



## **Defence Force Remuneration Tribunal Determination No. 9 of 2018, ADF Workplace Remuneration Arrangement 2017–2020**

The Defence Force Remuneration Tribunal make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter 6 of 2017 — ADF Workplace Remuneration Arrangement 2017-2020.

Dated 24 October 2018

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2018, ADF Workplace Remuneration Arrangement 2017–2020.
2. This Determination may also be cited as DFRT Determination No. 9 of 2018.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

| Commencement information        |                 |
|---------------------------------|-----------------|
| Column 1                        | Column 2        |
| Provisions                      | Commencement    |
| 1. The whole of this instrument | 1 November 2018 |

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

## 5 Saved and transitional rates

The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.54, 3.2.56, 3.2.57 or 3.2.58 of Defence Determination 2016/19, *Conditions of service* is increased by two per cent.

# Schedule 1—Amendments to DFRT Determination No. 2 of 2017

## Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries<sup>1</sup>

### 1 Schedule B.1 (Senior officer salary rates)

Omit Schedule B.1, substitute:

### Schedule B.1 Senior officer salary rates

#### Part 1: Member of the Permanent Forces (senior officer) — pay grade

| Column 1<br>Rank and increment |               |                  |           | Column 2<br>Yearly salary rate for pay grade |           |           |
|--------------------------------|---------------|------------------|-----------|--|-----------|-----------|
| Navy                           | Army          | Air Force        | Increment | 1  | 2         | 3         |
| Rear Admiral                   | Major General | Air Vice Marshal | O8 – 1    | \$253,578                                    | –         | –         |
|                                |               |                  | O8 – 0    | \$240,307                                    | –         | –         |
|                                |               |                  |           |  |           |           |
| Commodore                      | Brigadier     | Air Commodore    | O7 – 1    | \$203,066                                    | \$215,426 | \$219,558 |
|                                |               |                  | O7 – 0    | \$197,157                                    | \$209,158 | \$213,168 |
|                                |               |                  |           |  |           |           |

#### Part 2: Member of the Reserves (senior officer) — pay grade

| Column 1<br>Rank and increment |               |                   |           | Column 2<br>Daily salary rate for pay grade |          |          |
|--------------------------------|---------------|-------------------|-----------|---|----------|----------|
| Navy                           | Army          | Air Force         | Increment | 1   | 2        | 3        |
| Admiral                        | General       | Air Chief Marshal | O10 – 0   | \$1,691.36                                  | –        | –        |
|                                |               |                   |           |   |          |          |
| Rear Admiral                   | Major General | Air Vice Marshal  | O8 – 1    | \$694.73                                    | –        | –        |
|                                |               |                   | O8 – 0    | \$658.38                                    | –        | –        |
|                                |               |                   |           |   |          |          |
| Commodore                      | Brigadier     | Air Commodore     | O7 – 1    | \$556.35                                    | \$590.21 | \$601.53 |
|                                |               |                   | O7 – 0    | \$540.16                                    | \$573.04 | \$584.02 |

**Part 3: Member of the Permanent Forces (senior officer) — pay point**

| Column 1     |                    |             | Column 2  | Column 3               | Column 4                 |
|--------------|--------------------|-------------|-----------|------------------------|--------------------------|
| Rank         |                    |             | Pay point | Remuneration component | Yearly remuneration rate |
| Navy         | Army               | Air Force   |           |                        |                          |
| Vice Admiral | Lieutenant General | Air Marshal | 1         | base salary            | \$405,780                |
|              |                    |             |           | Positional             | \$0                      |
|              |                    |             |           |                        |                          |
|              |                    |             | 2         | base salary            | \$405,780                |
|              |                    |             |           | Positional             | \$39,008                 |
|              |                    |             |           |                        |                          |
|              |                    |             | 3         | base salary            | \$405,780                |
|              |                    |             |           | Positional             | \$75,214                 |
|              |                    |             |           |                        |                          |

**Part 4: Member of the Reserves (senior officer) — pay point**

| Column 1     |                    |             | Column 2  | Column 3               | Column 4                |
|--------------|--------------------|-------------|-----------|------------------------|-------------------------|
| Rank         |                    |             | Pay point | Remuneration component | Daily remuneration rate |
| Navy         | Army               | Air Force   |           |                        |                         |
| Vice Admiral | Lieutenant General | Air Marshal | 1         | base salary            | \$1,111.73              |

## 2 Schedule B.3 (Officer salary rates)

Omit Schedule B.3, substitute:

### Schedule B.3 Officer salary rates

#### Part 1: Member of the Permanent Forces (officer)

| Column 1<br>Rank and increment |                    |                   |           | Column 2<br>Yearly salary rate for pay grade |           |           |           |           |           |           |           |           |           |
|--------------------------------|--------------------|-------------------|-----------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Navy                           | Army               | Air Force         | Increment | 1  | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| Captain                        | Colonel            | Group Captain     | O6 – 1    | \$155,141                                    | \$159,561 | \$164,661 | \$169,079 | \$174,009 | \$179,532 | \$185,078 | \$191,074 | \$197,076 | \$201,087 |
|                                |                    |                   | O6 – 0    | \$150,728                                    | \$155,147 | \$160,251 | \$164,667 | \$169,595 | \$175,121 | \$180,661 | \$186,663 | \$192,666 | \$196,674 |
|                                |                    |                   |           |  |           |           |           |           |           |           |           |           |           |
| Commander                      | Lieutenant Colonel | Wing Commander    | O5 – 1    | \$132,521                                    | \$136,941 | \$142,047 | \$146,464 | \$151,390 | \$156,913 | \$162,458 | \$168,460 | \$174,459 | \$178,469 |
|                                |                    |                   | O5 – 0    | \$128,194                                    | \$132,614 | \$137,718 | \$142,136 | \$147,063 | \$152,587 | \$158,129 | \$164,132 | \$170,132 | \$174,143 |
|                                |                    |                   |           |  |           |           |           |           |           |           |           |           |           |
| Lieutenant Commander           | Major              | Squadron Leader   | O4 – 2    | \$95,875                                     | \$100,294 | \$105,396 | \$109,816 | \$114,744 | \$120,267 | \$125,811 | \$131,812 | \$137,810 | \$141,821 |
|                                |                    |                   | O4 – 1    | \$92,842                                     | \$97,265  | \$102,364 | \$106,782 | \$111,709 | \$117,235 | \$122,778 | \$128,779 | \$134,781 | \$138,787 |
|                                |                    |                   | O4 – 0    | \$89,800                                     | \$94,223  | \$99,323  | \$103,740 | \$108,668 | \$114,192 | \$119,736 | \$125,739 | \$131,739 | \$135,748 |
|                                |                    |                   |           |  |           |           |           |           |           |           |           |           |           |
| Lieutenant                     | Captain            | Flight Lieutenant | O3 – 5    | \$84,755                                     | \$89,177  | \$94,279  | \$98,697  | \$103,625 | \$109,148 | \$114,692 | \$120,695 | \$126,696 | \$130,704 |
|                                |                    |                   | O3 – 4    | \$81,869                                     | \$86,291  | \$91,393  | \$95,813  | \$100,740 | \$106,263 | \$111,805 | \$117,806 | \$123,809 | \$127,817 |
|                                |                    |                   | O3 – 3    | \$78,976                                     | \$83,396  | \$88,497  | \$92,916  | \$97,845  | \$103,370 | \$108,913 | \$114,913 | \$120,915 | \$124,921 |
|                                |                    |                   | O3 – 2    | \$76,099                                     | \$80,523  | \$85,623  | \$90,039  | \$94,970  | \$100,492 | \$106,033 | \$112,038 | \$118,040 | \$122,046 |
|                                |                    |                   | O3 – 1    | \$73,223                                     | \$77,641  | \$82,742  | \$87,162  | \$92,090  | \$97,614  | \$103,156 | \$109,156 | \$115,158 | \$119,169 |
|                                |                    |                   | O3 – 0    | \$70,334                                     | \$74,751  | \$79,852  | \$84,271  | \$89,199  | \$94,722  | \$100,269 | \$106,269 | \$112,267 | \$116,278 |
|                                |                    |                   |           |  |           |           |           |           |           |           |           |           |           |
| Sub-Lieutenant                 | Lieutenant         | Flying Officer    | O2 – 3    | \$65,417                                     | \$69,834  | \$74,935  | \$79,355  | \$84,280  | \$89,803  | \$95,349  | \$101,351 | \$107,352 | \$111,363 |
|                                |                    |                   | O2 – 2    | \$63,040                                     | \$67,460  | \$72,562  | \$76,978  | \$81,907  | \$87,430  | \$92,975  | \$98,977  | \$104,978 | \$108,985 |
|                                |                    |                   | O2 – 1    | \$60,704                                     | \$65,123  | \$70,226  | \$74,645  | \$79,572  | \$85,094  | \$90,638  | \$96,642  | \$102,642 | \$106,650 |
|                                |                    |                   | O2 – 0    | \$58,467                                     | \$62,885  | \$67,988  | \$72,408  | \$77,334  | \$82,860  | \$88,401  | \$94,400  | \$100,404 | \$104,413 |
|                                |                    |                   |           |  |           |           |           |           |           |           |           |           |           |

| Column 1<br>Rank and increment |                   |               |           | Column 2<br>Yearly salary rate for pay grade |          |          |          |          |          |          |          |          |           |
|--------------------------------|-------------------|---------------|-----------|--|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Navy                           | Army              | Air Force     | Increment | 1  | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10        |
| Acting Sub-Lieutenant          | Second Lieutenant | Pilot Officer | O1 – 1    | \$56,547                                     | \$60,968 | \$66,071 | \$70,487 | \$75,415 | \$80,940 | \$86,481 | \$92,482 | \$98,484 | \$102,493 |
|                                |                   |               | O1 – 0    | \$54,626                                     | \$59,048 | \$64,147 | \$68,566 | \$73,494 | \$79,017 | \$84,564 | \$90,562 | \$96,565 | \$100,573 |

