

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 13 OF 2010

GRADED OTHER RANKS PAY STRUCTURE 2010 — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

Commencement

1. This Determination commences on 7 July 2011.

Amendment

2. Determination No. 15 of 2008, Salaries, as amended, is amended as set out in this Determination.

Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy

3.1 Substitute the table at Pay Grade 7 in Part 1 of Schedule B.9 with the table at Attachment A to this Determination.

3.2 Substitute the table at Pay Grade 8 in Part 1 of Schedule B.9 with the table at Attachment B to this Determination.

3.3 Substitute the table at Pay Grade 9 in Part 1 of Schedule B.9 with the table at Attachment C to this Determination.

Schedule B.11 (Other Rank Pay Grades), Part 1: Navy

4.1 Substitute the table at Pay Grade 3 in Part 1 of Schedule B.11 with the table at Attachment D to this Determination.

4.2 Substitute the table at Pay Grade 4 in Part 1 of Schedule B.11 with the table at Attachment E to this Determination.

4.3 Substitute the table at Pay Grade 5 in Part 1 of Schedule B.11 with the table at Attachment F to this Determination.

4.4 Substitute the table at Pay Grade 6 in Part 1 of Schedule B.11 with the table at Attachment G to this Determination.

4.5 Substitute the table at Pay Grade 7 in Part 1 of Schedule B.11 with the table at Attachment H to this Determination.

4.6 Substitute the table at Pay Grade 8 in Part 1 of Schedule B.11 with the table at Attachment I to this Determination.

4.7 Substitute the table at Pay Grade 9 in Part 1 of Schedule B.11 with the table at Attachment J to this Determination.

Transitional movement into Electronic Warfare category

- 5.1 This clause applies to a member who meets both of the following conditions.
 - (a) The member was in either of the following employment categories, before the date of effect of this Determination:

- (i) Combat Systems Operator; or
 - (ii) Cryptologic Systems; and
- (b) The member is selected for placement into an Electronic Warfare employment category.

5.2 The Chief of Navy may, before 1 September 2011, place a member into an Electronic Warfare employment category at a pay grade or pay grade and tier, even if the member does not hold all the qualifications and competencies for placement at the employment category, pay grade and, if applicable, tier. The following table sets out the new employment categories into which a member may be placed.

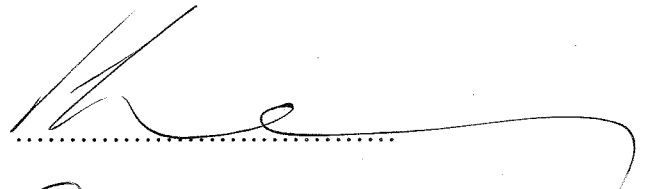
| Item No. | Previous Employment Category | Assigned Employment Category |
|----------|-----------------------------------|------------------------------|
| 1. | Cryptologic Systems Grade 1 | Electronic Warfare Grade 2 |
| 2. | Combat Systems Operator Grade 1 | Electronic Warfare Grade 2 |
| 3. | Cryptologic Systems Grade 2 | Electronic Warfare Grade 3 |
| 4. | Combat Systems Operator Grade 2 | Electronic Warfare Grade 3 |
| 5. | Cryptologic Systems Grade 3 | Electronic Warfare Grade 4 |
| 6. | Combat Systems Operator Grade 3 | Electronic Warfare Grade 4 |
| 7. | Combat Systems Supervisor Grade 3 | Electronic Warfare Grade 4 |
| 8. | Cryptologic Systems Specialist | Electronic Warfare Grade 5 |
| 9. | Combat Systems Manager Grade 4 | Electronic Warfare Grade 5 |

5.3 A member placed in an employment category under subclause 5.2:

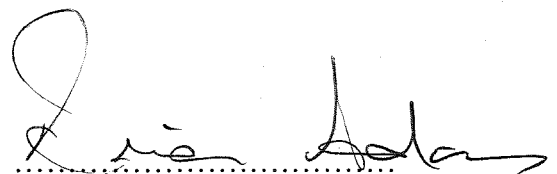
- (a) is taken to hold that employment category for a maximum of five years; and
- (b) reverts to the employment category for which they meet the qualification and competency requirements at the end of the five year period; and
- (c) remains placed in the employment category if the required qualifications and competencies have been achieved.

Dated this twenty-fourth day of November two thousand and ten.

