

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 16 OF 2006

ADF WORKPLACE REMUNERATION ARRANGEMENT: 2006 – 2009

AND

ADF STAR RANKS REMUNERATION ARRANGEMENT: 2006 - 2009

Pursuant to section 58H of the *Defence Act 1903*, the Defence Force Remuneration Tribunal hereby determines as follows:

1. Determination No. 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, is amended by omitting Schedules 2 to 6 (inclusive), 8 and 10 to 13A (inclusive) and substituting the schedules in Attachment A to this Determination.
3. The Determinations listed in Attachment B to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, are amended as set out in the Attachment.
4. The Determination listed in Attachment C to this Determination, being a Determination made pursuant to section 58B of the *Defence Act 1903*, is modified as set out in the Attachment.
5. This Determination commences on 16 November 2006.

Dated this 17th day of October two thousand and six.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral B L Adams, AO (Retd)
Member

Schedule 2

Salary rates for senior officers

Part 1: Senior officer of the Permanent Force

Column 1 Force	Column 2 Rank				Column 3 Annual rates of salary (\$)	
	Rank	Navy	Army	Air Force	Base rate	Maximum rate
	Permanent Force	O-7	Commodore	Brigadier	Air Commodore	127,882
	O-8	Rear Admiral	Major General	Air Vice Marshal	154,630	185,556

Part 2: Senior officer of the Reserve Forces

Column 1 Force	Column 2 Rank				Column 3 Daily banded rates of salary (\$)	
	Rank	Navy	Army	Air Force	Base rate	Maximum rate
	Reserve Forces	O-7	Commodore	Brigadier	Air Commodore	350.36
	O-8	Rear Admiral	Major General	Air Vice Marshal	423.64	508.37
	O-9	Vice Admiral	Lieutenant General	Air Marshal	611.32	Not applicable
	O-10	Admiral	General	Air Chief Marshal	788.63	Not applicable

ATTACHMENT A

Schedule 2A
Salary rates and pay grades for officers

Part 1: Officer of the Permanent Force										
Column 1 Rank and increment				Column 2						
				Annual salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 1	\$111,213	\$114,386	\$116,215	\$118,047	\$119,772	\$121,219	\$121,706
			O6 - 0	\$108,046	\$111,219	\$113,049	\$114,881	\$116,605	\$118,052	\$118,539
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$94,978	\$98,151	\$99,981	\$101,813	\$103,536	\$104,985	\$105,471
			O5 - 0	\$91,872	\$95,045	\$96,875	\$98,707	\$100,430	\$101,878	\$102,365
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$68,818	\$71,991	\$73,820	\$75,652	\$77,376	\$78,824	\$79,311
			O4 - 1	\$66,641	\$69,814	\$71,644	\$73,476	\$75,200	\$76,647	\$77,134
			O4 - 0	\$64,458	\$67,631	\$69,461	\$71,293	\$73,017	\$74,464	\$74,951
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$60,837	\$64,010	\$65,840	\$67,672	\$69,395	\$70,843	\$71,330
			O3 - 4	\$58,766	\$61,939	\$63,768	\$65,600	\$67,325	\$68,772	\$69,259
			O3 - 3	\$56,689	\$59,862	\$61,692	\$63,523	\$65,247	\$66,695	\$67,182
			O3 - 2	\$54,624	\$57,797	\$59,626	\$61,458	\$63,182	\$64,630	\$65,117
			O3 - 1	\$52,557	\$55,730	\$57,560	\$59,392	\$61,116	\$62,564	\$63,050
			O3 - 0	\$50,483	\$53,656	\$55,485	\$57,317	\$59,041	\$60,489	\$60,976
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$46,954	\$50,126	\$51,956	\$53,788	\$55,512	\$56,960	\$57,447
			O2 - 2	\$45,249	\$48,422	\$50,251	\$52,083	\$53,807	\$55,255	\$55,742
			O2 - 1	\$43,572	\$46,745	\$48,575	\$50,407	\$52,130	\$53,579	\$54,065
			O2 - 0	\$41,967	\$45,139	\$46,969	\$48,801	\$50,526	\$51,973	\$52,459
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$40,589	\$43,762	\$45,592	\$47,424	\$49,147	\$50,595	\$51,081
			O1 - 0	\$39,210	\$42,383	\$44,213	\$46,045	\$47,768	\$49,217	\$49,703

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 1: Officer of the Permanent Force (continued)										
Column 1 Rank and increment				Column 2						
				Salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 1	\$123,227	\$124,756	\$128,721	\$132,700	\$137,007	\$141,315	\$144,193
			O6 - 0	\$120,060	\$121,589	\$125,555	\$129,533	\$133,841	\$138,148	\$141,026
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$106,992	\$108,521	\$112,486	\$116,465	\$120,773	\$125,081	\$127,959
			O5 - 0	\$103,885	\$105,415	\$109,380	\$113,359	\$117,667	\$121,974	\$124,852
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$80,831	\$82,361	\$86,326	\$90,305	\$94,613	\$98,920	\$101,798
			O4 - 1	\$78,655	\$80,184	\$84,149	\$88,128	\$92,436	\$96,743	\$99,621
			O4 - 0	\$76,472	\$78,001	\$81,967	\$85,945	\$90,253	\$94,560	\$97,438
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$72,850	\$74,380	\$78,345	\$82,324	\$86,632	\$90,940	\$93,818
			O3 - 4	\$70,780	\$72,310	\$76,274	\$80,253	\$84,560	\$88,868	\$91,746
			O3 - 3	\$68,702	\$70,232	\$74,197	\$78,176	\$82,484	\$86,791	\$89,669
			O3 - 2	\$66,637	\$68,167	\$72,131	\$76,110	\$80,418	\$84,726	\$87,603
			O3 - 1	\$64,572	\$66,100	\$70,066	\$74,045	\$78,352	\$82,660	\$85,538
			O3 - 0	\$62,496	\$64,026	\$67,991	\$71,970	\$76,278	\$80,585	\$83,463
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$58,967	\$60,496	\$64,461	\$68,441	\$72,748	\$77,056	\$79,934
			O2 - 2	\$57,262	\$58,792	\$62,757	\$66,735	\$71,044	\$75,351	\$78,228
			O2 - 1	\$55,585	\$57,115	\$61,080	\$65,059	\$69,367	\$73,675	\$76,553
			O2 - 0	\$53,981	\$55,509	\$59,475	\$63,454	\$67,761	\$72,069	\$74,947
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$52,602	\$54,132	\$58,097	\$62,075	\$66,383	\$70,691	\$73,568
			O1 - 0	\$51,224	\$52,753	\$56,718	\$60,698	\$65,005	\$69,313	\$72,191