## Part 2: Member of the Reserves (officer)

| Column 1<br>Rank and increment |                    |                   |           | Column 2<br>Daily salary rate for pay grade |          |          |          |          |          |          |          |          |          |
|--------------------------------|--------------------|-------------------|-----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy                           | Army               | Air Force         | Increment | 1   | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| Captain                        | Colonel            | Group Captain     | O6 – 1    | \$425.04                                    | \$437.15 | \$451.13 | \$463.23 | \$476.74 | \$491.87 | \$507.06 | \$523.49 | \$539.93 | \$550.92 |
|                                |                    |                   | O6 – 0    | \$412.95                                    | \$425.06 | \$439.04 | \$451.14 | \$464.64 | \$479.78 | \$494.96 | \$511.41 | \$527.85 | \$538.83 |
|                                |                    |                   |           |   |          |          |          |          |          |          |          |          |          |
| Commander                      | Lieutenant Colonel | Wing Commander    | O5 – 1    | \$363.07                                    | \$375.18 | \$389.17 | \$401.27 | \$414.77 | \$429.90 | \$445.09 | \$461.53 | \$477.97 | \$488.96 |
|                                |                    |                   | O5 – 0    | \$351.22                                    | \$363.33 | \$377.31 | \$389.41 | \$402.91 | \$418.05 | \$433.23 | \$449.68 | \$466.12 | \$477.10 |
|                                |                    |                   |           |   |          |          |          |          |          |          |          |          |          |
| Lieutenant Commander           | Major              | Squadron Leader   | O4 – 2    | \$262.67                                    | \$274.78 | \$288.76 | \$300.87 | \$314.37 | \$329.50 | \$344.69 | \$361.13 | \$377.56 | \$388.55 |
|                                |                    |                   | O4 – 1    | \$254.36                                    | \$266.48 | \$280.45 | \$292.55 | \$306.05 | \$321.19 | \$336.38 | \$352.82 | \$369.26 | \$380.24 |
|                                |                    |                   | O4 – 0    | \$246.03                                    | \$258.15 | \$272.12 | \$284.22 | \$297.72 | \$312.85 | \$328.04 | \$344.49 | \$360.93 | \$371.91 |
|                                |                    |                   |           |   |          |          |          |          |          |          |          |          |          |
| Lieutenant                     | Captain            | Flight Lieutenant | O3 – 5    | \$232.21                                    | \$244.32 | \$258.30 | \$270.40 | \$283.90 | \$299.04 | \$314.22 | \$330.67 | \$347.11 | \$358.09 |
|                                |                    |                   | O3 – 4    | \$224.30                                    | \$236.41 | \$250.39 | \$262.50 | \$276.00 | \$291.13 | \$306.32 | \$322.76 | \$339.20 | \$350.18 |
|                                |                    |                   | O3 – 3    | \$216.37                                    | \$228.48 | \$242.46 | \$254.56 | \$268.07 | \$283.21 | \$298.39 | \$314.83 | \$331.27 | \$342.25 |
|                                |                    |                   | O3 – 2    | \$208.49                                    | \$220.61 | \$234.58 | \$246.68 | \$260.19 | \$275.32 | \$290.50 | \$306.95 | \$323.40 | \$334.37 |
|                                |                    |                   | O3 – 1    | \$200.61                                    | \$212.72 | \$226.69 | \$238.80 | \$252.30 | \$267.44 | \$282.62 | \$299.06 | \$315.50 | \$326.49 |
|                                |                    |                   | O3 – 0    | \$192.70                                    | \$204.80 | \$218.77 | \$230.88 | \$244.38 | \$259.51 | \$274.71 | \$291.15 | \$307.58 | \$318.57 |
|                                |                    |                   |           |   |          |          |          |          |          |          |          |          |          |
| Sub-Lieutenant                 | Lieutenant         | Flying Officer    | O2 – 3    | \$179.22                                    | \$191.33 | \$205.30 | \$217.41 | \$230.90 | \$246.04 | \$261.23 | \$277.67 | \$294.12 | \$305.10 |
|                                |                    |                   | O2 – 2    | \$172.71                                    | \$184.82 | \$198.80 | \$210.90 | \$224.40 | \$239.53 | \$254.73 | \$271.17 | \$287.61 | \$298.59 |
|                                |                    |                   | O2 – 1    | \$166.31                                    | \$178.42 | \$192.40 | \$204.51 | \$218.01 | \$233.13 | \$248.32 | \$264.77 | \$281.21 | \$292.19 |
|                                |                    |                   | O2 – 0    | \$160.18                                    | \$172.29 | \$186.27 | \$198.38 | \$211.87 | \$227.01 | \$242.19 | \$258.63 | \$275.08 | \$286.06 |
|                                |                    |                   |           |   |          |          |          |          |          |          |          |          |          |
| Acting Sub-Lieutenant          | Second Lieutenant  | Pilot Officer     | O1 – 1    | \$154.92                                    | \$167.04 | \$181.02 | \$193.12 | \$206.62 | \$221.75 | \$236.93 | \$253.38 | \$269.82 | \$280.80 |
|                                |                    |                   | O1 – 0    | \$149.66                                    | \$161.78 | \$175.75 | \$187.85 | \$201.35 | \$216.48 | \$231.68 | \$248.12 | \$264.56 | \$275.54 |

### 3 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

## Schedule B.4 Other rank member appointed as officer - transitional salary rates

### Part 1: Member of the Permanent Forces (transition to officer)

| Column 1<br>Rank and increment |                   |                   |           | Column 2<br>Transitional yearly salary rates |          |          |          |           |           |           |           |           |           |
|--------------------------------|-------------------|-------------------|-----------|--|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Navy                           | Army              | Air Force         | Increment | 1  | 2        | 3        | 4        | 5         | 6         | 7         | 8         | 9         | 10        |
| Lieutenant                     | Captain           | Flight Lieutenant | O3 – 3    | \$84,755                                     | \$89,177 | \$94,279 | \$98,697 | \$103,625 | \$109,148 | \$114,692 | \$120,695 | \$126,696 | \$130,704 |
|                                |                   |                   | O3 – 2    | \$82,719                                     | \$87,139 | \$92,240 | \$96,659 | \$101,588 | \$107,109 | \$112,655 | \$118,655 | \$124,654 | \$128,666 |
|                                |                   |                   | O3 – 1    | \$80,676                                     | \$85,095 | \$90,201 | \$94,616 | \$99,544  | \$105,070 | \$110,610 | \$116,614 | \$122,611 | \$126,622 |
|                                |                   |                   | O3 – 0    | \$78,643                                     | \$83,064 | \$88,168 | \$92,587 | \$97,513  | \$103,036 | \$108,576 | \$114,581 | \$120,583 | \$124,591 |
|                                |                   |                   |           |  |          |          |          |           |           |           |           |           |           |
| Sub-Lieutenant                 | Lieutenant        | Flying Officer    | O2 – 3    | \$76,612                                     | \$81,032 | \$86,133 | \$90,551 | \$95,479  | \$101,003 | \$106,547 | \$112,547 | \$118,548 | \$122,557 |
|                                |                   |                   | O2 – 2    | \$74,575                                     | \$78,995 | \$84,096 | \$88,517 | \$93,441  | \$98,966  | \$104,509 | \$110,510 | \$116,515 | \$120,520 |
|                                |                   |                   | O2 – 1    | \$72,537                                     | \$76,960 | \$82,059 | \$86,478 | \$91,408  | \$96,930  | \$102,472 | \$108,474 | \$114,475 | \$118,485 |
|                                |                   |                   | O2 – 0    | \$70,496                                     | \$74,917 | \$80,016 | \$84,435 | \$89,362  | \$94,886  | \$100,429 | \$106,431 | \$112,434 | \$116,439 |
|                                |                   |                   |           |  |          |          |          |           |           |           |           |           |           |
| Acting Sub-Lieutenant          | Second Lieutenant | Pilot Officer     | O1 – 0    | \$68,466                                     | \$72,887 | \$77,985 | \$82,406 | \$87,333  | \$92,857  | \$98,402  | \$104,401 | \$110,403 | \$114,411 |



**Part 2: Member of the Reserves (transition to officer)**

| Column 1<br>Rank and increment |                   |                   |        | Column 2<br>Transitional daily salary rates |          |          |          |          |          |          |          |          |          |
|--------------------------------|-------------------|-------------------|--------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy                           | Army              | Air Force         |        | 1   | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| Lieutenant                     | Captain           | Flight Lieutenant | O3 – 3 | \$232.21                                    | \$244.32 | \$258.30 | \$270.40 | \$283.90 | \$299.04 | \$314.22 | \$330.67 | \$347.11 | \$358.09 |
|                                |                   |                   | O3 – 2 | \$226.63                                    | \$238.74 | \$252.71 | \$264.82 | \$278.32 | \$293.45 | \$308.64 | \$325.08 | \$341.52 | \$352.51 |
|                                |                   |                   | O3 – 1 | \$221.03                                    | \$233.14 | \$247.13 | \$259.22 | \$272.72 | \$287.86 | \$303.04 | \$319.49 | \$335.92 | \$346.91 |
|                                |                   |                   | O3 – 0 | \$215.46                                    | \$227.57 | \$241.56 | \$253.66 | \$267.16 | \$282.29 | \$297.47 | \$313.92 | \$330.36 | \$341.35 |
| Sub-Lieutenant                 | Lieutenant        | Flying Officer    | O2 – 3 | \$209.90                                    | \$222.01 | \$235.98 | \$248.08 | \$261.59 | \$276.72 | \$291.91 | \$308.35 | \$324.79 | \$335.77 |
|                                |                   |                   | O2 – 2 | \$204.32                                    | \$216.42 | \$230.40 | \$242.51 | \$256.00 | \$271.14 | \$286.33 | \$302.77 | \$319.22 | \$330.19 |
|                                |                   |                   | O2 – 1 | \$198.73                                    | \$210.85 | \$224.82 | \$236.93 | \$250.43 | \$265.56 | \$280.75 | \$297.19 | \$313.63 | \$324.62 |
|                                |                   |                   | O2 – 0 | \$193.14                                    | \$205.25 | \$219.22 | \$231.33 | \$244.83 | \$259.96 | \$275.15 | \$291.59 | \$308.04 | \$319.01 |
| Acting Sub-Lieutenant          | Second Lieutenant | Pilot Officer     | O1 – 0 | \$187.58                                    | \$199.69 | \$213.66 | \$225.77 | \$239.27 | \$254.40 | \$269.59 | \$286.03 | \$302.47 | \$313.45 |

**4 Schedule B.5 (Specialist officer salary rates – Chaplain)**

Omit Schedule B.5, substitute:

**Schedule B.5  
Specialist officer salary rates — Chaplain**

**Part 1: Member of the Permanent Forces in specialist career structure**

| <b>Column 1<br/>Classification</b> | <b>Column 2<br/>Competency level</b> | <b>Column 3<br/>Yearly salary<br/>rate</b> |
|------------------------------------|--------------------------------------|--|
| Chaplain Division 1                | CL 1-1                               | \$84,997                                   |
|                                    | CL 1-2                               | \$88,004                                   |
|                                    | CL 2-1                               | \$91,094                                   |
|                                    | CL 2-2                               | \$94,288                                   |
|                                    | CL 2-3                               | \$97,576                                   |
|                                    |                                      |  |
| Chaplain Division 2                | CL 2-1                               | \$99,527                                   |
|                                    | CL 2-2                               | \$101,518                                  |
|                                    | CL 2-3                               | \$103,546                                  |
|                                    | CL 2-4                               | \$105,615                                  |
|                                    | CL 3-1                               | \$107,727                                  |
|                                    | CL 3-2                               | \$109,883                                  |
|                                    | CL 3-3                               | \$112,081                                  |
|                                    |                                      |  |
| Chaplain Division 3                | CL 3-1                               | \$136,664                                  |
|                                    | CL 3-2                               | \$140,879                                  |
|                                    |                                      |  |
| Chaplain Division 4                | CL 3-1                               | \$149,061                                  |
|                                    | CL 3-2                               | \$153,566                                  |
|                                    |                                      |  |

