

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 5 OF 2007

ADF WORKPLACE REMUNERATION ARRANGEMENT: 2006 – 2009

AND

ADF STAR RANKS REMUNERATION ARRANGEMENT: 2006 - 2009

Pursuant to section 58H of the *Defence Act 1903*, the Defence Force Remuneration Tribunal hereby determines as follows:

1. Determination No. 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, is amended by omitting Schedules 2 to 2B, 3 to 6 (inclusive), 8 and 10 to 12 (inclusive) and substituting the schedules in Attachment A to this Determination.
2. To avoid doubt, the version of Schedule 6 to Determination No. 6 of 1992 substituted by Clause 1 of this Determination replaces Schedule 6 as substituted by Determination No. 22 of 2006.
3. The Determinations listed in Attachment B to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903*, are amended as set out in the Attachment.
4. This Determination commences on 9 August 2007.

Dated this Twenty ninth day of June two thousand and seven.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral Brian Adams, AO, RAN (Ret'd)
Member

Schedule 2

Salary rates for senior officers

Part 1: Senior officer of the Permanent Force

Column 1 Force	Column 2				Column 3	
	Rank				Annual rates of salary (\$)	
	Rank	Navy	Army	Air Force	Base rate	Maximum rate
Permanent Force	O-7	Commodore	Brigadier	Air Commodore	131,463	157,755
	O-8	Rear Admiral	Major General	Air Vice Marshal	158,960	190,752

Part 2: Senior officer of the Reserve Forces

Column 1 Force	Column 2				Column 3	
	Rank				Daily banded rates of salary (\$)	
	Rank	Navy	Army	Air Force	Base rate	Maximum rate
Reserve Forces	O-7	Commodore	Brigadier	Air Commodore	360.17	432.21
	O-8	Rear Admiral	Major General	Air Vice Marshal	435.51	522.61
	O-9	Vice Admiral	Lieutenant General	Air Marshal	637.01	Not applicable
	O-10	Admiral	General	Air Chief Marshal	821.75	Not applicable

ATTACHMENT A

Schedule 2A
Salary rates and pay grades for officers

Part 1: Officer of the Permanent Force										
Column 1 Rank and increment				Column 2						
				Annual salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 1	\$114,327	\$117,589	\$119,469	\$121,352	\$123,126	\$124,613	\$125,114
			O6 - 0	\$111,071	\$114,333	\$116,214	\$118,098	\$119,870	\$121,357	\$121,858
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$97,637	\$100,899	\$102,780	\$104,664	\$106,435	\$107,925	\$108,424
			O5 - 0	\$94,444	\$97,706	\$99,588	\$101,471	\$103,242	\$104,731	\$105,231
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$70,745	\$74,007	\$75,887	\$77,770	\$79,543	\$81,031	\$81,532
			O4 - 1	\$68,507	\$71,769	\$73,650	\$75,533	\$77,306	\$78,793	\$79,294
			O4 - 0	\$66,263	\$69,525	\$71,406	\$73,289	\$75,061	\$76,549	\$77,050
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$62,540	\$65,802	\$67,684	\$69,567	\$71,338	\$72,827	\$73,327
			O3 - 4	\$60,411	\$63,673	\$65,554	\$67,437	\$69,210	\$70,698	\$71,198
			O3 - 3	\$58,276	\$61,538	\$63,419	\$65,302	\$67,074	\$68,562	\$69,063
			O3 - 2	\$56,153	\$59,415	\$61,296	\$63,179	\$64,951	\$66,440	\$66,940
			O3 - 1	\$54,029	\$57,290	\$59,172	\$61,055	\$62,827	\$64,316	\$64,815
			O3 - 0	\$51,897	\$55,158	\$57,039	\$58,922	\$60,694	\$62,183	\$62,683
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$48,269	\$51,530	\$53,411	\$55,294	\$57,066	\$58,555	\$59,056
			O2 - 2	\$46,516	\$49,778	\$51,658	\$53,541	\$55,314	\$56,802	\$57,303
			O2 - 1	\$44,792	\$48,054	\$49,935	\$51,818	\$53,590	\$55,079	\$55,579
			O2 - 0	\$43,142	\$46,403	\$48,284	\$50,167	\$51,941	\$53,428	\$53,928
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$41,725	\$44,987	\$46,869	\$48,752	\$50,523	\$52,012	\$52,511
			O1 - 0	\$40,308	\$43,570	\$45,451	\$47,334	\$49,106	\$50,595	\$51,095

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2A
Salary rates and pay grades for officers

Part 1: Officer of the Permanent Force (continued)										
Column 1 Rank and increment				Column 2						
				Annual salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 1	\$126,677	\$128,249	\$132,325	\$136,416	\$140,843	\$145,272	\$148,230
			O6 - 0	\$123,422	\$124,993	\$129,071	\$133,160	\$137,589	\$142,016	\$144,975
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$109,988	\$111,560	\$115,636	\$119,726	\$124,155	\$128,583	\$131,542
			O5 - 0	\$106,794	\$108,367	\$112,443	\$116,533	\$120,962	\$125,389	\$128,348
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$83,094	\$84,667	\$88,743	\$92,834	\$97,262	\$101,690	\$104,648
			O4 - 1	\$80,857	\$82,429	\$86,505	\$90,596	\$95,024	\$99,452	\$102,410
			O4 - 0	\$78,613	\$80,185	\$84,262	\$88,351	\$92,780	\$97,208	\$100,166
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$74,890	\$76,463	\$80,539	\$84,629	\$89,058	\$93,486	\$96,445
			O3 - 4	\$72,762	\$74,335	\$78,410	\$82,500	\$86,928	\$91,356	\$94,315
			O3 - 3	\$70,626	\$72,198	\$76,275	\$80,365	\$84,794	\$89,221	\$92,180
			O3 - 2	\$68,503	\$70,076	\$74,151	\$78,241	\$82,670	\$87,098	\$90,056
			O3 - 1	\$66,380	\$67,951	\$72,028	\$76,118	\$80,546	\$84,974	\$87,933
			O3 - 0	\$64,246	\$65,819	\$69,895	\$73,985	\$78,414	\$82,841	\$85,800
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$60,618	\$62,190	\$66,266	\$70,357	\$74,785	\$79,214	\$82,172
			O2 - 2	\$58,865	\$60,438	\$64,514	\$68,604	\$73,033	\$77,461	\$80,418
			O2 - 1	\$57,141	\$58,714	\$62,790	\$66,881	\$71,309	\$75,738	\$78,696
			O2 - 0	\$55,492	\$57,063	\$61,140	\$65,231	\$69,658	\$74,087	\$77,046
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$54,075	\$55,648	\$59,724	\$63,813	\$68,242	\$72,670	\$75,628
			O1 - 0	\$52,658	\$54,230	\$58,306	\$62,398	\$66,825	\$71,254	\$74,212

