

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 2 OF 2008

### SPECIAL FORCES PAY GROUP AND PAY GRADE PLACEMENTS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

#### Commencement

1. This Determination is taken to have commenced on 9 August 2007.

#### Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

#### Subclause 17.2 (Rate of salary – member below the rank of Warrant Officer Class 1)

3. Insert at the end:

“17.2A If a member of the Army is in a Special Forces category listed in column 2 of an item in the following table, then the member's pay group is increased by the number listed in column 3 for that item.

Column 1 Item	Column 2 Special Forces Categories	Column 3 Pay Group Increase
1.	Incident Response Regiment trained member	1
2.	Member posted to any of 126, 152 or 301 Signals Squadron	1
3.	Incident Response Regiment trained (additional specialist)	2
4.	Commando Reinforcement	4
5.	Qualified Commando	5
6.	SAS Reinforcement	5
7.	Qualified SAS member	9

”.

#### Subclause 26.1 (Rate of salary - member of the Reserve Forces below the rank of Warrant Officer Class 1)

4. Insert at the end:

“26.1A If a member of the Army Reserves is in a Special Forces category listed in column 2 of an item in the following table, then the member's pay group is increased by the number listed in column 3 for that item.

<b>Column 1 Item</b>	<b>Column 2 Special Forces Categories</b>	<b>Column 3 Pay Group Increase</b>
1.	Incident Response Regiment trained member	1
2.	Member posted to any of 126, 152 or 301 Signals Squadron	1
3.	Incident Response Regiment trained (additional specialist)	2
4.	Commando Reinforcement	4
5.	Qualified Commando	5
6.	SAS Reinforcement	5
7.	Qualified SAS member	9

”.

**Part B (Army) of Schedule 1 (Permanent and Reserve members – Pay group applicable to employment category of member)**

5.1 Delete items 8 to 13 (inclusive) in the table in the note under Part B: Army.

5.2 Insert in alphabetical order under Army – Pay Group 2.

Operator Supply Grade 2

5.3 Delete the following employment category listings under Army – Pay Group 3.

Combat Engineer Grade 1 Special Forces 6  
 Commando Grade 1 Special Forces 6  
 Electrician Grade 1 Special Forces 6  
 Operator Administrative Grade 1 Special Forces 6  
 Operator Supply Grade 1 Special Forces 6  
 Operator Supply Grade 2 Special Forces 6  
 Rifleman Grade 1 Special Forces 6

5.4 Delete the following employment category listings under Army – Pay Group 4.

Advanced Operator Movements Special Forces 6  
 Carpenter Grade 1 Special Forces 6  
 Combat Clerk Engineer Special Forces 6  
 Combat Engineer Grade 1 Special Forces 5  
 Combat Engineer Grade 2 Special Forces 6  
 Commando Grade 1 Special Forces 4  
 Commando Grade 2 Special Forces 6  
 Cook Grade 1 Special Forces 5

Driver Grade 2 Special Forces 6  
Electrician Grade 1 Special Forces 5  
Engineer Driver Special Forces 6  
Gun Detachment Commander Special Forces 6  
Gunner Grade 3 Special Forces 6  
Instructor Physical Training Special Forces 6  
Manager Clerk Engineers Special Forces 6  
Manager Storeman Engineers Special Forces 6  
Mechanic Recovery Special Forces 6  
Mechanic Vehicle Grade 1 Special Forces 6  
Military Police Grade 1 Special Forces 6  
Operator Plant Grade 1 Special Forces 6  
Rifleman Grade 1 Special Forces 4  
Rifleman Grade 2 Specialist Special Forces 6  
Rigger Parachute Grade 2 Special Forces 6  
Storeman Engineers Special Forces 6  
Supervisor Clerk Engineers Special Forces 6  
Supervisor Operational Movements Special Forces 6  
Supervisor Storeman Engineers Special Forces 6  
Supervisor Transport Section Operations Special Forces 6