## Part 2: Member of the Reserves in specialist career structure

| Column 1<br>Classification | Column 2<br>Competency level | Column 3<br>Daily salary<br>rate |
|----------------------------|------------------------------|----------------------------------|
| Chaplain Division 1        | CL 1-1                       | \$232.87                         |
|                            | CL 1-2                       | \$241.11                         |
|                            | CL 2-1                       | \$249.57                         |
|                            | CL 2-2                       | \$258.32                         |
|                            | CL 2-3                       | \$267.33                         |
|                            |                              |                                  |
| Chaplain Division 2        | CL 2-1                       | \$272.68                         |
|                            | CL 2-2                       | \$278.13                         |
|                            | CL 2-3                       | \$283.69                         |
|                            | CL 2-4                       | \$289.36                         |
|                            | CL 3-1                       | \$295.14                         |
|                            | CL 3-2                       | \$301.05                         |
|                            | CL 3-3                       | \$307.07                         |
|                            |                              |                                  |
| Chaplain Division 3        | CL 3-1                       | \$374.42                         |
|                            | CL 3-2                       | \$385.97                         |
|                            |                              |                                  |
| Chaplain Division 4        | CL 3-1                       | \$408.39                         |
|                            | CL 3-2                       | \$420.73                         |
|                            |                              |                                  |

**5 Schedule B.6 (Specialist officer salary rates – dental officer)**

Omit Schedule B.6, substitute:

**Schedule B.6  
Specialist officer salary rates – dental officer**

**Part 1: Member of the Permanent Forces (officer) in specialist career structure**

| <b>Column 1<br/>Rank</b> |                    |                   | <b>Column 2<br/>Dental level</b>            | <b>Column 3<br/>Yearly<br/>salary rate</b> |
|--------------------------|--------------------|-------------------|---|--|
| <b>Navy</b>              | <b>Army</b>        | <b>Air Force</b>  |   |  |
| Lieutenant               | Captain            | Flight Lieutenant | DL 1-1                                      | \$90,690                                   |
|                          |                    |                   | DL 1-2                                      | \$94,197                                   |
|                          |                    |                   | DL 2-1                                      | \$120,756                                  |
|                          |                    |                   | DL 2-2                                      | \$124,744                                  |
|                          |                    |                   | DL 2-3                                      | \$128,849                                  |
|                          |                    |                   | DL 3-1                                      | \$137,305                                  |
|                          |                    |                   | DL 3-2                                      | \$141,786                                  |
|                          |                    |                   | DL 3-3                                      | \$146,404                                  |
|                          |                    |                   | DL 4  | \$155,910                                  |
| Lieutenant Commander     | Major              | Squadron Leader   | DL 2-1                                      | \$132,714                                  |
|                          |                    |                   | DL 2-2                                      | \$137,059                                  |
|                          |                    |                   | DL 2-3                                      | \$141,534                                  |
|                          |                    |                   | DL 3-1                                      | \$150,750                                  |
|                          |                    |                   | DL 3-2                                      | \$155,635                                  |
|                          |                    |                   | DL 3-3                                      | \$160,665                                  |
|                          |                    |                   | DL 4  | \$171,030                                  |
| Commander                | Lieutenant Colonel | Wing Commander    | DL 2 (higher duties or temporary duty only) | \$163,681                                  |
|                          |                    |                   | DL 3  | \$184,043                                  |
|                          |                    |                   | DL 4  | \$195,073                                  |
| Captain                  | Colonel            | Group Captain     | DL 3  | \$199,887                                  |
|                          |                    |                   | DL 4  | \$211,873                                  |

## Part 2: Member of the Reserves (officer) in specialist career structure

| Column 1<br>Rank        |                       |                      | Column 2<br>Dental level                       | Column 3<br>Daily salary<br>rate |
|-------------------------|-----------------------|----------------------|--|----------------------------------|
| Navy                    | Army                  | Air Force            |  |                                  |
| Lieutenant              | Captain               | Flight<br>Lieutenant | DL 1-1   | \$248.47                         |
|                         |                       |                      | DL 1-2   | \$258.07                         |
|                         |                       |                      | DL 2-1   | \$330.84                         |
|                         |                       |                      | DL 2-2   | \$341.76                         |
|                         |                       |                      | DL 2-3   | \$353.01                         |
|                         |                       |                      | DL 3-1   | \$376.18                         |
|                         |                       |                      | DL 3-2   | \$388.45                         |
|                         |                       |                      | DL 3-3   | \$401.11                         |
|                         |                       |                      | DL 4   | \$427.15                         |
| Lieutenant<br>Commander | Major                 | Squadron<br>Leader   | DL 2-1   | \$363.60                         |
|                         |                       |                      | DL 2-2   | \$375.50                         |
|                         |                       |                      | DL 2-3   | \$387.76                         |
|                         |                       |                      | DL 3-1   | \$413.01                         |
|                         |                       |                      | DL 3-2   | \$426.40                         |
|                         |                       |                      | DL 3-3   | \$440.18                         |
|                         |                       |                      | DL 4   | \$468.58                         |
|                         |                       |                      |  |                                  |
| Commander               | Lieutenant<br>Colonel | Wing<br>Commander    | DL 2 (higher duties or<br>temporary duty only) | \$448.44                         |
|                         |                       |                      | DL 3   | \$504.23                         |
|                         |                       |                      | DL 4   | \$534.45                         |
|                         |                       |                      |  |                                  |
| Captain                 | Colonel               | Group<br>Captain     | DL 3   | \$547.64                         |
|                         |                       |                      | DL 4   | \$580.47                         |
|                         |                       |                      |  |                                  |

**6 Schedule B.7 (Specialist officer salary rates – legal officer)**

Omit Schedule B.7, substitute:

**Schedule B.7**  
**Specialist officer salary rates – legal officer**

**Part 1: Member of the Permanent Forces (officer) in specialist career structure**

| Column 1<br>Rank     |                    |                   | Column 2<br>Legal level                     | Column 3<br>Yearly<br>salary rate |
|----------------------|--------------------|-------------------|---|-----------------------------------|
| Navy                 | Army               | Air Force         |   |                                   |
| Sub Lieutenant       | Lieutenant         | Flying Officer    | LL 1  | \$62,885                          |
| Lieutenant           | Captain            | Flight Lieutenant | LL 1  | \$72,294                          |
|                      |                    |                   | LL 2-1                                      | \$74,751                          |
|                      |                    |                   | LL 2-2                                      | \$77,641                          |
|                      |                    |                   | LL 2-3                                      | \$80,523                          |
|                      |                    |                   | LL 2-4                                      | \$83,396                          |
|                      |                    |                   | LL 2-5                                      | \$86,291                          |
|                      |                    |                   | LL 2-6                                      | \$89,177                          |
|                      |                    |                   | LL 3-1                                      | \$101,530                         |
|                      |                    |                   | LL 3-2                                      | \$110,295                         |
| Lieutenant Commander | Major              | Squadron Leader   | LL 2-1                                      | \$94,223                          |
|                      |                    |                   | LL 2-2                                      | \$97,265                          |
|                      |                    |                   | LL 2-3                                      | \$100,294                         |
|                      |                    |                   | LL 2-4                                      | \$101,530                         |
|                      |                    |                   | LL 3-1                                      | \$118,350                         |
|                      |                    |                   | LL 3-2                                      | \$127,107                         |
|                      |                    |                   | LL 3-3                                      | \$131,366                         |
|                      |                    |                   | LL 3-4                                      | \$139,892                         |
|                      |                    |                   | LL 4-1                                      | \$145,457                         |
|                      |                    |                   | LL 4-2                                      | \$148,947                         |
|                      |                    |                   | LL 4-3                                      | \$152,670                         |
|                      |                    |                   | LL 4-4                                      | \$156,623                         |
| Commander            | Lieutenant Colonel | Wing Commander    | LL 3-1                                      | \$164,098                         |
|                      |                    |                   | LL 3-2                                      | \$169,014                         |
|                      |                    |                   | LL 4-1                                      | \$174,034                         |
|                      |                    |                   | LL 4-2                                      | \$180,444                         |
|                      |                    |                   | LL 5  | \$186,207                         |
| Captain              | Colonel            | Group Captain     | LL 3 (higher duties or temporary duty only) | \$177,610                         |
|                      |                    |                   | LL 4  | \$186,207                         |
|                      |                    |                   | LL 5-1                                      | \$191,971                         |
|                      |                    |                   | LL 5-2                                      | \$198,748                         |

## Part 2: Member of the Reserves (officer) in specialist career structure

| Column 1<br>Rank     |                    |                   | Column 2<br>Legal level                     | Column 3<br>Daily salary<br>rate |
|----------------------|--------------------|-------------------|---|----------------------------------|
| Navy                 | Army               | Air Force         |   |                                  |
| Sub Lieutenant       | Lieutenant         | Flying Officer    | LL 1  | \$172.29                         |
|                      |                    |                   |   |                                  |
| Lieutenant           | Captain            | Flight Lieutenant | LL 1  | \$198.07                         |
|                      |                    |                   | LL 2-1                                      | \$204.80                         |
|                      |                    |                   | LL 2-2                                      | \$212.72                         |
|                      |                    |                   | LL 2-3                                      | \$220.61                         |
|                      |                    |                   | LL 2-4                                      | \$228.48                         |
|                      |                    |                   | LL 2-5                                      | \$236.41                         |
|                      |                    |                   | LL 2-6                                      | \$244.32                         |
|                      |                    |                   | LL 3-1                                      | \$278.16                         |
|                      |                    |                   | LL 3-2                                      | \$302.18                         |
|                      |                    |                   | LL-B  | \$493.81                         |
|                      |                    |                   | LL-A  | \$509.60                         |
|                      |                    |                   |   |                                  |
| Lieutenant Commander | Major              | Squadron Leader   | LL 2-1                                      | \$258.15                         |
|                      |                    |                   | LL 2-2                                      | \$266.48                         |
|                      |                    |                   | LL 2-3                                      | \$274.78                         |
|                      |                    |                   | LL 2-4                                      | \$278.16                         |
|                      |                    |                   | LL 3-1                                      | \$324.25                         |
|                      |                    |                   | LL 3-2                                      | \$348.24                         |
|                      |                    |                   | LL 3-3                                      | \$359.91                         |
|                      |                    |                   | LL 3-4                                      | \$383.27                         |
|                      |                    |                   | LL 4-1                                      | \$398.51                         |
|                      |                    |                   | LL 4-2                                      | \$408.07                         |
|                      |                    |                   | LL 4-3                                      | \$418.27                         |
|                      |                    |                   | LL 4-4                                      | \$429.10                         |
|                      |                    |                   | LL-B  | \$493.81                         |
|                      |                    |                   | LL-A  | \$509.60                         |
|                      |                    |                   |   |                                  |
| Commander            | Lieutenant Colonel | Wing Commander    | LL 3-1                                      | \$449.58                         |
|                      |                    |                   | LL 3-2                                      | \$463.05                         |
|                      |                    |                   | LL 4-1                                      | \$476.81                         |
|                      |                    |                   | LL 4-2                                      | \$494.37                         |
|                      |                    |                   | LL 5  | \$510.16                         |
|                      |                    |                   | LL-B  | \$494.36                         |
|                      |                    |                   | LL-A  | \$510.15                         |
|                      |                    |                   |   |                                  |
| Captain              | Colonel            | Group Captain     | LL 3 (higher duties or temporary duty only) | \$486.60                         |
|                      |                    |                   | LL 4  | \$510.16                         |
|                      |                    |                   | LL 5-1                                      | \$525.95                         |
|                      |                    |                   | LL 5-2                                      | \$544.52                         |
|                      |                    |                   | LL-B  | \$494.36                         |
|                      |                    |                   | LL-A  | \$510.15                         |

**7 Schedule B.8 (Specialist officer salary rates – medical officer)**

Omit Schedule B.8, substitute:

**Schedule B.8**

**Specialist officer salary rates – medical officer**

**Part 1: Member of the Permanent Forces (officer) in specialist career structure**

| Column 1<br>Rank        |         |                    | Column 2<br>Medical level | Column 3<br>Yearly salary<br>rate |
|-------------------------|---------|--------------------|---------------------------|-----------------------------------|
| Navy                    | Army    | Air Force          |                           |                                   |
| Lieutenant              | Captain | Flight Lieutenant  | Resident                  | \$74,751                          |
|                         |         |                    | ML 1-1                    | \$84,398                          |
|                         |         |                    | ML 1-2                    | \$87,350                          |
|                         |         |                    | ML 2-1                    | \$108,429                         |
|                         |         |                    | ML 2-2                    | \$112,104                         |
|                         |         |                    | ML 2-3                    | \$115,887                         |
|                         |         |                    | ML 2-4                    | \$124,589                         |
|                         |         |                    | ML 2-5                    | \$132,022                         |
|                         |         |                    | ML 2-6                    | \$139,457                         |
|                         |         |                    | ML 2-7                    | \$146,891                         |
|                         |         |                    | ML 3-1                    | \$157,357                         |
|                         |         |                    | ML 3-2                    | \$164,792                         |
|                         |         |                    | ML 3-3                    | \$172,227                         |
|                         |         |                    | ML 3-4                    | \$179,663                         |
|                         |         |                    | ML 3-5                    | \$187,096                         |
|                         |         |                    | ML 4-1                    | \$193,290                         |
|                         |         |                    | ML 4-2                    | \$198,245                         |
|                         |         |                    | ML 4-3                    | \$203,202                         |
|                         |         |                    | ML 4-4                    | \$208,159                         |
|                         |         |                    |                           |                                   |
| Lieutenant<br>Commander | Major   | Squadron<br>Leader | ML 1-1                    | \$94,223                          |
|                         |         |                    | ML 1-2                    | \$97,396                          |
|                         |         |                    | ML 2-1                    | \$120,938                         |
|                         |         |                    | ML 2-2                    | \$124,988                         |
|                         |         |                    | ML 2-3                    | \$129,159                         |
|                         |         |                    | ML 2-4                    | \$135,738                         |
|                         |         |                    | ML 2-5                    | \$143,172                         |
|                         |         |                    | ML 2-6                    | \$150,607                         |
|                         |         |                    | ML 2-7                    | \$158,042                         |
|                         |         |                    | ML 3-1                    | \$168,509                         |
|                         |         |                    | ML 3-2                    | \$175,943                         |
|                         |         |                    | ML 3-3                    | \$183,378                         |
|                         |         |                    | ML 3-4                    | \$190,811                         |
|                         |         |                    | ML 3-5                    | \$198,245                         |
|                         |         |                    | ML 4-1                    | \$204,441                         |
|                         |         |                    | ML 4-2                    | \$209,397                         |
|                         |         |                    | ML 4-3                    | \$214,354                         |
|                         |         |                    | ML 4-4                    | \$219,308                         |



**Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)**

| Column 1<br>Rank |                    |                | Column 2<br>Medical level | Column 3<br>Yearly salary rate |
|------------------|--------------------|----------------|---------------------------|--------------------------------|
| Navy             | Army               | Air Force      |                           |                                |
| Commander        | Lieutenant Colonel | Wing Commander | ML 2-1                    | \$146,663                      |
|                  |                    |                | ML 2-2                    | \$151,059                      |
|                  |                    |                | ML 2-3                    | \$153,301                      |
|                  |                    |                | ML 2-4                    | \$159,881                      |
|                  |                    |                | ML 2-5                    | \$167,315                      |
|                  |                    |                | ML 2-6                    | \$174,749                      |
|                  |                    |                | ML 2-7                    | \$182,184                      |
|                  |                    |                | ML 3-1                    | \$192,651                      |
|                  |                    |                | ML 3-2                    | \$200,086                      |
|                  |                    |                | ML 3-3                    | \$207,520                      |
|                  |                    |                | ML 3-4                    | \$214,954                      |
|                  |                    |                | ML 3-5                    | \$222,388                      |
|                  |                    |                | ML 4-1                    | \$228,584                      |
|                  |                    |                | ML 4-2                    | \$233,539                      |
|                  |                    |                | ML 4-3                    | \$238,496                      |
|                  |                    |                | ML 4-4                    | \$243,452                      |
|                  |                    |                |                           |                                |
| Captain          | Colonel            | Group Captain  | ML 2-1                    | \$159,055                      |
|                  |                    |                | ML 2-2                    | \$163,447                      |
|                  |                    |                | ML 2-3                    | \$165,691                      |
|                  |                    |                | ML 2-4                    | \$172,272                      |
|                  |                    |                | ML 2-5                    | \$179,706                      |
|                  |                    |                | ML 2-6                    | \$187,140                      |
|                  |                    |                | ML 2-7                    | \$194,573                      |
|                  |                    |                | ML 3-1                    | \$205,040                      |
|                  |                    |                | ML 3-2                    | \$212,476                      |
|                  |                    |                | ML 3-3                    | \$219,910                      |
|                  |                    |                | ML 3-4                    | \$227,345                      |
|                  |                    |                | ML 3-5                    | \$234,777                      |
|                  |                    |                | ML 4-1                    | \$240,975                      |
|                  |                    |                | ML 4-2                    | \$245,930                      |
|                  |                    |                | ML 4-3                    | \$250,885                      |
|                  |                    |                | ML 4-4                    | \$255,843                      |
|                  |                    |                |                           |                                |

**Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)**

| Column 1<br>Rank               |                              |                           | Column 2<br>Increment | Column 3<br>Yearly salary rate |
|--------------------------------|------------------------------|---------------------------|-----------------------|--------------------------------|
| Navy                           | Army                         | Air Force                 |                       |                                |
| Lieutenant Commander and below | Major and below              | Squadron Leader and below | 6                     | \$341,792                      |
|                                |                              |                           | 5                     | \$333,099                      |
|                                |                              |                           | 4                     | \$322,235                      |
|                                |                              |                           | 3                     | \$307,863                      |
|                                |                              |                           | 2                     | \$295,071                      |
|                                |                              |                           | 1                     | \$284,205                      |
|                                |                              |                           | entry                 | \$273,338                      |
|                                |                              |                           |                       |                                |
| Commander and above            | Lieutenant Colonel and above | Wing Commander and above  | 6                     | \$356,064                      |
|                                |                              |                           | 5                     | \$347,370                      |
|                                |                              |                           | 4                     | \$336,506                      |
|                                |                              |                           | 3                     | \$322,134                      |
|                                |                              |                           | 2                     | \$309,342                      |
|                                |                              |                           | 1                     | \$298,476                      |
|                                |                              |                           | entry                 | \$287,609                      |
|                                |                              |                           |                       |                                |

### Part 3: Member of the Reserves (officer) in specialist career structure

| Column 1<br>Rank        |         |                    | Column 2<br>Medical level | Column 3<br>Daily salary<br>rate |
|-------------------------|---------|--------------------|---------------------------|----------------------------------|
| Navy                    | Army    | Air Force          |                           |                                  |
| Lieutenant              | Captain | Flight Lieutenant  | Resident                  | \$204.80                         |
|                         |         |                    | ML 1-1                    | \$231.23                         |
|                         |         |                    | ML 1-2                    | \$239.32                         |
|                         |         |                    | ML 2-1                    | \$297.07                         |
|                         |         |                    | ML 2-2                    | \$307.13                         |
|                         |         |                    | ML 2-3                    | \$317.50                         |
|                         |         |                    | ML 2-4                    | \$341.34                         |
|                         |         |                    | ML 2-5                    | \$361.70                         |
|                         |         |                    | ML 2-6                    | \$382.07                         |
|                         |         |                    | ML 2-7                    | \$402.44                         |
|                         |         |                    | ML 3-1                    | \$431.12                         |
|                         |         |                    | ML 3-2                    | \$451.48                         |
|                         |         |                    | ML 3-3                    | \$471.85                         |
|                         |         |                    | ML 3-4                    | \$492.23                         |
|                         |         |                    | ML 3-5                    | \$512.59                         |
|                         |         |                    | ML 4-1                    | \$529.56                         |
|                         |         |                    | ML 4-2                    | \$543.14                         |
|                         |         |                    | ML 4-3                    | \$556.72                         |
|                         |         |                    | ML 4-4                    | \$570.30                         |
|                         |         |                    |                           |                                  |
| Lieutenant<br>Commander | Major   | Squadron<br>Leader | ML 1-1                    | \$258.15                         |
|                         |         |                    | ML 1-2                    | \$266.84                         |
|                         |         |                    | ML 2-1                    | \$331.34                         |
|                         |         |                    | ML 2-2                    | \$342.43                         |
|                         |         |                    | ML 2-3                    | \$353.86                         |
|                         |         |                    | ML 2-4                    | \$371.88                         |
|                         |         |                    | ML 2-5                    | \$392.25                         |
|                         |         |                    | ML 2-6                    | \$412.62                         |
|                         |         |                    | ML 2-7                    | \$432.99                         |
|                         |         |                    | ML 3-1                    | \$461.67                         |
|                         |         |                    | ML 3-2                    | \$482.04                         |
|                         |         |                    | ML 3-3                    | \$502.41                         |
|                         |         |                    | ML 3-4                    | \$522.77                         |
|                         |         |                    | ML 3-5                    | \$543.14                         |
|                         |         |                    | ML 4-1                    | \$560.11                         |
|                         |         |                    | ML 4-2                    | \$573.69                         |
|                         |         |                    | ML 4-3                    | \$587.27                         |
|                         |         |                    | ML 4-4                    | \$600.84                         |
|                         |         |                    |                           |                                  |

**Part 3: Member of the Reserves (officer) in specialist career structure (continued)**

| Column 1<br>Rank |                       |                   | Column 2<br>Medical level | Column 3<br>Daily salary<br>rate |
|------------------|-----------------------|-------------------|---------------------------|----------------------------------|
| Navy             | Army                  | Air Force         |                           |                                  |
| Commander        | Lieutenant<br>Colonel | Wing<br>Commander | ML 2-1                    | \$401.82                         |
|                  |                       |                   | ML 2-2                    | \$413.86                         |
|                  |                       |                   | ML 2-3                    | \$420.00                         |
|                  |                       |                   | ML 2-4                    | \$438.03                         |
|                  |                       |                   | ML 2-5                    | \$458.40                         |
|                  |                       |                   | ML 2-6                    | \$478.76                         |
|                  |                       |                   | ML 2-7                    | \$499.13                         |
|                  |                       |                   | ML 3-1                    | \$527.81                         |
|                  |                       |                   | ML 3-2                    | \$548.18                         |
|                  |                       |                   | ML 3-3                    | \$568.55                         |
|                  |                       |                   | ML 3-4                    | \$588.92                         |
|                  |                       |                   | ML 3-5                    | \$609.28                         |
|                  |                       |                   | ML 4-1                    | \$626.26                         |
|                  |                       |                   | ML 4-2                    | \$639.83                         |
|                  |                       |                   | ML 4-3                    | \$653.41                         |
|                  |                       |                   | ML 4-4                    | \$666.99                         |
|                  |                       |                   |                           |                                  |
| Captain          | Colonel               | Group Captain     | ML 2-1                    | \$435.77                         |
|                  |                       |                   | ML 2-2                    | \$447.80                         |
|                  |                       |                   | ML 2-3                    | \$453.95                         |
|                  |                       |                   | ML 2-4                    | \$471.98                         |
|                  |                       |                   | ML 2-5                    | \$492.35                         |
|                  |                       |                   | ML 2-6                    | \$512.71                         |
|                  |                       |                   | ML 2-7                    | \$533.08                         |
|                  |                       |                   | ML 3-1                    | \$561.75                         |
|                  |                       |                   | ML 3-2                    | \$582.13                         |
|                  |                       |                   | ML 3-3                    | \$602.49                         |
|                  |                       |                   | ML 3-4                    | \$622.86                         |
|                  |                       |                   | ML 3-5                    | \$643.22                         |
|                  |                       |                   | ML 4-1                    | \$660.21                         |
|                  |                       |                   | ML 4-2                    | \$673.78                         |
|                  |                       |                   | ML 4-3                    | \$687.36                         |
|                  |                       |                   | ML 4-4                    | \$700.94                         |
|                  |                       |                   |                           |                                  |

