

# **DEFENCE FORCE REMUNERATION TRIBUNAL**

## **DETERMINATION NO. 8 OF 2016**

### **2014 ADF WORKPLACE REMUNERATION ARRANGEMENT**

This Determination relates to Matter No. 9 of 2014 – Workplace Remuneration Arrangement 2014-2017.

#### **PART A - Preliminary**

##### **1. Citation**

1. This Determination is DFRT Determination No. 8 of 2016, ADF Workplace Remuneration Arrangement.
2. This Determination may also be cited as DFRT Determination No. 8 of 2016.

##### **2. Commencement**

This Determination commences on 3 November 2016.

##### **3. Authority**

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

#### **PART B - Amendment**

##### **4. Rates of salary**

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended by substituting Schedules B.1, B.3 to B.8 (inclusive), B.10, B.12 to B.18 (inclusive) with the schedules in Schedule 1 to this Determination.

##### **5. Rates of allowance**

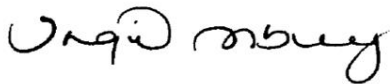
The following DFRT Determinations, as amended, are amended as set out in Schedule 2 of this Determination.

- a. DFRT Determination No 14 of 1992, *Language Proficiency Allowance*
- b. DFRT Determination No 11 of 2013, *ADF Allowances*

**6. Saved and transitional rates**

The amount payable for any non-reduction supplement under clause 3.2.56, 3.2.57 or 3.2.58 of Defence Determination 2016/19, *Conditions of Service* is increased by two per cent.

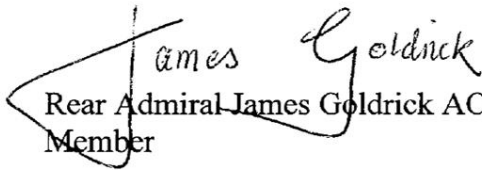
Dated this twenty-eighth day of October two thousand and sixteen.



Ingrid Asbury  
President



Adrian Morris  
Member



Rear Admiral James Goldrick AO CSC RAN Rtd  
Member

## **SCHEDULE 1**

**Schedule B.1**  
**Senior officer salary rates**

**Part 1: Senior officer of the Permanent Force – pay grade salary**

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$243,731		
			O8 - 0	\$230,975		
Commodore	Brigadier	Air Commodore	O7 - 1	\$195,180	\$207,061	\$211,032
			O7 - 0	\$189,501	\$201,036	\$204,890

**Part 2: Senior officer of the Reserves Force – pay grade salary**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1,625.69		
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$667.76		
			O8 - 0	\$632.81		
Commodore	Brigadier	Air Commodore	O7 - 1	\$534.74	\$567.29	\$578.17
			O7 - 0	\$519.18	\$550.78	\$561.34

**Part 3: Senior officer of the Permanent Force – pay point remuneration**

<b>Column 1 Rank</b>			<b>Column 2 Pay point</b>	<b>Column 3 Remuneration component</b>	<b>Column 4 Yearly remuneration rate</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
<b>Vice Admiral</b>	<b>Lieutenant General</b>	<b>Air Marshal</b>	<b>1</b>	<b>base salary</b>	\$390,024
				<b>Positional</b>	\$0
			<b>2</b>	<b>base salary</b>	\$390,024
				<b>Positional</b>	\$37,493
			<b>3</b>	<b>base salary</b>	\$390,024
				<b>positional</b>	72,293

**Part 4: Senior officer of the Reserves Force – pay point remuneration**

<b>Column 1 Rank</b>			<b>Column 2 Pay point</b>	<b>Column 3 Remuneration component</b>	<b>Column 4 Daily remuneration rate</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
<b>Vice Admiral</b>	<b>Lieutenant General</b>	<b>Air Marshal</b>	<b>1</b>	<b>base salary</b>	\$1,068.56