5.5 Insert in alphabetical order under Army – Pay Group 4.

Finance Clerk

5.6 Delete the following employment category listings under Army – Pay Group 5.

Analyst Intelligence Operations Special Forces 6  
Clerk Pay Special Forces 6  
Combat Clerk Engineers Special Forces 5  
Combat Engineer Grade 2 Special Forces 4  
Combat Engineer Grade 2 Special Forces 5  
Combat Engineer Grade 3 Special Forces 6  
Commander Emergency Response Special Forces 6  
Commando Grade 2 Special Forces 4  
Commando Grade 3 Special Forces 6  
Cook Grade 5 Special Forces 6  
Engineer Driver Special Forces 5  
Explosive Detection Dog Handler Special Forces 6  
Firefighter Special Forces 5  
Fitter Armament Grade 2 Special Forces 6  
Infantry Resource Storeman Grade 1 Special Forces 4  
Manager Storeman Engineers Special Forces 5  
Mechanic Vehicle Grade 2 Special Forces 6  
Medical Technician and Medical Technician Specialist Special Forces 6  
Operator Command Post Grade 3 Special Forces 6  
Operator Command Support System Grade 2 Special Forces 6  
Operator Communications Grade 2 Special Forces 6  
Operator Emergency Response Special Forces 6  
Rifleman Grade 2 Specialised Special Forces 4  
Rifleman Grade 3 Specialised Special Forces 6  
Rigger Parachute Grade 2 Special Forces 4  
Storeman Engineers Special Forces 5

Supervisor Combat Supplies Special Forces 6  
Supervisor Infantry Resource Storeman Special Forces 6  
Supervisor Transport Engineers Special Forces 6  
Supervisor Transport Operations Engineers Special Forces 6

5.7 Delete the following employment category listings under Army – Pay Group 6.

Analyst Intelligence Operators Special Forces 5  
Analyst Intelligence Operators Special Forces 4  
Artificer Mechanical Grade 1 Special Forces 6  
Assistant Detachment Commander Command Support Systems Special Forces 6  
Assistant Detachment Commander Communications Special Forces 6  
Assistant Detachment Commander Telecommunication Systems Special Forces 6  
Assistant Supervisor Intelligence Operations Special Forces 6  
Combat Engineer Grade 3 Special Forces 5  
Commander Emergency Response Special Forces 5  
Commando Grade 3 Special Forces 4  
Commando Grade 4 Special Forces 6  
Detachment Commander Command Support Systems Special Forces 6  
Detachment Commander Communications Special Forces 6  
Detachment Commander Telecommunication Systems Special Forces 6  
Explosive Detection Dog Handler Special Forces 5  
Fitter Armament Grade 3 Special Forces 4  
Medical Technician and Medical Technician Specialist Special Forces 5  
Multimedia Technician Grade 2 Special Forces 6  
Operator Command Post Grade 3 Special Forces 4  
Operator Command Support Systems Grade 2 Special Forces 4  
Operator Communications Grade 2 Special Forces 4  
Operator Communications Grade 2 Special Forces 5  
Operator Emergency Response Special Forces 5  
Operator Plant Grade 1 Special Forces 5  
Recruit Instructor (1RTB) Special Forces 5  
Rifleman Grade 3 Specialised  
Section Commander Commando Special Forces 6  
Sniper Special Forces 4  
Sniper Supervisor Special Forces 6  
Special Air Service Trooper Grade 1 Special Forces 4  
Supervisor Communications Special Forces 6  
Supervisor Company Operations Special Forces 6  
Supervisor Infantry Resource Storeman Special Forces 4  
Supervisor Intelligence Operations Special Forces 6  
Technician Electrical Grade 4 Special Forces 6  
Technician Electronic Grade 2 Special Forces 6  
Technician Geomatic Grade 2 Special Forces 6  
Underwater Medicine Clinician Special Forces 6