Notes:

- Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
- Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2A
Salary rates and pay grades for officers

Part 2: Officer of the Reserve Force on non-discounted rate										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 0	\$304.30	\$313.24	\$318.39	\$323.56	\$328.41	\$332.48	\$333.86
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$267.50	\$276.44	\$281.59	\$286.75	\$291.60	\$295.68	\$297.05
			O5 - 0	\$258.75	\$267.69	\$272.84	\$278.00	\$282.85	\$286.93	\$288.30
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$193.82	\$202.76	\$207.91	\$213.07	\$217.93	\$222.00	\$223.38
			O4 - 0	\$181.54	\$190.48	\$195.63	\$200.79	\$205.65	\$209.72	\$211.10
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$165.51	\$174.45	\$179.60	\$184.76	\$189.62	\$193.69	\$195.06
			O3 - 1	\$153.84	\$162.78	\$167.93	\$173.09	\$177.95	\$182.03	\$183.40
			O3 - 0	\$142.18	\$151.12	\$156.27	\$161.43	\$166.28	\$170.36	\$171.73
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$127.44	\$136.38	\$141.53	\$146.69	\$151.55	\$155.62	\$156.99
			O2 - 0	\$118.20	\$127.13	\$132.28	\$137.44	\$142.30	\$146.38	\$147.75
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$114.32	\$123.25	\$128.41	\$133.57	\$138.42	\$142.50	\$143.87
			O1 - 0	\$110.43	\$119.37	\$124.52	\$129.68	\$134.54	\$138.62	\$139.99

Notes: 1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.

2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2A
Salary rates and pay grades for officers

Part 2: Officer of the Reserve Force on non-discounted rate (continued)										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 0	\$338.14	\$342.45	\$353.62	\$364.82	\$376.96	\$389.08	\$397.19
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$301.34	\$305.64	\$316.81	\$328.02	\$340.15	\$352.28	\$360.39
			O5 - 0	\$292.59	\$296.90	\$308.06	\$319.27	\$331.40	\$343.53	\$351.64
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$227.65	\$231.96	\$243.13	\$254.34	\$266.47	\$278.60	\$286.71
			O4 - 0	\$215.38	\$219.68	\$230.85	\$242.06	\$254.19	\$266.32	\$274.43
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$199.35	\$203.66	\$214.82	\$226.03	\$238.16	\$250.29	\$258.40
			O3 - 1	\$187.68	\$191.99	\$203.15	\$214.36	\$226.49	\$238.62	\$246.73
			O3 - 0	\$176.02	\$180.33	\$191.49	\$202.70	\$214.83	\$226.96	\$235.07
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$161.27	\$165.58	\$176.75	\$187.96	\$200.09	\$212.22	\$220.32
			O2 - 0	\$152.03	\$156.34	\$167.51	\$178.72	\$190.84	\$202.98	\$211.08
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$148.15	\$152.46	\$163.63	\$174.83	\$186.96	\$199.10	\$207.20
			O1 - 0	\$144.27	\$148.58	\$159.74	\$170.95	\$183.08	\$195.22	\$203.32

- Notes:**
- Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
 - Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2A
Salary rates and pay grades for officers

Part 3: Officer of the Reserve Force on discounted rate										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Captain	Colonel	Group Captain	O6 - 0	\$273.87	\$281.92	\$286.56	\$291.20	\$295.57	\$299.24	\$300.47
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$240.75	\$248.79	\$253.43	\$258.08	\$262.44	\$266.12	\$267.35
			O5 - 0	\$232.88	\$240.92	\$245.56	\$250.20	\$254.57	\$258.24	\$259.47
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$174.44	\$182.48	\$187.12	\$191.76	\$196.13	\$199.80	\$201.04
			O4 - 0	\$163.39	\$171.43	\$176.07	\$180.71	\$185.08	\$188.75	\$189.99
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$148.96	\$157.00	\$161.64	\$166.28	\$170.65	\$174.32	\$175.56
			O3 - 1	\$138.46	\$146.50	\$151.14	\$155.78	\$160.15	\$163.82	\$165.06
			O3 - 0	\$127.97	\$136.01	\$140.64	\$145.29	\$149.66	\$153.33	\$154.56
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$114.70	\$122.74	\$127.38	\$132.02	\$136.39	\$140.06	\$141.30
			O2 - 0	\$106.38	\$114.42	\$119.06	\$123.70	\$128.07	\$131.74	\$132.97
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$102.88	\$110.93	\$115.57	\$120.21	\$124.58	\$128.25	\$129.48
			O1 - 0	\$99.39	\$107.43	\$112.07	\$116.71	\$121.08	\$124.75	\$125.99

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.

2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2A
Salary rates and pay grades for officers

Part 3: Officer of the Reserve Force on discounted rate (continued)										
Column 1 Rank and increment				Column 2						
				Daily salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Captain	Colonel	Group Captain	O6 - 0	\$304.33	\$308.20	\$318.26	\$328.34	\$339.26	\$350.18	\$357.47
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$271.20	\$275.08	\$285.13	\$295.21	\$306.14	\$317.05	\$324.35
			O5 - 0	\$263.33	\$267.21	\$277.26	\$287.34	\$298.26	\$309.18	\$316.47
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$204.89	\$208.77	\$218.82	\$228.91	\$239.82	\$250.74	\$258.04
			O4 - 0	\$193.84	\$197.72	\$207.77	\$217.85	\$228.77	\$239.69	\$246.98
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$179.41	\$183.29	\$193.34	\$203.42	\$214.34	\$225.26	\$232.56
			O3 - 1	\$168.91	\$172.79	\$182.84	\$192.92	\$203.84	\$214.76	\$222.06
			O3 - 0	\$158.41	\$162.29	\$172.34	\$182.43	\$193.35	\$204.27	\$211.56
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$145.15	\$149.03	\$159.08	\$169.16	\$180.08	\$191.00	\$198.29
			O2 - 0	\$136.83	\$140.70	\$150.76	\$160.84	\$171.76	\$182.68	\$189.98
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$133.34	\$137.21	\$147.26	\$157.35	\$168.27	\$179.19	\$186.48
			O1 - 0	\$129.84	\$133.72	\$143.77	\$153.86	\$164.77	\$175.69	\$182.99

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.

2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They are not benchmark grades.

