



Australian Government
Defence Force Remuneration Tribunal

STATEMENT

Defence Act 1903
s.58H—Functions and powers of Tribunal

ROYAL AUSTRALIAN NAVY: SUBMARINER EMPLOYMENT CATEGORIES FOR WARRANT OFFICERS

(Matter 12 of 2018)

MS I. ASBURY, PRESIDENT

MR A. MORRIS, MEMBER

CANBERRA, 5 SEPTEMBER 2019

RADM J. GOLDRICK AO CSC RAN RTD, MEMBER

[1] This statement should be read in conjunction with our earlier decision¹ in relation to this matter published in November 2018. At that time we noted that a significant growth in the submariner workforce is required to support the manning of current and new submarines. Accordingly we made provision for the Medical Submariner employment category to be extended to the rank of Warrant Officer.

[2] We also remarked that “*more submariner employment categories are being identified that need similar rank provisions*” and required the Australian Defence Force (ADF) to return to us “*in a timely manner*” with those other workforce requirements. This statement now refers to a supplementary submission² made in that regard by the ADF.

Submissions

[3] Under the same provisions as considered previously, the ADF now seeks to include pay grade allocations for Warrant Officers within the employment categories of Maritime Logistics Support Operations - Submariner, Maritime Logistics Chef – Submariner and Maritime Logistics Supply Chain – Submariner.

[4] The Commonwealth supported all of the proposed amendments.³

Consideration

[5] We again considered the evidence that, in order to effectively grow and manage the future submarine workforce, new leadership and managerial positions need to be established at the Warrant Officer level and we accept that this is required with the Maritime Logistics workforce.

Conclusion

[6] Determination 7 of 2019 gives effect to this from 5 September 2019.

MS I. ASBURY, PRESIDENT
MR A. MORRIS, MEMBER
RADM J. GOLDRICK AO CSC RAN RTD, MEMBER

¹ https://www.dfrt.gov.au/sites/default/files/decision_submariner_warrant_officers.pdf

² ADF Supplementary submission Royal Australian Navy: Submariner employment categories for Warrant Officers dated August 2019.

³ Commonwealth submission – Matter 12 of 2018 – Submariner employment categories for Warrant Officers – Supplementary submission dated 8 August 2019.