### Schedule B.3 Officer salary rates

#### Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$149,117	\$153,365	\$158,267	\$162,514	\$167,252	\$172,561	\$177,891	\$183,654	\$189,424	\$193,278
			O6 - 0	\$144,875	\$149,123	\$154,028	\$158,273	\$163,010	\$168,321	\$173,646	\$179,415	\$185,184	\$189,037
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$127,375	\$131,624	\$136,531	\$140,776	\$145,512	\$150,820	\$156,150	\$161,919	\$167,684	\$171,539
			O5 - 0	\$123,216	\$127,465	\$132,371	\$136,617	\$141,352	\$146,662	\$151,988	\$157,759	\$163,525	\$167,380
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$92,152	\$96,399	\$101,303	\$105,552	\$110,288	\$115,597	\$120,925	\$126,693	\$132,459	\$136,314
			O4 - 1	\$89,237	\$93,488	\$98,389	\$102,635	\$107,372	\$112,682	\$118,011	\$123,778	\$129,547	\$133,398
			O4 - 0	\$86,313	\$90,564	\$95,466	\$99,712	\$104,448	\$109,758	\$115,086	\$120,857	\$126,624	\$130,476
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$81,464	\$85,714	\$90,618	\$94,865	\$99,601	\$104,910	\$110,238	\$116,008	\$121,776	\$125,628
			O3 - 4	\$78,690	\$82,940	\$87,844	\$92,092	\$96,828	\$102,136	\$107,464	\$113,231	\$119,001	\$122,854
			O3 - 3	\$75,909	\$80,158	\$85,061	\$89,308	\$94,045	\$99,356	\$104,683	\$110,451	\$116,220	\$120,071
			O3 - 2	\$73,144	\$77,396	\$82,298	\$86,543	\$91,282	\$96,590	\$101,916	\$107,687	\$113,456	\$117,307
			O3 - 1	\$70,379	\$74,626	\$79,529	\$83,777	\$88,514	\$93,824	\$99,150	\$104,918	\$110,686	\$114,541
			O3 - 0	\$67,603	\$71,848	\$76,751	\$80,999	\$85,735	\$91,044	\$96,375	\$102,142	\$107,908	\$111,763
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$62,876	\$67,123	\$72,025	\$76,274	\$81,007	\$86,316	\$91,646	\$97,416	\$103,183	\$107,038
			O2 - 2	\$60,592	\$64,840	\$69,744	\$73,989	\$78,726	\$84,035	\$89,365	\$95,133	\$100,902	\$104,753
			O2 - 1	\$58,347	\$62,594	\$67,499	\$71,746	\$76,482	\$81,789	\$87,119	\$92,889	\$98,656	\$102,509
			O2 - 0	\$56,197	\$60,443	\$65,348	\$69,596	\$74,331	\$79,642	\$84,969	\$90,734	\$96,505	\$100,359
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$54,351	\$58,601	\$63,505	\$67,750	\$72,486	\$77,797	\$83,123	\$88,891	\$94,660	\$98,513
			O1 - 0	\$52,505	\$56,755	\$61,656	\$65,904	\$70,640	\$75,949	\$81,280	\$87,045	\$92,816	\$96,668

**Part 2: Officer of the Reserves Force**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$408.54	\$420.18	\$433.61	\$445.24	\$458.22	\$472.77	\$487.37	\$503.16	\$518.97	\$529.53
			O6 - 0	\$396.92	\$408.56	\$421.99	\$433.62	\$446.60	\$461.15	\$475.74	\$491.55	\$507.35	\$517.91
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$348.97	\$360.61	\$374.06	\$385.69	\$398.66	\$413.21	\$427.81	\$443.61	\$459.41	\$469.97
			O5 - 0	\$337.58	\$349.22	\$362.66	\$374.29	\$387.27	\$401.81	\$416.41	\$432.22	\$448.01	\$458.58
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$252.47	\$264.11	\$277.54	\$289.18	\$302.16	\$316.70	\$331.30	\$347.10	\$362.90	\$373.46
			O4 - 1	\$244.48	\$256.13	\$269.56	\$281.19	\$294.17	\$308.72	\$323.32	\$339.12	\$354.92	\$365.47
			O4 - 0	\$236.47	\$248.12	\$261.55	\$273.18	\$286.16	\$300.71	\$315.30	\$331.12	\$346.92	\$357.47
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$223.19	\$234.83	\$248.27	\$259.90	\$272.88	\$287.42	\$302.02	\$317.83	\$333.63	\$344.19
			O3 - 4	\$215.59	\$227.23	\$240.67	\$252.31	\$265.28	\$279.82	\$294.42	\$310.22	\$326.03	\$336.59
			O3 - 3	\$207.97	\$219.61	\$233.04	\$244.68	\$257.66	\$272.21	\$286.80	\$302.61	\$318.41	\$328.96
			O3 - 2	\$200.39	\$212.04	\$225.47	\$237.10	\$250.09	\$264.63	\$279.22	\$295.03	\$310.84	\$321.39
			O3 - 1	\$192.82	\$204.45	\$217.89	\$229.53	\$242.50	\$257.05	\$271.64	\$287.45	\$303.25	\$313.81
			O3 - 0	\$185.21	\$196.84	\$210.28	\$221.92	\$234.89	\$249.44	\$264.04	\$279.84	\$295.64	\$306.20
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$172.26	\$183.90	\$197.33	\$208.97	\$221.94	\$236.48	\$251.08	\$266.89	\$282.69	\$293.25
			O2 - 2	\$166.01	\$177.64	\$191.08	\$202.71	\$215.69	\$230.23	\$244.84	\$260.64	\$276.44	\$286.99
			O2 - 1	\$159.85	\$171.49	\$184.93	\$196.56	\$209.54	\$224.08	\$238.68	\$254.49	\$270.29	\$280.85
			O2 - 0	\$153.96	\$165.60	\$179.04	\$190.67	\$203.65	\$218.20	\$232.79	\$248.59	\$264.40	\$274.96
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$148.91	\$160.55	\$173.99	\$185.62	\$198.59	\$213.14	\$227.73	\$243.54	\$259.34	\$269.90
			O1 - 0	\$143.85	\$155.49	\$168.92	\$180.56	\$193.53	\$208.08	\$222.68	\$238.48	\$254.29	\$264.84