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 3: Officer of the Reserve Force on discounted rate										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 0	\$266.41	\$274.24	\$278.75	\$283.27	\$287.52	\$291.09	\$292.29
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$234.19	\$242.02	\$246.53	\$251.05	\$255.29	\$258.87	\$260.07
			O5 - 0	\$226.53	\$234.36	\$238.87	\$243.39	\$247.64	\$251.21	\$252.41
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$169.69	\$177.51	\$182.02	\$186.54	\$190.79	\$194.36	\$195.56
			O4 - 0	\$158.94	\$166.76	\$171.27	\$175.79	\$180.04	\$183.61	\$184.81
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$144.90	\$152.73	\$157.24	\$161.75	\$166.01	\$169.57	\$170.78
			O3 - 1	\$134.69	\$142.51	\$147.02	\$151.54	\$155.79	\$159.36	\$160.56
			O3 - 0	\$124.48	\$132.30	\$136.81	\$141.33	\$145.58	\$149.15	\$150.35
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$111.57	\$119.40	\$123.91	\$128.42	\$132.67	\$136.25	\$137.45
			O2 - 0	\$103.48	\$111.30	\$115.81	\$120.33	\$124.58	\$128.15	\$129.35
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$100.08	\$107.91	\$112.42	\$116.94	\$121.18	\$124.75	\$125.95
			O1 - 0	\$96.68	\$104.51	\$109.02	\$113.54	\$117.78	\$121.36	\$122.56

Notes:

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Part 3: Officer of the Reserve Force on discounted rate (continued)										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 0	\$296.04	\$299.81	\$309.59	\$319.40	\$330.02	\$340.64	\$347.74
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$263.82	\$267.59	\$277.36	\$287.17	\$297.80	\$308.42	\$315.52
			O5 - 0	\$256.15	\$259.93	\$269.70	\$279.52	\$290.14	\$300.76	\$307.85
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$199.31	\$203.08	\$212.86	\$222.67	\$233.29	\$243.91	\$251.01
			O4 - 0	\$188.56	\$192.33	\$202.11	\$211.92	\$222.54	\$233.16	\$240.26
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$174.53	\$178.30	\$188.07	\$197.88	\$208.50	\$219.13	\$226.22
			O3 - 1	\$164.31	\$168.08	\$177.86	\$187.67	\$198.29	\$208.91	\$216.01
			O3 - 0	\$154.10	\$157.87	\$167.65	\$177.46	\$188.08	\$198.70	\$205.80
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$141.19	\$144.97	\$154.74	\$164.55	\$175.18	\$185.80	\$192.89
			O2 - 0	\$133.10	\$136.87	\$146.65	\$156.46	\$167.08	\$177.70	\$184.80
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$129.70	\$133.48	\$143.25	\$153.06	\$163.68	\$174.31	\$181.40
			O1 - 0	\$126.31	\$130.08	\$139.85	\$149.67	\$160.29	\$170.91	\$178.01

Notes:

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2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 2: Officer of the Reserve Force on non-discounted rate										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 0	\$296.02	\$304.71	\$309.72	\$314.74	\$319.47	\$323.43	\$324.76
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$260.21	\$268.91	\$273.92	\$278.94	\$283.66	\$287.63	\$288.96
			O5 - 0	\$251.70	\$260.40	\$265.41	\$270.43	\$275.15	\$279.12	\$280.45
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$188.54	\$197.24	\$202.25	\$207.27	\$211.99	\$215.96	\$217.29
			O4 - 0	\$176.60	\$185.29	\$190.30	\$195.32	\$200.05	\$204.01	\$205.35
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$161.00	\$169.70	\$174.71	\$179.73	\$184.45	\$188.42	\$189.75
			O3 - 1	\$149.65	\$158.35	\$163.36	\$168.38	\$173.10	\$177.07	\$178.40
			O3 - 0	\$138.31	\$147.00	\$152.01	\$157.03	\$161.76	\$165.72	\$167.06
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$123.97	\$132.66	\$137.67	\$142.69	\$147.42	\$151.38	\$152.72
			O2 - 0	\$114.98	\$123.67	\$128.68	\$133.70	\$138.43	\$142.39	\$143.72
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$111.20	\$119.90	\$124.91	\$129.93	\$134.65	\$138.62	\$139.95
			O1 - 0	\$107.42	\$116.12	\$121.13	\$126.15	\$130.87	\$134.84	\$136.17

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 2: Officer of the Reserve Force on non-discounted rate (continued)										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 0	\$328.93	\$333.12	\$343.99	\$354.88	\$366.69	\$378.49	\$386.37
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$293.13	\$297.32	\$308.18	\$319.08	\$330.88	\$342.69	\$350.57
			O5 - 0	\$284.62	\$288.81	\$299.67	\$310.57	\$322.38	\$334.18	\$342.06
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$221.45	\$225.65	\$236.51	\$247.41	\$259.21	\$271.01	\$278.90
			O4 - 0	\$209.51	\$213.70	\$224.57	\$235.47	\$247.27	\$259.07	\$266.95
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$193.92	\$198.11	\$208.97	\$219.87	\$231.67	\$243.47	\$251.36
			O3 - 1	\$182.57	\$186.76	\$197.62	\$208.52	\$220.32	\$232.13	\$240.01
			O3 - 0	\$171.22	\$175.41	\$186.28	\$197.18	\$208.98	\$220.78	\$228.67
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$156.88	\$161.07	\$171.94	\$182.84	\$194.64	\$206.44	\$214.32
			O2 - 0	\$147.89	\$152.08	\$162.95	\$173.85	\$185.65	\$197.45	\$205.33
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$144.12	\$148.31	\$159.17	\$170.07	\$181.87	\$193.67	\$201.56
			O1 - 0	\$140.34	\$144.53	\$155.39	\$166.30	\$178.10	\$189.90	\$197.78

