



Defence Force Remuneration Tribunal Determination No. 9 of 2019, ADF Workplace Remuneration Arrangement 2017–2020

The Defence Force Remuneration Tribunal make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter 6 of 2017 — ADF Workplace Remuneration Arrangement 2017-2020.

Dated 6 November 2019

Ingrid Asbury
President

Adrian Morris
Member

Rear Admiral James Goldrick AO CSC RAN Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2019, ADF Workplace Remuneration Arrangement 2017–2020.
2. This Determination may also be cited as DFRT Determination No. 9 of 2019.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	14 November 2019

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

1. The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.55, 3.2.56, 3.2.57 or 3.2.58 of Defence Determination 2016/19, *Conditions of service*, as amended, is increased by two per cent.
2. The amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is increased by two per cent.

Schedule 1—Amendments to DFRT Determination No. 2 of 2017

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.1 (Senior officer salary rates)

Omit Schedule B.1, substitute:

Schedule B.1 Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$258,650	–	–
			O8 – 0	\$245,113	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$207,127	\$219,735	\$223,949
			O7 – 0	\$201,100	\$213,341	\$217,431

Part 2: Member of the Reserves (senior officer) — pay grade

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10 – 0	\$1,725.19	–	–
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$708.63	–	–
			O8 – 0	\$671.54	–	–
Commodore	Brigadier	Air Commodore	O7 – 1	\$567.47	\$602.01	\$613.56
			O7 – 0	\$550.96	\$584.50	\$595.70

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$413,896
				Positional	\$0
			2	base salary	\$413,896
				Positional	\$39,788
			3	base salary	\$413,896
				Positional	\$76,718

Part 4: Member of the Reserves (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1,133.96

2 Schedule B.3 (Officer salary rates)

Omit Schedule B.3, substitute:

**Schedule B.3
Officer salary rates**

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$158,244	\$162,752	\$167,954	\$172,461	\$177,489	\$183,123	\$188,780	\$194,895	\$201,018	\$205,109
			O6 – 0	\$153,743	\$158,250	\$163,456	\$167,960	\$172,987	\$178,623	\$184,274	\$190,396	\$196,519	\$200,607
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$135,171	\$139,680	\$144,888	\$149,393	\$154,418	\$160,051	\$165,707	\$171,829	\$177,948	\$182,038
			O5 – 0	\$130,758	\$135,266	\$140,472	\$144,979	\$150,004	\$155,639	\$161,292	\$167,415	\$173,535	\$177,626
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$97,793	\$102,300	\$107,504	\$112,012	\$117,039	\$122,672	\$128,327	\$134,448	\$140,566	\$144,657
			O4 – 1	\$94,699	\$99,210	\$104,411	\$108,918	\$113,943	\$119,580	\$125,234	\$131,355	\$137,477	\$141,563
			O4 – 0	\$91,596	\$96,107	\$101,309	\$105,815	\$110,841	\$116,476	\$122,131	\$128,254	\$134,374	\$138,463
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$86,450	\$90,961	\$96,165	\$100,671	\$105,698	\$111,331	\$116,986	\$123,109	\$129,230	\$133,318
			O3 – 4	\$83,506	\$88,017	\$93,221	\$97,729	\$102,755	\$108,388	\$114,041	\$120,162	\$126,285	\$130,373
			O3 – 3	\$80,556	\$85,064	\$90,267	\$94,774	\$99,802	\$105,437	\$111,091	\$117,211	\$123,333	\$127,419
			O3 – 2	\$77,621	\$82,133	\$87,335	\$91,840	\$96,869	\$102,502	\$108,154	\$114,279	\$120,401	\$124,487
			O3 – 1	\$74,687	\$79,194	\$84,397	\$88,905	\$93,932	\$99,566	\$105,219	\$111,339	\$117,461	\$121,552
			O3 – 0	\$71,741	\$76,246	\$81,449	\$85,956	\$90,983	\$96,616	\$102,274	\$108,394	\$114,512	\$118,604
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$66,725	\$71,231	\$76,434	\$80,942	\$85,966	\$91,599	\$97,256	\$103,378	\$109,499	\$113,590
			O2 – 2	\$64,301	\$68,809	\$74,013	\$78,518	\$83,545	\$89,179	\$94,835	\$100,957	\$107,078	\$111,165
			O2 – 1	\$61,918	\$66,425	\$71,631	\$76,138	\$81,163	\$86,796	\$92,451	\$98,575	\$104,695	\$108,783
			O2 – 0	\$59,636	\$64,143	\$69,348	\$73,856	\$78,881	\$84,517	\$90,169	\$96,288	\$102,412	\$106,501

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$57,678	\$62,187	\$67,392	\$71,897	\$76,923	\$82,559	\$88,211	\$94,332	\$100,454	\$104,543
			O1 – 0	\$55,719	\$60,229	\$65,430	\$69,937	\$74,964	\$80,597	\$86,255	\$92,373	\$98,496	\$102,584