**Schedule B.4**  
**Other rank member appointed as officer - transitional salary rates**

**Part 1: Officer of the Permanent Force**

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$81,464	\$85,714	\$90,618	\$94,865	\$99,601	\$104,910	\$110,238	\$116,008	\$121,776	\$125,628
			O3 - 2	\$79,507	\$83,755	\$88,658	\$92,906	\$97,643	\$102,950	\$108,280	\$114,047	\$119,814	\$123,670
			O3 - 1	\$77,543	\$81,790	\$86,698	\$90,942	\$95,678	\$100,990	\$106,315	\$112,085	\$117,850	\$121,705
			O3 - 0	\$75,589	\$79,838	\$84,744	\$88,992	\$93,726	\$99,035	\$104,360	\$110,131	\$115,901	\$119,753
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$73,637	\$77,885	\$82,788	\$87,034	\$91,772	\$97,081	\$102,410	\$108,176	\$113,945	\$117,798
			O2 - 2	\$71,679	\$75,927	\$80,830	\$85,079	\$89,813	\$95,123	\$100,451	\$106,219	\$111,990	\$115,840
			O2 - 1	\$69,721	\$73,972	\$78,873	\$83,120	\$87,859	\$93,166	\$98,493	\$104,262	\$110,029	\$113,884
			O2 - 0	\$67,759	\$72,008	\$76,909	\$81,156	\$85,892	\$91,201	\$96,529	\$102,298	\$108,068	\$111,918
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$65,808	\$70,057	\$74,957	\$79,206	\$83,942	\$89,251	\$94,581	\$100,347	\$106,116	\$109,969



**Part 2: Officer of the Reserves Force**

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	<b>O3 - 3</b>	\$223.19	\$234.83	\$248.27	\$259.90	\$272.88	\$287.42	\$302.02	\$317.83	\$333.63	\$344.19
			<b>O3 - 2</b>	\$217.83	\$229.47	\$242.90	\$254.54	\$267.52	\$282.05	\$296.66	\$312.46	\$328.26	\$338.82
			<b>O3 - 1</b>	\$212.45	\$224.08	\$237.53	\$249.16	\$262.13	\$276.68	\$291.27	\$307.08	\$322.88	\$333.44
			<b>O3 - 0</b>	\$207.09	\$218.73	\$232.18	\$243.81	\$256.78	\$271.33	\$285.92	\$301.73	\$317.54	\$328.09
<b>Sub-Lieutenant</b>	<b>Lieutenant</b>	<b>Flying Officer</b>	<b>O2 - 3</b>	\$201.75	\$213.38	\$226.82	\$238.45	\$251.43	\$265.98	\$280.58	\$296.37	\$312.18	\$322.73
			<b>O2 - 2</b>	\$196.38	\$208.02	\$221.45	\$233.09	\$246.06	\$260.61	\$275.21	\$291.01	\$306.82	\$317.37
			<b>O2 - 1</b>	\$191.02	\$202.66	\$216.09	\$227.73	\$240.71	\$255.25	\$269.84	\$285.65	\$301.45	\$312.01
			<b>O2 - 0</b>	\$185.64	\$197.28	\$210.71	\$222.35	\$235.32	\$249.87	\$264.46	\$280.27	\$296.08	\$306.62
<b>Acting Sub-Lieutenant</b>	<b>Second Lieutenant</b>	<b>Pilot Officer</b>	<b>O1 - 0</b>	\$180.30	\$191.94	\$205.36	\$217.00	\$229.98	\$244.52	\$259.13	\$274.92	\$290.73	\$301.28