Schedule 2B
Salary rates and pay grades for Warrant Officer Class 1

Part 1: Warrant Officer Class 1 in the Permanent Force							
Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
SVC WO - 2	\$68,200	\$71,461	\$73,343	\$75,226	\$78,486	\$78,986	\$79,528
SVC WO - 1	\$67,497	\$70,758	\$72,640	\$74,523	\$77,784	\$78,283	\$78,827
SVC WO - 0	\$66,087	\$69,349	\$71,230	\$73,113	\$76,374	\$76,874	\$77,416
WO1 - 2	\$61,806	\$65,068	\$66,950	\$68,833	\$72,094	\$72,593	\$73,136
WO1 - 1	\$61,160	\$64,422	\$66,303	\$68,186	\$71,446	\$71,947	\$72,488
WO1 - 0	\$59,873	\$63,134	\$65,015	\$66,898	\$70,159	\$70,659	\$71,201

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
SVC WO - 2	\$80,549	\$81,225	\$82,122	\$82,975	\$86,198	\$90,288	\$94,717
SVC WO - 1	\$79,848	\$80,522	\$81,419	\$82,273	\$85,496	\$89,586	\$94,014
SVC WO - 0	\$78,436	\$79,112	\$80,009	\$80,864	\$84,085	\$88,176	\$92,604
WO1 - 2	\$74,157	\$74,831	\$75,729	\$76,583	\$79,805	\$83,894	\$88,324
WO1 - 1	\$73,509	\$74,185	\$75,082	\$75,935	\$79,158	\$83,248	\$87,677
WO1 - 0	\$72,222	\$72,898	\$73,794	\$74,648	\$77,870	\$81,961	\$86,389

- Notes:**
1. Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
 2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Schedule 2B
Salary rates and pay grades for Warrant Officer Class 1 (continued)

Part 2: Warrant Officer Class 1 in the Reserve Force on non-discounted rate							
Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
WO1 - 1	\$169.33	\$178.27	\$183.42	\$188.58	\$197.52	\$198.88	\$200.37
WO1 - 0	\$164.04	\$172.97	\$178.12	\$183.28	\$192.22	\$193.59	\$195.07

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
WO1 - 1	\$203.17	\$205.02	\$207.48	\$209.82	\$218.64	\$229.85	\$241.98
WO1 - 0	\$197.87	\$199.72	\$202.18	\$204.52	\$213.34	\$224.55	\$236.68

- Notes:**
- Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
 - Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Part 3: Warrant Officer Class 1 in the Reserve Force on discounted rate							
Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	1	2	2A	3	4	4A	4B
WO1 - 1	\$143.93	\$151.53	\$155.91	\$160.30	\$167.89	\$169.05	\$170.32
WO1 - 0	\$139.43	\$147.02	\$151.40	\$155.79	\$163.38	\$164.55	\$165.81

Column 1 Rank and increment	Column 2						
	Annual rate of salary for pay grade						
	4C	4D	5	5A	6	7	8
WO1 - 1	\$172.69	\$174.26	\$176.36	\$178.34	\$185.85	\$195.37	\$205.69
WO1 - 0	\$168.19	\$169.76	\$171.85	\$173.84	\$181.34	\$190.87	\$201.18

- Notes:**
- Columns 2A, 4A, 4B, 4C, 4D and 5A are transitional rates. A rate at 2A, 4A, 4B, 4C, 4D or 5A is only available to a member placed on that rate on 5 October 2006.
 - Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Schedule 3

Annual salary rates - other rank member appointed as officer										
Part 1 Officer of the Permanent Force										
Column 1 Rank and increment				Column 2						
				salary rate for pay grade						
Navy	Army	Air Force		1	2	2A	3	3A	4	4A
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$62,540	\$65,802	\$67,684	\$69,567	\$71,338	\$72,827	\$73,327
			O3 - 2	\$61,036	\$64,298	\$66,180	\$68,063	\$69,834	\$71,324	\$71,823
			O3 - 1	\$59,529	\$62,791	\$64,673	\$66,556	\$68,328	\$69,816	\$70,316
			O3 - 0	\$58,031	\$61,292	\$63,174	\$65,057	\$66,828	\$68,318	\$68,817
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$56,531	\$59,792	\$61,673	\$63,556	\$65,327	\$66,817	\$67,317
			O2 - 2	\$55,028	\$58,289	\$60,170	\$62,053	\$63,826	\$65,314	\$65,815
			O2 - 1	\$53,525	\$56,787	\$58,667	\$60,550	\$62,324	\$63,811	\$64,312
			O2 - 0	\$52,018	\$55,279	\$57,160	\$59,043	\$60,815	\$62,304	\$62,805
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$50,520	\$53,782	\$55,662	\$57,545	\$59,318	\$60,806	\$61,307

- Notes:**
1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
 2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

Schedule 3

Annual salary rates - other rank member appointed as officer

Part 1 Officer of the Permanent Force (continued)

Column 1 Rank and increment				Column 2						
				Salary rate for pay grade						
Navy	Army	Air Force		4C	5	6	7	8	9*	10*
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$74,890	\$76,463	\$80,539	\$84,629	\$89,058	\$93,486	\$96,445
			O3 - 2	\$73,386	\$74,959	\$79,035	\$83,125	\$87,554	\$91,982	\$94,941
			O3 - 1	\$71,880	\$73,452	\$77,529	\$81,618	\$86,047	\$90,474	\$93,433
			O3 - 0	\$70,381	\$71,953	\$76,029	\$80,118	\$84,547	\$88,976	\$91,934
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$68,880	\$70,452	\$74,528	\$78,619	\$83,047	\$87,476	\$90,434
			O2 - 2	\$67,378	\$68,949	\$73,025	\$77,116	\$81,544	\$85,973	\$88,931
			O2 - 1	\$65,875	\$67,448	\$71,522	\$75,614	\$80,041	\$84,470	\$87,428
			O2 - 0	\$64,367	\$65,939	\$70,015	\$74,105	\$78,533	\$82,963	\$85,920
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$62,869	\$64,442	\$68,518	\$72,609	\$77,037	\$81,465	\$84,423

Notes:

1. Columns 2A, 3A, 4A and 4C are transitional rates. A rate at 2A, 3A 4A or 4C is only available to an employment category or group placed on it on 5 October 2006.
2. Rates marked with an asterisk reflect rates payable to eligible aircrew only. They do not represent a work value benchmark and are transitional pending DFRT review.