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$433.55	\$445.90	\$460.15	\$472.50	\$486.27	\$501.71	\$517.21	\$533.96	\$550.73	\$561.94
			O6 – 0	\$421.21	\$433.56	\$447.82	\$460.16	\$473.94	\$489.38	\$504.86	\$521.63	\$538.41	\$549.61
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$370.33	\$382.68	\$396.95	\$409.30	\$423.06	\$438.50	\$453.99	\$470.76	\$487.53	\$498.73
			O5 – 0	\$358.24	\$370.59	\$384.85	\$397.20	\$410.97	\$426.41	\$441.90	\$458.67	\$475.44	\$486.65
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$267.93	\$280.27	\$294.53	\$306.88	\$320.65	\$336.09	\$351.58	\$368.35	\$385.11	\$396.32
			O4 – 1	\$259.45	\$271.81	\$286.06	\$298.41	\$312.17	\$327.62	\$343.11	\$359.88	\$376.65	\$387.84
			O4 – 0	\$250.95	\$263.31	\$277.56	\$289.90	\$303.67	\$319.11	\$334.61	\$351.38	\$368.15	\$379.35
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$236.85	\$249.21	\$263.47	\$275.81	\$289.58	\$305.02	\$320.51	\$337.28	\$354.05	\$365.25
			O3 – 4	\$228.78	\$241.14	\$255.40	\$267.75	\$281.52	\$296.95	\$312.44	\$329.21	\$345.99	\$357.19
			O3 – 3	\$220.70	\$233.05	\$247.31	\$259.65	\$273.43	\$288.87	\$304.36	\$321.13	\$337.90	\$349.09
			O3 – 2	\$212.66	\$225.02	\$239.27	\$251.62	\$265.39	\$280.83	\$296.31	\$313.09	\$329.87	\$341.06
			O3 – 1	\$204.62	\$216.97	\$231.22	\$243.58	\$257.35	\$272.78	\$288.27	\$305.04	\$321.81	\$333.02
			O3 – 0	\$196.55	\$208.89	\$223.15	\$235.50	\$249.27	\$264.70	\$280.20	\$296.97	\$313.73	\$324.94
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$182.81	\$195.15	\$209.41	\$221.76	\$235.52	\$250.96	\$266.45	\$283.23	\$300.00	\$311.21
			O2 – 2	\$176.17	\$188.52	\$202.78	\$215.12	\$228.89	\$244.33	\$259.82	\$276.59	\$293.36	\$304.56
			O2 – 1	\$169.64	\$181.99	\$196.25	\$208.60	\$222.36	\$237.80	\$253.29	\$270.07	\$286.84	\$298.04
			O2 – 0	\$163.39	\$175.73	\$189.99	\$202.35	\$216.11	\$231.55	\$247.04	\$263.80	\$280.58	\$291.78
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$158.02	\$170.38	\$184.64	\$196.98	\$210.75	\$226.19	\$241.67	\$258.44	\$275.22	\$286.42
			O1 – 0	\$152.65	\$165.01	\$179.26	\$191.61	\$205.38	\$220.81	\$236.32	\$253.08	\$269.85	\$281.05

3 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

Schedule B.4 Other rank member appointed as officer - transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$86,450	\$90,961	\$96,165	\$100,671	\$105,698	\$111,331	\$116,986	\$123,109	\$129,230	\$133,318
			O3 – 2	\$84,373	\$88,882	\$94,085	\$98,592	\$103,620	\$109,251	\$114,908	\$121,028	\$127,147	\$131,239
			O3 – 1	\$82,290	\$86,797	\$92,005	\$96,508	\$101,535	\$107,171	\$112,822	\$118,946	\$125,063	\$129,154
			O3 – 0	\$80,216	\$84,725	\$89,931	\$94,439	\$99,463	\$105,097	\$110,748	\$116,873	\$122,995	\$127,083
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$78,144	\$82,653	\$87,856	\$92,362	\$97,389	\$103,023	\$108,678	\$114,798	\$120,919	\$125,008
			O2 – 2	\$76,067	\$80,575	\$85,778	\$90,287	\$95,310	\$100,945	\$106,599	\$112,720	\$118,845	\$122,930
			O2 – 1	\$73,988	\$78,499	\$83,700	\$88,208	\$93,236	\$98,869	\$104,521	\$110,643	\$116,765	\$120,855
			O2 – 0	\$71,906	\$76,415	\$81,616	\$86,124	\$91,149	\$96,784	\$102,438	\$108,560	\$114,683	\$118,768
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$69,835	\$74,345	\$79,545	\$84,054	\$89,080	\$94,714	\$100,370	\$106,489	\$112,611	\$116,699

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$236.85	\$249.21	\$263.47	\$275.81	\$289.58	\$305.02	\$320.51	\$337.28	\$354.05	\$365.25
			O3 – 2	\$231.16	\$243.51	\$257.77	\$270.12	\$283.89	\$299.32	\$314.82	\$331.58	\$348.35	\$359.56
			O3 – 1	\$225.45	\$237.80	\$252.07	\$264.41	\$278.18	\$293.62	\$309.10	\$325.88	\$342.64	\$353.85
			O3 – 0	\$219.77	\$232.12	\$246.39	\$258.74	\$272.50	\$287.94	\$303.42	\$320.20	\$336.97	\$348.17
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$214.09	\$226.45	\$240.70	\$253.05	\$266.82	\$282.25	\$297.75	\$314.52	\$331.28	\$342.49
			O2 – 2	\$208.40	\$220.75	\$235.01	\$247.36	\$261.12	\$276.56	\$292.05	\$308.82	\$325.60	\$336.79
			O2 – 1	\$202.71	\$215.07	\$229.32	\$241.67	\$255.44	\$270.87	\$286.36	\$303.13	\$319.90	\$331.11
			O2 – 0	\$197.00	\$209.36	\$223.61	\$235.96	\$249.72	\$265.16	\$280.65	\$297.42	\$314.20	\$325.39
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$191.33	\$203.68	\$217.93	\$230.28	\$244.05	\$259.49	\$274.99	\$291.75	\$308.52	\$319.72;