The Honourable P L Leary
President



Rear Admiral B L Adams, AO (Ret'd)
Member



Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 1: Navy

| Pay grade 7 | | |
|------------------|---|------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Aircrewman — Grade 4 (Competency Progression) | A |
| 2. | Aircrewman — Grade 4 (Competency Progression) | B |
| 3. | Aircrewman — Grade 5 (Competency Progression) | A |
| 4. | Aircrewman — Grade 5 (Competency Progression) | B |
| 5. | Aviation Support | B |
| 6. | Aviation Technician Aircraft — Grade 5 | A |
| 7. | Aviation Technician Aircraft — Grade 5 | B |
| 8. | Aviation Technician Avionics — Grade 5 | A |
| 9. | Aviation Technician Avionics — Grade 5 | B |
| 10. | Boatswain | B |
| 11. | Combat Systems Manager | B |
| 12. | Combat Systems Manager Mine Warfare | B |
| 13. | Communications & Information Systems | B |
| 14. | Cook | B |
| 15. | Cryptologic Linguist | A |
| 16. | Cryptologic Linguist | B |
| 17. | Cryptologic Systems | A |
| 18. | Cryptologic Systems | B |
| 19. | Dental Manager | B |
| 20. | Electronic Technician | B |

| Pay grade 7 continued. | | |
|-------------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 21. | Electronic Technician — Grade 4 Fire Control Officer | A |
| 22. | Electronic Technician — Grade 5 | A |
| 23. | Electronic Technician — Grade 5 Fire Control Officer | A |
| 24. | Electronic Warfare | A |
| 25. | Electronic Warfare | B |
| 26. | Hydrographic Systems Manager | B |
| 27. | Imagery Specialist | B |
| 28. | Marine Technician | B |
| 29. | Marine Technician — Grade 5 | A |
| 30. | Medical | B |
| 31. | Musician | B |
| 32. | Naval Police Coxswain | B |
| 33. | Physical Trainer | B |
| 34. | Steward | B |
| 35. | Stores Naval | B |
| 36. | Writer | B |

Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 1: Navy

| Pay grade 8 | | |
|------------------|---|------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Acoustic Warfare Analyst Submarines – SM Grade 3 | A |
| 2. | Acoustic Warfare Analyst Submarines – SM Grade 3 | B |
| 3. | Acoustic Warfare Analyst Submarines – SM Grade 3 | C |
| 4. | Aircrewman — Grade 2 Fly 8-10 | A |
| 5. | Aircrewman — Grade 2 Fly 8-10 | B |
| 6. | Aircrewman — Grade 2 Fly 8-10 | C |
| 7. | Aircrewman — Grade 2 Fly 10+ | A |
| 8. | Aircrewman — Grade 2 Fly 10+ | B |
| 9. | Aircrewman — Grade 2 Fly 10+ | C |
| 10. | Aircrewman — Grade 3 Fly 8-10 | A |
| 11. | Aircrewman — Grade 3 Fly 8-10 | B |
| 12. | Aircrewman — Grade 3 Fly 8-10 | C |
| 13. | Aircrewman — Grade 4 (Competency Progression) | C |
| 14. | Aircrewman — Grade 5 (Competency Progression) | C |
| 15. | Aircrewman — Grade 6 (Competency Progression) | A |
| 16. | Aircrewman — Grade 6 (Competency Progression) | B |
| 17. | Aircrewman — Grade 6 (Competency Progression) | C |
| 18. | Aviation Support | C |
| 19. | Aviation Technician Aircraft | C |
| 20. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | A |

Pay grade 8 continued.

| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
|--------------------------|---|--------------------------|
| 21. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | B |
| 22. | Aviation Technician Avionics | C |
| 23. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | A |
| 24. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | B |
| 25. | Boatswain | C |
| 26. | Clearance Diver | A |
| 27. | Clearance Diver | B |
| 28. | Clearance Diver | C |
| 29. | Combat Systems Manager | C |
| 30. | Combat Systems Manager Mine Warfare | C |
| 31. | Communications & Information Systems | C |
| 32. | Communications & Information Systems — Grade 4 SM | A |
| 33. | Communications & Information Systems — Grade 4 SM | B |
| 34. | Communications & Information Systems — Grade 4 SM | C |
| 35. | Cook | C |
| 36. | Cryptologic Linguist | C |
| 37. | Cryptologic Systems | C |
| 38. | Dental Manager | C |
| 39. | Electronic Technician | C |
| 40. | Electronic Warfare | C |
| 41. | Imagery Specialist | C |
| 42. | Hydrographic Systems Manager | C |

