspection of the trade at the School of Military Engineering on 2 March 2006.

On the basis of that inspection and the submissions and evidence presented today, I consider that the restructure as sought is justified. I therefore approve the new structure and pay groups as sought.

As agreed by the parties the date of effect for the new structure and pay groups will be on and from 3 May 2006.

The Tribunal will publish the Reasons for Decision in due course.