SCHEDULE 4
SCALE OF ANNUAL RATES
MEDICAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$pa			
Navy Lieutenant	Army Captain	Air Force Flight Lieutenant	Resident	55 158			
			CL 1-1	62 276			
			CL 1-2	64 455			
			CL 2-1	80 009			
			CL 2-2	82 720			
			CL 2-3	85 513			
			CL 2A see note 1 below	88 391			
			CL 3-1	103 652			
			CL 3-2	107 072			
			CL 3-3	110 597			
			CL 4	117 854			
			CL 5-1	123 786			
			CL 5-2	127 810			
Lieutenant Commander	Major	Squadron Leader	CL 1	69 525			
			CL 2-1	89 238			
			CL 2-2	92 226			
			CL 2-3	95 304			
			CL 2A see note 1 below	98 474			
			CL 3-1	111 635			
			CL 3-2	115 296			
			CL 3-3	119 065			
			CL 4	126 833			
			CL 5-1	127 934			
			CL 5-2	132 084			
			Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	108 072
						CL 2-2 (Higher duties or temporary duty only)	111 316
CL 3-1 (Higher duties or temporary duty only)	126 908						
CL 3-2 (Higher duties or temporary duty only)	130 713						
CL 3-3	135 817						
CL 4	142 715						
CL 5-1	146 919						

SCHEDULE 4 - continued

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary
Navy	Army	Air Force		\$pa
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	133 645
			CL 3-2 (Higher duties or temporary duty only)	137 655
			CL 3-3	141 784
			CL 4	150 291
			CL 5-1	154 719
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	140 845
			CL 3-2 (Higher duties or temporary duty only)	145 058
			CL 3-3	149 395
			CL 4	158 331
			CL 5-1	162 981
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	146 462
			CL 3-2	150 839
			CL 3-3	155 352
			CL 4	164 644
			CL 5	169 482

NOTES:

- 1 The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:
 - Navy Submarine Squadron Medical Officer, HMAS Stirling
 - Army SO3 Aviation Medicine, 16 Brigade
 - Research Officer, Australian Malaria Institute
 - Air Force Chief Instructor Aviation Medicine, RAAF Base Edinburgh
 - Health Plans and Policy – 1, Air Force Headquarters
- 2 To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

SCHEDULE 4AAA
SCALE OF ANNUAL RATES
MEDICAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1			Column 2
Rank			Rate of salary
Navy	Army	Air Force	\$pa
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	55 158
Lieutenant	Captain	Flight Lieutenant	66 920 69 506 74 918 77 539 81 385 84 615 87 328
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	68 202 69 506 74 918 77 539 81 385 84 615 87 328
Lieutenant Commander	Major	Squadron Leader	93 790 96 933 100 082 103 226
Commander	Lieutenant Colonel	Wing Commander	124 665
Captain	Colonel	Group Captain	141 504
Commodore	Brigadier	Air Commodore	152 269
Rear Admiral	Major General	Air Vice Marshal	158 960

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 10
MEDICAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE
SCALE OF DAILY RATES

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$ per day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	151.12
			CL 1-1	170.62
			CL 1-2	176.59
			CL 2-1	219.20
			CL 2-2	226.63
			CL 2-3	234.28
			CL 3-1	283.98
			CL 3-2	293.35
			CL 3-3	303.01
			CL 4	322.89
			CL 5-1	339.14
			CL 5-2	350.16
Lieutenant Commander	Major	Squadron Leader	CL 1	190.48
			CL 2-1	244.49
			CL 2-2	252.67
			CL 2-3	261.11
			CL 3-1	305.85
			CL 3-2	315.88
			CL 3-3	326.21
			CL 4	347.49
			CL 5-1	350.50
			CL 5-2	361.87
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	296.09
			CL 2-2 (Higher duties or temporary duty only)	304.98
			CL 3-1 (Higher duties or temporary duty only)	347.69
			CL 3-2 (Higher duties or temporary duty only)	358.12
			CL 3-3	372.10
			CL 4	391.00
			CL 5-1	402.52

SCHEDULE 10 - continued

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$ per day
Navy	Army	Air Force		
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	366.15
			CL 3-2 (Higher duties or temporary duty only)	377.14
			CL 3-3	388.45
			CL 4	411.76
			CL 5-1	423.89
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	385.88
			CL 3-2 (Higher duties or temporary duty only)	397.42
			CL 3-3	409.30
			CL 4	433.78
			CL 5-1	446.52
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	401.27
			CL 3-2	413.26
			CL 3-3	425.62
			CL 4	451.08
			CL 5-1	464.33

Note: To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

SCHEDULE 10AAA
SCALE OF DAILY RATES
MEDICAL OFFICER OF THE RESERVE FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1a			Column 2
Rank			Rate of salary
Navy	Army	Air Force	\$ per day
Lieutenant	Captain	Flight Lieutenant	183.34
			205.25
			222.97
			239.25
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	186.85
			205.25
			222.97
			239.25
Lieutenant Commander	Major	Squadron Leader	256.96
			274.20
			282.81
Commander	Lieutenant Colonel	Wing Commander	341.55
Captain	Colonel	Group Captain	387.68
Commodore	Brigadier	Air Commodore	417.18
Rear Admiral	Major General	Air Vice Marshal	435.51

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

SCHEDULE 4A
SCALE OF ANNUAL RATES
LEGAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$pa
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	46 403
Lieutenant	Captain	Flight Lieutenant	LL 1	53 345
			LL 1 (higher duties or temporary duty only)	53 345
			LL 2-1	55 158
			LL 2-2	57 290
			LL 2-3	59 415
			LL 2-4	61 538
			LL 2-5	63 673
			LL 2-6	65 802
			LL 3-1	74 918
			LL 3-2	81 385
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	69 525
			LL 2-1	69 525
			LL 2-2	71 769
			LL 2-3	74 007
			LL 2-4	74 918
			LL 3-1	87 328
			LL 3-2	93 790
			LL 3-3	96 933
			LL 3-4	103 226
			LL 4-1	111 519
			LL 4-2	115 568
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	97 706
			LL 3-1	120 937
			LL 3-2	124 565
			LL 4-1	128 269
			LL 4-2	132 999
			LL 5	137 249

SCHEDULE 4A - continued

Column 1a			Column 1b	Column 2
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	114 333
			LL 3 (higher duties or temporary duty only)	130 908
			LL 4	137 249
			LL 5-1	141 504
			LL 5-2	146 504
Commodore	Brigadier	Air Commodore	LL 4	146 728
			LL 5	155 749

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

SCHEDULE 10A
SALARY OF DAILY RATES
LEGAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank			Column 1b Competency level	Column 2 Rate of salary \$ per day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	127.13
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	146.15
			LL 1	146.15
			LL 2-1	151.12
			LL 2-2	156.96
			LL 3	205.25
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	190.48
			LL 2-1	190.48
			LL 2-2	196.63
			LL 3-1	239.25
			LL 3-2	256.96
			LL 4	305.53
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	267.69
			LL 3 (higher duties or temporary duty only)	331.33
			LL 4-1	351.42
			LL 4-2	364.38
			LL 5	376.02
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	313.24
			LL 3 (higher duties or temporary duty only)	358.65
			LL 4	376.02
			LL 5	387.68
Commodore	Brigadier	Air Commodore	LL 4 (higher duties or temporary duty only)	401.99
			LL 5	426.71

Note: To advance to a higher competency level, a Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