Pay grade 8 continued.

| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
|--------------------------|--|--------------------------|
| 43. | Marine Technician | C |
| 44. | Marine Technician — Senior Technical Officer | A |
| 45. | Marine Technician — Senior Technical Officer | B |
| 46. | Medical | C |
| 47. | Musician | C |
| 48. | Naval Police Coxswain | C |
| 49. | Photographer | C |
| 50. | Physical Trainer | C |
| 51. | Steward | C |
| 52. | Stores Naval | C |
| 53. | Writer | C |

Schedule B.9 - Warrant Officer Class 1 Pay Grades

Part 1: Navy

| Pay grade 9 | | |
|------------------|---|------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Acoustic Warfare Analyst Submarines — SM Specialist | A |
| 2. | Acoustic Warfare Analyst Submarines — SM Specialist | B |
| 3. | Acoustic Warfare Analyst Submarines — SM Specialist | C |
| 4. | Aircrewman — Grade 3 Fly 10 + | A |
| 5. | Aircrewman — Grade 3 Fly 10 + | B |
| 6. | Aircrewman — Grade 3 Fly 10 + | C |
| 7. | Communications & Information Systems — Grade 5 SM | A |
| 8. | Communications & Information Systems — Grade 5 SM | B |
| 9. | Communications & Information Systems — Grade 5 SM | C |
| 10. | Electronic Technician — SM | A |
| 11. | Electronic Technician — SM | B |
| 12. | Electronic Technician — SM | C |
| 13. | Electronic Warfare Submarines — SM | A |
| 14. | Electronic Warfare Submarines — SM | B |
| 15. | Electronic Warfare Submarines — SM | C |
| 16. | Marine Technician — SM | A |
| 17. | Marine Technician — SM | B |
| 18. | Marine Technician — SM | C |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 3 | |
|------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 1. | Acoustic Warfare Analyst — Grade 1 |
| 2. | Aviation Support — Grade 2 |
| 3. | Boatswains — Grade 2 |
| 4. | Boatswains Mate — Grade 1 Shipborne Life Support Equipment |
| 5. | Boatswains Mate — Grade 1 Navigation Yeoman |
| 6. | Boatswains Mate — Grade 2 |
| 7. | Combat Systems Operator — Grade 1 |
| 8. | Combat Systems Operator Mine Warfare — Grade 1 |
| 9. | Communications Information Systems — Grade 1 |
| 10. | Cook — Grade 2 |
| 11. | Cook — Grade 3 |
| 12. | Cook — Grade 4 |
| 13. | Dental Assistant — Grade 2 |
| 14. | Diver — Grade 2 |
| 15. | Diver — Grade 3 |
| 16. | Electronic Technician — Grade 1 |
| 17. | Electronic Warfare — Grade 1 |
| 18. | Hydrographic Systems Operator — Grade 1 |
| 19. | Marine Technician — Grade 1 |
| 20. | Medical — Grade 1 |
| 21. | Motor Transport Driver — Grade 2 |

Pay grade 3 continued.

| Column 1 Item | Column 2 Employment Category |
|--------------------------|--|
| 22. | Musician — Grade 1 |
| 23. | Naval Police Coxswain — Grade 1 |
| 24. | Non-aligned Air Technical — Grade 1 |
| 25. | Non-aligned Electrical Technical — Grade 1 |
| 26. | Non-aligned Marine Technical — Grade 1 |
| 27. | Physical Trainer — Grade 1 |
| 28. | Steward — Grade 4 |
| 29. | Steward — Grade 5 |
| 30. | Stores Naval — Grade 2 |
| 31. | Stores Naval — Grade 3 |
| 32. | Stores Naval — Grade 4 |
| 33. | Survival Equipment |
| 34. | Underwater Control |
| 35. | Writer — Grade 2 |
| 36. | Writer — Grade 3 |
| 37. | Writer — Grade 4 |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 4 | |
|------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Aircrewman — Grade 1 Fly 0 |
| 2. | Aviation Support — Grade 3 |
| 3. | Aviation Technician Aircraft — Grade 1 |
| 4. | Aviation Technician Avionics — Grade 1 |
| 5. | Boatswain — Grade 3 |
| 6. | Boatswains Mate — Grade 2 Limited Navigation Watchkeeping Certificate |
| 7. | Boatswains Mate — Grade 3 |
| 8. | Combat System Operator — Grade 2 |
| 9. | Combat Systems Operator Mine Warfare — Grade 2 |
| 10. | Communications Information Systems — Grade 2 |
| 11. | Cook — Grade 5 |
| 12. | Cryptologic Linguist — Grade 1 |
| 13. | Cryptologic Systems — Grade 1 |
| 14. | Dental Assistant Preventive — Grade 3 |
| 15. | Dental Supervisor |
| 16. | Electronic Technician — Grade 2 |
| 17. | Electronic Warfare — Grade 2 |
| 18. | Hydrographic Systems Manager — Grade B |
| 19. | Hydrographic Systems Operator — Grade 2 |
| 20. | Hydrographic Systems Operator — Grade 1 Laser Airborne Depth Sounder |
| 21. | Marine Technician — Grade 2 |

