

DEFENCE FORCE REMUNERATION TRIBUNAL

MATTER NO 5 OF 2008

RAAF SUPPLY TRADES RESTRUCTURE

STATEMENT

The ADF has sought the introduction of a new structure and pay group placement for the Royal Australian Air Force Supply and Movements categories. It submits that the proposal is aligned with like trades in the Navy and Army.

On 19 and 20 February 2008 the Tribunal visited RAAF Amberley to inspect the work of Air Force members employed in the current supply trades.

The ADF and the Commonwealth provided a joint submission on 13 March 2008, which proposed:

- The Movements category having a three graded structure:
 - a. Movements Grade One (MOV1) – achieved upon completion of Initial Employment training (IET). Pay Group placement at Pay Group 2;
 - b. Movements Grade Two (MOV2) – achieved upon completion of 12 months productive service post-IET, completion of the Non-Technical Duty Crew (NDTC) course, and completion of the relevant sections of competency logs. Pay Group placement at Pay Group 3; and
 - c. Movements Grade Three (MOV3) – achieved upon completion of the Air Movements Advanced course and posting to a SNCO position. Pay Group placement at Pay Group 4.
- The Supply category having a three graded structure:
 - a. Supply Grade One (SUP1) – achieved upon completion of Initial Employment training (IET). Pay Group placement at Pay Group 2;

- b. Supply Grade Two (SUP2) – achieved upon completion of 12 months productive service post-IET, and completion of the relevant sections of competency logs. Pay Group placement at Pay Group 3; and
- c. Supply Grade Three (SUP3) – achieved upon completion of the Supply Supervisors course and posting to a SNCO position. Pay Group placement at Pay Group 4.

Having considered the submissions and evidence in this case we have decided to approve the structure and pay group placements as proposed by the ADF and the Commonwealth, including transitional arrangements. We accept the submission that the proposal supports increased trade knowledge and experience that facilitates introduction of new capabilities and provides a sustainable career progression model.

The Parties should provide a draft Determination to the Tribunal Secretariat within 14 days.