



Defence Force Remuneration Tribunal Determination No. 7 of 2019, Salaries – Submariner Employment Categories for Warrant Officers – Amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 12 of 2018, Navy Submariner Employment Categories for Warrant Officers (supplementary).

Dated 5 September 2019

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 7 of 2019, Salaries – Submariner Employment Categories for Warrant Officers – Amendment.
2. This Determination may also be cited as DFRT Determination No. 7 of 2019.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	The date of signature.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determinations Nos. 1, 3, 4, 5 and 6 of 2019.

Schedule 1—Submariner Employment Categories – Schedule B.9 (Warrant Officer Class 1) Amendments

DFRT Determination No. 2 of 2017, Salaries

- 1 **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay grade 6, table**

Omit the pay grade table, substitute:

Pay grade 6

Item	Employment Category	Tier
1.	Combat Systems Manager	A
2.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
3.	Communications and Information Systems — Communications Grade 5	A
4.	Communications and Information Systems — Information Grade 5	A
5.	Electronic Technician — Grade 4	A
6.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
7.	Imagery Specialist — Grade 3	A
8.	Marine Technician — Grade 4	A
9.	Maritime Logistics Support Operations — SM	A
10.	Medical	A
11.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

- 2 **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay grade 7, table**

Omit the pay grade table, substitute:

Pay grade 7

Item	Employment Category	Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B

5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Sailor	A
16.	Cryptologic Sailor	B
17.	Dental Manager	B
18.	Electronic Technician	B
19.	Electronic Technician — Grade 4 Fire Control Officer	A
20.	Electronic Technician — Grade 5	A
21.	Electronic Technician — Grade 5 Fire Control Officer	A
22.	Electronic Warfare	A
23.	Electronic Warfare	B
24.	Hydrographic Systems Manager	B
25.	Imagery Specialist	B
26.	Marine Technician	B
27.	Marine Technician — Grade 5	A
28.	Maritime Logistics Chef	B
29.	Maritime Logistics Chef — SM	A
30.	Maritime Logistics Chef — SM	B
31.	Maritime Logistics Personnel Operations	B
32.	Maritime Logistics Supply Chain	B
33.	Maritime Logistics Supply Chain — SM	A

34.	Maritime Logistics Supply Chain — SM	B
35.	Maritime Logistics Support Operations	B
36.	Maritime Logistics Support Operations — SM	B
37.	Medical	B
38.	Musician	B
39.	Naval Police Coxswain	B
40.	Physical Training Instructor	B

3 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay grade 8, table

Omit the pay grade table, substitute:

Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B

17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Sailor	C
37.	Dental Manager	C
38.	Electronic Technician	C
39.	Electronic Warfare	C
40.	Imagery Specialist	C
41.	Hydrographic Systems Manager	C
42.	Marine Technician	C
43.	Marine Technician — Senior Technical Officer	A
44.	Marine Technician — Senior Technical Officer	B
45.	Maritime Logistics Chef	C

46.	Maritime Logistics Chef — SM	C
47.	Maritime Logistics Personnel Operations	C
48.	Maritime Logistics Supply Chain	C
49.	Maritime Logistics Supply Chain — SM	C
50.	Maritime Logistics Support Operations	C
51.	Maritime Logistics Support Operations — SM	C
52.	Medical	C
53.	Medical — SM	A
54.	Medical — SM	B
55.	Medical — SM	C
56.	Musician	C
57.	Naval Police Coxswain	C
58.	Photographer	C
59.	Physical Training Instructor	C

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 7 of 2019, Salaries – Submariner Employment Categories for Warrant Officers – Amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to include a few specified Submariner employment categories in the relevant pay grade tables for Warrant Officer Class 1 members. The specified employment categories are: Maritime Logistics Support Operations—SM, Maritime Logistics Chef—SM and Maritime Logistics Supply Chain—SM.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the day it is signed.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 sets out amendments to DFRT Determination No. 2 of 2017 – Schedule B.9, Part 1

Sections 1 to 3 amend Schedule B.9 Part 1 of the Principal Determination, which lists Navy employment categories according to pay grade for Warrant Officers. The maritime logistics submariner employment categories listed below are inserted into the specified pay grade tables alphabetically. The following specific changes are made.

- Section 1 inserts 'Maritime Logistics Support Operations—SM, Tier A' into the table for pay grade 6.
- Section 2 inserts the following employment categories into the table for pay grade 7.
 - Maritime Logistics Chef—SM, Tier A
 - Maritime Logistics Chef—SM, Tier B
 - Maritime Logistics Supply Chain—SM, Tier A
 - Maritime Logistics Supply Chain—SM, Tier B
 - Maritime Logistics Support Operations—SM, Tier B
- Section 3 inserts the following employment categories into the table for pay grade 8.
 - Maritime Logistics Chef—SM, Tier C
 - Maritime Logistics Supply Chain—SM, Tier C
 - Maritime Logistics Support Operations—SM, Tier C

Authority: Section 58H of the
Defence Act 1903