### DEFENCE FORCE REMUNERATION TRIBUNAL

### **DETERMINATION NO. 2 OF 2015**

### SALARIES — ARMOURED PERSONNEL CARRIER — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 2 of 2015 – Army – RAAC Armoured Personnel Carrier Crewman – Re-raise.

### 1 Citation

- 1. This Determination is Defence Force Remuneration Tribunal Determination No. 2 of 2015, Salaries Armoured Personnel Carrier Amendment.
- 2. This Determination may also be cited as DFRT Determination No. 2 of 2015.

## 2 Commencement

This Determination commences on 9 April 2015.

### 3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

## 4 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 1 to this Determination.

# 5 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 2 to this Determination.

### 6 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 3 to this Determination.

## 7 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 4 to this Determination.

Dated this eighth day of April two thousand and fifteen.

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The Honourable A Harrison

President

The Honourable Arch Bevis Member

Brigadier William Rolfe, AO (Ret'd) Member

Pay grade 2	Pay grade 2	
Column 1 Item	Column 2 Employment Category	
1.	Air Dispatcher Grade 1	
2.	Air Dispatcher Grade 4	
3.	Analyst Intelligence Operations Grade 1	
4.	Armoured Personnel Carrier Crewman Grade 1	
5.	Artillery Gunner Grade 1	
6.	Artillery Light Gunner Grade 2	
7.	Artillery Light Gunner Grade 3	
8.	Artillery Gunner Grade 2	
9.	Artillery Command Systems Operator Grade 2	
10.	Artillery Observer Grade 2	
11.	Assistant Instructor	
12.	Cavalryman Grade 1	
13.	Clerk Finance Grade 1	
14.	Combat Engineer Grade 2	
15.	Combat Engineer Section Commander Grade 1	
16.	Combat Medical Attendant Advanced	
17.	Combat Support Operator Detachment Second in Command (Reserve)	
18.	Communications Systems Operator Grade 2	
19.	Cook Grade 2	
20.	Cook Grade 3	
21.	Cook Advanced	
22.	Dental Assistant Grade 1	
23.	Driver Specialist Grade 2	
24.	Information Systems Technician Grade 1	
25.	Light Cavalry Scout Grade 1	
26.	Mechanic Recovery Driver	
27.	Military Police Grade 2	

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
28.	Operator Administrative Grade 1
29.	Operator Ground-Based Air Defence Grade 1
30.	Operator Radar Grade 1 (Reserve)
31.	Patrolman Grade 1
32.	Patrol Medic
33.	Preventive Medicine Grade 2
34.	Rifleman Grade 2
35.	Supply Chain Storeman
36.	Tank Crewman Grade 1
37.	Telecommunications Systems Linesman Grade 1
38.	Telecommunications Systems Linesman Grade 2
39.	Unit Quartermaster Storeman Grade 2

Pay grade 3	Pay grade 3	
Column 1 Item	Column 2 Employment Category	
1.	Advanced Artillery Gunner	
2.	Advanced Artillery Light Gunner	
3.	Air Dispatcher Crew Commander Grade 1	
4.	Air Dispatcher Crew Commander Grade 2	
5.	Air Dispatcher Crew Commander Grade 3	
6.	Air Dispatcher Grade 5	
7.	Aircraft Life Support Fitter Grade 1	
8.	Aircraft Structural Fitter Grade 1	
9.	Ammunition Supplier	
10.	Analyst Intelligence Operations Grade 2	
11.	Armoured Personnel Carrier Crewman Grade 2	
12.	Artillery Command Systems Operator Advanced Grade 1	
13.	Artillery Command Systems Operator Grade 3	
14.	Artillery Light Section Commander	
15.	Artillery Observer Grade 3	
16.	Cargo Specialist Grade 2	
17.	Cargo Specialist Grade 3	
18.	Carpenter Grade 1	
19.	Cavalryman Grade 2	
20.	Cavalryman Specialist	
21.	Chef	
22.	Clerk Finance Advanced	
23.	Clerk Finance Grade 2	
24.	Combat Clerk Engineers	
25.	Combat Engineer Grade 3	
26.	Combat Engineer Section Commander Grade 2	
27.	Combat Engineer Supervisor Grade 1	