**Part 4: Member of the Reserves (officer) in specialist officer career structure  
(medical procedural specialist)**

| Column 1<br>Rank                     |                                    |                                 | Column 2<br>Increment | Column 3<br>Daily salary<br>rate |
|--------------------------------------|------------------------------------|---------------------------------|-----------------------|----------------------------------|
| Navy                                 | Army                               | Air Force                       |                       |                                  |
| Lieutenant<br>Commander<br>and below | Major and<br>below                 | Squadron<br>Leader and<br>below | 6                     | \$936.42                         |
|                                      |                                    |                                 | 5                     | \$912.60                         |
|                                      |                                    |                                 | 4                     | \$882.84                         |
|                                      |                                    |                                 | 3                     | \$843.46                         |
|                                      |                                    |                                 | 2                     | \$808.41                         |
|                                      |                                    |                                 | 1                     | \$778.64                         |
|                                      |                                    |                                 | entry                 | \$748.87                         |
|                                      |                                    |                                 |                       |                                  |
| Commander<br>and above               | Lieutenant<br>Colonel and<br>above | Wing<br>Commander<br>and above  | 6                     | \$975.52                         |
|                                      |                                    |                                 | 5                     | \$951.70                         |
|                                      |                                    |                                 | 4                     | \$921.93                         |
|                                      |                                    |                                 | 3                     | \$882.56                         |
|                                      |                                    |                                 | 2                     | \$847.51                         |
|                                      |                                    |                                 | 1                     | \$817.74                         |
|                                      |                                    |                                 | entry                 | \$787.97                         |
|                                      |                                    |                                 |                       |                                  |

**8 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)**

Omit Schedule B.10, substitute:

**Schedule B.10**

**Service Warrant Officer and Warrant Officer Class 1 salary rates**

**Part 1: Member of the Permanent Forces (Service Warrant Officers)**

| Column 1 -<br>Rank      | Column 2<br>Yearly rate of salary |
|-------------------------|-----------------------------------|
| Service Warrant Officer | \$122,581                         |

**Part 2: Member of the Permanent Forces (Warrant Officer Class 1)**

| Column 1      |           | Column 2<br>Yearly rate of salary for pay grade |          |          |          |          |           |           |           |           |           |
|---------------|-----------|---|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| Rank and tier | Increment | 1   | 2        | 3        | 4        | 5        | 6         | 7         | 8         | 9         | 10        |
| WO1 - Tier C  | 0         | -   | -        | -        | -        | -        | -         | -         | \$111,395 | \$116,777 | \$122,581 |
| WO1 - Tier B  | 0         | -   | -        | -        | \$93,588 | \$97,542 | \$101,811 | \$106,419 | \$111,395 | \$116,777 | \$122,581 |
| WO1 - Tier A  | 1         | \$81,323  | \$83,966 | \$87,355 | \$91,010 | \$94,964 | \$99,230  | \$103,842 | \$108,819 | \$114,195 | \$120,003 |
|               | 0         | \$79,645  | \$82,285 | \$85,673 | \$89,335 | \$93,286 | \$97,550  | \$102,162 | \$107,140 | \$112,516 | \$118,323 |
|               |           |   |          |          |          |          |           |           |           |           |           |

**Part 3: Member of the Reserves (Warrant Officer Class 1)**

| Column 1      |           | Column 2<br>Daily rate of salary for pay grade |          |          |          |          |          |          |          |          |          |
|---------------|-----------|--|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Rank and tier | Increment | 1  | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| WO1 - Tier C  | 0         | -  | -        | -        | -        | -        | -        | -        | \$305.19 | \$319.94 | \$335.84 |
| WO1 - Tier B  | 0         | -  | -        | -        | \$256.41 | \$267.24 | \$278.93 | \$291.56 | \$305.19 | \$319.94 | \$335.84 |
| WO1 - Tier A  | 1         | \$222.80                                       | \$230.04 | \$239.33 | \$249.34 | \$260.18 | \$271.86 | \$284.50 | \$298.13 | \$312.86 | \$328.78 |
|               | 0         | \$218.21                                       | \$225.44 | \$234.72 | \$244.75 | \$255.58 | \$267.26 | \$279.90 | \$293.53 | \$308.26 | \$324.17 |
|               |           |  |          |          |          |          |          |          |          |          |          |

**9 Schedule B.12 (Other rank salary rates)**

Omit Schedule B.12, substitute:

**Schedule B.12**

**Other rank salary rates**

**Part 1: Member of the Permanent Forces (Other ranks)**

| Column 1<br>Rank and increment |                         |                     |           | Column 2<br>Yearly salary rate for pay grade |          |          |          |          |          |          |           |           |           |
|--------------------------------|-------------------------|---------------------|-----------|--|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|
| Navy                           | Army                    | Air Force           | Increment | 1  | 2        | 3        | 4        | 5        | 6        | 7        | 8         | 9         | 10        |
| Chief Petty Officer            | Warrant Officer Class 2 | Flight Sergeant     | 1         | \$74,904                                     | \$77,544 | \$80,933 | \$84,593 | \$88,546 | \$92,812 | \$97,422 | \$102,400 | \$107,775 | \$113,583 |
|                                |                         |                     | 0         | \$73,356                                     | \$75,997 | \$79,387 | \$83,045 | \$86,998 | \$91,266 | \$95,875 | \$100,854 | \$106,228 | \$112,036 |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
|                                | Staff Sergeant          |                     | 0         | \$70,896                                     | \$73,537 | \$76,924 | \$80,584 | \$84,536 | \$88,804 | \$93,412 | \$98,389  | \$103,767 | \$109,575 |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
| Petty Officer                  | Sergeant                | Sergeant            | 2         | \$66,112                                     | \$68,753 | \$72,144 | \$75,802 | \$79,755 | \$84,021 | \$88,631 | \$93,608  | \$98,986  | \$104,792 |
|                                |                         |                     | 1         | \$64,736                                     | \$67,378 | \$70,766 | \$74,427 | \$78,379 | \$82,648 | \$87,252 | \$92,232  | \$97,610  | \$103,418 |
|                                |                         |                     | 0         | \$63,389                                     | \$66,030 | \$69,419 | \$73,079 | \$77,031 | \$81,299 | \$85,906 | \$90,885  | \$96,261  | \$102,070 |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
| Leading Seaman                 | Corporal                | Corporal            | 2         | \$57,146                                     | \$59,786 | \$63,173 | \$66,833 | \$70,788 | \$75,053 | \$79,661 | \$84,640  | \$90,015  | \$95,824  |
|                                |                         |                     | 1         | \$55,949                                     | \$58,591 | \$61,979 | \$65,639 | \$69,591 | \$73,857 | \$78,468 | \$83,445  | \$88,820  | \$94,626  |
|                                |                         |                     | 0         | \$54,776                                     | \$57,418 | \$60,806 | \$64,465 | \$68,415 | \$72,685 | \$77,295 | \$82,273  | \$87,649  | \$93,459  |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
|                                | Lance Corporal          |                     | 0         | \$50,387                                     | \$53,027 | \$56,413 | \$60,076 | \$64,027 | \$68,295 | \$72,902 | \$77,881  | \$83,255  | \$89,065  |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
| Able Seaman                    | Private Proficient*     | Leading Aircraftman | 0         | \$49,346                                     | \$51,987 | \$55,376 | \$59,035 | \$62,988 | \$67,258 | \$71,863 | \$76,841  | \$82,219  | \$88,024  |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |
| Seaman                         | Private                 | Aircraftman         | 0         | \$48,325                                     | \$50,969 | \$54,355 | \$58,015 | \$61,968 | \$66,235 | \$70,846 | \$75,822  | \$81,198  | \$87,008  |
|                                |                         |                     |           |  |          |          |          |          |          |          |           |           |           |

**\*Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

## Part 2: Member of the Reserves (Other ranks)

| Column 1<br>Rank and increment |                         |                     |           | Column 2<br>Daily salary rate for pay grade |          |          |          |          |          |          |          |          |          |
|--------------------------------|-------------------------|---------------------|-----------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy                           | Army                    | Air Force           | Increment | 1   | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| Chief Petty Officer            | Warrant Officer Class 2 | Flight Sergeant     | 1         | \$205.22                                    | \$212.45 | \$221.73 | \$231.76 | \$242.59 | \$254.28 | \$266.91 | \$280.55 | \$295.27 | \$311.19 |
|                                |                         |                     | 0         | \$200.98                                    | \$208.21 | \$217.50 | \$227.52 | \$238.35 | \$250.04 | \$262.67 | \$276.31 | \$291.04 | \$306.95 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
|                                | Staff Sergeant          |                     | 0         | \$194.24                                    | \$201.47 | \$210.75 | \$220.78 | \$231.61 | \$243.30 | \$255.92 | \$269.56 | \$284.29 | \$300.21 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
| Petty Officer                  | Sergeant                | Sergeant            | 2         | \$181.13                                    | \$188.36 | \$197.65 | \$207.68 | \$218.51 | \$230.19 | \$242.82 | \$256.46 | \$271.19 | \$287.10 |
|                                |                         |                     | 1         | \$177.36                                    | \$184.60 | \$193.88 | \$203.91 | \$214.74 | \$226.43 | \$239.05 | \$252.69 | \$267.42 | \$283.34 |
|                                |                         |                     | 0         | \$173.67                                    | \$180.90 | \$190.19 | \$200.22 | \$211.04 | \$222.74 | \$235.36 | \$249.00 | \$263.73 | \$279.64 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
| Leading Seaman                 | Corporal                | Corporal            | 2         | \$156.56                                    | \$163.80 | \$173.08 | \$183.10 | \$193.94 | \$205.62 | \$218.25 | \$231.89 | \$246.62 | \$262.53 |
|                                |                         |                     | 1         | \$153.28                                    | \$160.52 | \$169.81 | \$179.83 | \$190.66 | \$202.35 | \$214.98 | \$228.62 | \$243.34 | \$259.25 |
|                                |                         |                     | 0         | \$150.07                                    | \$157.31 | \$166.59 | \$176.62 | \$187.44 | \$199.14 | \$211.77 | \$225.41 | \$240.13 | \$256.05 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
|                                | Lance Corporal          |                     | 0         | \$138.05                                    | \$145.28 | \$154.56 | \$164.59 | \$175.42 | \$187.11 | \$199.73 | \$213.37 | \$228.10 | \$244.01 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
| Able Seaman                    | Private Proficient*     | Leading Aircraftman | 0         | \$135.19                                    | \$142.43 | \$151.72 | \$161.74 | \$172.57 | \$184.27 | \$196.88 | \$210.52 | \$225.26 | \$241.16 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |
| Seaman                         | Private                 | Aircraftman         | 0         | \$132.40                                    | \$139.64 | \$148.92 | \$158.95 | \$169.78 | \$181.47 | \$194.10 | \$207.73 | \$222.46 | \$238.38 |
|                                |                         |                     |           |   |          |          |          |          |          |          |          |          |          |