SCHEDULE 4AA
SCALE OF ANNUAL RATES
DENTAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank Navy	Army	Air Force	Column 1b Competency level	Column 2 Rate of salary \$pa
Lieutenant	Captain	Flight Lieutenant	CL 1-1	66 920
			CL 1-2	69 506
			CL 2-1	89 105
			CL 2-2	92 047
			CL 2-3	95 076
			CL 3-1	101 317
			CL 3-2	104 621
			CL 3-3	108 029
Lieutenant Commander	Major	Squadron Leader	CL 4	115 045
			CL 2-1	97 928
			CL 2-2	101 133
			CL 2-3	104 436
			CL 3-1	111 236
			CL 3-2	114 840
			CL 3-3	118 553
Commander	Lieutenant Colonel	Wing Commander	CL 4	126 200
			CL 2 (Higher duties or temporary duty only)	120 629
			CL 3	135 654
Captain	Colonel	Group Captain	CL 4	143 793
			CL 3	147 346
Commodore	Brigadier	Air Commodore	CL 4	156 189
			CL 3	158 331
			CL 4	162 981

Note:

To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

SCHEDULE 4AB
SCALE OF ANNUAL RATES
DENTAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1			Column 2
Rank			Rate of salary
Navy	Army	Air Force	\$pa
Lieutenant	Captain	Flight Lieutenant	66 920
			69 506
			74 918
			77 539
			81 385
			84 615
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	87 328
			68 202
			69 506
			74 918
			77 539
			81 385
Lieutenant Commander	Major	Squadron Leader	84 615
			87 328
			93 790
			96 933
Commander	Lieutenant Colonel	Wing Commander	100 082
			103 226
			124 665
Captain	Colonel	Group Captain	141 504
Commodore	Brigadier	Air Commodore	152 269
Rear Admiral	Major General	Air Vice Marshal	158 960

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.

SCHEDULE 10AA
SCALE OF DAILY RATES
DENTAL OFFICER OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Rank Navy	Army	Air Force	Column 1b Competency level	Column 2 Rate of salary \$ per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	183.34
			CL 1-2	190.43
			CL 2-1	244.12
			CL 2-2	252.18
			CL 2-3	260.48
			CL 3-1	277.58
			CL 3-2	286.63
			CL 3-3	295.97
			CL 4	315.19
Lieutenant Commander	Major	Squadron Leader	CL 2-1	268.30
			CL 2-2	277.08
			CL 2-3	286.13
			CL 3-1	304.76
			CL 3-2	314.63
			CL 3-3	324.80
			CL 4	345.75
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	330.49
			CL 3	371.65
			CL 4	393.95
Captain	Colonel	Group Captain	CL 3	403.69
			CL 4	427.92
Commodore	Brigadier	Air Commodore	CL 3	433.78
			CL 4	446.52

Note:

To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

Schedule 5
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Classification	Column 1b Competency level	Column 2 Rate of salary \$pa
Chaplain Division 1	CL 1-1	62 717
	CL 1-2	64 935
	CL 2-1	67 217
	CL 2-2	69 573
	CL 2-3	72 001
	CL 3-1	74 504
Chaplain Division 2	CL 2-3	74 504
	CL 3-1	77 004
	CL 3-2	79 507
	CL 3-3	82 011
Chaplain Division 3	CL 2	87 419
	CL 3-1	98 717
	CL 3-2	101 767
Chaplain Division 4	CL 3-1	107 616
	CL 3-2 or Division 4 Head of Denomination	110 945
Chaplain Division 5	CL 3 Principal Chaplain	120 583

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

SCHEDULE 5A
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE

Column 1 Classification	Column 2 Rate of salary \$pa
Chaplain Division 1	49 778
	55 158
	57 290
	59 415
Chaplain Division 1 (a)	51 530
	55 158
	57 290
	59 415
Chaplain Division 2	61 538
	63 673
	65 802
	69 525
	71 769
	74 007
Chaplain Division 3	97 706
Chaplain Division 4A	100 899
Chaplain Division 4B	100 899
Chaplain Division 5	117 495

(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.

SCHEDULE 11
SCALE OF ANNUAL RATES
CHAPLAIN OF THE RESERVE FORCE ON SPECIALIST CAREER STRUCTURE

Column 1a Classification	Column 1b Competency level	Column 2 Rate of salary \$ per day
Chaplain Division 1	CL 1-1	171.83
	CL 1-2	177.90
	CL 2-1	184.16
	CL 2-2	190.61
	CL 2-3	197.26
	CL 3-1	204.12
Chaplain Division 2	CL 2-3	204.12
	CL 3-1	210.97
	CL 3-2	217.83
	CL 3-3	224.69
Chaplain Division 3	CL 2	239.50
	CL 3-1	270.46
	CL 3-2	278.81
Chaplain Division 4	CL 3-1	294.84
	CL 3-2 or Division 4 Head of Denomination	303.96
Chaplain Division 5	CL 3 Principal Chaplain	330.36

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

Schedule 6
Salary rates and pay groups for other rank members

Part 2: Member of the Reserve Force on non-discounted rate											
Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay group							
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$154.36	\$158.33	\$160.73	\$166.59	\$172.47	\$178.33	\$184.20	\$190.07
			0	\$149.78	\$153.64	\$155.96	\$161.83	\$167.70	\$173.57	\$179.44	\$185.31
	Staff Sergeant		0	\$141.80	\$145.49	\$149.17	\$155.04	\$160.91	\$166.78	\$172.64	\$178.52
Petty Officer	Sergeant	Sergeant	1	\$130.81	\$134.21	\$137.61	\$143.47	\$149.35	\$155.21	\$161.08	\$166.95
			0	\$126.94	\$130.22	\$133.53	\$139.40	\$145.27	\$151.14	\$157.01	\$162.87
Leading Seaman	Corporal	Corporal	1	\$113.94	\$118.48	\$123.04	\$128.91	\$134.78	\$140.64	\$146.52	\$152.38
			0	\$110.55	\$114.97	\$119.39	\$125.26	\$131.13	\$137.00	\$142.87	\$148.74
	Lance Corporal		0	\$101.59	\$107.13	\$112.69	\$118.56	\$124.43	\$130.30	\$136.17	\$142.04
Able Seaman	Private Proficient	Leading Aircraftman	0	\$99.62	\$105.07	\$110.52	\$116.38	\$122.25	\$128.12	\$133.99	\$139.86
Seaman	Private	Aircraftman	0	\$97.70	\$103.04	\$108.38	\$114.25	\$120.12	\$125.99	\$131.86	\$137.73