**Schedule B.5****Specialist Officer – Chaplain****Part 1: Member of the Permanent Force on Specialist Career Structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$ a year</b>
Chaplain Division 1	CL 1-1	\$81,696
	CL 1-2	\$84,586
	CL 2-1	\$87,557
	CL 2-2	\$90,626
	CL 2-3	\$93,787
Chaplain Division 2	CL 2-1	\$95,662
	CL 2-2	\$97,575
	CL 2-3	\$99,525
	CL 2-4	\$101,514
	CL 3-1	\$103,544
	CL 3-2	\$105,616
	CL 3-3	\$107,728
Chaplain Division 3	CL 3-1	\$131,357
	CL 3-2	\$135,409
Chaplain Division 4	CL 3-1	\$143,273
	CL 3-2	\$147,603

**Part 2: Member of the Reserves Force on Specialist Career Structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$ a day</b>
Chaplain Division 1	CL 1-1	\$223.82
	CL 1-2	\$231.74
	CL 2-1	\$239.88
	CL 2-2	\$248.29
	CL 2-3	\$256.95
Chaplain Division 2	CL 2-1	\$262.09
	CL 2-2	\$267.33
	CL 2-3	\$272.67
	CL 2-4	\$278.12
	CL 3-1	\$283.68
	CL 3-2	\$289.36
	CL 3-3	\$295.15
Chaplain Division 3	CL 3-1	\$359.88
	CL 3-2	\$370.98
Chaplain Division 4	CL 3-1	\$392.53
	CL 3-2	\$404.39

## Schedule B.6

### Specialist Officer – Dental Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$87,169
			DL 1-2	\$90,539
			DL 2-1	\$116,067
			DL 2-2	\$119,900
			DL 2-3	\$123,846
			DL 3-1	\$131,974
			DL 3-2	\$136,280
			DL 3-3	\$140,719
			DL 4	\$149,856
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$127,561
			DL 2-2	\$131,737
			DL 2-3	\$136,038
			DL 3-1	\$144,896
			DL 3-2	\$149,591
			DL 3-3	\$154,426
			DL 4	\$164,388
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$157,325
			DL 3	\$176,896
			DL 4	\$187,498
Captain	Colonel	Group Captain	DL 3	\$192,125
			DL 4	\$203,646

**Part 2: Member of the Reserves Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Dental level</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$238.82
			DL 1-2	\$248.05
			DL 2-1	\$317.99
			DL 2-2	\$328.49
			DL 2-3	\$339.30
			DL 3-1	\$361.57
			DL 3-2	\$373.37
			DL 3-3	\$385.53
			DL 4	\$410.56
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$349.48
			DL 2-2	\$360.92
			DL 2-3	\$372.71
			DL 3-1	\$396.98
			DL 3-2	\$409.84
			DL 3-3	\$423.08
			DL 4	\$450.38
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$431.03
			DL 3	\$484.65
			DL 4	\$513.69
Captain	Colonel	Group Captain	DL 3	\$526.37
			DL 4	\$557.93

## Schedule B.7

### Specialist Officer – Legal Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$60,443
Lieutenant	Captain	Flight Lieutenant	LL 1	\$69,486
			LL 2-1	\$71,848
			LL 2-2	\$74,626
			LL 2-3	\$77,396
			LL 2-4	\$80,158
			LL 2-5	\$82,940
			LL 2-6	\$85,714
			LL 3-1	\$97,587
			LL 3-2	\$106,012
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$90,564
			LL 2-2	\$93,488
			LL 2-3	\$96,399
			LL 2-4	\$97,587
			LL 3-1	\$113,754
			LL 3-2	\$122,172
			LL 3-3	\$126,265
			LL 3-4	\$134,460
			LL 4-1	\$139,809
			LL 4-2	\$143,163
			LL 4-3	\$146,741
			LL 4-4	\$150,541
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$157,725
			LL 3-2	\$162,451
			LL 4-1	\$167,276
			LL 4-2	\$173,437
			LL 5	\$178,976
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$170,713
			LL 4	\$178,976
			LL 5-1	\$184,517
			LL 5-2	\$191,030