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Schedule 2B
Salary rates and pay grades for Warrant Officer Class 1

Part 1: Warrant Officer Class 1 in the Permanent Force							
Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
SVC WO - 2	\$66,342	\$69,515	\$71,345	\$73,177	\$76,348	\$76,835	\$77,362
SVC WO - 1	\$65,659	\$68,831	\$70,661	\$72,493	\$75,665	\$76,151	\$76,680
SVC WO - 0	\$64,287	\$67,460	\$69,290	\$71,122	\$74,294	\$74,780	\$75,307
WO1 - 2	\$60,123	\$63,296	\$65,126	\$66,958	\$70,130	\$70,616	\$71,144
WO1 - 1	\$59,494	\$62,667	\$64,497	\$66,329	\$69,500	\$69,987	\$70,514
WO1 - 0	\$58,242	\$61,414	\$63,244	\$65,076	\$68,248	\$68,734	\$69,262

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
SVC WO - 2	\$78,355	\$79,013	\$79,885	\$80,715	\$83,850	\$87,829	\$92,137
SVC WO - 1	\$77,673	\$78,329	\$79,201	\$80,032	\$83,167	\$87,146	\$91,453
SVC WO - 0	\$76,300	\$76,957	\$77,830	\$78,661	\$81,795	\$85,774	\$90,082
WO1 - 2	\$72,137	\$72,793	\$73,666	\$74,497	\$77,631	\$81,609	\$85,918
WO1 - 1	\$71,507	\$72,164	\$73,037	\$73,867	\$77,002	\$80,981	\$85,289
WO1 - 0	\$70,255	\$70,912	\$71,784	\$72,615	\$75,749	\$79,729	\$84,036

Notes:

1. Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 3: Warrant Officer Class 1 in the Reserve Force on discounted rate

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
WO1 - 1	\$140.01	\$147.40	\$151.66	\$155.93	\$163.32	\$164.45	\$165.68
WO1 - 0	\$135.63	\$143.02	\$147.28	\$151.55	\$158.93	\$160.07	\$161.30

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
WO1 - 1	\$167.99	\$169.52	\$171.55	\$173.49	\$180.78	\$190.05	\$200.08
WO1 - 0	\$163.61	\$165.14	\$167.17	\$169.10	\$176.40	\$185.67	\$195.70

- Notes:**
1. Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
 2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 2: Warrant Officer Class 1 in the Reserve Force on non-discounted rate							
Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
WO1 - 1	164.72	173.41	178.43	183.45	192.14	193.47	194.92
WO1 - 0	159.57	168.26	173.27	178.29	186.98	188.31	189.76

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
WO1 - 1	197.64	199.43	201.82	204.10	212.69	223.59	235.39
WO1 - 0	192.48	194.28	196.67	198.95	207.53	218.44	230.24

Notes:

1. Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Schedule 3
Annual salary rates - other rank member appointed as officer

Part 1 Officer of the Permanent Force

Column 1 Rank and increment				Column 2 salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$60,837	\$64,010	\$65,840	\$67,672	\$69,395	\$70,843	\$71,330
			O3 - 2	\$59,374	\$62,547	\$64,377	\$66,209	\$67,932	\$69,381	\$69,867
			O3 - 1	\$57,908	\$61,081	\$62,911	\$64,743	\$66,467	\$67,914	\$68,401
			O3 - 0	\$56,450	\$59,623	\$61,453	\$63,285	\$65,008	\$66,457	\$66,943
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$54,991	\$58,163	\$59,993	\$61,825	\$63,548	\$64,997	\$65,483
			O2 - 2	\$53,529	\$56,701	\$58,531	\$60,363	\$62,088	\$63,535	\$64,022
			O2 - 1	\$52,067	\$55,240	\$57,069	\$58,901	\$60,626	\$62,073	\$62,560
			O2 - 0	\$50,601	\$53,773	\$55,603	\$57,435	\$59,159	\$60,607	\$61,094
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$49,144	\$52,317	\$54,146	\$55,978	\$57,702	\$59,150	\$59,637

Notes:

- Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on that rate on the commencement of this Determination.
- Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 1 Officer of the Permanent Force (continued)										
Column 1 Rank and increment				Column 2						
				Salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$72,850	\$74,380	\$78,345	\$82,324	\$86,632	\$90,940	\$93,818
			O3 - 2	\$71,387	\$72,917	\$76,882	\$80,861	\$85,169	\$89,477	\$92,355
			O3 - 1	\$69,922	\$71,451	\$75,417	\$79,395	\$83,703	\$88,010	\$90,888
			O3 - 0	\$68,464	\$69,993	\$73,958	\$77,936	\$82,244	\$86,553	\$89,430
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$67,004	\$68,533	\$72,498	\$76,478	\$80,785	\$85,093	\$87,971
			O2 - 2	\$65,543	\$67,071	\$71,036	\$75,016	\$79,323	\$83,631	\$86,509
			O2 - 1	\$64,081	\$65,611	\$69,574	\$73,554	\$77,861	\$82,169	\$85,047
			O2 - 0	\$62,614	\$64,143	\$68,108	\$72,087	\$76,394	\$80,703	\$83,580
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$61,157	\$62,687	\$66,652	\$70,631	\$74,939	\$79,246	\$82,124

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A, 4A or 4C is only available to an employment category or group placed on that rate on the commencement of this Determination.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

SCHEDULE 4
SCALE OF ANNUAL RATES
MEDICAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Lieutenant	Captain	Flight Lieutenant	Resident	53 656
			CL 1-1	60 580
			CL 1-2	62 699
			CL 2-1	77 830
			CL 2-2	80 467
			CL 2-3	83 184
			CL 2A see note 1 below	85 983
			CL 3-1	100 829
			CL 3-2	104 156
			CL 3-3	107 585
			CL 4	114 644
			CL 5-1	120 414
			CL 5-2	124 329
Lieutenant Commander	Major	Squadron Leader	CL 1	67 631
			CL 2-1	86 807
			CL 2-2	89 714
			CL 2-3	92 708
			CL 2A see note 1 below	95 792
			CL 3-1	108 594
			CL 3-2	112 156
			CL 3-3	115 822
			CL 4	123 378
			CL 5-1	124 449
			CL 5-2	128 486

