

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 6 OF 2007

**REMUNERATION REFORM PROJECT – SALARY RATES FOR OTHER RANKS –
AMENDMENT**

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination commences on the date of signature.

Amendment

2. Determination No. 22 of 2006, Remuneration Reform Project – Salary Rates for Other Ranks, is amended as set out in this Determination.

Schedule 1 (Permanent and Reserve members pay group applicable to employment category of member)

3. Substitute with the Schedule in the Attachment to this Determination.

Dated this 28th day of June two thousand and seven.

Senior Deputy President R N Cartwright
President

Mr G D John
Member

Rear Admiral B L Adams, AO (Ret'd)
Member

ATTACHMENT

Schedule 1

Permanent and Reserve members Pay group applicable to employment category of member

Part A: Navy

Note: In this Part, categories that require a member to hold specific qualification and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	CD Qual	Specialist operations qualification and skill
2.	CD Qual (Adv)	Specialist operations qualification and skill
3.	Fly 0-2	Flying qualification and skill of less than 2 years
4.	Fly 2-4	Flying qualification and skill of 2 years up to 4 years
5.	Fly 4-6	Flying qualification and skill of 4 years up to 6 years
6.	Fly 6-8	Flying qualification and skill of 6 years up to 8 years
7.	Fly 8-10	Flying qualification and skill of 8 years up to 10 years
8.	Fly 10+	Flying qualification and skill of 10 or more years
9.	SM	Submarine Service qualification and skill
10.	Spec Ops	Specialist operations qualification and skill
11.	TAG Qual	Specialist operations qualification and skill
12.	TAG Trainee	Specialist operations qualification and skill

Pay Group 1

General Duties

Pay Group 2

Boatswains Mate Grade 1
Cook Grade 1
Dental
Dental Assistant Grade 1
Diver
Electronic Technical Communications Grade 1 (SSGE)
Electrical Technical Weapons Grade 1 (SSGE)
Motor Transport Driver Grade 1
Steward Grade 1
Steward Grade 2
Steward Grade 3
Stores Naval Grade 1
Underwater Weapons
Writer Grade 1

Pay Group 3

Acoustic Warfare Analyst Grade 1
Boatswain
Boatswains Mate Grade 2
Boatswains Mate Grade 3
Combat System Operator Grade 1
Combat Systems Operator Mine Warfare Grade 1
Communications Information Systems Grade 1
Cook Grade 2
Cook Grade 3
Cook Grade 4
Dental Assistant Grade 2
Dental Hygienist Grade 1
Electronic Technician Grade 1
Hydrographic Systems Operator Grade 1
Marine Technician Grade 1
Medical Grade 1
Motor Transport Driver Grade 2
Musician Grade 1
Naval Police Coxswain Grade 1
Non-aligned Air Technical Grade 1
Non-aligned Electrical Technical Grade 1
Non-aligned Marine Technical Grade 1
Physical Trainer
Steward Grade 4
Steward Grade 5
Stores Naval Grade 2
Stores Naval Grade 3
Stores Naval Grade 4
Survival Equipment

Underwater Control
Writer Grade 2
Writer Grade 3
Writer Grade 4

Pay Group 4

Acoustic Warfare Analyst Grade 2
Aircraftman Grade 1
Aviation Technician Aircraft Grade 1
Aviation Technician Avionics Grade 1
Clearance Diver Grade 1
Combat System Operator Grade 2
Combat System Operator Grade 3
Combat Systems Operator Mine Warfare Grade 2
Communications Information Systems Grade 2
Cook Grade 5
Cryptologic Linguist Grade 1
Cryptologic Systems Grade 1
Cryptologic Systems Grade 2
Dental Hygienist Grade 2
Dental Supervisor
Electronic Technician Grade 2
Hydrographic Systems Manager Grade B
Hydrographic Systems Operator Grade 1 Fly 0-2
Hydrographic Systems Operator Grade 2
Marine Technician Grade 2
Medical Grade 2
Medical Hygiene Inspector
Medical Laboratory Assistant
Medical Operating Room Assistant
Medical X-Ray Assistant
Musician Grade 2
Navy Air Traffic Controller Grade 1
Naval Police Coxswain Grade 2
Non-aligned Air Technical Grade 2
Non-aligned Air Technical Communications Grade 2
Non-aligned Electrical Technical Grade 2
Non-aligned Marine Technical Grade 2
Photographer Grade 1
Signals Yeoman
Stores Naval Grade 5
Work Study
Writer Grade 5

Pay Group 5

Acoustic Warfare Analyst Grade 3
Aircrewman Grade 1 Fly 0-2
Aircrewman Grade 2
Aviation Technician Aircraft Grade 2
Aviation Technician Avionics Grade 2
Clearance Diver Grade 2
Combat Systems Operator Grade 3
Combat System Manager
Combat Systems Manager Mine Warfare
Combat Systems Supervisor ASAC
Combat Systems Supervisor Mine Warfare
Combat Systems Operator ASAC Grade 2
Combat Systems Operator ASAC Grade 3
Combat Systems Supervisor
Combat Systems Manager ASAC
Communications Information Systems Grade 3
Cryptologic Linguist Grade 2
Cryptologic Systems Grade 3
Dental Manager
Dental Technician
Diver Spec Ops CD Qual
Electronic Technician Grade 3
Electronic Warfare Operator
Hydrographic Systems Manager Grade A
Hydrographic Systems Manager Grade B Fly 0-2
Hydrographic Systems Operator Grade 1 Fly 2-4
Hydrographic Systems Operator Grade 2 Fly 0-2
Hydrographic Systems Operator Grade 3
Marine Technician Grade 3
Medical Laboratory Technician
Medical X-Ray Technician
Musician Grade 3
Non-aligned Air Technical Grade 3
Non-aligned Air Technical Avionics Grade 3
Non-aligned Electrical Technical Grade 3
Non-aligned Marine Technical Grade 3
Photographer Grade 2
Radio Operator Special
Radio Operator
Underwater Medicine Clinician