**\*Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.



**10 Schedule B.13 (Trainee salary rates)**

Omit Schedule B.13, substitute:

**Schedule B.13****Trainee salary rates****Part 1: Member of the Permanent Forces (trainee)**

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Training capacity</b>  | <b>Column 3<br/>Yearly salary<br/>rate</b> |
|--------------------------|--|--|
| 1.                       | Normal entry recruit during basic recruit training   | \$38,049                                   |
| 2.                       | Member undergoing initial category or trade or employment training   |  |
|                          | 0-6 months   | \$43,484                                   |
|                          | 6-12 months  | \$46,202                                   |
|                          | 12 months or more  | \$48,920                                   |
| 3.                       | Member undertaking a combination of degree course and officer training, or study in preparation for such a course:   |  |
|                          | while undertaking matriculation or equivalent studies  | \$26,572                                   |
|                          | 1 <sup>st</sup> year of training   | \$32,476                                   |
|                          | 2 <sup>nd</sup> year of training   | \$38,381                                   |
|                          | 3 <sup>rd</sup> year of training   | \$44,286                                   |
|                          | 4 <sup>th</sup> year of training   | \$50,191                                   |
| 4.                       | Member participating in the undergraduate entry scheme completing a degree greater than three years:   |  |
|                          | with six years to graduation   | \$26,572                                   |
|                          | with five years to graduation  | \$26,572                                   |
|                          | with four years to graduation  | \$32,476                                   |
|                          | with three years to graduation   | \$38,381                                   |
|                          | with two years to graduation   | \$44,286                                   |
|                          | in the final year  | \$50,191                                   |
|                          | 1 <sup>st</sup> postgraduate legal year  | \$59,048                                   |
|                          | 1 <sup>st</sup> postgraduate medical year (year of internship)   | \$74,751                                   |
|                          | Member participating in undergraduate entry scheme completing a three year degree:   |  |
|                          | with three years to graduation   | \$32,476                                   |
|                          | with two years to graduation   | \$38,381                                   |
|                          | in the final year  | \$44,286                                   |
| 5.                       | Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: |  |
|                          | with six years to graduation   | \$26,572                                   |
|                          | with five years to graduation  | \$26,572                                   |
|                          | with four years to graduation  | \$32,476                                   |
|                          | with three years to graduation   | \$38,381                                   |
|                          | with two years to graduation   | \$44,286                                   |
|                          | in the final year  | \$50,191                                   |

### Part 1: Member of the Permanent Forces (trainee) (continued)

| Column 1<br>Item | Column 2<br>Training capacity  | Column 3<br>Yearly salary rate   |
|------------------|--|--|
| 6.               | Member undergoing officer training and not undertaking a degree course:<br>member of the Army or Air Force: <ul style="list-style-type: none"> <li>without a degree (0-6 months)</li> <li>without a degree (6 months or more)</li> <li>with a degree</li> </ul><br>member of the Navy: <ul style="list-style-type: none"> <li>without a degree (1<sup>st</sup> year)</li> <li>without a degree (2<sup>nd</sup> year)</li> <li>with a degree</li> </ul> | <br>\$44,286<br>\$50,191<br>\$50,191<br><br>\$44,286<br>\$50,191<br>\$50,191 |
| 7.               | Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:<br>1 <sup>st</sup> year of training<br>2 <sup>nd</sup> year of training<br>3 <sup>rd</sup> year of training<br>4 <sup>th</sup> year of training<br>year of internship (1 <sup>st</sup> postgraduate medical year)  | <br>\$62,885<br>\$65,123<br>\$67,460<br>\$69,834<br>\$74,751                 |

### Part 2: Member of the Reserves (trainee)

| Column 1<br>Item | Column 2<br>Training capacity  | Column 3<br>Daily salary rate |
|------------------|--|-------------------------------|
| 1.               | Normal entry recruit during basic recruit training                             | \$104.24                      |
| 2.               | Member undergoing initial category or trade or employment training             | \$119.13                      |
| 3.               | Student /Member at Officer Training Unit:<br>without a degree<br>with a degree | <br>\$121.33<br>\$137.51      |

**Schedule B.14 (Specialist officer salary rates – aviation)**

Omit Schedule B.14, substitute:

**Schedule B.14****Specialist officer salary rates – aviation****Part 1: Member of the Permanent Forces (specialist officer)**

| Column 1<br>Item | Column 2<br>Class   | Column 3<br>Experience<br>level | Column 4<br>Yearly salary<br>rate |
|------------------|---|---------------------------------|-----------------------------------|
| 1.               | all aircrew officers  | AS 0                            | \$89,805                          |
|                  |   | AS 1                            | \$93,651                          |
|                  |   | AS 2                            | \$97,502                          |
|                  |   | AS 3                            | \$101,347                         |
|                  |   | AS 4                            | \$105,196                         |
|                  |   | AS 5                            | \$109,041                         |
|                  |   | AS 6                            | \$112,891                         |
|                  |   | AS 7                            | \$116,737                         |
|                  |   | AS 8                            | \$120,584                         |
|                  |   | AS 9                            | \$124,430                         |
|                  |   | AS 10                           | \$128,278                         |
|                  |   | AS 11                           | \$132,125                         |
|                  |   | AS 12                           | \$135,972                         |
|                  |   | AS 13                           | \$139,820                         |
|                  |   | AS 14                           | \$143,668                         |
|                  |   | AS 15                           | \$147,513                         |
|                  |   | AS 16                           | \$151,361                         |
| 2.               | all aircrew officers  | AS 17                           | \$155,207                         |
|                  |   | AS 18                           | \$157,772                         |
|                  |   | AS 19                           | \$160,338                         |
|                  |   |                                 |                                   |
| 3.               | all aircrew officers  | AS 20                           | \$162,903                         |
|                  |   | AS 21                           | \$165,467                         |
|                  |   | AS 22                           | \$168,033                         |
|                  |   | AS 23                           | \$170,595                         |
|                  |   | AS 24                           | \$173,160                         |
|                  |   |                                 |                                   |
| 4.               | Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) | AS 25                           | \$175,727                         |
|                  |   | AS 26                           | \$178,289                         |
|                  |   | AS 27                           | \$180,857                         |
|                  |   | AS 28                           | \$183,422                         |
|                  |   | AS 29                           | \$185,985                         |
|                  |   |                                 |                                   |
|                  | Flight test engineers who have held command at Tier 1 or Tier 2   |                                 |                                   |

**Part 2: Member of the Reserves (specialist officer)**

| Column 1<br>Item | Column 2<br>Class   | Column 3<br>Experience<br>level | Column 4<br>Daily salary rate |
|------------------|---|---------------------------------|-------------------------------|
| 1.               | all aircrew officers<br><br>air traffic controllers   | AS 0                            | \$246.04                      |
|                  |   | AS 1                            | \$256.58                      |
|                  |   | AS 2                            | \$267.13                      |
|                  |   | AS 3                            | \$277.66                      |
|                  |   | AS 4                            | \$288.21                      |
|                  |   | AS 5                            | \$298.74                      |
|                  |   | AS 6                            | \$309.29                      |
|                  |   | AS 7                            | \$319.83                      |
|                  |   | AS 8                            | \$330.37                      |
|                  |   | AS 9                            | \$340.90                      |
|                  |   | AS 10                           | \$351.45                      |
|                  |   | AS 11                           | \$361.99                      |
|                  |   | AS 12                           | \$372.53                      |
|                  |   | AS 13                           | \$383.07                      |
|                  |   | AS 14                           | \$393.61                      |
|                  |   | AS 15                           | \$404.15                      |
|                  |   | AS 16                           | \$414.69                      |
| 2.               | all aircrew officers<br><br>air traffic officers who have held a detachment command position                                | AS 17                           | \$425.22                      |
|                  |   | AS 18                           | \$432.25                      |
|                  |   | AS 19                           | \$439.28                      |
|                  |   |                                 |                               |
| 3.               | all aircrew officers  | AS 20                           | \$446.31                      |
|                  |   | AS 21                           | \$453.33                      |
|                  |   | AS 22                           | \$460.36                      |
|                  |   | AS 23                           | \$467.38                      |
|                  |   | AS 24                           | \$474.41                      |
| 4.               | Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) | AS 25                           | \$481.44                      |
|                  |   | AS 26                           | \$488.46                      |
|                  |   | AS 27                           | \$495.50                      |
|                  |   | AS 28                           | \$502.53                      |
|                  |   | AS 29                           | \$509.55                      |
|                  |   |                                 |                               |

**Part 3: Member of the Permanent Forces (Air Force Officer Aviation member)**

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Officer<br/>Aviation<br/>increment</b> | <b>Column 3<br/>Yearly salary rate<br/>for officers below<br/>Wing Commander</b> | <b>Column 4<br/>Yearly salary rate for<br/>Wing Commander<br/>and Group Captain</b> |
|--------------------------|--|--|---|
| 1.                       | OA 0   | \$59,048   | -   |
| 2.                       | OA 1   | \$62,894   | -   |
| 3.                       | OA 2   | \$66,741   | -   |
| 4.                       | OA 3   | \$70,587   | -   |
| 5.                       | OA 4   | \$74,433   | -   |
| 6.                       | OA 5   | \$78,280   | -   |
| 7.                       | OA 6   | \$82,126   | -   |
| 8.                       | OA 7   | \$85,973   | -   |
| 9.                       | OA 8   | \$89,805   | -   |
| 10.                      | OA 9   | \$93,651   | -   |
| 11.                      | OA 10  | \$97,502   | -   |
| 12.                      | OA 11  | \$101,347  | -   |
| 13.                      | OA 12  | \$105,196  | -   |
| 14.                      | OA 13  | \$109,041  | -   |
| 15.                      | OA 14  | \$112,891  | -   |
| 16.                      | OA 15  | \$116,737  | -   |
| 17.                      | OA 16  | \$120,584  | -   |
| 18.                      | OA 17  | \$124,430  | -   |
| 19.                      | OA 18  | \$128,278  | -   |
| 20.                      | OA 19  | \$132,125  | \$146,396   |
| 21.                      | OA 20  | \$135,972  | \$150,243   |
| 22.                      | OA 21  | \$139,820  | \$154,090   |
| 23.                      | OA 22  | \$143,668  | \$157,939   |
| 24.                      | OA 23  | \$147,513  | \$161,784   |
| 25.                      | OA 24  | \$151,361  | \$165,632   |
| 26.                      | OA 25  | \$155,207  | \$169,478   |
| 27.                      | OA 26  | \$157,772  | \$172,042   |
| 28.                      | OA 27  | \$160,338  | \$174,610   |
| 29.                      | OA 28  | \$162,903  | \$177,174   |
| 30.                      | OA 29  | \$165,467  | \$179,738   |
| 31.                      | OA 30  | \$168,033  | \$182,305   |
| 32.                      | OA 31  | \$170,595  | \$184,867   |
| 33.                      | OA 32  | \$173,160  | \$187,431   |
| 34.                      | OA 33  | \$175,727  | \$189,997   |
| 35.                      | OA 34  | \$178,289  | \$192,561   |
| 36.                      | OA 35  | \$180,857  | \$195,128   |
| 37.                      | OA 36  | \$183,422  | \$197,692   |
| 38.                      | OA 37  | \$186,816  | \$201,087   |