Schedule 6
Salary rates and pay groups for other rank members

Part 2: Member of the Reserve Force on non-discounted rate											
Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay group							
Navy	Army	Air Force	Increment	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$195.94	\$201.81	\$207.68	\$213.55	\$219.42	\$225.29	\$231.16	\$237.03
			0	\$191.18	\$197.05	\$202.92	\$208.79	\$214.65	\$220.52	\$226.39	\$232.26
	Staff Sergeant		0	\$184.38	\$190.25	\$196.12	\$201.99	\$207.86	\$213.73	\$219.60	\$225.47
Petty Officer	Sergeant	Sergeant	1	\$172.82	\$178.69	\$184.56	\$190.43	\$196.30	\$202.17	\$208.04	\$213.91
			0	\$168.75	\$174.61	\$180.48	\$186.35	\$192.22	\$198.09	\$203.96	\$209.83
Leading Seaman	Corporal	Corporal	1	\$158.25	\$164.12	\$169.99	\$175.86	\$181.73	\$187.60	\$193.47	\$199.34
			0	\$154.61	\$160.48	\$166.35	\$172.22	\$178.08	\$183.96	\$189.82	\$195.70
	Lance Corporal		0	\$147.91	\$153.78	\$159.65	\$165.52	\$171.39	\$177.25	\$183.13	\$188.99
Able Seaman	Private Proficient	Leading Aircraftman	0	\$145.73	\$151.60	\$157.47	\$163.34	\$169.21	\$175.08	\$180.95	\$186.82
Seaman	Private	Aircraftman	0	\$143.60	\$149.47	\$155.33	\$161.21	\$167.07	\$172.94	\$178.81	\$184.68

Schedule 6
Salary rates and pay groups for other rank members

Part 3: Member of the Reserve Force on discounted rate											
Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay group							
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$131.21	\$134.58	\$136.62	\$141.61	\$146.60	\$151.58	\$156.57	\$161.56
			0	\$127.31	\$130.59	\$132.57	\$137.56	\$142.54	\$147.53	\$152.52	\$157.51
	Staff Sergeant		0	\$120.53	\$123.66	\$126.79	\$131.78	\$136.77	\$141.76	\$146.75	\$151.74
Petty Officer	Sergeant	Sergeant	1	\$111.19	\$114.08	\$116.96	\$121.95	\$126.94	\$131.93	\$136.92	\$141.91
			0	\$107.90	\$110.69	\$113.50	\$118.49	\$123.48	\$128.47	\$133.45	\$138.44
Leading Seaman	Corporal	Corporal	1	\$96.85	\$100.71	\$104.58	\$109.57	\$114.56	\$119.55	\$124.54	\$129.53
			0	\$93.97	\$97.72	\$101.48	\$106.47	\$111.46	\$116.45	\$121.44	\$126.43
	Lance Corporal		0	\$86.35	\$91.06	\$95.79	\$100.78	\$105.77	\$110.75	\$115.74	\$120.73
Able Seaman	Private Proficient	Leading Aircraftman	0	\$84.68	\$89.31	\$93.94	\$98.93	\$103.91	\$108.90	\$113.89	\$118.88
Seaman	Private	Aircraftman	0	\$83.04	\$87.58	\$92.12	\$97.11	\$102.10	\$107.09	\$112.08	\$117.07

Schedule 6
Salary rates and pay groups for other rank members

Part 3: Member of the Reserve Force on discounted rate											
Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay group							
Navy	Army	Air Force	Increment	9	10	11	12	13	14	15	16
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$166.55	\$171.54	\$176.53	\$181.52	\$186.51	\$191.50	\$196.49	\$201.47
			0	\$162.50	\$167.49	\$172.48	\$177.47	\$182.46	\$187.44	\$192.44	\$197.42
	Staff Sergeant		0	\$156.73	\$161.71	\$166.70	\$171.69	\$176.68	\$181.67	\$186.66	\$191.65
Petty Officer	Sergeant	Sergeant	1	\$146.90	\$151.89	\$156.88	\$161.87	\$166.86	\$171.84	\$176.83	\$181.82
			0	\$143.43	\$148.42	\$153.41	\$158.40	\$163.39	\$168.38	\$173.37	\$178.36
Leading Seaman	Corporal	Corporal	1	\$134.51	\$139.50	\$144.49	\$149.48	\$154.47	\$159.46	\$164.45	\$169.44
			0	\$131.42	\$136.41	\$141.40	\$146.38	\$151.37	\$156.36	\$161.35	\$166.34
	Lance Corporal		0	\$125.72	\$130.71	\$135.70	\$140.69	\$145.68	\$150.67	\$155.66	\$160.65
Able Seaman	Private Proficient	Leading Aircraftman	0	\$123.87	\$128.86	\$133.85	\$138.84	\$143.83	\$148.82	\$153.81	\$158.79
Seaman	Private	Aircraftman	0	\$122.06	\$127.05	\$132.03	\$137.02	\$142.01	\$147.00	\$151.99	\$156.98

SCHEDULE 8
SCALE OF RATES
PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING

Column 1a	Column 1b	Column 2
Item	Training capacity	Rate of salary \$ pa
PART A - PERMANENT FORCE		
1	Normal entry recruit during basic recruit training	27 295
2	Member undergoing initial category or trade or employment training	30 855
3	Apprentice:	
	1st year	16 614
	2nd year	20 570
	3rd year	24 526
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of	
	1st year	20 570
	2nd year	24 526
	3rd year	30 855
5	Member undertaking a degree course in conjunction with officer training, or while undertaking matriculation or equivalent studies	16 614
	1st year of training	20 570
	2nd year of training	24 526
	3rd year of training	30 855
	4th year of training	32 833
6	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	20 570
	with 3 years to graduation	24 526
	with 2 years to graduation	30 855
	in final year	32 833
	Year of internship (first postgraduate medical year)	55 158
6A	Member participating in the Officer Tertiary Recruitment Scheme who immediately	
	with 6 years to graduation	16 614
	with 5 years to graduation	16 614
	with 4 years to graduation	20 570
	with 3 years to graduation	24 526
	with 2 years to graduation	30 855
	in final year	32 833
7	Member undergoing officer training and not undertaking a degree course:	
	in the case of a member of the Army or the Air Force Ground Defence	
	for the first 6 months of the course	30 855
	for the final 12 months of the course	32 833
	in the case of any other member of the Army or Air Force:	
	without a degree	30 855
	with a degree	32 833
	in the case of a member of the Navy:	
	1st year	30 855
	2nd year	32 833

SCHEDULE 8 - continued

Column 1a Item	Column 1b Training capacity	Column 2 Rate of salary \$ pa
8	Member participating in the graduate medical scheme who immediately before 1st year 2nd year 3rd year 4th year year of internship (first postgraduate medical year)	46 403 48 054 49 778 51 530 55 158

PART B - RESERVE FORCES

Column 1a Item	Column 1b Training capacity	Column 2 Rate of salary \$ per day
9	Recruit during basic recruit training	65.06
10	Private or equivalent not having completed category training, or military trade skill	76.08
11	Student at Officer Training Unit: without a degree with a degree	73.54 78.26