Pay Group 6

Aircrewman Grade 1 Fly 2-4
Aircrewman Grade 2 Fly 0-2
Aircrewman Grade 3
Aviation Technician Aircraft Grade 3
Aviation Technician Aircraft Grade 4
Aviation Technician Aircraft Grade 5
Aviation Technician Avionics Grade 3
Aviation Technician Avionics Grade 4
Aviation Technician Avionics Grade 5
Clearance Diver Grade 3
Combat System Manager Fly 0-2
Combat Systems Supervisor Fly 0-2
Communications Information Systems Grade 4
Communications Information Systems Grade 5
Cryptologic Linguist Analyst
Cryptologic General Linguist
Cryptologic Systems Analyst
Electronic Technician Grade 4
Electronic Technician Grade 5
Hydrographic Systems Manager Grade A Fly 0-2
Hydrographic Systems Manager Grade B Fly 2-4
Hydrographic Systems Operator Grade 1 Fly 4-6
Hydrographic Systems Operator Grade 2 Fly 2-4
Hydrographic Systems Operator Grade 3 Fly 0-2
Marine Technician Grade 4
Marine Technician Grade 5
Medical Grade 3
Non-aligned Electrical Technical Grade 4

Pay Group 7

Aircrewman Grade 1 Fly 4-6
Aircrewman Grade 2 Fly 2-4
Aircrewman Grade 3 Fly 0-2
Boatswains Mate Grade 1 SM
Clearance Diver Grade 1 Spec Ops CD Qual
Combat System Manager Fly 2-4
Combat Systems Supervisor
Cryptologic Linguist Manager
Cryptologic Linguist Specialist
Cryptologic Systems Manager
Cryptologic Systems Specialist
Hydrographic Systems Manager Grade A Fly 2-4
Hydrographic Systems Manager Grade B Fly 4-6
Hydrographic Systems Operator Grade 1 Fly 6-8
Hydrographic Systems Operator Grade 2 Fly 4-6
Hydrographic Systems Operator Grade 3 Fly 2-4
Steward Grade 2 SM
Steward Grade 3 SM
Underwater Weapons SM

Pay Group 8

Acoustic Warfare Analyst Grade 1 SM
Aircrew Grade 1 Fly 6-8
Aircrew Grade 2 Fly 4-6
Aircrew Grade 3 Fly 2-4
Boatswain SM
Boatswains Mate Grade 2 SM
Boatswains Mate Grade 3 SM
Clearance Diver Grade 1 Spec Ops TAG Trainee
Clearance Diver Grade 1 Spec Ops CD Adv Qual
Clearance Diver Grade 2 Spec Ops CD Qual
Combat System Manager Fly 4-6
Combat Systems Supervisor Fly 4-6
Communications Information Systems Grade 1 SM
Cook Grade 3 SM
Cook Grade 4 SM
Cryptologic Systems Submarines Grade 1 SM
Electronic Technician Grade 1 SM
Hydrographic Systems Manager Grade A Fly 4-6
Hydrographic Systems Manager Grade B Fly 6-8
Hydrographic Systems Operator Grade 1 Fly 8-10
Hydrographic Systems Operator Grade 2 Fly 6-8
Hydrographic Systems Operator Grade 3 Fly 4-6
Marine Technician Grade 1 SM
Naval Police Coxswains Grade 1 SM

Steward Grade 4 SM

Pay Group 9

Acoustic Warfare Analyst Grade 2 SM
Aircrew Grade 1 Fly 8-10
Aircrew Grade 2 Fly 6-8
Aircrew Grade 3 Fly 4-6
Clearance Diver Grade 1 Spec Ops TAG Qual
Clearance Diver Grade 2 Spec Ops TAG Trainee
Clearance Diver Grade 2 Spec Ops CD Adv Qual
Clearance Diver Grade 3 Spec Ops CD Qual
Combat Systems Operator Mine Warfare Grade 2 SM
Combat System Manager Fly 6-8
Combat Systems Supervisor Fly 6-8
Communications Information Systems Grade 2 SM
Cook Grade 5 SM
Cryptologic Systems Submarines Grade 2 SM
Electronic Technician Grade 2 SM
Hydrographic Systems Manager Grade A Fly 6-8
Hydrographic Systems Manager Grade B Fly 8-10
Hydrographic Systems Operator Grade 1 Fly 10+
Hydrographic Systems Operator Grade 2 Fly 8-10
Hydrographic Systems Operator Grade 3 Fly 6-8
Marine Technician Grade 2 SM
Medical Grade 2 SM
Naval Police Coxswain Grade 2 SM

Pay Group 10

Acoustic Warfare Analyst Grade 3 SM
Aircrew Grade 1 Fly Experience 10+
Aircrew Grade 2 Fly 8-10
Aircrew Grade 3 Fly 6-8
Clearance Diver Grade 2 Spec Ops TAG Qual
Clearance Diver Grade 3 Spec Ops TAG Trainee
Clearance Diver Grade 3 Spec Ops CD Adv Qual
Combat Systems Manager Fly 8-10
Combat Systems Supervisor Fly 8-10
Combat Systems Supervisor Mine Warfare SM
Combat Systems Operator Mine Warfare Grade 3 SM
Communications Information Systems Grade 3 SM
Cryptologic Systems Submarines Grade 3 SM
Electronic Technician Grade 3 SM
Hydrographic Systems Manager Grade A Fly 8-10
Hydrographic Systems Manager Grade B Fly 10+
Hydrographic Systems Operator Grade 2 Fly 10+
Hydrographic Systems Operator Grade 3 Fly 8-10
Marine Technician Grade 3 SM