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	105 128
			CL 2-2 (Higher duties or temporary duty only)	108 284
			CL 3-1 (Higher duties or temporary duty only)	123 451
			CL 3-2 (Higher duties or temporary duty only)	127 153
			CL 3-3	132 118
			CL 4	138 828
			CL 5-1	142 917
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	130 005
			CL 3-2 (Higher duties or temporary duty only)	133 906
			CL 3-3	137 922
			CL 4	146 197
			CL 5-1	150 505
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	137 009
			CL 3-2 (Higher duties or temporary duty only)	141 107
			CL 3-3	145 326
			CL 4	154 018
			CL 5-1	158 542
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	142 473
			CL 3-2	146 731
			CL 3-3	151 121
			CL 4	160 160
			CL 5	164 866

NOTES:

- 1 The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:
 - Navy Submarine Squadron Medical Officer, HMAS Stirling
 - Army SO3 Aviation Medicine, 16 Brigade
 - Research Officer, Australian Malaria Institute
 - Air Force Chief Instructor Aviation Medicine, RAAF Base Edinburgh
 - Health Plans and Policy – 1, Air Force Headquarters
- 2 To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

**SCHEDULE 4AAA
SCALE OF ANNUAL RATES
MEDICAL OFFICER OF THE PERMANENT FORCE NOT ON
SPECIALIST CAREER STRUCTURE**

Column 1			Column 2
Rank			Rate of salary
Navy	Army	Air Force	\$pa
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	53,656
Lieutenant	Captain	Flight Lieutenant	65,097 67,613 72,877 75,427 79,168 82,310 84,949
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	66,344 67,613 72,877 75,427 79,168 82,310 84,949
Lieutenant Commander	Major	Squadron Leader	91,235 94,293 97,356 100,414
Commander	Lieutenant Colonel	Wing Commander	121,269
Captain	Colonel	Group Captain	137,650
Commodore	Brigadier	Air Commodore	148,122
Rear Admiral	Major General	Air Vice Marshal	154,630

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 4A
SCALE OF ANNUAL RATES
LEGAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	45 139
Lieutenant	Captain	Flight Lieutenant	LL 1	51 892
			LL 1 (higher duties or temporary duty only)	51 892
			LL 2-1	53 656
			LL 2-2	55 730
			LL 2-3	57 797
			LL 2-4	59 862
			LL 2-5	61 939
			LL 2-6	64 010
			LL 3-1	72 877
			LL 3-2	79 168
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	67 631
			LL 2-1	67 631
			LL 2-2	69 814
			LL 2-3	71 991
			LL 2-4	72 877
			LL 3-1	84 949
			LL 3-2	91 235
			LL 3-3	94 293
			LL 3-4	100 414
			LL 4-1	108 482
			LL 4-2	112 420
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	95 045
			LL 3-1	117 643
			LL 3-2	121 172
			LL 4-1	124 775
			LL 4-2	129 376
			LL 5	133 511

SCHEDULE 4A - continued

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	111 219
			LL 3 (higher duties or temporary duty only)	127 342
			LL 4	133 511
			LL 5-1	137 650
			LL 5-2	142 514
Commodore	Brigadier	Air Commodore	LL 4	142 732
			LL 5	151 507

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

**SCHEDULE 4AA
SCALE OF ANNUAL RATES**

DENTAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$pa
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	65 097
			CL 1-2	67 613
			CL 2-1	86 678
			CL 2-2	89 540
			CL 2-3	92 486
			CL 3-1	98 557
			CL 3-2	101 771
			CL 3-3	105 087
			CL 4	111 911
Lieutenant Commander	Major	Squadron Leader	CL 2-1	95 261
			CL 2-2	98 378
			CL 2-3	101 591
			CL 3-1	108 206
			CL 3-2	111 712
			CL 3-3	115 324
			CL 4	122 763
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	117 343
			CL 3	131 959
			CL 4	139 876
Captain	Colonel	Group Captain	CL 3	143 333
			CL 4	151 935
Commodore	Brigadier	Air Commodore	CL 3	154 018
			CL 4	158 542

Note: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

SCHEDULE 4AB
SCALE OF ANNUAL RATES
DENTAL OFFICER OF THE PERMANENT FORCE NOT ON
SPECIALIST CAREER STRUCTURE

Column 1 Rank Navy	Army	Air Force	Column 2 Rate of salary \$pa
Lieutenant	Captain	Flight Lieutenant	65 097
			67 613
			72 877
			75 427
			79 168
			82 310
			84 949
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	66 344
			67 613
			72 877
			75 427
			79 168
			82 310
			84 949
Lieutenant Commander	Major	Squadron Leader	91 235
			94 293
			97 356
			100 414
Commander	Lieutenant Colonel	Wing Commander	121 269
Captain	Colonel	Group Captain	137 650
Commodore	Brigadier	Air Commodore	148 122
Rear Admiral	Major General	Air Vice Marshal	154 630

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.

Schedule 5
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE ON SPECIALIST CAREER
STRUCTURE

Column 1a Classification	Column 1b Competency level	Column 2 Rate of salary \$pa
Chaplain Division 1	CL 1-1	61 009
	CL 1-2	63 166
	CL 2-1	65 386
	CL 2-2	67 678
	CL 2-3	70 040
	CL 3-1	72 475
Chaplain Division 2	CL 2-3	72 475
	CL 3-1	74 907
	CL 3-2	77 341
	CL 3-3	79 777
Chaplain Division 3	CL 2	85 038
	CL 3-1	96 028
	CL 3-2	98 995
Chaplain Division 4	CL 3-1	104 685
	CL 3-2 or Division 4 Head of Denomination	107 923
Chaplain Division 5	CL 3 Principal Chaplain	117 299

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

**SCHEDULE 5A
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE NOT ON SPECIALIST
CAREER STRUCTURE**

Column 1 Classification	Column 2 Rate of salary \$pa
Chaplain Division 1	48 422 53 656 55 730 57 797
Chaplain Division 1 (a)	50 126 53 656 55 730 57 797
Chaplain Division 2	59 862 61 939 64 010 67 631 69 814 71 991
Chaplain Division 3	95 045
Chaplain Division 4A	98 151
Chaplain Division 4B	98 151
Chaplain Division 5	114 295

(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.