Pay grade 3	cont'd
Column 1 Item	Column 2 Employment Category
28.	Combat Medical Attendant Supervisor
29.	Combat Paramedic Grade 1
30.	Combat Paramedic Grade 2
31.	Combat Support Operator Detachment Commander (Reserve)
32.	Combat Support Operator Logistics Manager (Reserve)
33.	Communications Systems Advanced Operator Grade 1
34.	Communications Systems Operator Grade 3
35.	Cook Grade 4
36.	Cook Supervisor
37.	Dental Assistant Grade 2
38.	Driver Specialist Grade 3
39.	Driver Specialist Advanced
40.	Electrician Grade 1
41.	Emergency Responder
42.	Fitter Armament Grade 1
43.	Fitter Armament Grade 2
44.	Groundcrewman, Command Post Operator
45.	Groundcrewman, Forward Arming and Refuelling Point Operator
46.	Gun Detachment Commander
47.	Gunner Grade 3
48.	Infantry Operations Clerk
49.	Infantry Resource Storeman
50.	Information Systems Technician Grade 2
51.	Joint Fires Observer Grade 1
52.	Kitchen Manager
53.	Light Cavalry Scout Grade 2
54.	Manager Clerk Engineers

Pay grade 3	cont'd
Column 1 Item	Column 2 Employment Category
55.	Manager Storeman Engineers
56.	Marine Specialist Grade 2
57.	Mechanic Recovery Advanced Grade 1
58.	Mechanic Recovery Grade 1
59.	Mechanic Recovery Grade 2
60.	Mechanic Recovery Supervisor Grade 1
61.	Mechanic Vehicle Grade 1
62.	Mechanic Vehicle Grade 2
63.	Medical Operator
64.	Metalsmith Grade 1
65.	Metalsmith Grade 2
66.	Military Police Grade 3
67.	Musician Grade 1
68.	Operator Administrative Advanced
69.	Operator Ground-Based Air Defence Grade 2
70.	Operator Heavy Vehicle
71.	Operator Heavy Vehicle Advanced
72.	Operator Movements Advanced
73.	Operator Movements Grade 2
74.	Operator Movements Supervisor
75.	Operator Petroleum
76.	Operator Radar Grade 2 (Reserve)
77.	Operator Radar Grade 3 (Reserve)
78.	Operator Radar Grade 5 (Reserve)
79.	Operator Specialist Vehicles Grade 1
80.	Operator Unmanned Aerial Systems Grade 1
81.	Patrolman Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
82.	Physical Training Instructor Grade 1
83.	Piper Drummer and Bugler Grade 1
84.	Plumber Grade 1
85.	Preventive Medicine Advanced
86.	Preventive Medicine Grade 3
87.	Rifleman Grade 3
88.	Rigger Parachute
89.	Storeman Engineers
90.	Supervisor Section Operations Grade 1
91.	Supervisor Section Supply Chain
92.	Supervisor Clerk Engineers
93.	Supervisor Storeman Engineers
94.	Tank Crewman Grade 2
95.	Tank Crewman Specialist
96.	Technician Electrical Grade 1
97.	Technician Electronic Systems Grade 1
98.	Telecommunications Systems Bearer Technician
99.	Telecommunications Systems Switch Technician
100.	Unit Quartermaster Advanced

Pay grade 4	Pay grade 4	
Column 1 Item	Column 2 Employment Category	
1.	Aerial Delivery Supervisor Grade 1	
2.	Aerial Delivery Supervisor Grade 2	
3.	Aircraft Life Support Fitter Grade 2	
4.	Aircraft Life Support Fitter Supervisor	
5.	Aircrewman (Time Progression)	
6.	Aircrewman Leader (Time Progression)	
7.	Aircrewman Manager (Time Progression)	
8.	Aircrewman Supervisor (Time Progression)	
9.	Aircraft Structural Fitter Grade 2	
10.	Ammunition Supplier Advanced Grade 1	
11.	Analyst Intelligence Operations Grade 3	
12.	Analyst Intelligence Operations Grade 4	
13.	Armoured Personnel Carrier Commander	
14.	Artillery Command Systems Operator Advanced Grade 2	
15.	Assistant Supervisor Infantry Operations Clerk	
16.	Assistant Supervisor Infantry Resource Storeman	
17.	Cargo Specialist Advanced	
18.	Cargo Specialist Manager	
19.	Cargo Specialist Supervisor	
20.	Carpenter Grade 2	
21.	Carpenter Grade 3	
22.	Caterer	
23.	Cavalryman Gunner	
24.	Chef Supervisor	
25.	Clerk Finance Financial Services Manager	
26.	Clerk Finance Unit Financial Services Supervisor	
27.	Combat Engineer Manager Grade 1	