**Part 4: Member of the Reserves (Air Force Officer Aviation member)**

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Officer<br/>Aviation<br/>increment</b> | <b>Column 3<br/>Daily salary rate for<br/>officers below Wing<br/>Commander</b> | <b>Column 4<br/>Daily salary rate for<br/>Wing Commander<br/>and Group Captain</b> |
|--------------------------|--|---|--|
| 1.                       | OA 0   | \$161.78  | -  |
| 2.                       | OA 1   | \$172.31  | -  |
| 3.                       | OA 2   | \$182.85  | -  |
| 4.                       | OA 3   | \$193.39  | -  |
| 5.                       | OA 4   | \$203.93  | -  |
| 6.                       | OA 5   | \$214.47  | -  |
| 7.                       | OA 6   | \$225.00  | -  |
| 8.                       | OA 7   | \$235.54  | -  |
| 9.                       | OA 8   | \$246.04  | -  |
| 10.                      | OA 9   | \$256.58  | -  |
| 11.                      | OA 10  | \$267.13  | -  |
| 12.                      | OA 11  | \$277.66  | -  |
| 13.                      | OA 12  | \$288.21  | -  |
| 14.                      | OA 13  | \$298.74  | -  |
| 15.                      | OA 14  | \$309.29  | -  |
| 16.                      | OA 15  | \$319.83  | -  |
| 17.                      | OA 16  | \$330.37  | -  |
| 18.                      | OA 17  | \$340.90  | -  |
| 19.                      | OA 18  | \$351.45  | -  |
| 20.                      | OA 19  | \$361.99  | \$401.08   |
| 21.                      | OA 20  | \$372.53  | \$411.62   |
| 22.                      | OA 21  | \$383.07  | \$422.16   |
| 23.                      | OA 22  | \$393.61  | \$432.71   |
| 24.                      | OA 23  | \$404.15  | \$443.24   |
| 25.                      | OA 24  | \$414.69  | \$453.79   |
| 26.                      | OA 25  | \$425.22  | \$464.32   |
| 27.                      | OA 26  | \$432.25  | \$471.35   |
| 28.                      | OA 27  | \$439.28  | \$478.38   |
| 29.                      | OA 28  | \$446.31  | \$485.41   |
| 30.                      | OA 29  | \$453.33  | \$492.43   |
| 31.                      | OA 30  | \$460.36  | \$499.47   |
| 32.                      | OA 31  | \$467.38  | \$506.48   |
| 33.                      | OA 32  | \$474.41  | \$513.51   |
| 34.                      | OA 33  | \$481.44  | \$520.54   |
| 35.                      | OA 34  | \$488.46  | \$527.56   |
| 36.                      | OA 35  | \$495.50  | \$534.60   |
| 37.                      | OA 36  | \$502.53  | \$541.62   |
| 38.                      | OA 37  | \$511.82  | \$550.92   |

**12 Schedule B.15 (Senior officer specialist salary rates – medical officer)**

Omit Schedule B.15, substitute:

**Schedule B.15**

**Senior officer specialist salary rates – medical officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

| Column 1<br>Rank |               |                  | Column 2<br>Medical level | Column 3<br>Yearly salary rate |
|------------------|---------------|------------------|---------------------------|--------------------------------|
| Navy             | Army          | Air Force        |                           |                                |
| Commodore        | Brigadier     | Air Commodore    | ML 3-1                    | \$246,900                      |
|                  |               |                  | ML 4-1                    | \$267,988                      |
| Rear Admiral     | Major General | Air Vice Marshal | ML 3-1                    | \$271,969                      |
|                  |               |                  | ML 4-1                    | \$293,053                      |

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

| Column 1<br>Rank |               |                  | Column 2<br>Medical level | Column 3<br>Daily salary rate |
|------------------|---------------|------------------|---------------------------|-------------------------------|
| Navy             | Army          | Air Force        |                           |                               |
| Commodore        | Brigadier     | Air Commodore    | ML 3-1                    | \$676.44                      |
|                  |               |                  | ML 4-1                    | \$734.21                      |
| Rear Admiral     | Major General | Air Vice Marshal | ML 3-1                    | \$745.12                      |
|                  |               |                  | ML 4-1                    | \$802.88                      |

**13 Schedule B.16 (Senior officer specialist salary rates – dental officer)**

Omit Schedule B.16, substitute:

**Schedule B.16**

**Senior officer salary rates – dental officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

| Column 1<br>Rank |           |                  | Column 2<br>Dental<br>level | Column 3<br>Annual rate of<br>salary |
|------------------|-----------|------------------|-----------------------------|--------------------------------------|
| Navy             | Army      | Air Force        |                             |                                      |
| Commodore        | Brigadier | Air<br>Commodore | DL 3                        | \$212,030                            |
|                  |           |                  | DL 4                        | \$224,015                            |
|                  |           |                  |                             |                                      |

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

| Column 1<br>Rank |           |                  | Column 2<br>Dental<br>level | Column 3<br>Daily rate of<br>salary |
|------------------|-----------|------------------|-----------------------------|-------------------------------------|
| Navy             | Army      | Air Force        |                             |                                     |
| Commodore        | Brigadier | Air<br>Commodore | DL 3                        | \$580.90                            |
|                  |           |                  | DL 4                        | \$613.74                            |
|                  |           |                  |                             |                                     |



**14 Schedule B.17 (Senior officer specialist salary rates – legal officer)**

Omit Schedule B.17, substitute:

**Schedule B.17**

**Senior officer salary rates – legal officer**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

| Column 1<br>Rank |               |                  | Column 2<br>Legal level | Column 3<br>Yearly salary rate |
|------------------|---------------|------------------|-------------------------|--------------------------------|
| Navy             | Army          | Air Force        |                         |                                |
| Commodore        | Brigadier     | Air Commodore    | LL 5-2                  | \$217,213                      |
|                  |               |                  | LL 5-1                  | \$210,899                      |
|                  |               |                  |                         |                                |
| Rear Admiral     | Major General | Air Vice Marshal | LL 5-2                  | \$255,625                      |
|                  |               |                  | LL 5-1                  | \$242,278                      |
|                  |               |                  |                         |                                |

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

| Column 1<br>Rank |               |                  | Column 2<br>Legal level | Column 3<br>Daily salary rate |
|------------------|---------------|------------------|-------------------------|-------------------------------|
| Navy             | Army          | Air Force        |                         |                               |
| Commodore        | Brigadier     | Air Commodore    | LL 5-2                  | \$595.10                      |
|                  |               |                  | LL 5-1                  | \$577.81                      |
|                  |               |                  |                         |                               |
| Rear Admiral     | Major General | Air Vice Marshal | LL 5-2                  | \$700.34                      |
|                  |               |                  | LL 5-1                  | \$663.78                      |
|                  |               |                  |                         |                               |

**15 Schedule B.18 (Senior officer specialist salary rates – Chaplain)**

Omit Schedule B.18, substitute:

**Schedule B.18**

**Senior officer salary rates – Chaplain**

**Part 1: Member of the Permanent Forces (senior officer) in specialist career structure**

| <b>Column 1<br/>Classification</b> | <b>Column 2<br/>Competency level</b> | <b>Column 3<br/>Yearly salary<br/>rate</b> |
|------------------------------------|--------------------------------------|--|
| Chaplain Division 5                | CL 3-1                               | \$165,710                                  |
|                                    | CL 3-2                               | \$168,158                                  |
|                                    |                                      |  |

**Part 2: Member of the Reserves (senior officer) in specialist career structure**

| <b>Column 1<br/>Classification</b> | <b>Column 2<br/>Competency level</b> | <b>Column 3<br/>Daily salary<br/>rate</b> |
|------------------------------------|--------------------------------------|---|
| Chaplain Division 5                | CL 3-1                               | \$454.00                                  |
|                                    | CL 3-2                               | \$460.71                                  |
|                                    |                                      |   |

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**NOTE**

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended to date. For previous amendments see DFRT Determination Nos. 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13 of 2017; Nos. 1, 2, 3, 4, 5, 6, 7, 8 of 2018.

## Schedule 2—Amendments to DFRT Determination No. 14 of 1992

### *Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance<sup>1</sup>*

**1 Clause 6 (Rates of Allowance), table**

Omit the table, substitute:

|   | Language level   |  |  |  |
|---|--|--|--|--|
|   | Proficiency –<br>lower<br><br>or<br>Competency –<br>Strategic<br>Engagement –<br>lower | Proficiency –<br>intermediate<br><br>or<br>Competency –<br>Strategic<br>Engagement –<br>intermediate or<br>operational<br>engagement | Proficiency –<br>higher<br><br>or<br>Competency –<br>Strategic<br>Engagement –<br>higher | Proficiency –<br>advanced<br><br>or<br>Competency –<br>Professional<br>interpreter |
| Unspecified languages approved by CDF under special circumstances | \$1,155  |  |  |  |
| Degree of language difficulty Group 1                             | \$1,155  | \$2,312  | \$3,468  | \$4,626  |
| Degree of language difficulty Group 2                             | \$1,735  | \$3,468  | \$5,781  | \$8,082  |
| Degree of language difficulty Group 3                             | \$2,312  | \$4,626  | \$8,082  | \$11,549   |

#### NOTE

- Defence Force Remuneration Tribunal Determination No. 14 of 1992, *Language Allowance*, as amended to date. For previous amendments see DFRT Determinations No. 16 of 1992; Nos. 1 and 2 of 1993; Nos. 5, 6 and 19 of 1994; No. 23 of 1995; Nos. 8 and 24 of 1996; Nos. 9 and 10 of 1997; Nos. 9, 19 and 27 of 1998; No. 14 of 1999; No. 8 of 2000; Nos. 3, 16 and 21 of 2001; Nos. 7 and 23 of 2002; Nos. 11 and 16 of 2003; Nos. 2 and 14 of 2004; No. 5 of 2005; Nos. 1 and 16 of 2006; No. 5 of 2007; Nos. 10 and 29 of 2008; Nos. 11 and 14 of 2009; No. 6 of 2010; No. 8 of 2011; No. 10 of 2012; Nos. 12 and 19 of 2013; No. 9 of 2014; Nos. 5 and 14 of 2015; Nos. 8 and 9 of 2016; and Nos. 9 and 11 of 2017.