Schedule 12
SCALE OF ANNUAL RATES
OFFICERS OF THE RESERVE FORCES WHO HOLD SPECIFIED APPOINTMENTS

Column 1a Appointment	Column 1b Competency level	Column 2 Rate of salary \$pa
Assistant Chief of the Defence Force (Reserves)		41 004
Director-General of Cadets		39 740
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment		39 740
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment		32 866
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	CL 3-1	35 211
	CL 3-2	36 265
	CL 3-3	37 349
	CL 4	39 583
	CL 5-1	40 745
Colonel (Medical), Director Health Services, Army Reserve, Eastern Region.	CL 3-3	35 446
	CL 4	37 573
	CL 5-1	38 680
Colonel (Medical), Director Health Services, Army Reserve, Southern Region.	CL 3-3	35 446
	CL 4	37 573
	CL 5-1	38 680
Colonel Medical, 1st Division	CL 3-3	35 446
	CL 4	37 573
	CL 5-1	38 680
Chaplain Division 4 – Head of Denomination		27 736

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903* are amended as set out below:

1. Determination No. 6 of 1992, Salaries

- a. Subclause 31.2 - delete \$10.42
- insert \$10.71

2. Determination No. 14 of 1992, Language Proficiency Allowance:

- a. Clause 6 - delete the table and insert the following:

Degree of Language Difficulty	Level of Language Proficiency			
	Lower \$	Intermediate \$	Higher \$	Advanced \$
Group 1	851	1706	2557	3414
Group 2	1280	2557	4264	5964
Group 3	1706	3414	5964	8522

3. Determination No. 11 of 1994, Service Allowance

- a. Clause 2 - delete \$10098
- insert \$10381

4. Determination No. 9 of 1995, Submarine Service Allowance

- a. Clause 5 - delete \$8840
- insert \$9088
- b. Subclause 6.1 - delete the table and insert the following:

Column 1 Period of Cumulative Sea Service	Column 2 \$ a year
Completed less than 3 years	15095
Completed 3 but less than 6 years	21058
Completed 6 but less than 11 years	25268
Completed 11 or more years	27847

5. Determination No. 14 of 1995, Field Allowance

- a. Clause 3 Tier 1 - delete \$44.67
- insert \$45.92
- b. Clause 3 Tier 2 - delete \$26.21
- insert \$26.94

6. Determination No. 1 of 1996, Seagoing Allowance

- a. Clause 4 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 Seagoing Allowance \$ a year
Completed less than 3 years	10065
Completed 3 but less than 6 years	15598
Completed 6 but less than 11 years	21058
Completed 11 or more years	24215

- b. Subclause 6C.1 - delete \$45.99
- insert \$47.28

7. Determination No. 10 of 1996, Hard Lying Allowance:

- a. Clause 3 Table 1 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 \$ a day
Completed less than 3 years	27.58
Completed 3 but less than 6 years	42.73
Completed 6 but less than 11 years	57.69
Completed 11 or more years	66.34

- b. Clause 3 Table 2 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 \$ a day
Completed less than 3 years	41.36
Completed 3 but less than 6 years	57.69
Completed 6 but less than 11 years	69.23
Completed 11 or more years	76.29

8. Determination No. 15 of 1996, Adventurous Training Instructor Allowance:

- a. Paragraph 3 (a) - delete \$5128
- insert \$5272
- b. Paragraph 3 (b) - delete \$36.64
- insert \$37.67

9. Determination No. 12 of 1997, Arduous Conditions Allowance:

- a. Paragraph 7 (a) - delete \$3.15
- insert \$3.24
- b. Paragraph 7 (b) - delete \$4.79
- insert \$4.92
- c. Paragraph 7 (c) - delete \$10.12
- insert \$10.40

10. Determination No. 6 of 1998, Diving Allowance:

- a. Paragraph 4 (a) - delete \$49.07
- insert \$50.44
- b. Subparagraph 4 (aa) (ii) - delete \$33.66
- insert \$34.60
- c. Paragraph 4 (b) - delete \$4987
- insert \$5127
- d. Paragraph 4 (c) - delete \$28.04
- insert \$28.83

11. Determination No. 21 of 1999, Submarine Escape Allowance:

- a. Paragraph 3.1 (a) - delete \$7445
- insert \$7653
- b. Paragraph 3.1 (b) - delete \$4962
- insert \$5101
- c. Paragraph 3.1 (c) - delete \$29.76
- insert \$30.59
- d. Paragraph 3.2 (a) - delete \$135.36
- insert \$139.15
- e. Paragraph 3.2 (b) - delete \$270.72
- insert \$278.30

12. Determination No. 2 of 2001, Paratrooper Allowance:

- a. Clause 3 - substitute Column 3 with the following:

Column 3 is entitled to this rate of allowance...
9004 a year
7283 a year
5032 a year
4436 a year
3841 a year
3178 a year
1589 a year
33.12 for each descent (up to a limit of 30 descents a year)

- b. Paragraph 4.1 (c) - delete \$1933
- insert \$1987
- c. Paragraph 4.1 (d) - delete \$1546
- insert \$1589

- d. Clause 5 - substitute Column 3 with the following:

Column 3 is entitled to this rate of allowance...
24.67 a day
19.95 a day
13.79 a day
12.15 a day
10.52 a day
8.71 a day
4.35 a day
33.12 for each descent (up to a limit of 30 descents a year)

- e. Paragraph 5A.2 (a) - delete \$283.43
 - insert \$291.37
- f. Paragraph 5A.2 (b) - delete \$141.71
 - insert \$145.68

13. Determination No. 11 of 2002, Special Action Forces Allowance:

- a. Schedule - delete the table and insert the following:

Column 1 Item	Column 2 Member's status	Column 3 Qualification & skill rate \$	Column 4 Disability rate \$	Column 5 Effect of disability on other s.58H disability allowances
1.	Trainee Special Forces member	10660 a year	18813 a year	other disability allowances are not payable.
2.	Qualified Special Forces member	18813 a year	25082 a year	other disability allowances are not payable.
2A.	A medic or ammunition technician who is posted to the SASR and assigned for duty in support of TAG West	As applicable under other items of the Schedule	11915 a year	other disability allowances may apply if member is eligible.
3.	Support member	As applicable under other items of the Schedule	6273 a year	other disability allowances may apply if member is eligible.
4.	Member of 152 Signals Squadron	1881 a year	6273 a year	other disability allowances may apply if member is eligible.