4 Schedule B.5 (Specialist officer salary rates – Chaplain)

Omit Schedule B.5, substitute:

**Schedule B.5
Specialist officer salary rates — Chaplain**

Part 1: Member of the Permanent Forces in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 1	CL 1-1	\$86,697
	CL 1-2	\$89,764
	CL 2-1	\$92,916
	CL 2-2	\$96,174
	CL 2-3	\$99,528
Chaplain Division 2	CL 2-1	\$101,518
	CL 2-2	\$103,548
	CL 2-3	\$105,617
	CL 2-4	\$107,727
	CL 3-1	\$109,882
	CL 3-2	\$112,081
	CL 3-3	\$114,323
Chaplain Division 3	CL 3-1	\$139,397
	CL 3-2	\$143,697
Chaplain Division 4	CL 3-1	\$152,042
	CL 3-2	\$156,637

Part 2: Member of the Reserves in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 1	CL 1-1	\$237.53
	CL 1-2	\$245.93
	CL 2-1	\$254.56
	CL 2-2	\$263.49
	CL 2-3	\$272.68
Chaplain Division 2	CL 2-1	\$278.13
	CL 2-2	\$283.69
	CL 2-3	\$289.36
	CL 2-4	\$295.14
	CL 3-1	\$301.05
	CL 3-2	\$307.07
	CL 3-3	\$313.21
Chaplain Division 3	CL 3-1	\$381.91
	CL 3-2	\$393.69
Chaplain Division 4	CL 3-1	\$416.55
	CL 3-2	\$429.14

5 Schedule B.6 (Specialist officer salary rates – dental officer)

Omit Schedule B.6, substitute:

**Schedule B.6
Specialist officer salary rates – dental officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$92,504
			DL 1-2	\$96,081
			DL 2-1	\$123,171
			DL 2-2	\$127,239
			DL 2-3	\$131,426
			DL 3-1	\$140,051
			DL 3-2	\$144,622
			DL 3-3	\$149,332
			DL 4	\$159,028
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$135,368
			DL 2-2	\$139,800
			DL 2-3	\$144,365
			DL 3-1	\$153,765
			DL 3-2	\$158,748
			DL 3-3	\$163,878
			DL 4	\$174,451
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$166,955
			DL 3	\$187,724
			DL 4	\$198,974
Captain	Colonel	Group Captain	DL 3	\$203,885
			DL 4	\$216,110

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$253.44
			DL 1-2	\$263.24
			DL 2-1	\$337.45
			DL 2-2	\$348.60
			DL 2-3	\$360.07
			DL 3-1	\$383.70
			DL 3-2	\$396.22
			DL 3-3	\$409.13
			DL 4	\$435.69
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$370.87
			DL 2-2	\$383.01
			DL 2-3	\$395.52
			DL 3-1	\$421.27
			DL 3-2	\$434.93
			DL 3-3	\$448.98
			DL 4	\$477.95
Commander	Lieutenant Colonel	Wing Commander	DL 2 (higher duties or temporary duty only)	\$457.41
			DL 3	\$514.31
			DL 4	\$545.13
Captain	Colonel	Group Captain	DL 3	\$558.59
			DL 4	\$592.08

6 Schedule B.7 (Specialist officer salary rates – legal officer)

Omit Schedule B.7, substitute:

Schedule B.7
Specialist officer salary rates – legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$64,143
Lieutenant	Captain	Flight Lieutenant	LL 1	\$73,740
			LL 2-1	\$76,246
			LL 2-2	\$79,194
			LL 2-3	\$82,133
			LL 2-4	\$85,064
			LL 2-5	\$88,017
			LL 2-6	\$90,961
			LL 3-1	\$103,561
			LL 3-2	\$112,501
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$96,107
			LL 2-2	\$99,210
			LL 2-3	\$102,300
			LL 2-4	\$103,561
			LL 3-1	\$120,717
			LL 3-2	\$129,649
			LL 3-3	\$133,993
			LL 3-4	\$142,690
			LL 4-1	\$148,366
			LL 4-2	\$151,926
			LL 4-3	\$155,723
			LL 4-4	\$159,755
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$167,380
			LL 3-2	\$172,394
			LL 4-1	\$177,515
			LL 4-2	\$184,053
			LL 5	\$189,931
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$181,162
			LL 4	\$189,931
			LL 5-1	\$195,810
			LL 5-2	\$202,723

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$175.73
Lieutenant	Captain	Flight Lieutenant	LL 1	\$202.03
			LL 2-1	\$208.89
			LL 2-2	\$216.97
			LL 2-3	\$225.02
			LL 2-4	\$233.05
			LL 2-5	\$241.14
			LL 2-6	\$249.21
			LL 3-1	\$283.73
			LL 3-2	\$308.22
			LL-B	\$503.69
			LL-A	\$519.79
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$263.31
			LL 2-2	\$271.81
			LL 2-3	\$280.27
			LL 2-4	\$283.73
			LL 3-1	\$330.73
			LL 3-2	\$355.20
			LL 3-3	\$367.10
			LL 3-4	\$390.93
			LL 4-1	\$406.48
			LL 4-2	\$416.24
			LL 4-3	\$426.64
			LL 4-4	\$437.68
			LL-B	\$503.69
			LL-A	\$519.79
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$458.58
			LL 3-2	\$472.31
			LL 4-1	\$486.34
			LL 4-2	\$504.25
			LL 5	\$520.36
			LL-B	\$504.25
			LL-A	\$520.35
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$496.33
			LL 4	\$520.36
			LL 5-1	\$536.47
			LL 5-2	\$555.41
			LL-B	\$504.25
			LL-A	\$520.35