## Schedule 3—Amendments to DFRT Determination No. 11 of 2013

### *Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances<sup>1</sup>*

#### 1 Part F (Allowance Rates), table 1

Omit Part F Table 1, substitute:

**Table 1 – General allowance rates**

| Column 1<br>Item | Column 2<br>Allowance Reference  | Column 3<br>Rate (\$) |
|------------------|--|-----------------------|
| 1.               | Trainee allowance<br>section B.1.4   | \$10,703              |
| 2.               | Service allowance<br>section B.2.4   | \$14,271              |
| 3.               | Paratrooper allowance<br>Paragraph B.16.7.2.a<br><br>Separation allowance<br>section B.3.6, table items 1, 2 and 4   | \$2,841               |
| 4.               | Arduous conditions instructor allowance<br>section B.5.4<br><br>Separation allowance (discounted)<br>section B.3.6, table item 3   | \$755                 |
| 5.               | Adventurous training instructor allowance<br>section B.4.5<br><br>Clearance diver allowance<br>section B.14.7, table item 2<br><br>Diving allowance<br>section B.6.5<br><br>Paratrooper allowance<br>subsection B.16.7.1, table items 3 and 4<br><br>Recruit instructor sustainability allowance<br>Section C.3.4<br><br>Special Forces disability allowance<br>section B.12.7, table item 10<br><br>Special Forces sustainability allowance<br>section C.2.5, table item 3<br><br>Submarine escape disability allowance<br>section B.8.5, items 1 and 2 | \$6,949               |
| 6.               | Adventurous training instructor allowance<br>section B.4.6, items 1, 2 and 3<br><br>Diving allowance<br>section B.6.6, items 1 and 2   | \$51.02               |

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Allowance Reference</b>   | <b>Column 3<br/>Rate (\$)</b> |
|--------------------------|---|-------------------------------|
| 7.                       | Boarding party allowance<br>section B.10.5<br><br>Diving allowance<br>section B.6.6, table item 3<br><br>Field allowance (Tier 1 hardship)<br>Subsection B.13.8.1   | \$68.35                       |
| 8.                       | Flying disability allowance<br>section B.7.7<br><br>Recruit instructor disability allowance<br>Section B.17.4<br><br>Unpredictable explosives allowance<br>section B.15.5.1, table item 5.b   | \$8,989                       |
| 9.                       | Flying disability allowance<br>section B.7.8, table items 1, 2 and 3  | \$24.63                       |
| 10.                      | Clearance diver allowance – experimental dive supplement (per hour)<br>section B.14.10, table item 2, column 5<br><br>Paratrooper allowance<br>subsection B.16.8, table items 9 and 10<br><br>Submarine escape disability allowance<br>section B.8.6, table item 1  | \$41.45                       |
| 11.                      | Clearance diver allowance<br>section B.14.7, table item 3<br><br>Maritime disability allowance<br>subsection B.9.5, table items 1, 4 and 7<br><br>Paratrooper allowance<br>subsection B.16.7.1, table item 1  | \$12,449                      |
| 12.                      | Maritime disability allowance<br>subsection B.9.5, table items 2, 5 and 8   | \$14,714                      |
| 13.                      | Maritime disability allowance<br>subsection B.9.5, table items 3, 6 and 9   | \$18,675                      |
| 14.                      | Clearance diver allowance<br>section B.14.8, table item 3<br><br>Maritime disability allowance<br>subsection B.9.6.1, table item 1<br>subsection B.9.6.2, table item 1<br><br>Paratrooper allowance<br>section B.16.8, table item 1<br><br>Unpredictable explosives allowance<br>section B.15.6.1, table item 1.a | \$34.11                       |

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Allowance Reference</b>  | <b>Column 3<br/>Rate (\$)</b> |
|--------------------------|--|-------------------------------|
| 15.                      | Maritime disability allowance<br>subsection B.9.6.1, table item 2<br>subsection B.9.6.2, table item 2<br><br>Field allowance (Tier 2 hardship)<br>Subsection B.13.8.2  | \$40.31                       |
| 16.                      | Maritime disability allowance<br>subsection B.9.6.1, table item 3<br>subsection B.9.6.2, table item 3  | \$51.16                       |
| 17.                      | Maritime sustainability allowance<br>section C.1.5, table item 1   | \$11,318                      |
| 18.                      | Maritime sustainability allowance<br>section C.1.5, table item 2   | \$18,108                      |
| 19.                      | Maritime sustainability allowance<br>section C.1.5, table item 3<br><br>Special Forces sustainability allowance<br>section C.2.5, table item 2.b   | \$20,372                      |
| 20.                      | Maritime sustainability allowance<br>section C.1.6, table item 1   | \$31.01                       |
| 21.                      | Maritime sustainability allowance<br>section C.1.6, table item 2   | \$49.61                       |
| 22.                      | Maritime sustainability allowance<br>section C.1.6, table item 3   | \$55.81                       |
| 23.                      | Reserve allowance<br>section B.11.4  | \$29.32                       |
| 24.                      | Special Forces disability allowance<br>section B.12.7, table item 2  | \$42,490                      |
| 25.                      | Special Forces disability allowance<br>section B.12.7, table items 1 and 3   | \$33,993                      |
| 26.                      | Special Forces disability allowance<br>section B.12.7, table items 4 to 9<br>section B.12.7, table item 14   | \$25,496                      |
| 27.                      | Clearance diver allowance<br>section B.14.7, table item 1.b, 1.c, 1.d and 1.e<br><br>Special Forces disability allowance<br>section B.12.7, table item 12 and 13<br><br>Special Forces sustainability allowance<br>section C.2.5, table item 1.b<br><br>Unpredictable explosives allowance<br>section B.15.5.1, table item 5.a | \$16,147                      |

| Column 1<br>Item | Column 2<br>Allowance Reference   | Column 3<br>Rate (\$) |          |
|------------------|---|-----------------------|----------|
| 28.              | Paratrooper allowance<br>subsection B.16.7.1, table item 2<br><br>Special Forces disability allowance<br>section B.12.7, table item 11<br><br>Special Forces sustainability allowance<br>section C.2.5, table item 2.a<br><br>Unpredictable explosives allowance<br>section B.15.5.1, table items 3 and 4 | \$9,938               |          |
| 29.              | Special Forces disability allowance<br>subsection B.12.8.1, table items 1 to 8<br>subsection B.12.8.1, table items 13 and 14  | \$69.85               |          |
| 30.              | Clearance diver allowance<br>section B.14.8, table item 1.b, 1.c, and 1.d<br><br>Special Forces disability allowance<br>subsection B.12.8.1, table items 11 and 12  | \$44.24               |          |
| 31.              | Paratrooper allowance<br>section B.16.8, table item 2<br><br>Special Forces disability allowance<br>subsection B.12.8.1, table item 10  | \$27.22               |          |
| 32.              | Clearance diver allowance<br>section B.14.8, table item 2<br><br>Paratrooper allowance<br>section B.16.8, table items 3 and 4<br><br>Special Forces disability allowance<br>subsection B.12.8.1, table item 9   | \$19.04               |          |
| 33.              | Special Forces disability allowance<br>subsection B.12.8.2  | a.                    | \$255.75 |
|                  |   | b.                    | \$164.79 |
|                  |   | c.                    | \$98.86  |
| 34.              | Special Forces sustainability allowance<br>section C.2.5, table item 1.a  | \$4,626               |          |
| 35.              | Clearance diver allowance<br>section B.14.7, table item 1.a   | \$22,095              |          |
| 36.              | Paratrooper allowance<br>subsection B.16.7.1, table item 7<br><br>Unpredictable explosives allowance<br>section B.15.5.1, table items 1 and 2   | \$4,308               |          |
| 37.              | Clearance diver allowance<br>section B.14.8, table item 1.a   | \$60.53               |          |

| <b>Column 1<br/>Item</b> | <b>Column 2<br/>Allowance Reference</b>   | <b>Column 3<br/>Rate (\$)</b> |
|--------------------------|---|-------------------------------|
| 38.                      | Unpredictable explosives allowance<br>section B.15.6.1, table item 1.b  | \$82.81                       |
| 39.                      | Unpredictable explosives allowance<br>section B.15.6.1, table item 2  | \$135.88                      |
| 40.                      | Clearance diver allowance – deep dive supplement (per dive)<br>section B.14.9.1.a                                 | \$338.70                      |
| 41.                      | Clearance diver allowance – deep dive supplement (per hour)<br>section B.14.9.1.b                                 | \$34.78                       |
| 42.                      | Clearance diver allowance – experimental dive supplement<br>(per dive)<br>section B.14.10, table item 1, column 4 | \$226.27                      |
| 43.                      | Clearance diver allowance – experimental dive supplement<br>(per hour)<br>section B.14.10, table item 1, column 5 | \$22.63                       |
| 44.                      | Clearance diver allowance – experimental dive supplement<br>(per dive)<br>section B.14.10, table item 2, column 4 | \$365.48                      |
| 45.                      | Clearance diver allowance – experimental dive supplement<br>(per dive)<br>section B.14.10, table item 3, column 4 | \$612.89                      |
| 46.                      | Clearance diver allowance – experimental dive supplement<br>(per hour)<br>section B.14.10, table item 3, column 5 | \$65.99                       |
| 47.                      | Clearance diver allowance – experimental dive supplement<br>(per dive)<br>section B.14.10, table item 4, column 4 | \$1,225.68                    |
| 48.                      | Clearance diver allowance – experimental dive supplement<br>(per hour)<br>section B.14.10, table item 4, column 5 | \$207.44                      |
| 49.                      | Paratrooper allowance<br>subsection B.16.7.1, table item 5  | \$6,013                       |
| 50.                      | Paratrooper allowance<br>subsection B.16.7.1, table item 6  | \$5,206                       |
| 51.                      | Paratrooper allowance<br>subsection B.16.7.1, table item 8<br>paragraph B.16.7.2.b                                | \$2,153                       |
| 52.                      | Paratrooper allowance<br>section B.16.8, table item 5   | \$16.47                       |



| Column 1<br>Item | Column 2<br>Allowance Reference                       | Column 3<br>Rate (\$) |
|------------------|---|-----------------------|
| 53.              | Paratrooper allowance<br>section B.16.8, table item 6 | \$14.26               |
| 54.              | Paratrooper allowance<br>section B.16.8, table item 7 | \$11.80               |
| 55.              | Paratrooper allowance<br>section B.16.8, table item 8 | \$5.90                |
| 56.              | Paratrooper allowance<br>paragraph B.16.9.1.a         | \$394.86              |
| 57.              | Paratrooper allowance<br>paragraph B.16.9.1.b         | \$197.43              |

## 2 Part F (Allowance Rates), table 2

Omit Part F Table 2, substitute:

**Table 2 – Quarantined disability allowance rates**

| Column 1<br>Item | Column 2<br>Allowance Reference  | Column 3<br>Rate (\$) |
|------------------|--|-----------------------|
| 1.               | ...  | -                     |
| 2.               | <b>Submarine Escape Allowance</b> – for ascents made from a<br>depth of 90 metres or less<br>section B.8.6, item 2 and item 5  | \$188.59              |
| 3.               | <b>Submarine Escape Allowance</b> – for ascents made for a depth<br>greater than 90 metres<br>section B.8.6, item 2 and item 5 | \$377.15              |

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### NOTE

1. Defence Force Remuneration Tribunal Determination No 11 of 2013, *ADF Allowances*, as amended to date. For previous amendments see DFRT Determinations Nos. 13, 19 and 20 of 2013; Nos. 6 and 9 of 2014; Nos. 5, 11, 12, 13, 14 and 16 of 2015; Nos. 1, 2, 5, 6 and 8 of 2016; Nos. 1, 2, 4, 7, 9 and 10 of 2017; and No. 1 and 4 of 2018.