Schedule 6
Salary rates - other rank member of the Permanent Force

Column 1			Column 2						
Rank			Annual rates of salary (\$)						
Navy	Army	Air Force	Pay group 1	Pay group 2	Pay group 3	Pay group 4	Pay group 5	Pay group 6	Pay group 7
Seaman	Private	Aircraftman	34,689	36,585	38,481	40,375	42,271	44,166	46,063
Able Seaman	Private Proficient	Leading Aircraftman	35,371	37,304	39,239	41,173	43,104	45,036	46,971
	Lance Corporal		36,069	38,038	40,012	41,984	43,955	45,924	47,898
Leading Seaman	Corporal	Corporal	39,252	40,821	42,391	43,960	45,531	47,096	48,669
			40,053	41,655	43,251	44,854	46,455	48,055	49,654
			40,454	42,068	43,685	45,300	46,918	48,533	50,154
Petty Officer	Sergeant	Sergeant	45,071	46,237	47,410	48,580	49,751	50,924	52,093
			45,988	47,182	48,377	49,571	50,766	51,962	53,158
			46,445	47,652	48,858	50,065	51,274	52,481	53,686
	Staff Sergeant		50,346	51,657	52,963	54,275	55,584	56,892	58,202
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	53,181	54,551	55,375	56,197	57,018	57,839	58,643
			54,265	55,661	56,499	57,341	58,181	59,018	59,839
			54,808	56,217	57,067	57,914	58,758	59,610	60,441

SCHEDULE 8
SCALE OF RATES
PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING

Column 1a	Column 1b	Column 2
Item	Training capacity	Rate of salary \$ pa
PART A - PERMANENT FORCE		
1	Normal entry recruit during basic recruit training	26 552
2	Member undergoing initial category or trade or employment training	30 015
3	Apprentice:	
	1st year	16 162
	2nd year	20 010
	3rd year	23 858
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	20 010
	2nd year	23 858
	3rd year	30 015
5	Member undertaking a degree course in conjunction with officer training, or undertaking officer training in conjunction with a degree course, or matriculation or equivalent studies preparatory to commencing such a degree course:	
	while undertaking matriculation or equivalent studies	16 162
	1st year of training	20 010
	2nd year of training	23 858
	3rd year of training	30 015
	4th year of training	31 939
6	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	20 010
	with 3 years to graduation	23 858
	with 2 years to graduation	30 015
	in final year	31 939
	Year of internship (first postgraduate medical year)	53 656

SCHEDULE 8 - continued

Column 1a Item	Column 1b Training capacity	Column 2 Rate of salary \$ pa
6A	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	16 162
	with 5 years to graduation	16 162
	with 4 years to graduation	20 010
	with 3 years to graduation	23 858
	with 2 years to graduation	30 015
	in final year	31 939
7	Member undergoing officer training and not undertaking a degree course:	
	in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	for the first 6 months of the course	30 015
	for the final 12 months of the course	31 939
	in the case of any other member of the Army or Air Force:	
	without a degree	30 015
	with a degree	31 939
	in the case of a member of the Navy:	
	1st year	30 015
	2nd year	31 939
8	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	1st year	45 139
	2nd year	46 745
	3rd year	48 422
	4th year	50 126
	year of internship (first postgraduate medical year)	53 656

PART B - RESERVE FORCES

Column 1a Item	Column 1b Training capacity	Column 2 Rate of salary \$ per day
9	Recruit during basic recruit training	63.29
10	Private or equivalent not having completed category training, or military trade skill test	74.01
11	Student at Officer Training Unit:	
	without a degree	71.54
	with a degree	76.13

SCHEDULE 10
MEDICAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE
SCALE OF DAILY RATES

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$ per day
Lieutenant	Captain	Flight Lieutenant	Resident	147.00
			CL 1-1	165.97
			CL 1-2	171.78
			CL 2-1	213.23
			CL 2-2	220.46
			CL 2-3	227.90
			CL 3-1	276.24
			CL 3-2	285.36
			CL 3-3	294.75
			CL 4	314.09
			CL 5-1	329.90
			CL 5-2	340.63
			Lieutenant Commander	Major
CL 2-1	237.83			
CL 2-2	245.79			
CL 2-3	253.99			
CL 3-1	297.52			
CL 3-2	307.28			
CL 3-3	317.32			
CL 4	338.02			
CL 5-1	340.96			
CL 5-2	352.02			

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$ per day
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	288.02
			CL 2-2 (Higher duties or temporary duty only)	296.67
			CL 3-1 (Higher duties or temporary duty only)	338.22
			CL 3-2 (Higher duties or temporary duty only)	348.36
			CL 3-3	361.97
			CL 4	380.35
			CL 5-1	391.55
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	356.18
			CL 3-2 (Higher duties or temporary duty only)	366.87
			CL 3-3	377.87
			CL 4	400.54
			CL 5-1	412.34
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	375.37
			CL 3-2 (Higher duties or temporary duty only)	386.59
			CL 3-3	398.15
			CL 4	421.97
			CL 5-1	434.36
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	390.34
			CL 3-2	402.00
			CL 3-3	414.03
			CL 4	438.79
			CL 5-1	451.69

Note: To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

**SCHEDULE 10AAA
SCALE OF DAILY RATES
MEDICAL OFFICER OF THE RESERVE FORCE NOT ON SPECIALIST CAREER
STRUCTURE**

Column 1a Rank Navy	Army	Air Force	Column 2 Rate of salary \$ per day
Lieutenant	Captain	Flight Lieutenant	178.35
			199.66
			216.90
			232.74
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	181.76
			199.66
			216.90
			223.36
Lieutenant Commander	Major	Squadron Leader	249.96
			266.73
			275.11
Commander	Lieutenant Colonel	Wing Commander	332.24
Captain	Colonel	Group Captain	377.12
Commodore	Brigadier	Air Commodore	405.81
Rear Admiral	Major General	Air Vice Marshal	423.64