7 Schedule B.8 (Specialist officer salary rates – medical officer)

Omit Schedule B.8, substitute:

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$76,246
			ML 1-1	\$86,086
			ML 1-2	\$89,097
			ML 2-1	\$110,598
			ML 2-2	\$114,346
			ML 2-3	\$118,205
			ML 2-4	\$127,081
			ML 2-5	\$134,662
			ML 2-6	\$142,246
			ML 2-7	\$149,829
			ML 3-1	\$160,504
			ML 3-2	\$168,088
			ML 3-3	\$175,672
			ML 3-4	\$183,256
			ML 3-5	\$190,838
			ML 4-1	\$197,156
			ML 4-2	\$202,210
			ML 4-3	\$207,266
			ML 4-4	\$212,322
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$96,107
			ML 1-2	\$99,344
			ML 2-1	\$123,357
			ML 2-2	\$127,488
			ML 2-3	\$131,742
			ML 2-4	\$138,453
			ML 2-5	\$146,035
			ML 2-6	\$153,619
			ML 2-7	\$161,203
			ML 3-1	\$171,879
			ML 3-2	\$179,462
			ML 3-3	\$187,046
			ML 3-4	\$194,627
			ML 3-5	\$202,210
			ML 4-1	\$208,530
			ML 4-2	\$213,585
			ML 4-3	\$218,641
			ML 4-4	\$223,694

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$149,596
			ML 2-2	\$154,080
			ML 2-3	\$156,367
			ML 2-4	\$163,079
			ML 2-5	\$170,661
			ML 2-6	\$178,244
			ML 2-7	\$185,828
			ML 3-1	\$196,504
			ML 3-2	\$204,088
			ML 3-3	\$211,670
			ML 3-4	\$219,253
			ML 3-5	\$226,836
			ML 4-1	\$233,156
			ML 4-2	\$238,210
			ML 4-3	\$243,266
			ML 4-4	\$248,321
Captain	Colonel	Group Captain	ML 2-1	\$162,236
			ML 2-2	\$166,716
			ML 2-3	\$169,005
			ML 2-4	\$175,717
			ML 2-5	\$183,300
			ML 2-6	\$190,883
			ML 2-7	\$198,464
			ML 3-1	\$209,141
			ML 3-2	\$216,726
			ML 3-3	\$224,308
			ML 3-4	\$231,892
			ML 3-5	\$239,473
			ML 4-1	\$245,795
			ML 4-2	\$250,849
			ML 4-3	\$255,903
			ML 4-4	\$260,960

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medical procedural specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$348,628
			5	\$339,761
			4	\$328,680
			3	\$314,020
			2	\$300,972
			1	\$289,889
			entry	\$278,805
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$363,185
			5	\$354,317
			4	\$343,236
			3	\$328,577
			2	\$315,529
			1	\$304,446
			entry	\$293,361

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$208.89
			ML 1-1	\$235.85
			ML 1-2	\$244.10
			ML 2-1	\$303.01
			ML 2-2	\$313.28
			ML 2-3	\$323.85
			ML 2-4	\$348.17
			ML 2-5	\$368.94
			ML 2-6	\$389.72
			ML 2-7	\$410.49
			ML 3-1	\$439.74
			ML 3-2	\$460.52
			ML 3-3	\$481.29
			ML 3-4	\$502.07
			ML 3-5	\$522.84
			ML 4-1	\$540.15
			ML 4-2	\$554.00
			ML 4-3	\$567.85
			ML 4-4	\$581.70
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$263.31
			ML 1-2	\$272.18
			ML 2-1	\$337.96
			ML 2-2	\$349.28
			ML 2-3	\$360.94
			ML 2-4	\$379.32
			ML 2-5	\$400.10
			ML 2-6	\$420.87
			ML 2-7	\$441.65
			ML 3-1	\$470.90
			ML 3-2	\$491.68
			ML 3-3	\$512.45
			ML 3-4	\$533.22
			ML 3-5	\$554.00
			ML 4-1	\$571.32
			ML 4-2	\$585.16
			ML 4-3	\$599.02
			ML 4-4	\$612.86

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$409.85
			ML 2-2	\$422.14
			ML 2-3	\$428.40
			ML 2-4	\$446.79
			ML 2-5	\$467.56
			ML 2-6	\$488.34
			ML 2-7	\$509.12
			ML 3-1	\$538.37
			ML 3-2	\$559.15
			ML 3-3	\$579.92
			ML 3-4	\$600.69
			ML 3-5	\$621.47
			ML 4-1	\$638.78
			ML 4-2	\$652.63
			ML 4-3	\$666.48
			ML 4-4	\$680.33
Captain	Colonel	Group Captain	ML 2-1	\$444.48
			ML 2-2	\$456.76
			ML 2-3	\$463.03
			ML 2-4	\$481.42
			ML 2-5	\$502.19
			ML 2-6	\$522.97
			ML 2-7	\$543.74
			ML 3-1	\$572.99
			ML 3-2	\$593.77
			ML 3-3	\$614.54
			ML 3-4	\$635.32
			ML 3-5	\$656.09
			ML 4-1	\$673.41
			ML 4-2	\$687.26
			ML 4-3	\$701.10
			ML 4-4	\$714.96