| Pay grade 4 continued. | |
|-------------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 22. | Medical — Grade 2 |
| 23. | Musician — Grade 2 |
| 24. | Imagery Specialist — Grade 1 |
| 25. | Naval Police Coxswain — Grade 2 |
| 26. | Non-aligned Air Technical — Grade 2 |
| 27. | Non-aligned Electrical Technical — Grade 2 |
| 28. | Non-aligned Marine Technical — Grade 2 |
| 29. | Physical Trainer — Grade 2 |
| 30. | Physical Trainer — Grade 3 |
| 31. | Signals Yeoman |
| 32. | Stores Naval — Grade 5 |
| 33. | Work Study |
| 34. | Writer — Grade 5 |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 5 | |
|------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 1. | Aircrewman — Grade 1 Fly 0-2 |
| 2. | Aircrewman — Grade 1 Fly 2-4 |
| 3. | Aircrewman — Grade 1 (Competency Progression) |
| 4. | Aircrewman — Grade 2 (Competency Progression) |
| 5. | Aircrewman — Grade 2 Fly 0 |
| 6. | Aircrewman — Grade 2 Fly 0-2 |
| 7. | Aircrewman — Grade 3 Fly 0 |
| 8. | Aviation Support — Grade 4 |
| 9. | Aviation Technician Aircraft — Grade 2 |
| 10. | Aviation Technician Avionics — Grade 2 |
| 11. | Boatswain — Grade 3 Navigation Watchkeeping Certificate |
| 12. | Boatswains Mate — Grade 3 Navigation Watchkeeping Certificate |
| 13. | Combat Systems Manager Mine Warfare — Grade 3 |
| 14. | Combat Systems Operator — Grade 2 Anti-Submarine Aircraft Controller |
| 15. | Combat Systems Operator — Grade 3 Anti-Submarine Aircraft Controller |
| 16. | Combat Systems Operator — Grade 3 |
| 17. | Combat Systems Operator Mine Warfare — Grade 3 |
| 18. | Combat Systems Manager — Grade 3 |
| 19. | Combat Systems Supervisor — Grade 3 |
| 20. | Combat Systems Supervisor — Grade 3 Anti-Submarine Aircraft Controller |
| 21. | Combat Systems Supervisor Mine Warfare — Grade 3 |

| Pay grade 5 continued. | |
|-------------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 22. | Communications Information Systems — Grade 3 |
| 23. | Communications Information Systems — Grade 4 |
| 24. | Cryptologic Linguist — Grade 2 |
| 25. | Cryptologic Systems — Grade 2 |
| 26. | Dental Manager |
| 27. | Electronic Technician — Grade 2 Fire Control Officer |
| 28. | Electronic Technician — Grade 3 |
| 29. | Electronic Warfare — Grade 3 |
| 30. | Electronic Warfare Operator |
| 31. | Hydrographic Systems Manager — Grade A |
| 32. | Hydrographic Systems Manager — Grade B Navigation Watchkeeping Certificate |
| 33. | Hydrographic Systems Operator — Grade 2 Limited Navigation Watchkeeping Certificate |
| 34. | Hydrographic Systems Operator — Grade 3 |
| 35. | Hydrographic Systems Operator — Grade 2 Laser Airborne Depth Sounder |
| 36. | Imagery Specialist — Grade 2 |
| 37. | Marine Technician — Grade 3 |
| 38. | Medical — Underwater Medical Clinician |
| 39. | Musician — Grade 3 |
| 40. | Naval Police Coxswain — Grade 3 Limited Navigation Watchkeeping Certificate |
| 41. | Naval Police Coxswain — Australian Defence Force Investigator Grade 1 |
| 42. | Non-aligned Air Technical — Grade 3 |
| 43. | Non-aligned Electrical Technical — Grade 3 |

