



## Defence Force Remuneration Tribunal Determination No. 3 of 2017, Salaries — Navy employment categories — Amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matters No. 10 of 2016 — Maritime Logistics Steward and No. 11 of 2016 — Air Interceptor Controller.

Dated 30 March 2017

Ingrid Asbury  
President

Adrian Morris  
Member

Rear Admiral James Goldrick AO CSC RAN Rtd  
Member



## 1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 3 of 2017, *Salaries — Navy employment categories — Amendment*.
2. This Determination may also be cited as Defence Force Remuneration Tribunal Determination No. 3 of 2017.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	6 April 2017

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Amendment

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in this Determination.

## 5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy pay grade 2, table

*substitute*

the table set out in Schedule 1 of this Determination.

## 6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy pay grade 3, table

*substitute*

the table set out in Schedule 2 of this Determination.

- 7**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy pay grade 4, table**  
*substitute*  
the table set out in Schedule 3 of this Determination.
- 8**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy pay grade 7, table**  
*substitute*  
the table set out in Schedule 4 of this Determination.
- 9**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy pay grade 8, table**  
*substitute*  
the table set out in Schedule 5 of this Determination.
- 10**     **Schedule B.11 (Other Rank pay grades), Part 1: Navy pay grade 2, table**  
*substitute*  
the table set out in Schedule 6 of this Determination.
- 11**     **Schedule B.11 (Other Rank pay grades), Part 1: Navy pay grade 3, table**  
*substitute*  
the table set out in Schedule 7 of this Determination.
- 12**     **Schedule B.11 (Other Rank pay grades), Part 1: Navy pay grade 4, table**  
*substitute*  
the table set out in Schedule 8 of this Determination.
- 13**     **Schedule B.11 (Other Rank pay grades), Part 1: Navy pay grade 6, table**  
*substitute*  
the table set out in Schedule 9 of this Determination.

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**NOTE**

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017 was made on XX March 2017 and commences on 4 April 2017.

## SCHEDULE 1

### Pay grade 2

Item	Employment Category	Tier
1.	Underwater Weapons	A

## SCHEDULE 2

### Pay grade 3

Item	Employment Category	Tier
1.	Diver	A
2.	Maritime Logistics Personnel Operations — Grade 4	A
3.	Maritime Logistics Support Operations — Grade 3	A
4.	Maritime Logistics Support Operations — Grade 4	A
5.	Motor Transport Driver	A
6.	Survival Equipment	A
7.	Underwater Control	A

## SCHEDULE 3

### Pay grade 4

Item	Employment Category	Tier
1.	Boatswain — Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Personnel Operations — Grade 5	A
4.	Maritime Logistics Supply Chain	A
5.	Maritime Logistics Support Operations — Grade 5	A
6.	Naval Police Coxswain	A
7.	Physical Trainer	A
8.	Signals Yeoman	A
9.	Work Study	A

## SCHEDULE 4

### Pay grade 7

Item	Employment Category	Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems — Communications	B
14.	Communications and Information Systems — Information	B
15.	Cryptologic Linguist	A
16.	Cryptologic Linguist	B
17.	Cryptologic Systems	A
18.	Cryptologic Systems	B
19.	Dental Manager	B
20.	Electronic Technician	B

**Pay grade 7 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
21.	Electronic Technician — Grade 4 Fire Control Officer	A
22.	Electronic Technician — Grade 5	A
23.	Electronic Technician — Grade 5 Fire Control Officer	A
24.	Electronic Warfare	A
25.	Electronic Warfare	B
26.	Hydrographic Systems Manager	B
27.	Imagery Specialist	B
28.	Marine Technician	B
29.	Marine Technician — Grade 5	A
30.	Maritime Logistics Chef	B
31.	Maritime Logistics Personnel Operations	B
32.	Maritime Logistics Supply Chain	B
33.	Maritime Logistics Support Operations	B
34.	Medical	B
35.	Musician	B
36.	Naval Police Coxswain	B
37.	Physical Trainer	B

## SCHEDULE 5

### Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems — Communications	C
32.	Communications and Information Systems — Information	C
33.	Communications and Information Systems — Information Grade 4 SM	A
34.	Communications and Information Systems — Information Grade 4 SM	B
35.	Communications and Information Systems — Information Grade 4 SM	C
36.	Cryptologic Linguist	C
37.	Cryptologic Systems	C
38.	Dental Manager	C
39.	Electronic Technician	C

**Pay grade 8 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Tier</b>
40.	Electronic Warfare	C
41.	Imagery Specialist	C
42.	Hydrographic Systems Manager	C
43.	Marine Technician	C
44.	Marine Technician — Senior Technical Officer	A
45.	Marine Technician — Senior Technical Officer	B
46.	Maritime Logistics Chef	C
47.	Maritime Logistics Personnel Operations	C
48.	Maritime Logistics Supply Chain	C
49.	Maritime Logistics Support Operations	C
50.	Medical	C
51.	Musician	C
52.	Naval Police Coxswain	C
53.	Photographer	C
54.	Physical Trainer	C