**Part 4: Member of the Reserves (officer) in specialist officer career structure
(medical procedural specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$955.15
			5	\$930.85
			4	\$900.49
			3	\$860.33
			2	\$824.58
			1	\$794.22
			entry	\$763.85
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$995.03
			5	\$970.73
			4	\$940.37
			3	\$900.21
			2	\$864.46
			1	\$834.10
			entry	\$803.73

8 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)

Omit Schedule B.10, substitute:

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 - Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$125,033

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1		Column 2 Yearly rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$113,623	\$119,113	\$125,033
WO1 - Tier B	0	-	-	-	\$95,460	\$99,493	\$103,847	\$108,547	\$113,623	\$119,113	\$125,033
WO1 - Tier A	1	\$82,949	\$85,645	\$89,102	\$92,830	\$96,863	\$101,215	\$105,919	\$110,995	\$116,479	\$122,403
	0	\$81,238	\$83,931	\$87,386	\$91,122	\$95,152	\$99,501	\$104,205	\$109,283	\$114,766	\$120,689

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1		Column 2 Daily rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$311.30	\$326.34	\$342.56
WO1 - Tier B	0	-	-	-	\$261.53	\$272.58	\$284.51	\$297.39	\$311.30	\$326.34	\$342.56
WO1 - Tier A	1	\$227.26	\$234.64	\$244.12	\$254.33	\$265.38	\$277.30	\$290.19	\$304.10	\$319.12	\$335.35
	0	\$222.57	\$229.95	\$239.41	\$249.65	\$260.69	\$272.61	\$285.49	\$299.41	\$314.43	\$330.65

9 Schedule B.12 (Other rank salary rates)

Omit Schedule B.12, substitute:

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$76,402	\$79,095	\$82,552	\$86,285	\$90,317	\$94,668	\$99,370	\$104,448	\$109,931	\$115,855
			0	\$74,823	\$77,517	\$80,975	\$84,706	\$88,738	\$93,091	\$97,793	\$102,871	\$108,353	\$114,277
	Staff Sergeant		0	\$72,314	\$75,008	\$78,462	\$82,196	\$86,227	\$90,580	\$95,280	\$100,357	\$105,842	\$111,767
Petty Officer	Sergeant	Sergeant	2	\$67,434	\$70,128	\$73,587	\$77,318	\$81,350	\$85,701	\$90,404	\$95,480	\$100,966	\$106,888
			1	\$66,031	\$68,726	\$72,181	\$75,916	\$79,947	\$84,301	\$88,997	\$94,077	\$99,562	\$105,486
			0	\$64,657	\$67,351	\$70,807	\$74,541	\$78,572	\$82,925	\$87,624	\$92,703	\$98,186	\$104,111
Leading Seaman	Corporal	Corporal	2	\$58,289	\$60,982	\$64,436	\$68,170	\$72,204	\$76,554	\$81,254	\$86,333	\$91,815	\$97,740
			1	\$57,068	\$59,763	\$63,219	\$66,952	\$70,983	\$75,334	\$80,037	\$85,114	\$90,596	\$96,519
			0	\$55,872	\$58,566	\$62,022	\$65,754	\$69,783	\$74,139	\$78,841	\$83,918	\$89,402	\$95,328
	Lance Corporal		0	\$51,395	\$54,088	\$57,541	\$61,278	\$65,308	\$69,661	\$74,360	\$79,439	\$84,920	\$90,846
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$50,333	\$53,027	\$56,484	\$60,216	\$64,248	\$68,603	\$73,300	\$78,378	\$83,863	\$89,784
Seaman	Private	Aircraftman	0	\$49,292	\$51,988	\$55,442	\$59,175	\$63,207	\$67,560	\$72,263	\$77,338	\$82,822	\$88,748

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$209.32	\$216.70	\$226.17	\$236.40	\$247.44	\$259.36	\$272.25	\$286.16	\$301.18	\$317.41
			0	\$204.99	\$212.38	\$221.85	\$232.07	\$243.12	\$255.04	\$267.93	\$281.84	\$296.86	\$313.09
	Staff Sergeant		0	\$198.12	\$205.50	\$214.96	\$225.19	\$236.24	\$248.16	\$261.04	\$274.95	\$289.98	\$306.21
Petty Officer	Sergeant	Sergeant	2	\$184.75	\$192.13	\$201.61	\$211.83	\$222.88	\$234.80	\$247.68	\$261.59	\$276.62	\$292.84
			1	\$180.91	\$188.29	\$197.76	\$207.99	\$219.03	\$230.96	\$243.83	\$257.75	\$272.77	\$289.00
			0	\$177.14	\$184.52	\$193.99	\$204.22	\$215.27	\$227.19	\$240.07	\$253.98	\$269.00	\$285.24
Leading Seaman	Corporal	Corporal	2	\$159.70	\$167.07	\$176.54	\$186.77	\$197.82	\$209.74	\$222.61	\$236.53	\$251.55	\$267.78
			1	\$156.35	\$163.73	\$173.20	\$183.43	\$194.47	\$206.39	\$219.28	\$233.19	\$248.21	\$264.44
			0	\$153.07	\$160.45	\$169.92	\$180.15	\$191.19	\$203.12	\$216.00	\$229.91	\$244.94	\$261.17
	Lance Corporal		0	\$140.81	\$148.19	\$157.65	\$167.88	\$178.93	\$190.85	\$203.73	\$217.64	\$232.66	\$248.89
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$137.90	\$145.28	\$154.75	\$164.98	\$176.02	\$187.95	\$200.82	\$214.73	\$229.76	\$245.98
Seaman	Private	Aircraftman	0	\$135.05	\$142.43	\$151.90	\$162.12	\$173.17	\$185.10	\$197.98	\$211.88	\$226.91	\$243.15