Pay Group 11

Aircrew Grade 2 Fly 10+
Aircrew Grade 3 Fly 8-10
Clearance Diver Grade 3 Spec Ops TAG Qual
Combat Systems Manager Fly 10+
Combat Systems Supervisor Fly 10+
Communications Information Systems Grade 4 SM
Communications Information Systems Grade 5 SM
Cryptologic Systems Submarines Grade 4 SM
Electronic Technician Grade 4 SM
Electronic Technician Grade 5 SM
Hydrographic Systems Manager Grade A Fly 10+
Hydrographic Systems Operator Grade 3 Fly 10+
Marine Technician Grade 4 SM
Marine Technician Grade 5 SM
Medical Grade 3 SM

Pay Group 12

Aircrew Grade 3 Fly 10+
Cryptologic Systems Submarines Manager SM
Cryptologic Systems Submarines Specialist SM

Pay Group 13

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Pay Group 14

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Pay Group 15

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Pay Group 16

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Part B: Army

Note: In this Part categories that require a member to hold specific qualification and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying qualification and skill of less than 2 years
2.	Fly 2-4	Flying qualification and skill of 2 years up to 4 years
3.	Fly 4-6	Flying qualification and skill of 4 years up to 6 years
4.	Fly 6-8	Flying qualification and skill of 6 years up to 8 years
5.	Fly 8-10	Flying qualification and skill of 8 years up to 10 years
6.	Fly 10+	Flying qualification and skill of 10 or more years
7.	SM	Submarine Service qualification and skill
8.	Special Forces 1	Qualified Special Air Service Regiment member
9.	Special Forces 2	Trainee Special Air Service Regiment member; or Qualified member of the Tactical Assault Group of 4th Battalion, Royal Australian Regiment (TAG (E))
10.	Special Forces 3	Trainee member of the Tactical Assault Group of 4th Battalion, Royal Australian Regiment (TAG (E))
11.	Special Forces 4	Qualified Commando
12.	Special Forces 5	Incident Response Regiment (IRR) trained (additional specialist)
13.	Special Forces 6	Trainee Commando; or Incident Response Regiment (IRR) trained member; or Member posted to any of 126, 152 or 301 Signals Squadron.

Pay Group 1

Air Dispatcher
 Assistant Deckhand
 Cargo Specialist
 Combat Engineer
 Combat Medical Attendant Grade 1
 Crewman
 Driver
 Gunner Grade Provisional
 Handler Petroleum
 Local Observer
 Operator Administrative Grade Reserve

Operator Artillery Meteorology
Operator Movements
Operator Petroleum
Operator Radar Provisional
Operator Supply Grade Reserve
Patrolman
Rifleman
Signaller Combat Grade 1
Steward

Pay Group 2

Air Dispatcher Grade 1
Assistant Dental Grade 1
Assistant Instructor
Cargo Specialist Grade 1
Carpenter Grade 1
Clerk Finance Grade 1
Combat Engineer Grade 1
Combat Medical Attendant Grade 2
Commando Grade 1
Cook Grade 1
Crewman Grade 1
Dental Assistant Grade 1
Driver Grade 1
Electrician Grade 1
Gunner Grade 1
Gunner Grade 2
Handler Petroleum Grade 1
Marine Specialist
Missile Number Grade 1
Operator Administrative Grade 1
Operator Communication System
Operator Intelligence Grade 1
Operator Petroleum Grade 1
Operator Supply Grade 1
Patrolman Grade 1
Plumber Grade 1
Preventive Medicine Grade 1
Recovery Mechanic Driver
Rifleman Grade 1
Rigger Parachute Grade 1
Scout Grade 1
Signaller Combat Grade 2
Steward Grade 1
Steward Grade 2
Steward Grade 3
Supervisor Army Messes

Pay Group 3

Advanced Cargo Specialist
Advanced Engineer Driver
Advanced Operator Movements
Air Dispatcher Grade 2
Aircraft Life Support Fitter Grade 1
Aircraft Structural Fitter Grade 1
Assistant Dental Grade 2
Cargo Specialist Grade 2
Carpenter Grade 2
Caterer
Clerk Finance Advanced
Clerk Finance Grade 2
Clerk Postal
Combat Clerk Engineers
Combat Engineer Grade 1 Special Forces 6
Combat Engineer Grade 2
Commando Grade 1 Special Forces 6
Commando Grade 2
Cook Grade 2
Cook Grade 3
Cook Grade 4
Crew Commander Air Dispatch
Crewman Grade 2
Crewman Gunner/Radar Operator
Crewman Specialist
Dental Assistant Grade 2
Detachment Commander Bearer Systems
Driver Grade 2
Electrician Grade 1 Special Forces 6
Electrician Grade 2
Engineer Driver
Firefighter
Fitter Armament Grade 1
Fitter Armament Grade 2
Groundcrewman, Command Post Operator
Groundcrewman, Command Post Supervisor
Groundcrewman, Forward Arming and Refuelling Point Operator
Groundcrewman, Forward Arming and Refuelling Point Team Leader
Gun Detachment Commander
Gunner Grade 3
Infantry Operations Clerk Grade 1
Infantry Resource Storeman Grade 1
Instructor Physical Training
Manager Clerk Engineers
Manager Storeman Engineers
Marine Specialist Grade 1
Mechanic Recovery Grade 1
Mechanic Recovery Grade 2
Mechanic Recovery Advanced Grade 1