Pay grade 5 continued.

| Column 1 Item | Column 2 Employment Category |
|--------------------------|--|
| 44. | Non-aligned Electrical Technical — Grade 4 |
| 45. | Non-aligned Marine Technical — Grade 3 |
| 46. | Radio Operator |
| 47. | Radio Operator Special |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 6 | |
|--------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 1. | Aircrewman — Grade 1 Fly 4-6 |
| 2. | Aircrewman — Grade 2 Fly 2-4 |
| 3. | Aircrewman — Grade 3 (Competency Progression) |
| 4. | Aircrewman — Grade 3 Fly 0-2 |
| 5. | Acoustic Warfare Analyst Submarine — Grade 1 |
| 6. | Aviation Technician Aircraft — Grade 3 |
| 7. | Aviation Technician Avionics — Grade 3 |
| 8. | Boatswains Mate — Grade 1 SM |
| 9. | Boatswains Mate — Grade 2 SM |
| 10. | Boatswains Mate — Grade 3 SM |
| 11. | Clearance Diver — Grade 1 |
| 12. | Combat Systems Operator — Grade 3 Air Interceptor Controller |
| 13. | Combat Systems Manager — Grade 4 |
| 14. | Combat Systems Manager — Grade 3 Anti-Submarine Aircraft Controller |
| 15. | Combat Systems Manager — Grade 4 Anti-Submarine Aircraft Controller |
| 16. | Combat Systems Manager — Grade 3 Air Interceptor Controller |
| 17. | Combat Systems Manager — Grade 4 Air Interceptor Controller |
| 18. | Combat Systems Supervisor — Grade 3 Air Interceptor Controller |
| 19. | Combat Systems Supervisor — Grade 4 Air Interceptor Controller |
| 20. | Combat Systems Supervisor — Grade 4 |
| 21. | Combat Systems Supervisor — Grade 4 Anti-Submarine Aircraft Controller |

| Pay grade 6 continued. | |
|-------------------------------|--|
| Column 1 Item | Column 2 Employment Category |
| 22. | Combat Systems Operator Mine Warfare — Grade 3 Navigation Watchkeeping Certificate |
| 23. | Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate |
| 24. | Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate |
| 25. | Communications Information Systems — Grade 1 SM |
| 26. | Communications Information Systems — Grade 5 |
| 27. | Cryptologic Linguist — Grade 3 |
| 28. | Cryptologic Systems — Grade 3 |
| 29. | Electronic Technician — Grade 1 SM |
| 30. | Electronic Technician — Grade 3 Fire Control Officer |
| 31. | Electronic Technician — Grade 4 |
| 32. | Electronic Warfare — Grade 4 |
| 33. | Hydrographic Systems Manager — Grade A Navigation Watchkeeping Certificate |
| 34. | Hydrographic Systems Manager — Grade A Laser Airborne Depth Sounder |
| 35. | Hydrographic Systems Operator — Grade 3 Laser Airborne Depth Sounder |
| 36. | Hydrographic Systems Operator — Grade 3 Navigation Watchkeeping Certificate |
| 37. | Marine Technician — Grade 1 SM |
| 38. | Marine Technician — Grade 4 |
| 39. | Medical — Grade 3 |
| 40. | Naval Police Coxswain – Australian Defence Force Investigator Grade 2 |
| 41. | Steward — Grade 2 SM |
| 42. | Steward — Grade 3 SM |