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

10 Schedule B.13 (Trainee salary rates)

Omit Schedule B.13, substitute:

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$38,809
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$44,354
	6-12 months	\$47,126
	12 months or more	\$49,898
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$27,103
	1 st year of training	\$33,126
	2 nd year of training	\$39,149
	3 rd year of training	\$45,172
	4 th year of training	\$51,195
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years:	
	with six years to graduation	\$27,103
	with five years to graduation	\$27,103
	with four years to graduation	\$33,126
	with three years to graduation	\$39,149
	with two years to graduation	\$45,172
	in the final year	\$51,195
	1 st postgraduate legal year	\$60,229
	1 st postgraduate medical year (year of internship)	\$76,246
	Member participating in undergraduate entry scheme completing a three year degree:	
	with three years to graduation	\$33,126
	with two years to graduation	\$39,149
	in the final year	\$45,172
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with six years to graduation	\$27,103
	with five years to graduation	\$27,103
	with four years to graduation	\$33,126
	with three years to graduation	\$39,149
	with two years to graduation	\$45,172
	in the final year	\$51,195

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> without a degree (0-6 months) without a degree (6 months or more) with a degree member of the Navy: <ul style="list-style-type: none"> without a degree (1st year) without a degree (2nd year) with a degree 	
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in: <ul style="list-style-type: none"> 1st year of training 2nd year of training 3rd year of training 4th year of training year of internship (1st postgraduate medical year) 	

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$106.33
2.	Member undergoing initial category or trade or employment training	\$121.52
3.	Student /Member at Officer Training Unit: <ul style="list-style-type: none"> without a degree with a degree 	

11 Schedule B.14 (Specialist officer salary rates – aviation)

Omit Schedule B.14, substitute:

Schedule B.14

Specialist officer salary rates – aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	all aircrew officers	AS 0	\$91,601
		AS 1	\$95,524
		AS 2	\$99,452
		AS 3	\$103,374
		AS 4	\$107,300
		AS 5	\$111,222
		AS 6	\$115,149
		AS 7	\$119,072
		AS 8	\$122,996
		AS 9	\$126,919
		AS 10	\$130,844
		AS 11	\$134,768
		AS 12	\$138,691
		AS 13	\$142,616
		AS 14	\$146,541
		AS 15	\$150,463
		AS 16	\$154,388
2.	all aircrew officers	AS 17	\$158,311
		AS 18	\$160,927
		AS 19	\$163,545
3.	all aircrew officers	AS 20	\$166,161
		AS 21	\$168,776
		AS 22	\$171,394
		AS 23	\$174,007
		AS 24	\$176,623
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$179,242
		AS 26	\$181,855
		AS 27	\$184,474
		AS 28	\$187,090
		AS 29	\$189,705
	Flight test engineers who have held command at Tier 1 or Tier 2		

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	all aircrew officers air traffic controllers	AS 0	\$250.96
		AS 1	\$261.71
		AS 2	\$272.47
		AS 3	\$283.22
		AS 4	\$293.97
		AS 5	\$304.72
		AS 6	\$315.48
		AS 7	\$326.22
		AS 8	\$336.98
		AS 9	\$347.72
		AS 10	\$358.48
		AS 11	\$369.23
		AS 12	\$379.98
		AS 13	\$390.73
		AS 14	\$401.48
		AS 15	\$412.23
		AS 16	\$422.98
2.	all aircrew officers air traffic officers who have held a detachment command position	AS 17	\$433.73
		AS 18	\$440.90
		AS 19	\$448.07
3.	all aircrew officers	AS 20	\$455.24
		AS 21	\$462.40
		AS 22	\$469.57
		AS 23	\$476.73
		AS 24	\$483.90
4.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$491.07
		AS 26	\$498.23
		AS 27	\$505.41
		AS 28	\$512.58
		AS 29	\$519.74

