

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 7 OF 2007

SALARY OF CHIEF OF CAPABILITY DEVELOPMENT EXECUTIVE

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903* (the Act):

Commencement

1. This Determination is taken to have commenced on 1 July 2007.

Repeal

2. Determination No. 10 of 2006, Salary of Chief Capability and Development Group, is repealed from 1 July 2007.

Total remuneration package for Chief of Capability Development Executive

3.1 A total remuneration package of \$330,640 annually is payable to the Chief of Capability Development Executive.

3.2 The portion of the total remuneration package that forms base salary is \$232,510. This amount is to be the member's salary for superannuation purposes.

3.3 For any period when salary is payable under this Determination, the member is not to be paid any other rate of salary under Determination No. 6 of 1992, Salaries.

Payment of the total remuneration package

4.1 The total remuneration package comprises base salary, superannuation support and benefits, which may include a vehicle for private use.

4.2 Consistent with Remuneration Tribunal Determination 2007/13, superannuation support is taken to be 15.4% of base salary and may not be cashed out as part of remuneration packaging.

4.3 Total remuneration, less superannuation support, may be paid as salary, or as a combination of salary and benefits under remuneration packaging arrangements which are consistent with Defence policies and tax guidelines. If the member chooses this latter option, the amount which may be taken as benefits is limited to total remuneration, less superannuation support, less half base salary. That is, the member must take at least half the base salary amount in 3.2 above as salary payments.

- 4.4 The value of a benefit is its total cost to the Commonwealth (as represented by the Department of Defence), including any fringe benefits tax. In the case of a vehicle for private use, the total cost includes fringe benefits tax and parking, less a reasonable amount for business usage.
- 4.5 The total remuneration package does not cover allowances for travel, housing assistance or health care. The relevant Defence policies apply.
- 4.6 The intent of this Determination is to apply remuneration arrangements similar to those provided for ADF members covered by Remuneration Tribunal Determination 2007/13.

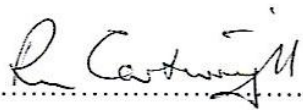
Displacement of allowances

6.1 For any period when salary is payable under this Determination, the member is not to be paid an allowance under any of the following Determinations made under section 58H of the Act.

- (a) Determination No. 9 of 1995, Submarine Service Allowance.
- (b) Determination No. 4 of 2006, Flying and Flight Duties Allowance.
- (c) Determination No. 11 of 2002, Special Action Forces Allowance.
- (d) Determination No. 19 of 2002, Specialist Operations Allowance.

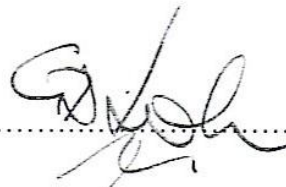
Dated this 7th day of November two thousand and seven.

Senior Deputy President R N Cartwright
President



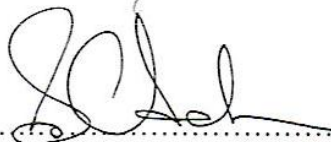
.....

Mr G D John
Member



.....

Rear Admiral B L Adams, AO (Retd)
Member



.....