

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 5 OF 2009

OFFICER AVIATION SPECIALIST STRUCTURE

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

Commencement

1. This Determination commences on 1 October 2009.

Amendment

2. Determination No.15 of 2008, Salaries, as amended, is amended as set out in this Determination.

Clause B.3.1 (Application)

3. Substitute:

“1. This Division applies to officers in the following classes:

- (a) Chaplain;
- (b) Dental Officer;
- (c) Legal Officer;
- (d) Medical Officer;
- (e) Aviation specialist;
- (f) an approved category, as defined in clause B.3.2.

2. This Division does not apply to senior officers.”.

B.3.2 (Definitions)

3. Insert in alphabetical order:

aviation specialist	Means a member who is: (a) at the rank of Captain (03) or Major (04) or, if the member’s Service Chief approves, a higher rank; and (b) placed in the aviation specialist stream; and (c) not subject to a period determined by a Service Chief under the <i>Defence (Personnel) Regulations 2002</i> , which the member must complete in relation to initial training, qualification or appointment.
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Subclause B.3.3.1 (Rate of salary for specialist officer), table

4. Substitute the table with the following table:

Item	If the member is ...	in the...	then the member is to be paid salary...
1.	a chaplain	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.5 according to the officer's Force, rank and competency level.
2.	a dental officer	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.6 Part 1 or 3 according to the officer's Force, rank and competency level.
		Permanent Force but is not on the specialist career structure as the member did not accept a fixed tenure appointment before 31 October 2003	under Schedule B.6 Part 2 according to the officer's rank and competency level.
3.	a legal officer	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.7 according to the officer's Force, rank and competency level.
4.	a medical officer	specialist career structure on a fixed tenure or fixed period appointment	under Schedule B.8 Part 1 or 3 according to the officer's Force, rank and competency level.
		not on the specialist career structure as the member did not accept a fixed tenure appointment before 12 August 2003	under Schedule B.8 Part 2 or 4 according to the officer's Force, rank and competency level.
5.	an officer	performing a year of compulsory medical residency in the specialist career structure on a fixed tenure or fixed period appointment	at the competency level "resident" under Schedule B.8 Part 1 or 3 according to the officer's Force.
		performing a year of compulsory medical residency but not in the specialist career structure as the member did not accept a fixed tenure appointment before 12 August 2003	at the competency level "resident" under Schedule B.8 Part 2 or 4 according to the officer's Force.
6.	an aviation specialist	aviation specialist stream	under Schedule B.14 for the officer's Force and experience level.

Subclause B.3.3.2 (Rate of salary for specialist officer)

5. Substitute:

"2. Officers not described in the table in subclause 1 may be paid under Division B.2."

Subclause B.3.3.2 (Rate of salary for specialist officer)

6. Insert at the end:

"B.3.4 Rate of salary for aviation specialist – conditions

1. On the day that a member first becomes an aviation specialist, salary is payable at the following rate:

- (a) For a member at the rank of Major (04) or Captain (03) -- the rate in Schedule B.14 equal to or next above the rate of salary payable to the member immediately before that day; or
- (b) For a member at the rank of Lieutenant-Colonel (05) or a higher rank --- the rate in Schedule B.14 that is equal to or next above the amount that is the difference between:
 - (i) the rate of salary that was payable to the member immediately before that day and the relevant of either:
 - (ii) if the member is in the Permanent Force -- the annual rate of Service Allowance, (as determined from time to time under DFRT Determination No. 11 of 1994, Service Allowance); or
 - (iii) if the member is in the Reserve Force -- the daily rate of Reserve Allowance (as determined from time to time under DFRT Determination No. 22 of 2008, Service Allowance).

2. On the day after the member completes 12 months of continuous full-time service in an experience level, the member's salary rate increases to the next experience level in Schedule B.14.

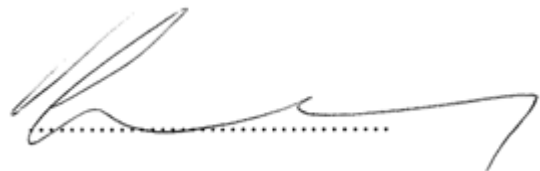
3. On exit from the aviation specialist stream, a member is taken to return to their previous Schedule B.2 'Legacy' employment category and pay grade, unless the member is placed in an employment category with a competency-based progression structure."

Schedule B.13 (Trainee Salary Rates)

7. After Schedule B.13, insert the Schedule at Attachment A.

Dated this seventeenth day of September two thousand and nine.

The Honourable P L Leary
President



Schedule B.14

Specialist Officer - Aviation

Part 1 – Officer of the Permanent Force

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a year
1.	All Aircrew Officers Air Traffic Control Officers	AS 0	\$70,029
		AS 1	\$73,029
		AS 2	\$76,029
		AS 3	\$79,029
		AS 4	\$82,029
		AS 5	\$85,029
		AS 6	\$88,029
		AS 7	\$91,029
		AS 8	\$94,029
		AS 9	\$97,029
		AS 10	\$100,029
		AS 11	\$103,029
		AS 12	\$106,029
		AS 13	\$109,029
		AS 14	\$112,029
		AS 15	\$115,029
AS 16	\$118,029		
2.	All Aircrew Officers Air Traffic Control Officers who have held a detachment command position	AS 17	\$121,029
		AS 18	\$123,029
		AS 19	\$125,029
3.	All Aircrew Officers	AS 20	\$127,029
		AS 21	\$129,029
		AS 22	\$131,029
		AS 23	\$133,029
		AS 24	\$135,029
4.	Aircrew Officers who have held the rank of Colonel (06) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$137,029
		AS 26	\$139,029
		AS 27	\$141,029
		AS 28	\$143,029
		AS 29	\$145,029

Part 2 – Officer of the Reserve Force on non-discounted rate

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a year
1.	All Aircrew Officers Air Traffic Control Officers	AS 0	\$191.86
		AS 1	\$200.08
		AS 2	\$208.30
		AS 3	\$216.52
		AS 4	\$224.74
		AS 5	\$232.96
		AS 6	\$241.18
		AS 7	\$249.39
		AS 8	\$257.61
		AS 9	\$265.83
		AS 10	\$274.05
		AS 11	\$282.27
		AS 12	\$290.49
		AS 13	\$298.71
		AS 14	\$306.93
		AS 15	\$315.15
AS 16	\$323.37		
2.	All Aircrew Officers Air Traffic Control Officers who have held a detachment command position	AS 17	\$331.59
		AS 18	\$337.07
		AS 19	\$342.55
3.	All Aircrew Officers	AS 20	\$348.02
		AS 21	\$353.50
		AS 22	\$358.98
		AS 23	\$364.46
		AS 24	\$369.94
4.	Aircrew Officers who have held the rank of Colonel (06) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$375.42
		AS 26	\$380.90
		AS 27	\$386.38
		AS 28	\$391.86
		AS 29	\$397.34