**Part 2: Member of the Reserves Force on Specialist Career Structure**

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$165.60
Lieutenant	Captain	Flight Lieutenant	LL 1	\$190.37
			LL 2-1	\$196.84
			LL 2-2	\$204.45
			LL 2-3	\$212.04
			LL 2-4	\$219.61
			LL 2-5	\$227.23
			LL 2-6	\$234.83
			LL 3-1	\$267.36
			LL 3-2	\$290.44
			LL-B	\$474.64
			LL-A	\$489.81
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$248.12
			LL 2-2	\$256.13
			LL 2-3	\$264.11
			LL 2-4	\$267.36
			LL 3-1	\$311.65
			LL 3-2	\$334.72
			LL 3-3	\$345.93
			LL 3-4	\$368.38
			LL 4-1	\$383.04
			LL 4-2	\$392.23
			LL 4-3	\$402.03
			LL 4-4	\$412.44
			LL-B	\$474.64
			LL-A	\$489.81
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$432.12
			LL 3-2	\$445.07
			LL 4-1	\$458.29
			LL 4-2	\$475.17
			LL 5	\$490.35
			LL-B	\$475.17
			LL-A	\$490.34
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$467.71
			LL 4	\$490.35
			LL 5-1	\$505.53
			LL 5-2	\$523.37
			LL-B	\$475.17
			LL-A	\$490.34

## Schedule B.8

### Specialist Officer – Medical Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$71,848
			ML 1-1	\$81,121
			ML 1-2	\$83,958
			ML 2-1	\$104,219
			ML 2-2	\$107,751
			ML 2-3	\$111,387
			ML 2-4	\$119,751
			ML 2-5	\$126,895
			ML 2-6	\$134,042
			ML 2-7	\$141,187
			ML 3-1	\$151,247
			ML 3-2	\$158,393
			ML 3-3	\$165,539
			ML 3-4	\$172,686
			ML 3-5	\$179,830
			ML 4-1	\$185,784
			ML 4-2	\$190,547
			ML 4-3	\$195,312
			ML 4-4	\$200,075
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$90,564
			ML 1-2	\$93,614
			ML 2-1	\$116,242
			ML 2-2	\$120,134
			ML 2-3	\$124,143
			ML 2-4	\$130,467
			ML 2-5	\$137,613
			ML 2-6	\$144,759
			ML 2-7	\$151,905
			ML 3-1	\$161,966
			ML 3-2	\$169,111
			ML 3-3	\$176,257
			ML 3-4	\$183,402
			ML 3-5	\$190,547
			ML 4-1	\$196,502
			ML 4-2	\$201,266
			ML 4-3	\$206,030
			ML 4-4	\$210,792



**Part 1: Member of the Permanent Force on Specialist Career Structure  
(continued)**

<b>Column 1 Rank</b>			<b>Column 2 Medical level</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$140,968
			ML 2-2	\$145,193
			ML 2-3	\$147,348
			ML 2-4	\$153,673
			ML 2-5	\$160,818
			ML 2-6	\$167,964
			ML 2-7	\$175,110
			ML 3-1	\$185,171
			ML 3-2	\$192,317
			ML 3-3	\$199,462
			ML 3-4	\$206,607
			ML 3-5	\$213,752
			ML 4-1	\$219,708
			ML 4-2	\$224,471
			ML 4-3	\$229,235
			ML 4-4	\$233,998
Captain	Colonel	Group Captain	ML 2-1	\$152,878
			ML 2-2	\$157,100
			ML 2-3	\$159,257
			ML 2-4	\$165,582
			ML 2-5	\$172,727
			ML 2-6	\$179,874
			ML 2-7	\$187,018
			ML 3-1	\$197,078
			ML 3-2	\$204,225
			ML 3-3	\$211,371
			ML 3-4	\$218,517
			ML 3-5	\$225,661
			ML 4-1	\$231,618
			ML 4-2	\$236,380
			ML 4-3	\$241,143
			ML 4-4	\$245,908

**Part 1A: Member of the Permanent Force on Specialist Officer Career Structure (Medical Procedural Specialist)**

<b>Column 1 Rank</b>			<b>Column 2 Increment</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$328,520
			5	\$320,165
			4	\$309,723
			3	\$295,908
			2	\$283,613
			1	\$273,169
			entry	\$262,724
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$342,237
			5	\$333,881
			4	\$323,439
			3	\$309,625
			2	\$297,329
			1	\$286,886
			entry	\$276,441