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
28.	Combat Engineer Section Commander Grade 3
29.	Combat Engineer Supervisor Grade 2
30.	Combat Medical Attendant Manager
31.	Combat Paramedic Grade 3
32.	Combat Paramedic Supervisor
33.	Commander Emergency Response
34.	Communications Systems Advanced Operator Grade 2
35.	Communications Systems Detachment Commander Grade 1
36.	Communications Systems Supervisor Grade 1
37.	Crewman Commander (Royal Australian Engineers)
38.	Dental Supervisor
39.	Draughtsman Grade 1
40.	Draughtsman Grade 2
41.	Electrician Grade 2
42.	Electrician Grade 3
43.	Electronic Warfare Operator
44.	Fitter Armament Advanced Grade 1
45.	Fitter Armament Grade 3
46.	Fitter Armament Grade 4
47.	Fitter Armament Supervisor Grade 1
48.	Geospatial Technician Grade 1
49.	Geospatial Technician Grade 2
50.	Groundcrewman, Command Post Supervisor
51.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
52.	Information Systems Advanced Technician
53.	Joint Fires Observer Grade 2
54.	Light Cavalry Scout Section Commander

Pay grade 4	cont'd
Column 1 Item	Column 2 Employment Category
55.	Manager Infantry Operations Clerk
56.	Manager Infantry Resource Storeman
57.	Manager Quartermaster Store
58.	Manager Supply Chain
59.	Marine Specialist Advanced
60.	Marine Specialist Grade 3
61.	Marine Specialist Manager
62.	Marine Specialist Supervisor
63.	Mechanic Recovery Advanced Grade 2
64.	Mechanic Recovery Manager Grade 1
65.	Mechanic Recovery Specialist
66.	Mechanic Recovery Supervisor Grade 2
67.	Mechanic Vehicle Advanced Grade 1
68.	Mechanic Vehicle Grade 3
69.	Mechanic Vehicle Grade 4
70.	Mechanic Vehicle Supervisor Grade 1
71.	Medical Technician
72.	Medical Technician Supervisor
73.	Metalsmith Advanced Grade 1
74.	Metalsmith Grade 3
75.	Metalsmith Grade 4
76.	Metalsmith Supervisor Grade 1
77.	Military Police Grade 4
78.	Multimedia Technician Grade 1
79.	Musician Grade 2
80.	Offensive Support Detachment Commander
81.	Operator Administrative Manager

Pay grade 4	cont'd
Column 1 Item	Column 2 Employment Category
82.	Operator Administrative Supervisor
83.	Operator Emergency Response
84.	Operator Ground-Based Air Defence Grade 3
85.	Operator Movements Manager Grade 1
86.	Operator Movements Manager Grade 2
87.	Operator Movements Assistant Manager
88.	Operator Petroleum Advanced
89.	Operator Plant Grade 1
90.	Operator Plant Grade 2
91.	Operator Plant Grade 3
92.	Operator Plant Grade 4
93.	Operator Radar Grade 4 (Reserve)
94.	Operator Radar Grade 7 (Reserve)
95.	Operator Specialist Vehicles Advanced
96.	Operator Specialist Vehicles (Royal Australian Engineers)
97.	Operator Specialist Vehicles Grade 2
98.	Operator Unmanned Aerial Systems Grade 2
99.	Patrol Commander
100.	Physical Training Instructor Grade 2
101.	Physical Training Instructor Supervisor
102.	Piper Drummer and Bugler Grade 2
103.	Plumber Grade 2
104.	Plumber Grade 3
105.	Preventive Medicine Supervisor
106.	Recruit Instructor (1st Recruit Training Battalion)
107.	Rifleman Grade 3 Specialist
108.	Rigger Parachute Advanced

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
109.	Supervisor Artillery Command Systems Grade 1
110.	Supervisor Artillery Light
111.	Supervisor Infantry Operations Clerk
112.	Supervisor Infantry Resource Storeman
113.	Supervisor Joint Fires Grade 1
114.	Supervisor Platoon Operations Grade 1
115.	Supervisor Platoon Operations Specialist Grade 1
116.	Supervisor Section Operations Grade 2
117.	Supervisor Section Operations Specialist Grade 1
118.	Supervisor Warehouse Supply Chain
119.	Tank Crewman Gunner
120.	Technician Aircraft Grade 1
121.	Technician Avionics Grade 1
122.	Technician Electrical Grade 2
123.	Technician Electrical Grade 3
124.	Technician Electronic Systems Grade 2
125.	Technician Electronic Systems Grade 3
126.	Technician Laboratory Grade 1
127.	Technician Operating Theatre
128.	Telecommunications Systems Bearer Team Leader
129.	Telecommunications Systems Switch Team Leader
130.	Telecommunications Systems Technician
131.	Transport Operations Manager
132.	Transport Operations Supervisor
133.	Unit Quartermaster Supervisor