5.8 Insert in alphabetical order under Army – Pay Group 6.

Rifleman Grade 3 Specialist

5.9 Delete the following employment category listings under Army – Pay Group 7.

Assist Supervisor Engineer Platoon Operations Special Forces 5  
Assistant Manager Communications Special Forces 6  
Assistant Supervisor Command Support Systems Special Forces 6  
Assistant Supervisor Explosive Ordnance Disposal Special Forces 6  
Assistant Supervisor Intelligence Operations Special Forces 5  
Assistant Supervisor Telecommunication Systems Special Forces 6  
Commando Grade 2 Special Forces 3  
Commando Grade 4 Special Forces 4  
Detachment Commander Communications Special Forces 4  
Detachment Commander Communications Special Forces 5  
Detachment Commander Telecommunication Systems Special Forces 4  
Explosive Ordnance Reconnaissance Technician Special Forces 5  
Manager Command Support System Special Forces 6  
Manager Communications Special Forces 6  
Manager Emergency Response Operations Special Forces 5  
Rifleman Grade 2 Specialised Special Forces 3  
Section Commander Commando Special Forces 4  
Sniper Supervisor Special Forces 4  
Sniper Team Leader Special Forces 4  
Special Air Service Trooper Grade 2 Special Forces 4  
Supervisor Command Support Systems Special Forces 6  
Supervisor Communications Special Forces 4  
Supervisor Communications Special Forces 5  
Supervisor Company Operations Special Forces 4  
Supervisor Emergency Response Operations Special Forces 5  
Supervisor Engineer Operations Special Forces 5  
Supervisor Explosive Ordnance Disposal Special Forces 6  
Supervisor Telecommunication Systems Special Forces 6  
Technician Geomatic Grade 2 Special Forces 5  
Technician Geomatic Grade 3 Special Forces 6  
Underwater Medicine Clinician Special Forces 4

5.10 Delete the following employment category listings under Army – Pay Group 8.

Assistant Manager Communications Special Forces 4  
Assistant Manager Telecommunication Systems Special Forces 6  
Assistant Supervisor Explosive Ordnance Disposal Special Forces 5  
Assistant Supervisor Telecommunication Systems Special Forces 4  
Commando Grade 2 Special Forces 2  
Commando Grade 3 Special Forces 3  
Operator Command Support Systems Grade 2 Special Forces 3  
Operator Communications Grade 2 Special Forces 3  
Rifleman Grade 2 Specialised Special Forces 2  
Rifleman Grade 3 Specialised Special Forces 3  
Special Air Service Trooper Grade 1 Special Forces 3  
Supervisor Commando Operations Special Forces 4  
Supervisor Commando Platoon Operations Special Forces 4  
Supervisor Explosive Ordnance Disposal Special Forces 5

5.11 Delete the following employment category listings under Army – Pay Group 9.

Commando Grade 3 Special Forces 2  
Commando Grade 4 Special Forces 3  
Detachment Commander Communications Special Forces 3  
Operator Command Support Systems Grade 2 Special Forces 2  
Operator Communications Grade 2 Special Forces 2  
Rifleman Grade 3 Specialised Special Forces 2  
Section Commander Commando Special Forces 3  
Sniper Team Leader Special Forces 3  
Special Air Service Trooper Grade 1 Special Forces 2  
Special Air Service Trooper Grade 2 Special Forces 3  
Supervisor Communications Special Forces 3

5.12 Delete the following employment category listings under Army – Pay Group 10.

Assistant Supervisor Telecommunication Systems Special Forces 3  
Commando Grade 4 Special Forces 2  
Detachment Commander Communications Special Forces 2  
Section Commander Commando Special Forces 2  
Sniper Team Leader Special Forces 2  
Special Air Service Trooper Grade 2 Special Forces 2  
Supervisor Commando Platoon Operations Special Forces 3  
Supervisor Communications Special Forces 2