| Pay grade 6 continued. | |
|-------------------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 43. | Steward — Grade 4 SM |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 7 | |
|------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Acoustic Warfare Analyst Submarines — Grade 2 |
| 2. | Aircrewman — Grade 1 Fly 6-8 |
| 3. | Aircrewman — Grade 1 Fly 8-10 |
| 4. | Aircrewman — Grade 2 Fly 4-6 |
| 5. | Aircrewman — Grade 2 Fly 6-8 |
| 6. | Aircrewman — Grade 3 Fly 2-4 |
| 7. | Aircrewman — Grade 3 Fly 4-6 |
| 8. | Aircrewman — Grade 4 (Competency Progression) |
| 9. | Aircrewman — Grade 5 (Competency Progression) |
| 10. | Aviation Technician Aircraft — Grade 4 |
| 11. | Aviation Technician Aircraft — Grade 5 |
| 12. | Aviation Technician Avionics — Grade 4 |
| 13. | Aviation Technician Avionics — Grade 5 |
| 14. | Clearance Diver — Grade 2 |
| 15. | Combat Systems Operator Mine Warfare — Grade 1 SM |
| 16. | Combat Systems Operator Mine Warfare — Grade 2 SM |
| 17. | Combat Systems Operator Mine Warfare — Grade 3 SM |
| 18. | Communications Information Systems — Grade 2 SM |
| 19. | Cook — Grade 3 SM |
| 20. | Cook — Grade 4 SM |
| 21. | Cook — Grade 5 SM |
| 22. | Cryptologic Linguist — Specialist |
| 23. | Cryptologic Systems — Specialist |
| 24. | Cryptologic Systems — Grade 1 SM |
| 25. | Cryptologic Systems — Grade 2 SM |

Pay grade 7 continued.

| Column 1 Item | Column 2 Employment Category |
|--------------------------|--|
| 26. | Cryptologic Systems — Grade 3 SM |
| 27. | Cryptologic Systems — Specialist SM |
| 28. | Cryptologic Linguist — Grade 1 SM |
| 29. | Cryptologic Linguist — Grade 2 SM |
| 30. | Cryptologic Linguist — Grade 3 SM |
| 31. | Cryptologic Linguist — Specialist SM |
| 32. | Electronic Technician — Grade 2 SM |
| 33. | Electronic Technician — Grade 4 Fire Control Officer |
| 34. | Electronic Technician — Grade 5 |
| 35. | Electronic Technician — Grade 5 Fire Control Officer |
| 36. | Electronic Warfare — Grade 5 |
| 37. | Electronic Warfare Submarines — Grade 1 SM |
| 38. | Marine Technician — Grade 2 SM |
| 39. | Marine Technician — Grade 5 |
| 40. | Medical — Grade 2 SM |
| 41. | Naval Police Coxswain — Grade 1 SM |
| 42. | Naval Police Coxswain — Grade 2 SM |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 8 | |
|------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Acoustic Warfare Analyst Submarines — Grade 3 SM |
| 2. | Aircrewman — Grade 1 Fly 10 + |
| 3. | Aircrewman — Grade 2 Fly 8-10 |
| 4. | Aircrewman — Grade 2 Fly 10 + |
| 5. | Aircrewman — Grade 3 Fly 6-8 |
| 6. | Aircrewman — Grade 3 Fly 8-10 |
| 7. | Aircrewman — Grade 6 (Competency Progression) |
| 8. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor |
| 9. | Aviation Technician Avionics — Flight Senior Maintenance Sailor |
| 10. | Clearance Diver — Grade 1 TAG |
| 11. | Clearance Diver — Grade 2 TAG |
| 12. | Clearance Diver — Grade 3 |
| 13. | Clearance Diver — Grade 3 TAG |
| 14. | Communications Information Systems — Grade 3 SM |
| 15. | Communications Information Systems — Grade 4 SM |
| 16. | Electronic Technician — Grade 3 SM |
| 17. | Electronic Warfare Submarines — Grade 2 SM |
| 18. | Electronic Warfare Submarines — Grade 3 SM |
| 19. | Marine Technician — Grade 3 SM |
| 20. | Marine Technician — Senior Technical Officer |
| 21. | Medical — Grade 3 SM |

Schedule B.11 – Other Ranks Pay Grades

Part 1: Navy

| Pay grade 9 | |
|------------------|---|
| Column 1 Item | Column 2 Employment Category |
| 1. | Acoustic Warfare Analyst Specialist — SM |
| 2. | Aircrewman — Grade 3 Fly 10 + |
| 3. | Communications Information Systems — Grade 5 SM |
| 4. | Electronic Technician — Grade 4 SM |
| 5. | Electronic Technician — Grade 5 SM |
| 6. | Electronic Warfare Submarines Specialist — SM |
| 7. | Marine Technician — Grade 4 SM |
| 8. | Marine Technician — Grade 5 SM |