

**DEFENCE FORCE REMUNERATION TRIBUNAL**

**MATTER NO 5 of 2010**

**SENIOR OFFICER GRADED SALARY STRUCTURE**

**STATEMENT**

Following discussions between the Tribunal and the parties, on 16 December 2010 the Australian Defence Force (ADF) and the Commonwealth proposed the introduction of a new salary structure for 07 and 08 officers. The structure proposed has three Pay Grades for 07 officers and a single Pay Grade for 08 officers.

The parties proposed that Star Rank Officers will be transitioned into the new structure following a review of each of the member's current remuneration arrangements. Full transition of the current workforce is expected to be achieved by January 2013.

The parties also sought the continued ability of the ADF to request Individual Determination for members but only in exceptional circumstances.

The parties will seek a further hearing to address specialist Star Rank Officers in February 2011 and the first annual review of the structures in November 2011.

The Defence Force Welfare Association (DFWA) supported the structure proposed by the parties as it is reflective of the salary structure for other officers and other ranks.

Having considered the submissions, the Tribunal approved the proposed structure for senior officers as sought by the parties and supported by the DFWA. The date of effect for the new structure is 17 March 2011.

THE HONOURABLE PATRICIA LEARY

Canberra

REAR ADMIRAL BRIAN ADAMS AO, RAN (Ret'd)

Wednesday 22 December 2010