5.13 Delete the following employment category listings under Army – Pay Group 11.

Assistant Supervisor Telecommunication Systems Special Forces 2  
Supervisor Commando Operations Special Forces 2  
Supervisor Commando Platoon Operations Special Forces 2

5.14 Delete the following employment category listings under Army – Pay Group 12.

Infantry Resource Storeman Grade 1 Special Forces 1  
Operator Command Support Systems Grade 1 Special Forces 1

5.15 Delete the following employment category listings under Army – Pay Group 13.

Instructor Physical Training Special Forces 1  
Manager Infantry Resource Storeman Special Forces 1  
Manager Infantry Operations Clerk Special Forces 1  
Mechanic Vehicle Grade 2 Special Forces 1  
Operator Command Support Systems Grade 2 Special Forces 1  
Special Air Service Trooper Grade 1 Special Forces 1  
Supervisor Infantry Resource Storeman Special Forces 1  
Technician Electrical Grade 1 Special Forces 1  
Technician Electronic Grade 1 Special Forces 1  
Underwater Medicine Clinician Special Forces 1

5.16 Delete the following employment category listings under Army – Pay Group 14.

Detachment Commander Command Support Systems Special Forces 1  
Detachment Commander Communications Special Forces 1

Detachment Commander Telecommunications Special Forces 1  
 Fitter Armament Grade 3 Special Forces 1  
 Linguist Intelligence Special Duties Special Forces 1  
 Manager Intelligence Operations Special Forces 1  
 Sniper Team Leader Special Forces 1  
 Special Air Service Trooper Grade 2 Special Forces 1  
 Supervisor Communications Special Forces 1  
 Supervisor Company Operations Special Forces 1  
 Supervisor Intelligence Operations Special Forces 1

5.17 Delete the following employment category listings under Army – Pay Group 15.

Assistant Manager Communications Special Forces 1  
 Assistant Supervisor Electronic Warfare Special Forces 1  
 Assistant Supervisor Telecommunication Systems Special Forces 1  
 Manager Command Support System Special Forces 1  
 Special Air Service Trooper Grade 3 Special Forces 1  
 Supervisor Command Support Systems Special Forces 1  
 Supervisor Commando Operations Special Forces 1  
 Supervisor Commando Platoon Operations Special Forces 1  
 Supervisor Electronic Warfare Special Forces 1

5.18 Delete the following employment category listings under Army – Pay Group 16.

Assistant Manager Telecommunication Systems Special Forces 1

**Part 1 (All Services) of Schedule 2C (Pay grades for officers)**

6.1 Delete the table under All Services – Pay grade 2A.

6.2 Delete table item 2 under All Services – Pay grade 3.

2.	Qualified Commando (specialist operations)	-
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6.3 Substitute table item 2 under All Services – Pay grade 4.

2.	Commando Reinforcement	-
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6.4 Delete the table under All Services – Pay grade 4A.

6.5 Delete table items 3 and 4 under All Services – Pay grade 5.

3.	Qualified Tactical Assault Group East member (Clearance Diver)	-
4.	Qualified Tactical Assault Group East member (Special Action Forces)	-

6.6 Insert the following table after All Services – Pay grade 5.

<b>Pay grade 6</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Qualified Commando	-
2.	SAS Reinforcement	-

6.7 Delete table item 2 under All Services – Pay grade 7.

2.	Qualified Special Forces member (Special Action Forces)	-
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6.8 Insert the following table after All Services – Pay grade 7.

<b>Pay grade 8</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Qualified SAS	-

**Part 2 (Navy) of Schedule 2C (Pay grades for officers)**

7.1 Substitute table item 2 in the note under Part 2: Navy.

2.	TAG	A qualified member of a Tactical Assault Group.
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7.2 Delete table item 2 under Navy – Pay grade 5.