5.	Member on designated special duty	As applicable under other items of the Schedule	189 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 8A.1).
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14. Determination No. 19 of 2002, Specialist Operations Allowance:

- a. Paragraph 12.1 (a)
 - delete \$243.12
 - insert \$249.93
- b. Paragraph 12.1 (b)
 - delete \$24.96
 - insert \$25.66
- c. Subclause 12A.2 - delete the table and insert the following:

Additional Disability Allowance For Experimental Diving		
Column 1 Grade of dive	Column 2 Rate for each dive	Column 3 Additional rate for each hour or part hour for the duration of the dive
1	166.96	16.69
2	278.30	30.59
3	452.23	48.70
4	904.43	153.06

- d. Schedule - delete the table and insert the following

Column 1 Item	Column 2 Member's status [NB: See clause 2 for the meaning of certain terms used in this column]	Column 3 Qualification & skill rate a year	Column 4 Disability rate \$ \$ a year	Column 5 Effect of disability on other s.58H disability allowances
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Part 1 – Members serving in TAG East or as qualified commandos or trainee commandos or in related positions

1.	Trainee TAG East member	7525	18813	Other disability allowances are not payable.
2.	Qualified TAG East member	10660	25082	Other disability allowances are not payable.
2A.	Trainee Commando	1881	6273	Other disability allowances are not payable.
3.	Qualified Commando	3765	10032	Other disability allowances are not payable.

4.	Member of 126 Signals Squadron	1881	6273	Other disability allowances may apply if member is eligible.
4A.	A medic or ammunition technician who is posted to 4RAR and is assigned for duty in support of TAG East	As applicable under other items of the Schedule	11915	Other disability allowances may apply if member is eligible.
5.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6273	Other disability allowances may apply if member is eligible.

Part 2 – Clearance Divers

6.	Clearance diving qualification (other than advanced)	4390	As applicable under other items of the Schedule	As applicable under other items of the Schedule.
7.	Clearance diving qualification (advanced)	7024	As applicable under other items of the Schedule	As applicable under other items of the Schedule.
8.	Trainee clearance diver	-	9407	Other disability allowances may apply if member is eligible.
9.	Qualified clearance diver posted to Clearance Diving Team	As applicable under other items of the Schedule	16304	Other disability allowances may apply if member is eligible.
10.	Qualified clearance diver posted to Mine Hunter Coastal or Diving School or the Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team Cairns, or on an overseas exchange in the United Kingdom	As applicable under other items of the Schedule	11915	Other disability allowances may apply if member is eligible.
11.	Qualified clearance Diver posted to an Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team (other than Cairns) or to the Sea Training Group or on an overseas exchange with the United States Navy	As applicable under other items of the Schedule	10660	Other disability allowances may apply if member is eligible.

12.	Qualified clearance diver posted to a clearance diving developmental or tactical developmental position or to a clearance diving billet on a major fleet unit	As applicable under other items of the Schedule	9407	Other disability allowances may apply if member is eligible.
13.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6273	Other disability allowances may apply if member is eligible.
Part 3 – Members Serving in the Incident Response Regiment				
14.	Member who has completed Incident Response Regiment training, including live agent training	1881	As applicable under other items of the Schedule	As applicable under other items of the Schedule.
15.	Member who has completed Incident Response Regiment training and additional specialist training	3135	As applicable under other items of the Schedule	As applicable under other items of the Schedule.
16.	Member rendering safe or directly assisting in rendering safe an unpredictable explosive	As applicable under other items of the Schedule	11915	Other disability allowances may apply if member is eligible.
17.	Member undertaking medical, decontamination or search roles	As applicable under other items of the Schedule	10660	Other disability allowances may apply if member is eligible.
18.	Member undertaking role on incident site (eg command and control)	As applicable under other items of the Schedule	9407	Other disability allowances may apply if member is eligible.
19.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	6273	Other disability allowances may apply if member is eligible.
Part 4 – Members rostered to deal with unpredictable explosives				
20.	Member on a continuous roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	11915	Other disability allowances may apply if member is eligible.
21.	Member on a cyclic roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	6273	Other disability allowances may apply if member is eligible.
22.	Member on a roster to search for unpredictable explosives	As applicable under other items of the Schedule	3135	Other disability allowances may apply if member is eligible.

22A.	Member who is required on a day to render safe or dispose of or directly assist in the rendering safe or disposal of an unpredictable explosive, if the member is placed in high risk of the unpredictable explosive	-	100.26 a day	Other disability allowances may apply if member is eligible.
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22B.	Member, other than a member mentioned in item 22A, who is required on a day to engage in searches where an unpredictable explosive is known to be or reasonably suspected of being present, if the member is placed in high risk of the unpredictable explosive	-	50.15 a day	Other disability allowances may apply if member is eligible.
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Part 5 – Members on designated special duty

23.	Member on designated special duty	As applicable under other items of the Schedule	189 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 17.1).
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Part 6 – Members serving in 1 Commando Regiment

24.	Member of 301 Signals Squadron	1881	6273	Other disability allowances may apply if member is eligible.
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15. Determination No. 4 of 2006, Flying and flight duties allowance:

- a. Clause 7 - substitute the final column of the table (Column 4) with the following:

is to be paid this rate of allowance (\$)
5685 a year
6633 a year
6633 a year
5685 a year
6633 a year
6633 a year
15.58 a day
18.17 a day
18.17 a day
15.58 a day
18.17 a day
18.17 a day

- b. Subclause 8.1 - delete \$17.68
 - insert \$18.17
- c. Subclause 9.2 - substitute Column 3 with the following:

Column 3					
Annual rates of allowance					
by period of qualified service (\$)					
Less than 2 years	2-4 years	4-6 years	6-8 years	8-10 years	More than 10 years
21,780	21,780	21,780	21,780	21,780	21,780
3,321	5,536	9,970	18,827	27,683	30,642
3,321	5,536	9,970	18,827	27,683	30,642
3,321	5,536	9,970	18,827	27,683	30,642
3,321	5,536	9,970	18,827	27,683	30,642
3,321	5,536	9,970	18,827	27,683	30,642
3,321	5,536	9,970	18,827	27,683	30,642
2,120	4,670	6,367	8,067	9,764	11,514

- d. Subclause 10.2 - substitute Column 3 with the following:

Column 3					
Daily rates of allowance					
by period of qualified service (\$)					
Less than 2 years	2-4 years	4-6 years	6-8 years	8-10 years	More than 10 years
59.67	59.67	59.67	59.67	59.67	59.67
9.10	15.17	27.32	51.58	75.84	83.95
9.10	15.17	27.32	51.58	75.84	83.95
9.10	15.17	27.32	51.58	75.84	83.95
9.10	15.17	27.32	51.58	75.84	83.95
9.10	15.17	27.32	51.58	75.84	83.95
9.10	15.17	27.32	51.58	75.84	83.95
5.81	12.79	17.44	22.10	26.75	31.55

16 Determination No. 21 of 2006 Separation Allowance:

- a. sub-clause 5.1 - delete \$686
 insert \$705
- b. sub-clause 5.1 - delete \$6.79
 insert \$6.98