Mechanic Recovery Supervisor Grade 1
Mechanic Vehicle Grade 1
Mechanic Vehicle Grade 2
Medical Operator
Metalsmith Grade 1
Metalsmith Grade 2
Military Police Grade 1
Missile Number Grade 2
Musician Grade 1
Operator Administrative Advanced
Operator Administrative Grade 1 Special Forces 6
Operator Artillery Meteorology and Survey Grade 1
Operator Bearer Systems
Operator Command Post Grade 1
Operator Command Post Grade 2
Operator Command Support Systems Grade 1
Operator Communications Grade 1
Operator Information Systems
Operator Intelligence Grade 2
Operator Movements Grade 1
Operator Petroleum Grade 2
Operator Plant Grade 1
Operator Radar Grade 1
Operator Radar Grade 2
Operator Specialist Vehicles Grade 1
Operator Supply Grade 1 Special Forces 6
Operator Supply Grade 2 Special Forces 6
Operator Supply Advanced Supply Chain
Operator Supply Advanced Unit Supply
Patrolman Grade 2
Photographer Grade 1
Piper Drummer and Bugler Grade 1
Plumber Grade 2
Preventive Medicine Grade 2
Rifleman Grade 1 Special Forces 6
Rifleman Grade 2 Specialist
Rifleman Grade 2
Rigger Parachute Grade 2
Scout Grade 2
Steward Grade 4
Steward Grade 5
Storeman Engineers
Supervisor Catering
Supervisor Clerk Engineers
Supervisor Combat Supplies
Supervisor Operational Movements
Supervisor Storeman Engineers
Supervisor Transport Section Operations
Surveyor Engineer Grade 1
Technician Electrical Grade 1
Technician Electrical Systems Grade 1

Pay Group 4

Advanced Operator Movements Special Forces 6
Aircraft Life Support Fitter Grade 2
Aircraft Structural Fitter Grade 2
Aircrewman Loadmaster
Analyst Intelligence Operations
Assistant Manager Operational Movements
Assistant Supervisor Bearer Systems
Assistant Supervisor Cargo Operations
Assistant Supervisor Infantry Operations Clerk Grade 2
Assistant Supervisor Infantry Resource Storeman Grade 2
Assistant Supervisor Offensive Support
Assistant Supervisor Operator Intelligence
Assistant Supervisor Transport Engineers
Carpenter Grade 1 Special Forces 6
Carpenter Grade 3
Clerk Finance Unit Financial Services Supervisor
Clerk Finance Financial Services Manager
Combat Clerk Engineer Special Forces 6
Combat Engineer Grade 1 Special Forces 5
Combat Engineer Grade 2 Special Forces 6
Combat Engineer Grade 3
Commander Emergency Response
Commando Grade 1 Special Forces 4
Commando Grade 2 Special Forces 6
Commando Grade 3
Cook Grade 1 Special Forces 5
Cook Grade 5
Crew Commander Mechanised
Crewman Commander
Crewman Commander (RAE)
Dental Hygienist
Dental Supervisor
Draftsman Architectural Grade 1
Driver Grade 2 Special Forces 6
Electrician Grade 1 Special Forces 5
Electrician Grade 3
Engineer Driver Special Forces 6
Explosive Detection Dog Handler
Fitter Armament Grade 3
Fitter Armament Grade 4
Fitter Armament Advanced Grade 1
Fitter Armament Supervisor Grade 1
Groundcrewman, Forward Arming and Refuelling Point Supervisor
Groundcrewman, Supervisor Aviation Squadron Operations
Gun Detachment Commander Special Forces 6
Gunner Grade 3 Special Forces 6
Instructor Physical Training Special Forces 6
Manager Cargo Operations

Manager Clerk Engineers Special Forces 6
Manager Infantry Operations Clerk
Manager Infantry Resource Storeman
Manager Operational Movements
Manager Operator Intelligence
Manager Petroleum
Manager Preventive Medicine
Manager Rigger Parachute
Manager Storeman Engineers Special Forces 6
Marine Specialist Grade 2
Mechanic Recovery Special Forces 6
Mechanic Recovery Advanced Grade 2
Mechanic Recovery Manager Grade 1
Mechanic Recovery Specialist
Mechanic Recovery Supervisor Grade 2
Mechanic Vehicle Grade 1 Special Forces 6
Mechanic Vehicle Grade 3
Mechanic Vehicle Grade 4
Mechanic Vehicle Advanced Grade 1
Mechanic Vehicle Supervisor Grade 1
Medical Technician and Medical Technician Specialist
Metalsmith Grade 3
Metalsmith Grade 4
Metalsmith Grade Advanced Grade 1
Metalsmith Supervisor Grade 1
Meteorologist Artillery
Military Police Grade 1 Special Forces 6
Military Police Grade 2
Missile Number Grade 3
Multimedia Technician Grade 1
Musician Grade 2
Operator Administrative Manager
Operator Administrative Supervisor
Operator Artillery Meteorology and Survey Grade 2
Operator Artillery Meteorology and Survey Grade 3
Operator Command Post Grade 3
Operator Command Support Systems Grade 2
Operator Communications Grade 2
Operator Electronic Warfare
Operator Emergency Response
Operator Petroleum Grade 3
Operator Plant Grade 1 Special Forces 6
Operator Plant Grade 2
Operator Plant Grade 3
Operator Radar Grade 3
Operator Specialist Vehicles Grade 2
Operator Supply Manager Supply Chain
Operator Supply Manager Unit Supply
Operator Supply Supervisor Supply Chain
Operator Supply Supervisor Unit Supply
Patrol Commander