## SCHEDULE 6

### Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Personnel Operations	Grade 1
7.	Maritime Logistics Supply Chain	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 1
9.	Maritime Logistics Support Operations — Operator	Grade 2
10.	Motor Transport Driver	Grade 1
11.	Underwater Weapons	—

## SCHEDULE 7

### Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate — Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate — Navigation Yeoman	Grade 1
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems — Communications	Grade 1
10.	Communications and Information Systems — Information	Grade 1
11.	Dental Assistant	Grade 2
12.	Diver	Grade 2
13.	Diver	Grade 3
14.	Electronic Technician	Grade 1
15.	Electronic Warfare	Grade 1
16.	Hydrographic Systems Operator	Grade 1
17.	Marine Technician	Grade 1
18.	Maritime Logistics Chef	Grade 2
19.	Maritime Logistics Chef	Grade 3
20.	Maritime Logistics Chef	Grade 4
21.	Maritime Logistics Personnel Operations	Grade 2
22.	Maritime Logistics Personnel Operations	Grade 3
23.	Maritime Logistics Personnel Operations	Grade 4

**Pay grade 3 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
24.	Maritime Logistics Supply Chain	Grade 2
25.	Maritime Logistics Supply Chain	Grade 3
26.	Maritime Logistics Supply Chain	Grade 4
27.	Maritime Logistics Support Operations Supervisor	Grade 3
28.	Medical	Grade 1
29.	Motor Transport Driver	Grade 2
30.	Musician	Grade 1
31.	Naval Police Coxswain	Grade 1
32.	Non-aligned Air Technical	Grade 1
33.	Non-aligned Electrical Technical	Grade 1
34.	Non-aligned Marine Technical	Grade 1
35.	Physical Trainer	Grade 1
36.	Survival Equipment	–
37.	Underwater Control	–

**SCHEDULE 8****Pay grade 4**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate — Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems — Communications	Grade 2
11.	Communications and Information Systems — Information	Grade 2
12.	Cryptologic Linguist	Grade 1
13.	Cryptologic Systems	Grade 1
14.	Dental Assistant Preventive	Grade 3
15.	Dental Supervisor	—
16.	Electronic Technician	Grade 2
17.	Electronic Warfare	Grade 2
18.	Hydrographic Systems Manager	Grade B
19.	Hydrographic Systems Operator	Grade 2
20.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 1
21.	Marine Technician	Grade 2
22.	Maritime Logistics Chef	Grade 5
23.	Maritime Logistics Personnel Operations	Grade 5

**Pay grade 4 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
24.	Maritime Logistics Supply Chain	Grade 5
25.	Maritime Logistics Support Operations Manager	Grade 4
26.	Medical	Grade 2
27.	Musician	Grade 2
28.	Imagery Specialist	Grade 1
29.	Naval Police Coxswain	Grade 2
30.	Non-aligned Air Technical	Grade 2
31.	Non-aligned Electrical Technical	Grade 2
32.	Non-aligned Marine Technical	Grade 2
33.	Physical Trainer	Grade 2
34.	Physical Trainer	Grade 3
35.	Signals Yeoman	–
36.	Work Study	–

## SCHEDULE 9

### Pay grade 6

Item	Employment Category	Grade
1.	Aircrewman — Fly 4-6	Grade 1
2.	Aircrewman — Fly 2-4	Grade 2
3.	Aircrewman — (Competency Progression)	Grade 3
4.	Aircrewman — Fly 0-2	Grade 3
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
14.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
15.	Combat Systems Manager — Fighter Controller	Grade 3
16.	Combat Systems Manager — Fighter Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	—
18.	Combat Systems Operator — Fighter Controller	Grade 3
19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor — Fighter Controller	Grade 3
21.	Combat Systems Supervisor — Fighter Controller	Grade 4
22.	Combat Systems Supervisor	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4

**Pay grade 6 cont'd**

<b>Item</b>	<b>Employment Category</b>	<b>Grade</b>
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	–
25.	Communications and Information Systems — Information SM	Grade 1
26.	Communications and Information Systems — Communications	Grade 5
27.	Communications and Information Systems — Information	Grade 5
28.	Cryptologic Linguist	Grade 3
29.	Cryptologic Systems	Grade 3
30.	Electronic Technician — SM	Grade1
31.	Electronic Technician — Fire Control Officer	Grade 3
32.	Electronic Technician	Grade 4
33.	Electronic Warfare	Grade 4
34.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
35.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
36.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
37.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
38.	Imagery Specialist	Grade 3
39.	Marine Technician — SM	Grade1
40.	Marine Technician	Grade 4
41.	Maritime Logistics Support Operations — SM	Grade 2
42.	Maritime Logistics Support Operations — SM	Grade 3
43.	Maritime Logistics Support Operations — SM	Grade 4
44.	Medical	Grade 3
45.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2