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Yearly salary rate for Major and below	Column 4 Yearly salary rate for Lieutenant Colonel and Colonel
1.	OA 0	\$60,229	-
2.	OA 1	\$64,152	-
3.	OA 2	\$68,076	-
4.	OA 3	\$71,999	-
5.	OA 4	\$75,922	-
6.	OA 5	\$79,846	-
7.	OA 6	\$83,769	-
8.	OA 7	\$87,692	-
9.	OA 8	\$91,601	-
10.	OA 9	\$95,524	-
11.	OA 10	\$99,452	-
12.	OA 11	\$103,374	-
13.	OA 12	\$107,300	-
14.	OA 13	\$111,222	-
15.	OA 14	\$115,149	-
16.	OA 15	\$119,072	-
17.	OA 16	\$122,996	-
18.	OA 17	\$126,919	-
19.	OA 18	\$130,844	-
20.	OA 19	\$134,768	\$149,324
21.	OA 20	\$138,691	\$153,248
22.	OA 21	\$142,616	\$157,172
23.	OA 22	\$146,541	\$161,098
24.	OA 23	\$150,463	\$165,020
25.	OA 24	\$154,388	\$168,945
26.	OA 25	\$158,311	\$172,868
27.	OA 26	\$160,927	\$175,483
28.	OA 27	\$163,545	\$178,102
29.	OA 28	\$166,161	\$180,717
30.	OA 29	\$168,776	\$183,333
31.	OA 30	\$171,394	\$185,951
32.	OA 31	\$174,007	\$188,564
33.	OA 32	\$176,623	\$191,180
34.	OA 33	\$179,242	\$193,797
35.	OA 34	\$181,855	\$196,412
36.	OA 35	\$184,474	\$199,031
37.	OA 36	\$187,090	\$201,646
38.	OA 37	\$190,552	\$205,109

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate for Major and below	Column 4 Daily salary rate for Lieutenant Colonel and Colonel
1.	OA 0	\$165.01	-
2.	OA 1	\$175.76	-
3.	OA 2	\$186.51	-
4.	OA 3	\$197.26	-
5.	OA 4	\$208.01	-
6.	OA 5	\$218.76	-
7.	OA 6	\$229.50	-
8.	OA 7	\$240.25	-
9.	OA 8	\$250.96	-
10.	OA 9	\$261.71	-
11.	OA 10	\$272.47	-
12.	OA 11	\$283.22	-
13.	OA 12	\$293.97	-
14.	OA 13	\$304.72	-
15.	OA 14	\$315.48	-
16.	OA 15	\$326.22	-
17.	OA 16	\$336.98	-
18.	OA 17	\$347.72	-
19.	OA 18	\$358.48	-
20.	OA 19	\$369.23	\$409.11
21.	OA 20	\$379.98	\$419.86
22.	OA 21	\$390.73	\$430.61
23.	OA 22	\$401.48	\$441.36
24.	OA 23	\$412.23	\$452.11
25.	OA 24	\$422.98	\$462.86
26.	OA 25	\$433.73	\$473.61
27.	OA 26	\$440.90	\$480.78
28.	OA 27	\$448.07	\$487.95
29.	OA 28	\$455.24	\$495.12
30.	OA 29	\$462.40	\$502.28
31.	OA 30	\$469.57	\$509.45
32.	OA 31	\$476.73	\$516.61
33.	OA 32	\$483.90	\$523.78
34.	OA 33	\$491.07	\$530.95
35.	OA 34	\$498.23	\$538.12
36.	OA 35	\$505.41	\$545.29
37.	OA 36	\$512.58	\$552.45
38.	OA 37	\$522.06	\$561.94

12 Schedule B.15 (Senior officer specialist salary rates – medical officer)

Omit Schedule B.15, substitute:

Schedule B.15

Senior officer specialist salary rates – medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$251,838
			ML 4-1	\$273,348
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$277,408
			ML 4-1	\$298,914

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$689.97
			ML 4-1	\$748.90
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$760.02
			ML 4-1	\$818.94

13 Schedule B.16 (Senior officer specialist salary rates – dental officer)

Omit Schedule B.16, substitute:

Schedule B.16

Senior officer salary rates – dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$216,271
			DL 4	\$228,495

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$592.52
			DL 4	\$626.01

14 Schedule B.17 (Senior officer specialist salary rates – legal officer)

Omit Schedule B.17, substitute:

Schedule B.17

Senior officer salary rates – legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$221,557
			LL 5-1	\$215,117
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$260,738
			LL 5-1	\$247,124

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$607.01
			LL 5-1	\$589.36
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$714.35
			LL 5-1	\$677.05

15 Schedule B.18 (Senior officer specialist salary rates – Chaplain)

Omit Schedule B.18, substitute:

Schedule B.18

Senior officer salary rates – Chaplain

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-1	\$169,024
	CL 3-2	\$171,521

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-1	\$463.08
	CL 3-2	\$469.92

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended to date. For previous amendments see DFRT Determination Nos. 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13 of 2017; Nos. 1, 2, 3, 4, 5, 6, 7, 8 of 2018; Nos. 1, 3, 4, 5, 6 and 7 of 2019.

Schedule 2—Amendments to DFRT Determination No. 14 of 1992

Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance¹

1 Clause 6 (Rates of Allowance), Table

Omit the table, substitute:

	Language level			
	Proficiency – lower or Competency – Strategic Engagement – lower	Proficiency – intermediate or Competency – Strategic Engagement – intermediate or operational engagement	Proficiency – higher or Competency – Strategic Engagement – higher	Proficiency – advanced or Competency – Professional interpreter
Unspecified languages approved by CDF under special circumstances	\$1,178			
Degree of language difficulty Group 1	\$1,178	\$2,358	\$3,537	\$4,719
Degree of language difficulty Group 2	\$1,770	\$3,537	\$5,897	\$8,244
Degree of language difficulty Group 3	\$2,358	\$4,719	\$8,244	\$11,780