Photographer Grade 2
Piper Drummer and Bugler Grade 2
Plumber Grade 3
Radiographer
Recruit Instructor (1 RTB)
Rifleman Grade 1 Special Forces 4
Rifleman Grade 2 Specialist Special Forces 6
Rifleman Grade 3 Specialist
Rifleman Grade 3
Rigger Parachute Grade 2 Special Forces 6
Rigger Parachute Grade 3
Scout Patrol Commander
Second in Command Transport Troop Operations
Section Commander Engineers
Sniper
Special Air Service Trooper Grade 1
Storeman Engineers Special Forces 6
Supervisor Aerial Delivery
Supervisor Air Defence
Supervisor Bearer Systems
Supervisor Cargo Operations
Supervisor Clerk Engineers Special Forces 6
Supervisor Communications
Supervisor Infantry Operations Clerk
Supervisor Infantry Resource Storeman
Supervisor Marine
Supervisor Offensive Support
Supervisor Operational Movements Special Forces 6
Supervisor Operator Intelligence
Supervisor Petroleum
Supervisor Platoon Infantry Operations
Supervisor Preventive Medicine
Supervisor Rigger Parachute
Supervisor Storeman Engineers Special Forces 6
Supervisor Transport Engineers
Supervisor Transport Operations Engineers
Supervisor Transport Section Operations Special Forces 6
Supervisor Transport Troop Operations
Technician Aircraft Grade 1
Technician Avionics Grade 1
Technician Electrical Grade 2
Technician Electrical Grade 3
Technician Electronic Grade 1
Technician Electronic Systems Grade 2
Technician Electronic Systems Grade 3
Technician Geomatic Grade 1
Technician Laboratory Grade 1
Technician Operating Theatre
Technician Photographic Grade 1
Technician Printer Grade 1
Technician Telecommunication Systems

Pay Group 5

Aircraft Structural Fitter Grade 3
Aircraftman Loadmaster Fly 1
Analyst Intelligence Operations Special Forces 6
Artificer Electronic Systems (AIR)
Artificer Electronic Systems (GROUND)
Artificer Electronics Grade 1
Artificer Mechanical Grade 1
Assistant Detachment Commander Command Support Systems
Assistant Detachment Commander Communications
Assistant Detachment Commander Electronic Warfare
Assistant Detachment Commander Telecommunication Systems
Assistant Manager Bearer Systems
Assistant Manager Operations Locating
Assistant Manager Operations Offensive Support
Assistant Supervisor Engineer Platoon Operations
Assistant Supervisor Intelligence Operations
Assistant Supervisor Locating
Aviation Operations Manager
Chief Aerial Delivery
Clerk Finance Special Forces 6
Combat Clerk Engineers Special Forces 5
Combat Engineer Grade 2 Special Forces 4
Combat Engineer Grade 2 Special Forces 5
Combat Engineer Grade 3 Special Forces 6
Commander Emergency Response Special Forces 6
Commando Grade 2 Special Forces 4
Commando Grade 3 Special Forces 6
Commando Grade 4
Company Mechanised Sergeant
Cook Grade 5 Special Forces 6
Dental Manager
Detachment Commander Command Support Systems
Detachment Commander Communications
Detachment Commander Electronic Warfare
Detachment Commander Telecommunication Systems
Draftsman Architectural Grade 2
Drum Major
Engineer Driver Special Forces 5
Examiner Psychological
Explosive Detection Dog Handler Special Forces 6
Explosive Ordnance Reconnaissance Technician
Firefighter Special Forces 5
Fitter Armament Grade 2 Special Forces 6
Fitter Armament Advanced Grade 2
Fitter Armament Specialist
Fitter Armament Supervisor Grade 2
Gun Detachment Commander
Infantry Resource Storeman Grade 1 Special Forces 4

Linguist Intelligence Special Duties
Manager Bearer Systems
Manager Emergency Response Operations
Manager Intelligence Operations
Manager Operations Air Defence
Manager Operations Locating
Manager Operations Offensive Support
Manager Storeman Engineers Special Forces 5
Manager Works
Mechanic Recovery Manager Grade 2
Mechanic Vehicle Grade 2 Special Forces 6
Mechanic Vehicle Advanced Grade 2
Mechanic Vehicle Specialist
Mechanic Vehicle Supervisor Grade 2
Medical Technician and Medical Technician Specialist Special Forces 6
Metalsmith Advanced Grade 2
Metalsmith Specialist
Metalsmith Supervisor Grade 2
Military Investigator Grade 3
Multimedia Technician Grade 2
Multimedia Technician Grade 3
Musician Grade 3
Operator Command Post Grade 3 Special Forces 6
Operator Command Support System Grade 2 Special Forces 6
Operator Communications Grade 2 Special Forces 6
Operator Emergency Response Special Forces 6
Patrol Master
Petroleum Specialist
Photographer Public Relations
Pipe Major
Project Officer Aerial Delivery
Reporter
Rifleman Grade 2 Specialised Special Forces 4
Rifleman Grade 3 Specialised Special Forces 6
Rigger Parachute Grade 2 Special Forces 4
Scout Supervisor Squadron Operations
Scout Supervisor Troop Operations
Section Commander Commando
Sniper Master
Sniper Supervisor
Sniper Team Leader
Special Air Service Trooper Grade 2
Squadron Sergeant Major, Aviation
Storeman Engineers Special Forces 5
Supervisor Building
Supervisor Civil
Supervisor Combat Supplies Special Forces 6
Supervisor Communications
Supervisor Company Operations
Supervisor Emergency Response Operations
Supervisor Engineer Operations

Supervisor Engineer Platoon Operations
 Supervisor Engineering Services
 Supervisor Infantry Resource Storeman Special Forces 6
 Supervisor Intelligence Operations
 Supervisor Locating
 Supervisor Squadron Operations
 Supervisor Transport Engineers Special Forces 6
 Supervisor Transport Operations Engineers Special Forces 6
 Supervisor Troop Operations
 Technician Aircraft Grade 2
 Technician Ammunition
 Technician Avionics Grade 2
 Technician Dental
 Technician Electrical Grade 4
 Technician Electrical Advanced Grade 1
 Technician Electrical Supervisor Grade 1
 Technician Electronic Grade 2
 Technician Electronic Systems Grade 4
 Technician Electronic Systems Advanced Grade 1
 Technician Electronic Systems Supervisor Grade 1
 Technician Geomatic Grade 2
 Technician Laboratory Grade 2
 Technician Photographic Grade 2
 Technician Printer Grade 2
 Underwater Medicine Clinician

