

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 11 OF 2008

WARRANT OFFICER CLASS 1 - PAY GRADE AMENDMENTS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination is taken to have commenced on 9 August 2007.

Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

Part 3 (Army) of Schedule 2D (Pay grades for Warrant Officer Class 1)

- 3.1 Substitute the table under Army – Pay grade 5.

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager Fly 5	A
2.	Aircrewman Senior Manager Fly 6	A
3.	Artificer Aircraft Fly 4	A
4.	Aviation Operations Senior Manager Fly 4	A
5.	Aviation Operations Senior Manager Fly 5	A
6.	Manager Bearer Systems Special Forces 2	A
7.	Manager Electronic Warfare Special Forces 6	A
8.	Manager Electronic Warfare	B
9.	Manager Infantry Operations Clerk Special Forces 2	A
10.	Manager Infantry Resource Storeman Special Forces 2	A
11.	Manager Telecommunications Systems	B
12.	Regimental Sergeant Major	B
13.	Regimental Sergeant Major Fly 8-10	A
14.	Regimental Sergeant Major Fly 10+	A

15.	Regimental Sergeant Major Special Forces 5	B
16.	Regimental Sergeant Major Special Forces 6	B

3.2 Substitute the table under Army – Pay grade 6.

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Aircraft Fly 5	A
2.	Artificer Aircraft Fly 6	A
3.	Aviation Operations Senior Manager Fly 6	A
4.	Manager Command Support Systems Special Forces 2	A
5.	Manager Communications Special Forces 2	A
6.	Manager Electronic Warfare Special Forces 2	A
7.	Manager Infantry Operations Clerk Special Forces 2	B
8.	Manager Telecommunications Systems Special Forces 2	A
9.	Regimental Sergeant Major	C
10.	Regimental Sergeant Major Fly 8-10	B
11.	Regimental Sergeant Major Fly 10+	B
12.	Regimental Sergeant Major Special Forces 2	A
13.	Regimental Sergeant Major Special Forces 5	C
14.	Regimental Sergeant Major Special Forces 6	C
15.	Supervisor Commando Operations Special Forces 2	A

3.3 Substitute the table under Army – Pay grade 7.

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Ground Grade 1 Special Forces 1	A
2.	Artificer Ground Grade 2 Special Forces 1	A
3.	Manager Bearer Systems Special Forces 1	A

4.	Manager Infantry Operations Clerk Special Forces 1	A
5.	Manager Infantry Resource Storeman Special Forces 1	A
6.	Manager Intelligence Operations Special Forces 1	A
7.	Regimental Sergeant Major Fly 8-10	C
8.	Regimental Sergeant Major Fly 10+	C
9.	Regimental Sergeant Major Special Forces 2	B
10.	Special Air Service Trooper Grade 2 Special Forces 1	A

Part 4 (Air Force) of Schedule 2D (Pay grades for Warrant Officer Class 1)

4.1 Substitute the table in the note under Part 4: Air Force.

Item	This descriptor...	means...
1.	Grade 0	No additional experience
2.	Grade 1	Flying experience of 0 years up to 2 years
3.	Grade 2	Flying experience of 2 years up to 4 years
4.	Grade 3	Flying experience of 4 years up to 6 years
5.	Grade 4	Flying experience of 6 years up to 8 years
6.	Grade 5	Flying experience of 8 years up to 10 years
7.	Grade 6	Flying experience of 10 or more years

4.2 Insert the following table item in numeric order under Air Force – Pay grade 2.

30.	Crew Attendant Grade 1	A
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4.3 Insert the following table items in numeric order under Air Force – Pay grade 3.

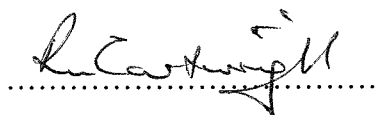
36.	Crew Attendant Grade 2	A
37.	Crew Attendant Grade 3	A
38.	Loadmaster Grade 1	A
39.	Loadmaster Grade 2	A
40.	Airborne Electronics Analyst Grade 1	A
41.	Flight Engineer Grade 1	A

4.4 Insert the following table items in numeric order under Air Force – Pay grade 4.

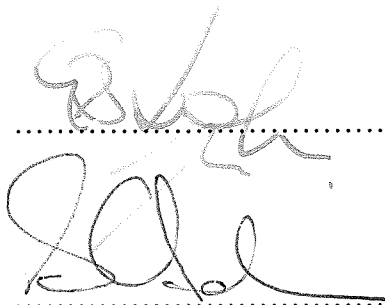
25.	Loadmaster Grade 3	A
26.	Airborne Electronics Analyst Grade 2	A
27.	Airborne Electronics Analyst Grade 3	A
28.	Flight Engineer Grade 2	A
29.	Flight Engineer Grade 3	A

Dated this fourteenth day of May two thousand and eight.

Senior Deputy President R N Cartwright
President



Mr G D John
Member



Rear Admiral B L Adams, AO (Ret'd)
Member