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 10A
SALARY OF DAILY RATES
LEGAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$ per day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	123.67
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	142.17
			LL 1	142.17
			LL 2-1	147.00
			LL 2-2	152.68
			LL 3	199.66
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	185.29
			LL 2-1	185.29
			LL 2-2	191.27
			LL 3-1	232.74
			LL 3-2	249.96
			LL 4	297.21
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	260.40
			LL 3 (higher duties or temporary duty only)	322.31
			LL 4-1	341.85
			LL 4-2	354.45
			LL 5	365.78
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	304.71
			LL 3 (higher duties or temporary duty only)	348.88
			LL 4	365.78
			LL 5	377.12
Commodore	Brigadier	Air Commodore	LL 4 (higher duties or temporary duty only)	391.05
			LL 5	415.09

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

**SCHEDULE 10AA
SCALE OF DAILY RATES**

DENTAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank Navy	Army	Air Force	Column 1b Competency level	Column 2 Rate of salary \$ per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	178.35
			CL 1-2	185.24
			CL 2-1	237.47
			CL 2-2	245.32
			CL 2-3	253.39
			CL 3-1	270.02
			CL 3-2	278.82
			CL 3-3	287.91
Lieutenant Commander	Major	Squadron Leader	CL 4	306.61
			CL 2-1	260.99
			CL 2-2	269.53
			CL 2-3	278.33
			CL 3-1	296.45
			CL 3-2	306.06
			CL 3-3	315.96
Commander	Lieutenant Colonel	Wing Commander	CL 4	336.34
			CL 2 (Higher duties or temporary duty only)	321.49
			CL 3	361.53
Captain	Colonel	Group Captain	CL 4	383.22
			CL 3	392.69
Commodore	Brigadier	Air Commodore	CL 4	416.26
			CL 3	421.97
			CL 4	434.36

Note:

To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

**SCHEDULE 11
SCALE OF ANNUAL RATES
CHAPLAIN OF THE RESERVE FORCE ON SPECIALIST CAREER
STRUCTURE**

Column 1a Classification	Column 1b Competency level	Column 2 Rate of salary \$pa
Chaplain Division 1	CL 1-1	167.15
	CL 1-2	173.06
	CL 2-1	179.14
	CL 2-2	185.42
	CL 2-3	191.89
	CL 3-1	198.56
Chaplain Division 2	CL 2-3	198.56
	CL 3-1	205.22
	CL 3-2	211.89
	CL 3-3	218.57
Chaplain Division 3	CL 2	232.98
	CL 3-1	263.09
	CL 3-2	271.22
Chaplain Division 4	CL 3-1	286.81
	CL 3-2 or Division 4 Head of Denomination	295.68
Chaplain Division 5	CL 3 Principal Chaplain	321.37

*

To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

Schedule 12
SCALE OF ANNUAL RATES
OFFICERS OF THE RESERVE FORCES WHO HOLD SPECIFIED APPOINTMENTS

Column 1a Appointment	Column 1b Competency level	Column 2 Rate of salary \$pa
Assistant Chief of the Defence Force (Reserves)		39 887
Director-General of Cadets		38 658
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment		38 658
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment		31 971
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	CL 3-1	34 252
	CL 3-2	35 277
	CL 3-3	36 332
	CL 4	38 505
	CL 5-1	39 636
Colonel (Medical), Director Health Services, Army Reserve, Eastern Region.	CL 3-3	34 481
	CL 4	36 549
	CL 5-1	37 626
Colonel (Medical), Director Health Services, Army Reserve, Southern Region.	CL 3-3	34 481
	CL 4	36 549
	CL 5-1	37 626
Colonel Medical, 1st Division	CL 3-3	34 481
	CL 4	36 549
	CL 5-1	37 626
Chaplain Division 4 – Head of Denomination		26 981

Schedule 13
Non-discounted salary rates - other rank member of the Reserve Forces

Column 1			Column 2						
Rank			Daily rates of salary (\$)						
Navy	Army	Air Force	Pay group 1	Pay group 2	Pay group 3	Pay group 4	Pay group 5	Pay group 6	Pay group 7
Seaman	Private	Aircraftman	95.04	100.23	105.43	110.62	115.81	121.00	126.20
Able Seaman	Private Proficient	Leading Aircraftman	96.91	102.20	107.50	112.80	118.09	123.39	128.69
	Lance Corporal		98.82	104.21	109.62	115.02	120.42	125.82	131.23
Leading Seaman	Corporal	Corporal	107.54	111.84	116.14	120.44	124.74	129.03	133.34
			110.83	115.25	119.68	124.11	128.54	132.97	137.41
Petty Officer	Sergeant	Sergeant	123.48	126.68	129.89	133.10	136.30	139.52	142.72
			127.25	130.55	133.86	137.16	140.48	143.78	147.08
	Staff Sergeant		137.93	141.53	145.10	148.70	152.28	155.87	159.46
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	145.70	149.45	151.71	153.96	156.21	158.46	160.67
			150.16	154.02	156.35	158.67	160.98	163.32	165.59

Schedule 13A
Discounted salary rates - other rank member of the Reserve Forces

Column 1			Column 2						
Rank			Daily rates of salary (\$)						
Navy	Army	Air Force	Pay group 1	Pay group 2	Pay group 3	Pay group 4	Pay group 5	Pay group 6	Pay group 7
Seaman	Private	Aircraftman	80.78	85.20	89.61	94.02	98.44	102.85	107.27
Able Seaman	Private Proficient	Leading Aircraftman	82.37	86.87	91.38	95.88	100.38	104.88	109.38
	Lance Corporal		84.00	88.58	93.18	97.77	102.36	106.95	111.54
Leading Seaman	Corporal	Corporal	91.41	95.06	98.72	102.37	106.03	109.68	113.34
			94.21	97.97	101.73	105.49	109.26	113.02	116.80
Petty Officer	Sergeant	Sergeant	104.96	107.68	110.41	113.13	115.86	118.59	121.31
			108.16	110.97	113.78	116.59	119.41	122.22	125.02
	Staff Sergeant		117.24	120.30	123.34	126.39	129.44	132.49	135.54
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	123.85	127.04	128.96	130.87	132.78	134.69	136.57
			127.64	130.92	132.90	134.87	136.83	138.82	140.75