Pay Group 6

Aircrewman Loadmaster Fly 2
 Analyst Intelligence Operations Special Forces 5
 Analyst Intelligence Operations Special Forces 4
 Artificer Air
 Artificer Aircraft
 Artificer Avionics
 Artificer Electronics Grade 2
 Artificer Mechanical Grade 1 Special Forces 6
 Artificer Mechanical Grade 2
 Assistant Detachment Commander Command Support Systems Special Forces 6
 Assistant Detachment Commander Communications Special Forces 6
 Assistant Detachment Commander Telecommunication Systems Special Forces 6
 Assistant Manager Communications
 Assistant Supervisor Command Support Systems
 Assistant Supervisor Electronic Warfare
 Assistant Supervisor Explosive Ordnance Disposal
 Assistant Supervisor Intelligence Operations Special Forces 6
 Assistant Supervisor Linguist Intelligence Special Duties
 Assistant Supervisor Telecommunication Systems
 Combat Engineer Grade 3 Special Forces 5
 Commander Emergency Response Special Forces 5
 Commando Grade 3 Special Forces 4
 Commando Grade 4 Special Forces 6

Detachment Commander Command Support Systems Special Forces 6
Detachment Commander Communications Special Forces 6
Detachment Commander Telecommunication Systems Special Forces 6
Explosive Detection Dog Handler Special Forces 5
Fitter Armament Grade 3 Special Forces 4
Manager Command Support Systems
Manager Communications
Manager Linguist Intelligence Special Duties
Medical Technician and Medical Technician Specialist Special Forces 5
Multimedia Technician Grade 2 Special Forces 6
Operator Command Post Grade 3 Special Forces 4
Operator Command Support Systems Grade 2 Special Forces 4
Operator Communications Grade 2 Special Forces 4
Operator Communications Grade 2 Special Forces 5
Operator Emergency Response Special Forces 5
Operator Emergency Response
Operator Plant Grade 1 Special Forces 5
Recruit Instructor (1 RTB) Special Forces 5
Rifleman Grade 3 Specialised
Section Commander Commando Special Forces 6
Sniper Special Forces 4
Sniper Supervisor Special Forces 6
Special Air Service Trooper Grade 1 Special Forces 4
Special Air Service Trooper Grade 3
Supervisor Command Support Systems
Supervisor Commando Operations
Supervisor Commando Platoon Operations
Supervisor Communications Special Forces 6
Supervisor Company Operations Special Forces 6
Supervisor Electronic Warfare
Supervisor Explosive Ordnance Disposal
Supervisor Infantry Resource Storeman Special Forces 4
Supervisor Intelligence Operations Special Forces 6
Supervisor Linguist Intelligence Special Duties
Supervisor Technical Telecommunications
Supervisor Telecommunication Systems
Technician Aircraft Grade 2 Fly 1
Technician Avionics Grade 2 Fly 1
Technician Electrical Grade 4 Special Forces 6
Technician Electrical Advanced Grade 2
Technician Electrical Supervisor Grade 2
Technician Electronic Grade 2 Special Forces 6
Technician Electronic Systems Specialist
Technician Electronic Systems Supervisor Grade 2
Technician Electronic Systems Advanced Grade 2
Technician Geomatic Grade 2 Special Forces 6
Technician Geomatic Grade 3
Underwater Medicine Clinician Special Forces 6

Pay Group 7

Aircrewman Loadmaster Fly 3
Assistant Supervisor Engineer Platoon Operations Special Forces 5
Assistant Manager Communications Special Forces 6
Assistant Manager Electronic Warfare
Assistant Manager Telecommunication Systems
Assistant Supervisor Command Support Systems Special Forces 6
Assistant Supervisor Explosive Ordnance Disposal Special Forces 6
Assistant Supervisor Intelligence Operations Special Forces 5
Assistant Supervisor Telecommunication Systems Special Forces 6
Commando Grade 2 Special Forces 3
Commando Grade 4 Special Forces 4
Detachment Commander Communications Special Forces 4
Detachment Commander Communications Special Forces 5
Detachment Commander Telecommunication Systems Special Forces 4
Explosive Ordnance Reconnaissance Technician Special Forces 5
Manager Command Support System Special Forces 6
Manager Communications Special Forces 6
Manager Electronic Warfare
Manager Emergency Response Operations Special Forces 5
Manager Telecommunication Systems
Rifleman Grade 2 Specialised Special Forces 3
Section Commander Commando Special Forces 4
Sniper Supervisor Special Forces 4
Sniper Team Leader Special Forces 4
Special Air Service Trooper Grade 2 Special Forces 4
Specialist Geomatic
Supervisor Command Support Systems Special Forces 6
Supervisor Communications Special Forces 4
Supervisor Communications Special Forces 5
Supervisor Company Operations Special Forces 4
Supervisor Emergency Response Operations Special Forces 5
Supervisor Engineer Operations Special Forces 5
Supervisor Explosive Ordnance Disposal Special Forces 6
Supervisor Telecommunication Systems Special Forces 6
Technician Aircraft Grade 2 Fly 2
Technician Avionics Grade 2 Fly 2
Technician Geomatic Grade 2 Special Forces 5
Technician Geomatic Grade 3 Special Forces 6
Underwater Medicine Clinician Special Forces 4