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Artificer Electronics Grade 1
13.	Artificer Mechanical Grade 1
14.	Australian Defence Force Investigator Grade 1
15.	Cavalry Sergeant
16.	Cavalryman Commander
17.	Combat Engineer Manager Grade 2
18.	Combat Engineer Supervisor Grade 3
19.	Combat Paramedic Manager
20.	Communications Systems Detachment Commander Grade 2
21.	Communications Systems Manager Grade 1
22.	Communications Systems Supervisor Grade 2
23.	Dental Manager
24.	Drum Major
25.	Electronic Warfare Detachment Commander
26.	Examiner Psychological

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
27.	Explosive Detection Dog Handler
28.	Explosive Ordnance Reconnaissance Technician
29.	Fitter Armament Advanced Grade 2
30.	Fitter Armament Specialist
31.	Fitter Armament Supervisor Grade 2
32.	Foreman Carpenter
33.	Foreman Draughtsman
34.	Foreman Electrician
35.	Foreman Operator Plant
36.	Foreman Plumber
37.	Geospatial Technician Grade 3
38.	Geospatial Technician Grade 4
39.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
40.	Groundcrewman, Supervisor Aviation Squadron Operations
41.	Information Systems Detachment Commander
42.	Information Systems Supervisor
43.	Light Cavalry Scout Sergeant
44.	Light Cavalry Scout Warrant Officer
45.	Manager Company Operations Grade 1
46.	Manager Emergency Response Operations
47.	Manager Operations Offensive Support Grade 1
48.	Manager Petroleum
49.	Mechanic Recovery Manager Grade 2
50.	Mechanic Vehicle Advanced Grade 2
51.	Mechanic Vehicle Specialist
52.	Mechanic Vehicle Supervisor Grade 2
53.	Medical Technician Manager

Pay grade 5	cont'd
Column 1 Item	Column 2 Employment Category
54.	Metalsmith Advanced Grade 2
55.	Metalsmith Specialist
56.	Metalsmith Supervisor Grade 2
57.	Military Police Dog Handler
58.	Military Police Close Personal Protection Operator
59.	Multimedia Technician Grade 2
60.	Multimedia Technician Grade 3
61.	Musician Grade 3
62.	Operator Radar Grade 6 (Reserve)
63.	Operator Radar Grade 8 (Reserve)
64.	Operator Unmanned Aerial Systems Grade 3
65.	Operator Unmanned Aerial Systems Grade 4
66.	Patrol Master
67.	Petroleum Specialist
68.	Photographer Public Relations
69.	Physical Training Instructor Manager
70.	Pipe Major
71.	Preventive Medicine Manager
72.	Rigger Parachute Manager
73.	Rigger Parachute Supervisor
74.	Reporter
75.	Supervisor Armoured Personnel Carrier Squadron Operations
76.	Supervisor Armoured Personnel Carrier Troop Operations
77.	Supervisor Artillery Command Systems Grade 2
78.	Supervisor Building
79.	Supervisor Civil
80.	Supervisor Emergency Response Operations

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	
81.	Supervisor Engineering Services	
82.	Supervisor Ground Based Air Defence	
83.	Supervisor Gunnery	
84.	Supervisor Joint Fires Grade 2	
85.	Supervisor Petroleum	
86.	Supervisor Platoon Operations Grade 2	
87.	Supervisor Section Operations Specialist Grade 2	
88.	Supervisor Platoon Operations Specialist Grade 2	
89.	Tank Crewman Commander	
90.	Tank Sergeant	
91.	Technician Aircraft Grade 2	
92.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2	
93.	Technician Aircraft Supervisor	
94.	Technician Avionics Grade 2	
95.	Technician Avionics Grade 2 (Time Progression) Fly 0-2	
96.	Technician Avionics Supervisor	
97.	Technician Electrical Advanced Grade 1	
98.	Technician Electrical Grade 4	
99.	Technician Electrical Supervisor Grade 1	
100.	Technician Electronic Systems Advanced Grade 1	
101.	Technician Electronic Systems Grade 4	
102.	Technician Electronic Systems Supervisor Grade 1	
103.	Technician Laboratory Grade 2	
104.	Telecommunications Systems Supervisor	
105.	Telecommunications Systems Team Leader	
106.	Underwater Medicine Clinician	