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

1. Determination No 6 of 1992, Salaries

- a. Clause 31.2 - delete \$10.00
- insert \$10.42

2. Determination No 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete the table and insert the following:

Degree of Language Difficulty	Level of Language Proficiency			
	Lower	Intermediate	Higher	Advanced
	\$	\$	\$	\$
Group 1	828	1660	2487	3321
Group 2	1245	2487	4148	5802
Group 3	1660	3321	5802	8290

3. Determination No 11 of 1994, Service Allowance

- a. Clause 2 - delete \$9691
- insert \$10098

4. Determination No 9 of 1995, Submarine Service Allowance

- a. Clause 5 - delete \$8484
- insert \$8840

- b. Clause 6.1 - delete the table and insert the following:

Column 1 Period of Cumulative Sea Service	Column 2 \$ a year
Completed less than 3 years	14684
Completed 3 but less than 6 years	20484
Completed 6 but less than 11 years	24580
Completed 11 or more years	27089

5. Determination No 14 of 1995, Field Allowance

- a. Clause 3 Tier 1
 - delete \$42.87
 - insert \$44.67
- b. Clause 3 Tier 2
 - delete \$25.15
 - insert \$26.21

6. Determination No 1 of 1996, Seagoing Allowance

- a. Clause 4 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 Seagoing Allowance \$ a year
Completed less than 3 years	9791
Completed 3 but less than 6 years	15173
Completed 6 but less than 11 years	20484
Completed 11 or more years	23555

- b. Subclause 6C.1
 - delete \$44.14
 - insert \$45.99

7. Determination No 10 of 1996, Hard Lying Allowance:

- a. Clause 3 Table 1 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 \$ a day
Completed less than 3 years	26.82
Completed 3 but less than 6 years	41.57
Completed 6 but less than 11 years	56.12
Completed 11 or more years	64.53

- b. Clause 3 Table 2 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 \$ a day
Completed less than 3 years	40.23
Completed 3 but less than 6 years	56.12
Completed 6 but less than 11 years	67.34
Completed 11 or more years	74.22

8. Determination No 15 of 1996, Adventurous Training Instructor Allowance:

- a. Clause 3 (a) - delete \$4921
- insert \$5128
- b. Clause 3 (b) - delete \$35.16
- insert \$36.64

9. Determination No 12 of 1997, Arduous Conditions Allowance:

- a. Clause 7 (a) - delete \$3.02
- insert \$3.15
- b. Clause 7 (b) - delete \$4.60
- insert \$4.79
- c. Clause 7 (c) - delete \$9.71
- insert \$10.12

10. Determination No 6 of 1998, Diving Allowance:

a.	Clause 4 (a)	- delete	\$47.09
		- insert	\$49.07
b.	Clause 4 (aa)	- delete	\$32.30
		- insert	\$33.66
c.	Clause 4 (b)	- delete	\$4786
		- insert	\$4987
d.	Clause 4 (c)	- delete	\$26.91
		- insert	\$28.04

11. Determination No 21 of 1999, Submarine Escape Allowance:

a.	Clause 3.1 (a)	- delete	\$7145
		- insert	\$7445
b.	Clause 3.1 (b)	- delete	\$4762
		- insert	\$4962
c.	Clause 3.1 (c)	- delete	\$28.56
		- insert	\$29.76
d.	Paragraph 3.2 (a)	- delete	\$129.90
		- insert	\$135.36
e.	Paragraph 3.2 (b)	- delete	\$259.81
		- insert	\$270.72

12. Determination No 2 of 2001, Paratrooper Allowance:

- a. Clause 3 - substitute Column 3 with the following:

Column 3 is entitled to this rate of allowance...
\$8759 a year
\$7085 a year
\$4895 a year
\$4315 a year

\$3736 a year
\$3091 a year
\$1546 a year
\$32.22 for each descent (up to a limit of 30 descents a year)

- b. Clause 4.1 (c) - delete \$1855
- insert \$1933
- c. Clause 4.1 (d) - delete \$1484
- insert \$1546
- d. Clause 5 - substitute Column 3 with the following:

Column 3 is entitled to this rate of allowance...
\$24.00 a day
\$19.41 a day
\$13.41 a day
\$11.82 a day
\$10.24 a day
\$8.47 a day
\$4.24 a day
\$32.22 for each descent (up to a limit of 30 descents a year)

- e. Clause 5A.2(a) - delete \$272.01
- insert \$283.43
- f. Clause 5A.2(b) - delete \$136.00
- insert \$141.71

13. Determination No 11 of 2002, Special Action Forces Allowance:

- a. Schedule - delete the table and insert the following:

Column 1 Item	Column 2 Member's status	Column 3 Qualification & skill rate \$	Column 4 Disability rate \$	Column 5 Effect of disability on other s.58H disability allowances
1.	Trainee Special Forces member	\$10370 a year	\$18301 a year	other disability allowances are not payable.
2.	Qualified Special Forces member	\$18301 a year	\$24399 a year	other disability allowances are not payable.
2A.	A medic or ammunition technician who is posted to the SASR and assigned for duty in support of TAG West	As applicable under other items of the Schedule	\$11590 a year	other disability allowances may apply if member is eligible.
3.	Support member	As applicable under other items of the Schedule	\$6102 a year	other disability allowances may apply if member is eligible.
4.	Member of 152 Signals Squadron	\$1830 a year	\$6102 a year	other disability allowances may apply if member is eligible.
5.	Member on designated special duty	As applicable under other items of the Schedule	\$184 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 8A.1).