Pay Group 8

Aircrewman Loadmaster Fly 4
 Artificer Aircraft Fly 3
 Assistant Manager Communications Special Forces 4
 Assistant Manager Telecommunication Systems Special Forces 6
 Assistant Supervisor Explosive Ordnance Disposal Special Forces 5
 Assistant Supervisor Telecommunication Systems Special Forces 4
 Commando Grade 2 Special Forces 2
 Commando Grade 3 Special Forces 3
 Groundcrewman, Supervisor Aviation Squadron Operations Fly 4
 Operator Command Support Systems Grade 2 Special Forces 3
 Operator Communications Grade 2 Special Forces 3
 Rifleman Grade 2 Specialised Special Forces 2
 Rifleman Grade 3 Specialised Special Forces 3
 Special Air Service Trooper Grade 1 Special Forces 3
 Supervisor Commando Operations Special Forces 4
 Supervisor Commando Platoon Operations Special Forces 4
 Supervisor Explosive Ordnance Disposal Special Forces 5
 Technician Aircraft Grade 2 Fly 3
 Technician Avionics Grade 2 Fly 3

Pay Group 9

Aircrewman Loadmaster Fly 5
 Commando Grade 3 Special Forces 2
 Commando Grade 4 Special Forces 3
 Detachment Commander Communications Special Forces 3
 Groundcrewman, Supervisor Aviation Squadron Operations Fly 5
 Operator Command Support Systems Grade 2 Special Forces 2
 Operator Communications Grade 2 Special Forces 2
 Rifleman Grade 3 Specialised Special Forces 2
 Section Commander Commando Special Forces 3
 Sniper Team Leader Special Forces 3
 Special Air Service Trooper Grade 1 Special Forces 2
 Special Air Service Trooper Grade 2 Special Forces 3
 Supervisor Communications Special Forces 3
 Technician Aircraft Grade 2 Fly 4
 Technician Avionics Grade 2 Fly 4

Pay Group 10

Aircrewman Loadmaster Fly 6
 Artificer Aircraft Fly 4
 Assistant Supervisor Telecommunication Systems Special Forces 3
 Commando Grade 4 Special Forces 2
 Detachment Commander Communications Special Forces 2
 Groundcrewman, Supervisor Aviation Squadron Operations Fly 6
 Section Commander Commando Special Forces 2
 Sniper Team Leader Special Forces 2
 Special Air Service Trooper Grade 2 Special Forces 2

Supervisor Commando Platoon Operations Special Forces 3
Supervisor Communications Special Forces 2

Pay Group 11

Artificer Aircraft Fly 5
Assistant Supervisor Telecommunication Systems Special Forces 2
Squadron Sergeant Major, Aviation Fly 6
Supervisor Commando Operations Special Forces 2
Supervisor Commando Platoon Operations Special Forces 2

Pay Group 12

Artificer Aircraft Fly 6
Infantry Resource Storeman Grade 1 Special Forces 1
Operator Command Support Systems Grade 1 Special Forces 1

Pay Group 13

Instructor Physical Training Special Forces 1
Manager Infantry Resource Storeman Special Forces 1
Manger Infantry Operations Clerk Special Forces 1
Mechanic Vehicle Grade 2 Special Forces 1
Operator Command Support Systems Grade 2 Special Forces 1
Special Air Service Trooper Grade 1 Special Forces 1
Supervisor Infantry Resource Storeman Special Forces 1
Technician Electrical Grade 1 Special Forces 1
Technician Electronic Grade 1 Special Forces 1
Underwater Medicine Clinician Special Forces 1

Pay Group 14

Detachment Commander Command Support Systems Special Forces 1
Detachment Commander Communications Special Forces 1
Detachment Commander Telecommunication Systems Special Forces 1
Fitter Armament Grade 3 Special Forces 1
Linguist Intelligence Special Duties Special Forces 1
Manger Intelligence Operations Special Forces 1
Sniper Team Leader Special Forces 1
Special Air Service Trooper Grade 2 Special Forces 1
Supervisor Communications Special Forces 1
Supervisor Company Operations Special Forces 1
Supervisor Intelligence Operations Special Forces 1

Pay Group 15

Assistant Manager Communications Special Forces 1
Assistant Supervisor Electronic Warfare Special Forces 1
Assistant Supervisor Telecommunication Systems Special Forces 1
Manager Command Support System Special Forces 1
Special Air Service Trooper Grade 3 Special Forces 1
Supervisor Command Support Systems Special Forces 1
Supervisor Commando Operations Special Forces 1
Supervisor Commando Platoon Operations Special Forces 1
Supervisor Electronic Warfare Special Forces 1

Pay Group 16

Assistant Manager Telecommunication Systems Special Forces 1

Part C: Air Force

Pay Group 1

General Hand
Mess Operator Grade 1
Plant Assistant
Steward Grade 1
Telephone Operator

Pay Group 2

Aircraft Mechanic
Airfield Defence Guard Grade 1
Avionic Mechanic
Clerk Grade 1
Communications Electronic Mechanic
Cook Grade 1
Crew Attendant General Grade 0
Dental Assistant
Dental Assistant Grade 1
Mess Operator Grade 2
Motor Transport Driver Grade 1
Plant Operator
Steward Grade 2
Supplier Grade 1
Supply Supervisor

Pay Group 3

Aircraft Fitter Grade 1
Aircraft Life Support Fitter Grade 1
Aircraft Structural Fitter Grade 1
Aircraft Surface Finisher
Airfield Defence Guard Grade 2
Air Surveillance Operator Grade 1
Avionic Fitter Grade 1
Carpenter Grade 1
Carpenter Grade 2
Clerk Grade 2
Clerk Supply
Communication Information Systems Controller Grade 1
Communications Electronic Fitter Grade 1
Cook Grade 2
Crew Attendant Grade 0
Crew Attendant General Grade 1
Dental Assistant Grade 2

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Dental Hygienist
 Electrician Grade 1
 Electrician Grade 2
 Firefighter
 Geospatial Imagery Intelligence Analyst
 Ground Mechanical Engineering Fitter, Grade 1
 Ground Support Engineering Fitter Grade 1
 Ground Support Equipment Fitter, Grade 1
 Medical Grade 1
 Motor Transport Driver Grade 2
 Physical Training Instructor
 Plant Operator Grade 1
 Plant Operator Grade 2
 Plumber Grade 1
 Plumber Grade 2
 Security Police Grade 1
 Supplier Grade 2
 Tailor

