

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 19 OF 2008

### SALARY OF CHIEF OF CAPABILITY DEVELOPMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903* (the Act):

#### Operation

1. This Determination is taken to have commenced on 1 July 2008.
2. It supersedes and revokes in full Determination No. 7 of 2007, Salary of Chief of Capability Development.
3. It applies to a member only while that member occupies the position of Chief of Capability Development.

#### Total remuneration package for Chief of Capability Development

3.1 A total remuneration package of \$344,860 annually is payable to the Chief of Capability Development.

3.2 The portion of the total remuneration package that forms base salary is \$242,510. Regardless of anything else in this Determination, this amount is to be the member's annual salary for all superannuation purposes. It is the member's annual rate of salary for the purposes of the *Defence Force Retirement and Death Benefits Act 1973*, the Defence Force Retirement and Death Benefits (Annual Rate of Pay) Regulations, the *Military Superannuation and Benefits Scheme Act 1991* and the Rules of the Military Superannuation and Benefits Scheme.

3.3 For any period when salary is payable under this Determination, the member is not to be paid any other rate of salary under Determination No. 15 of 2008, Salaries.

#### Payment of the total remuneration package

4.1 The total remuneration package comprises base salary, superannuation support and benefits, which may include a vehicle for private use.

4.2 Consistent with Remuneration Tribunal Determination 2008/08, superannuation support is taken to be 15.4% of base salary and may not be cashed out as part of remuneration packaging.

4.3 Total remuneration, less superannuation support, may be paid as salary, or as a combination of salary and benefits under remuneration packaging arrangements which are consistent with Defence policies and tax guidelines. If the member chooses this latter option, the amount which may be taken as benefits is limited to total remuneration, less superannuation support, less half base salary. That is, the member must take at least half the base salary amount in 3.2 above as salary payments.

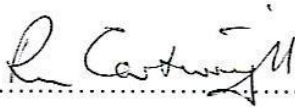
4.4 The value of a benefit is its total cost to the Commonwealth (as represented by the Department of Defence), including any fringe benefits tax. In the case of a vehicle for private use, the total cost includes fringe benefits tax and parking, less a reasonable amount for business usage.

4.5 The total remuneration package does not cover allowances for travel, housing assistance or health care. The relevant Defence policies apply.

4.6 The intent of this Determination is to apply remuneration arrangements similar to those provided for ADF members covered by Remuneration Tribunal Determination 2008/08.


Dated this fourth day of August two thousand and eight.

Senior Deputy President R N Cartwright  
President



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Rear Admiral B L Adams, AO (Ret'd)  
Member



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