14. Determination No 19 of 2002, Specialist Operations Allowance:

- a. Sub-clause 12.1 (a) - delete \$233.32
- insert \$243.12

- b. Sub-clause 12.1 (b) - delete \$23.95
- insert \$24.96

- c. Clause 12A.1 - delete the table and insert the following:

Additional Disability Allowance For Experimental Diving

Column 1	Column 2	Column 3
Grade of dive	Rate for each dive	Additional rate for each hour or part hour for the duration of the dive
1	162.41	16.24
2	270.72	29.76
3	439.91	47.37
4	879.80	148.89

d. Schedule - delete the table and insert the following

Column 1 Item	Column 2 Member's status [NB: See clause 2 for the meaning of certain terms used in this column]	Column 3 Qualification & skill rate \$ a year	Column 4 Disability rate \$ a year	Column 5 Effect of disability on other s.58H disability allowances
Part 1 – Members serving in TAG East or as qualified commandos or trainee commandos or in related positions				
1.	Trainee TAG East member	7320	18301	Other disability allowances are not payable.
2.	Qualified TAG East member	10370	24399	Other disability allowances are not payable.
2A.	Trainee Commando	1830	6102	Other disability allowances are not payable.
3.	Qualified Commando	3662	9759	Other disability allowances are not payable.
4.	Member of 126 Signals Squadron	1830	6102	Other disability allowances may apply if member is eligible.
4A.	A medic or ammunition technician who is posted to 4RAR and is assigned for duty in support of TAG East	As applicable under other items of the Schedule	11590	Other disability allowances may apply if member is eligible.
5.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6102	Other disability allowances may apply if member is eligible.

Part 2 – Clearance Divers

6.	Clearance diving qualification (other than advanced)	4270	As applicable under other items of the Schedule	As applicable under other items of the Schedule
7.	Clearance diving qualification (advanced)	6833	As applicable under other items of the Schedule	As applicable under other items of the Schedule
8.	Trainee clearance diver	-	9151	Other disability allowances may apply if member is eligible.
9.	Qualified clearance diver posted to Clearance Diving Team	As applicable under other items of the Schedule	15860	Other disability allowances may apply if member is eligible.
10.	Qualified clearance diver posted to Mine Hunter Coastal or Diving School or the Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team Cairns, or on an overseas exchange in the United Kingdom	As applicable under other items of the Schedule	11590	Other disability allowances may apply if member is eligible.
11.	Qualified clearance Diver posted to an Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team (other than Cairns) or to the Sea Training Group or on an overseas exchange with the United States Navy	As applicable under other items of the Schedule	10370	Other disability allowances may apply if member is eligible.

12.	Qualified clearance diver posted to a clearance diving developmental or tactical developmental position or to a clearance diving billet on a major fleet unit	As applicable under other items of the Schedule	9151	Other disability allowances may apply if member is eligible.
13.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6102	Other disability allowances may apply if member is eligible.
Part 3 – Members Serving in the Incident Response Regiment				
14.	Member who has completed Incident Response Regiment training, including live agent training	1830	As applicable under other items of the Schedule	As applicable under other items of the Schedule
15.	Member who has completed Incident Response Regiment training and additional specialist training	3050	As applicable under other items of the Schedule	As applicable under other items of the Schedule
16.	Member rendering safe or directly assisting in rendering safe an unpredictable explosive.	As applicable under other items of the Schedule	11590	Other disability allowances may apply if member is eligible.
17.	Member undertaking medical, decontamination or search roles.	As applicable under other items of the Schedule	10370	Other disability allowances may apply if member is eligible.
18.	Member undertaking role on incident site (eg command and control)	As applicable under other items of the Schedule	9151	Other disability allowances may apply if member is eligible.
19.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6102	Other disability allowances may apply if member is eligible.

Part 4 – Members rostered to deal with unpredictable explosives

20.	Member on a continuous roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	11590	Other disability allowances may apply if member is eligible.
21.	Member on a cyclic roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	6102	Other disability allowances may apply if member is eligible.
22.	Member on a roster to search for unpredictable explosives	As applicable under other items of the Schedule	3050	Other disability allowances may apply if member is eligible.
22A.	Member who is required on a day to render safe or dispose of or directly assist in the rendering safe or disposal of an unpredictable explosive, if the member is placed in high risk of the unpredictable explosive	-	\$97.53 a day	Other disability allowances may apply if member is eligible.
22B.	Member, other than a member mentioned in item 22A, who is required on a day to engage in searches where an unpredictable explosive is known to be or reasonably suspected of being present, if the member is placed in high risk of the unpredictable explosive	-	\$48.78 a day	Other disability allowances may apply if member is eligible.

Part 5 – Members on designated special duty

23.	Member on designated special duty	As applicable under other items of the Schedule	\$184 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 17.1).
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Part 6 – Members serving in 1 Commando Regiment

24.	Member of 301 Signals Squadron	1830	6102	Other disability allowances may apply if member is eligible.
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15. Determination No 4 of 2006, Flying and flight duties allowance:

- a. Clause 7 - substitute Column 4 with the following:

is to be paid this rate of allowance (\$)
5530 a year.
6452 a year.
6452 a year.
5530 a year.
6452 a year.
6452 a year.
15.15 a day.
17.68 a day.
17.68 a day.
15.15 a day.
17.68 a day.
17.68 a day.

- b. Subclause 8.1 - delete \$0.00
 - insert \$17.68

- c. Subclause 9.2 - substitute Column 3 with the following:

Column 3					
Annual rates of allowance					
by period of qualified service (\$)					
Less than 2 years	2-4 years	4-6 years	6-8 years	8-10 years	More than 10 years
21,187	21,187	21,187	21,187	21,187	21,187
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
3,231	5,385	9,698	18,314	26,929	29,807
2,062	4,543	6,194	7,847	9,498	11,200

- d. Subclause 10.2 - substitute Column 3 with the following:

Column 3					
Daily rates of allowance					
by period of qualified service (\$)					
Less than 2 years	2-4 years	4-6 years	6-8 years	8-10 years	More than 10 years
58.05	58.05	58.05	58.05	58.05	58.05
8.85	14.75	26.57	50.18	73.78	81.66
8.85	14.75	26.57	50.18	73.78	81.66
8.85	14.75	26.57	50.18	73.78	81.66
8.85	14.75	26.57	50.18	73.78	81.66
8.85	14.75	26.57	50.18	73.78	81.66
8.85	14.75	26.57	50.18	73.78	81.66
5.65	12.45	16.97	21.50	26.02	30.68

This provision displaces the following text of Defence Determination 2005/15, Conditions of Service, made under section 58B of the *Defence Act 1903*:

1. Part 1 of Chapter 6, Separation Allowance

- | | | | | |
|----|-------------------|---|--------|--------|
| a. | subclause 6.1.7.2 | - | delete | \$658 |
| | | - | insert | \$686 |
| b. | subclause 6.1.8.5 | - | delete | \$6.52 |
| | | - | insert | \$6.79 |