2.	Mine Warfare Clearance Diver Officer TAG(E)	Qualified
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7.3 Insert table item 20 under Navy – Pay grade 6.

20.	Mine Warfare Clearance Diver Officer TAG	Qualified
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7.4 Substitute table item 9 under Navy – Pay grade 9.

9.	Mine Warfare Clearance Diver Officer TAG	Major Fleet Unit Command
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**Part 3 (Army) of Schedule 2D (Pay grades for Warrant Officer Class 1)**

8.1 Substitute table items 8, 9, and 10 in the note under Part 3: Army.

8.	Special Forces 1	Qualified SAS member
9.	Special Forces 2	SAS Reinforcement; or Qualified Commando
10.	Special Forces 3	Commando Reinforcement

8.2 Delete table item 11 in the note under Part 3: Army.

11.	Special Forces 4	Qualified Commando
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8.3 Delete table items 17 and 18 under Army – Pay grade 3.

17.	Manager Infantry Operations Clerk Special Forces 4	A
18.	Manager Infantry Resource Storeman Special Forces 4	A

8.4 Delete table item 9 under Army – Pay grade 4.

9.	Manager Bearer Systems Special Forces 4	A
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8.5 Substitute table item 14 under Army – Pay grade 4.

14.	Manager Infantry Operations Clerk Special Forces 2	B
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8.6 Delete table item 31 under Army – Pay grade 4.

31.	Supervisor Commando Operations Special Forces 4	A
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8.7 Insert the following table items after item 40 under Army – Pay grade 4.

41.	Regimental Sergeant Major Special Forces 5	A
42.	Regimental Sergeant Major Special Forces 6	A

8.8 Substitute table item 6 under Army – Pay grade 5.

6.	Manager Bearer Systems Special Forces 2	A
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8.9 Substitute table item 9 under Army – Pay grade 5.

9.	Manager Infantry Operations Clerk Special Forces 2	A
9A.	Manager Infantry Resource Storeman Special Forces 2	A

8.10 Insert the following table items after item 11 under Army – Pay grade 5.

12.	Regimental Sergeant Major Special Forces 5	B
13.	Regimental Sergeant Major Special Forces 6	B

8.11 Insert the following table items after item 6 under Army – Pay grade 6.

7.	Manager Communications Special Forces 2	A
8.	Manager Electronic Warfare Special Forces 2	A
9.	Manager Infantry Operations Clerk Special Forces 2	B
10.	Manager Telecommunications Systems Special Forces 2	A
11.	Regimental Sergeant Major Special Forces 2	A
12.	Regimental Sergeant Major Special Forces 5	C
13.	Regimental Sergeant Major Special Forces 6	C
14.	Supervisor Commando Operations Special Forces 2	A

8.12 Insert the following table items after item 7 under Army – Pay grade 7.

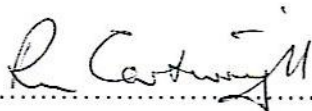
8.	Manager Infantry Operations Clerk Special Forces 1	A
9.	Manager Infantry Resource Storeman Special Forces 1	A
10.	Regimental Sergeant Major Special Forces 2	B

8.13 Insert the following table items after item 6 under Army – Pay grade 8.

7.	Manager Infantry Operations Clerk Special Forces 1	B
8.	Regimental Sergeant Major Special Forces 1	A
9.	Regimental Sergeant Major Special Forces 1	B
10.	Regimental Sergeant Major Special Forces 1	C
11.	Regimental Sergeant Major Special Forces 2	C

Dated this fifth day of March two thousand and eight.

Senior Deputy President R N Cartwright  
President



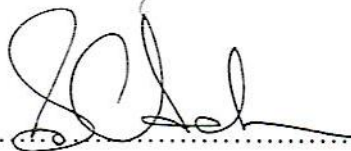
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Mr G D John  
Member



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Rear Admiral B L Adams, AO (Retd)  
Member



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