



Australian Government
Defence Force Remuneration Tribunal

DECISION

Defence Act 1903
s.58H—Functions and powers of Tribunal

TRANSITION ARRANGEMENTS FOR O9/O10 OFFICERS

(Matter 4 of 2019)

MS I. ASBURY, PRESIDENT

MR A. MORRIS, MEMBER

CANBERRA, 31 JULY 2019

RADM J. GOLDRICK AO CSC RAN RTD, MEMBER

[1] This statement should be read in conjunction with our previous statement in regard to O9 and O10 senior officer transition arrangements which was issued on 20 September 2017.¹ At that time we set remuneration arrangements for five specified O9 and O10 officers² during their transition from the Permanent Force and resignation, retirement or transfer to the Reserves.

[2] The recent establishment of three additional O9 level appointments has caused the Australian Defence Force (ADF) to seek to extend the transitional salary provisions made for those select officers to the post-appointment management of all O9 and O10 senior officers transitioning from the ADF.³ This proposal was supported by the Commonwealth.⁴

[3] As agreed in our previous considerations⁵ of these officers and given the demanding nature of the appointments at these ranks and the constraints on their time while in the role, we agree to determine the same post-appointment transition arrangements for all O9 and O10 officers.

[4] Determination 4 of 2019 gives effect to this decision from 31 July 2019.

MS I. ASBURY, PRESIDENT
MR A. MORRIS, MEMBER
RADM J. GOLDRICK AO CSC RAN RTD, MEMBER

¹ <https://www.dfrt.gov.au/sites/default/files/O9-O10-Decision.pdf>

² The offices of Chief of Defence Force, Vice Chief of Defence Force, Service Chiefs and Chief of Joint Operations Command at the ranks of Lieutenant General and above (equivalent).

³ Letter DMR/OUT/2019/12 dated 6 June 2019.

⁴ Commonwealth submission *Matter 4 of 2019 – Transitional arrangements for O9/O10 officers* dated 26 June 2019.

⁵ *Matter 4 of 2014 – O9 and O10 Transition – Statutory Office holders and Non-Public Office holders* and *Matter 7 of 2017 - Transition arrangements for O9 and O10 officers*.