Pay Group 4

Air Surveillance Operator Grade 2
 Airborne Electronics Analyst Single Station Grade 0
 Aircraft Fitter Grade 2
 Aircraft Life Support Fitter Grade 2
 Aircraft Structural Fitter Grade 2
 Airfield Defence Guard Grade 3
 Avionic Fitter Grade 2
 Carpenter Grade 3
 Communication and Information Systems Controller
 Communication Information Systems Controller Grade 2
 Communications Electronic Fitter Grade 2
 Crew Attendant Grade 1
 Dental Hygienist
 Dental Supervisor
 Electrician Grade 3
 Electroplater
 Environmental Health Surveyor
 Firefighter, Grade 1
 Firefighter, Grade 2
 Geospatial Imagery Intelligence Analyst Grade 1
 Ground Mechanical Engineering Fitter, Grade 2
 Ground Support Engineering Fitter Grade 2
 Ground Support Engineering Manager, Grade 1
 Ground Support Equipment Fitter, Grade 2
 Imagery Analyst
 Intelligence Analyst Grade 1
 Load Master Grade 0

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Medical Grade 2
 Metal Mechanist Grade 1
 Musician Grade 2
 Operating Theatre Technician
 Photographer Grade 1
 Plant Operator Grade 3
 Plumber Grade 3
 Security Police Grade 2
 Signals Operator Linguist Grade 1
 Signals Operator Technical Grade 1
 Works Supervisor Grade 1

Pay Group 5

Advanced Aircraft Structural Fitter
 Airborne Electronics Analyst Grade 0
 Airborne Electronics Analyst Single Station Grade 1
 Aircraft Technician Grade 1
 Avionic Technician Grade 1
 Communications Electronic Technician
 Crew Attendant Grade 2
 Dental Manager
 Dental Technician
 Detachment Supervisor Communication Information Systems Controller
 Firefighter Manager
 Firefighter, Grade 3
 Flight Engineer Grade 0
 Geospatial Imagery Intelligence Analyst Grade 2
 Ground Mechanical Engineering Technician
 Ground Support Engineering Manager, Grade 2
 Ground Support Engineering Technician
 Ground Support Equipment Technician
 Imagery Production Manager
 Intelligence Analyst Grade 2
 Laboratory Technician
 Load Master Grade 1
 Manager Airfield Defence Guard
 Metal Machinist Grade 2
 Musician Grade 3
 Photo Unit Supervisor
 Photographer Grade 2
 Signals Operator
 Signals Operator Linguist, Grade 2
 Signals Operator Technical, Grade 2
 Supervisor Airfield Defence Guard
 Works Manager
 Works Supervisor Grade 2
 Works Supervisor Grade 3

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:

Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Pay Group 6

Advanced Aircraft Structural Technician
Advanced Aircraft Technician
Advanced Avionic Technician
Advanced Communications Electronic Technician
Airborne Electronics Analyst Single Station Grade 2
Airborne Electronics Analyst Grade 1
Aircraft Technician Grade 2
Avionics Technician Grade 2
Crew Attendant Grade 3
Flight Engineer Grade 1
Flight Test Photographer
Geospatial Imagery Intelligence Analyst Manager
Geospatial Imagery Intelligence Analyst Supervisor
Imagery Production Manager (Flight Test Photographer)
Loadmaster Grade 2
Manager Communication Information Systems Controller
Photo Unit Supervisor (Flight Test Photographer)
Signals Operator General Linguist
Signals Operator Linguist Analyst
Signals Operator Technical Analyst
Supervisor Communication Information Systems Controller
Unit Flight Test Specialist

Pay Group 7

Airborne Electronics Analyst Single Station Grade 3
Airborne Electronics Analyst Grade 2
Aircraft Systems Technician
Avionic Systems Technician
Communications Electronic Systems Technician
Crew Attendant Grade 4
Flight Engineer Grade 2
Loadmaster Grade 3
Senior Manager Processing
Senior Manager Technical
Signals Operator Advanced Linguist
Signals Operator Linguist Advanced Analyst
Signals Operator Technical Advanced Analyst

NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:
Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs

Pay Group 8

- Airborne Electronics Analyst Single Station Grade 4
- Airborne Electronics Analyst Grade 3
- Crew Attendant Grade 5
- Flight Engineer Grade 3
- Loadmaster Grade 4

Pay Group 9

- Airborne Electronics Analyst Grade 4
- Airborne Electronics Analyst Single Station Grade 5
- Crew Attendant Grade 6
- Flight Engineer Grade 4
- Loadmaster Grade 5

Pay Group 10

- Airborne Electronics Analyst Grade 5
- Airborne Electronics Analyst Single Station Grade 6
- Flight Engineer Grade 5
- Loadmaster Grade 6

Pay Group 11

- Airborne Electronics Analyst Grade 6
- Flight Engineer Grade 6

Pay Group 12

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Pay Group 13

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Pay Group 14

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Pay Group 15

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Pay Group 16

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NOTE: For musterings that receive Flying Qualification and Skill (Q&S); Airborne Electronics Analyst, Crew Attendant, Loadmaster and Flight Engineer - the following Grades refer to the rate of Flying Q&S they receive:
Grade 0 = no Flying Q&S; **Grade 1** = Flying Q&S 0-2 Years yrs; **Grade 2** = Flying Q&S 2-4 Years yrs; **Grade 3** = Flying Q&S 4-6 Years yrs; **Grade 4** = Flying Q&S 6-8 Years yrs; **Grade 5** = Flying Q&S 8-10 Years yrs; **Grade 6** = Flying Q&S 10+ Years yrs