NOTE

- Defence Force Remuneration Tribunal Determination No. 14 of 1992, *Language Allowance*, as amended to date. For previous amendments see DFRT Determinations No. 16 of 1992; Nos. 1 and 2 of 1993; Nos. 5, 6 and 19 of 1994; No. 23 of 1995; Nos. 8 and 24 of 1996; Nos. 9 and 10 of 1997; Nos. 9, 19 and 27 of 1998; No. 14 of 1999; No. 8 of 2000; Nos. 3, 16 and 21 of 2001; Nos. 7 and 23 of 2002; Nos. 11 and 16 of 2003; Nos. 2 and 14 of 2004; No. 5 of 2005; Nos. 1 and 16 of 2006; No. 5 of 2007; Nos. 10 and 29 of 2008; Nos. 11 and 14 of 2009; No. 6 of 2010; No. 8 of 2011; No. 10 of 2012; Nos. 12 and 19 of 2013; No. 9 of 2014; Nos. 5 and 14 of 2015; Nos. 8 and 9 of 2016; and Nos. 9 and 11 of 2017.

Schedule 3—Amendments to DFRT Determination No. 11 of 2013

Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances¹

1 Part F (Allowance Rates), Table 1

Omit Part F Table 1, substitute:

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$10,917
2.	Service allowance section B.2.4	\$14,556
3.	Paratrooper allowance Paragraph B.16.7.2.a Separation allowance section B.3.6, table items 1, 2 and 4	\$2,898
4.	Arduous conditions instructor allowance section B.5.4 Separation allowance (discounted) section B.3.6, table item 3	\$770
5.	Adventurous training instructor allowance section B.4.5 Clearance diver allowance section B.14.7, table item 2 Diving allowance section B.6.5 Paratrooper allowance subsection B.16.7.1, table items 3 and 4 Recruit instructor sustainability allowance Section C.3.4 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3 Submarine escape disability allowance section B.8.5, items 1 and 2	\$7,088
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$52.04

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
7.	Boarding party allowance section B.10.5 Diving allowance section B.6.6, table item 3 Field allowance (Tier 1 hardship) Subsection B.13.8.1	\$69.72
8.	Flying disability allowance section B.7.7 Recruit instructor disability allowance Section B.17.4 Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$9,169
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$25.12
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5 Paratrooper allowance subsection B.16.8, table items 9 and 10 Submarine escape disability allowance section B.8.6, table item 1	\$42.28
11.	Clearance diver allowance section B.14.7, table item 3 Maritime disability allowance subsection B.9.5, table items 1, 4 and 7 Paratrooper allowance subsection B.16.7.1, table item 1	\$12,698
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$15,008
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$19,049
14.	Clearance diver allowance section B.14.8, table item 3 Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1 Paratrooper allowance section B.16.8, table item 1 Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$34.79

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2 Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$41.12
16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$52.19
17.	Maritime sustainability allowance section C.1.5, table item 1	\$11,544
18.	Maritime sustainability allowance section C.1.5, table item 2	\$18,470
19.	Maritime sustainability allowance section C.1.5, table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$20,779
20.	Maritime sustainability allowance section C.1.6, table item 1	\$31.63
21.	Maritime sustainability allowance section C.1.6, table item 2	\$50.60
22.	Maritime sustainability allowance section C.1.6, table item 3	\$56.93
23.	Reserve allowance section B.11.4	\$29.91
24.	Special Forces disability allowance section B.12.7, table item 2	\$43,340
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$34,673
26.	Special Forces disability allowance section B.12.7, table items 4 to 9 section B.12.7, table item 14	\$26,006
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$16,470

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)	
28.	Paratrooper allowance subsection B.16.7.1, table item 2 Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$10,137	
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$71.25	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$45.12	
31.	Paratrooper allowance section B.16.8, table item 2 Special Forces disability allowance subsection B.12.8.1, table item 10	\$27.76	
32.	Clearance diver allowance section B.14.8, table item 2 Paratrooper allowance section B.16.8, table items 3 and 4 Special Forces disability allowance subsection B.12.8.1, table item 9	\$19.42	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$260.87
		b.	\$168.09
		c.	\$100.84
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,719	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$22,537	
36.	Paratrooper allowance subsection B.16.7.1, table item 7 Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,394	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$61.75	

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$84.47
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$138.60
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$345.47
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$35.48
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$230.80
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$23.08
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$372.79
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$625.15
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$67.31
47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,250.19
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$211.59
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$6,133
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,310
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,196
52.	Paratrooper allowance section B.16.8, table item 5	\$16.80

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
53.	Paratrooper allowance section B.16.8, table item 6	\$14.55
54.	Paratrooper allowance section B.16.8, table item 7	\$12.04
55.	Paratrooper allowance section B.16.8, table item 8	\$6.02
56.	Paratrooper allowance paragraph B.16.9.1.a	\$402.76
57.	Paratrooper allowance paragraph B.16.9.1.b	\$201.38

2 Part F (Allowance Rates), table 2

Omit Part F Table 2, substitute:

Table 2 – Quarantined disability allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	...	-
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$192.36
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$384.69

NOTE

1. Defence Force Remuneration Tribunal Determination No 11 of 2013, *ADF Allowances*, as amended to date. For previous amendments see DFRT Determinations Nos. 13, 19 and 20 of 2013; Nos. 6 and 9 of 2014; Nos. 5, 11, 12, 13, 14 and 16 of 2015; Nos. 1, 2, 5, 6 and 8 of 2016; Nos. 1, 2, 4, 7, 9 and 10 of 2017; and Nos. 1 and 4 of 2018, and Nos. 2 and 5 of 2019.