**Part 2: Member of the Reserves Force on Specialist Career Structure**

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$196.84
			ML 1-1	\$222.25
			ML 1-2	\$230.02
			ML 2-1	\$285.53
			ML 2-2	\$295.21
			ML 2-3	\$305.17
			ML 2-4	\$328.08
			ML 2-5	\$347.66
			ML 2-6	\$367.24
			ML 2-7	\$386.81
			ML 3-1	\$414.38
			ML 3-2	\$433.95
			ML 3-3	\$453.53
			ML 3-4	\$473.11
			ML 3-5	\$492.68
			ML 4-1	\$509.00
			ML 4-2	\$522.05
			ML 4-3	\$535.10
			ML 4-4	\$548.15
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$248.12
			ML 1-2	\$256.48
			ML 2-1	\$318.47
			ML 2-2	\$329.13
			ML 2-3	\$340.12
			ML 2-4	\$357.44
			ML 2-5	\$377.02
			ML 2-6	\$396.60
			ML 2-7	\$416.18
			ML 3-1	\$443.74
			ML 3-2	\$463.32
			ML 3-3	\$482.90
			ML 3-4	\$502.47
			ML 3-5	\$522.05
			ML 4-1	\$538.36
			ML 4-2	\$551.41
			ML 4-3	\$564.47
			ML 4-4	\$577.51

**Part 2: Member of the Reserves Force on Specialist Career Structure  
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$386.21
			ML 2-2	\$397.79
			ML 2-3	\$403.69
			ML 2-4	\$421.02
			ML 2-5	\$440.60
			ML 2-6	\$460.18
			ML 2-7	\$479.75
			ML 3-1	\$507.32
			ML 3-2	\$526.90
			ML 3-3	\$546.47
			ML 3-4	\$566.05
			ML 3-5	\$585.62
			ML 4-1	\$601.94
			ML 4-2	\$614.99
			ML 4-3	\$628.04
			ML 4-4	\$641.09
Captain	Colonel	Group Captain	ML 2-1	\$418.84
			ML 2-2	\$430.41
			ML 2-3	\$436.32
			ML 2-4	\$453.65
			ML 2-5	\$473.22
			ML 2-6	\$492.81
			ML 2-7	\$512.38
			ML 3-1	\$539.94
			ML 3-2	\$559.52
			ML 3-3	\$579.10
			ML 3-4	\$598.68
			ML 3-5	\$618.25
			ML 4-1	\$634.57
			ML 4-2	\$647.62
			ML 4-3	\$660.67
			ML 4-4	\$673.72

**Part 2A: Member of the Reserves Force on Specialist Officer Career Structure  
(Medical Procedural Specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$900.05
			5	\$877.16
			4	\$848.56
			3	\$810.71
			2	\$777.02
			1	\$748.41
			entry	\$719.79
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$937.64
			5	\$914.74
			4	\$886.13
			3	\$848.29
			2	\$814.60
			1	\$785.99
			entry	\$757.37

**Schedule B.10****Warrant Officer Class 1 salary rates****Part 1: Service Warrant Officers**

<b>Column 1 - Rank and tier</b>	<b>Column 2 Yearly rate of salary</b>
WO1 - Tier D	\$117,821

**Part 2: Warrant Officer Class 1 of the Permanent Force**

<b>Column 1</b>		<b>Column 2 Yearly rate of salary for pay grade</b>									
<b>Rank and tier</b>	<b>Increment</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
WO1 - Tier C	0	-	-	-	-	-	-	-	\$107,070	\$112,242	\$117,821
WO1 - Tier B	0	-	-	-	\$89,954	\$93,754	\$97,858	\$102,286	\$107,070	\$112,242	\$117,821
WO1 - Tier A	1	\$78,165	\$80,706	\$83,963	\$87,475	\$91,276	\$95,376	\$99,810	\$104,593	\$109,761	\$115,343
	0	\$76,552	\$79,090	\$82,346	\$85,866	\$89,664	\$93,762	\$98,195	\$102,979	\$108,147	\$113,728

**Part 3: Warrant Officer Class 1 of the Reserves Force**

<b>Column 1</b>		<b>Column 2 Daily rate of salary for pay grade</b>									
<b>Rank and tier</b>	<b>Increment</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
WO1 - Tier C	0	-	-	-	-	-	-	-	\$293.34	\$307.51	\$322.80
WO1 - Tier B	0	-	-	-	\$246.45	\$256.86	\$268.10	\$280.24	\$293.34	\$307.51	\$322.80
WO1 - Tier A	1	\$214.15	\$221.11	\$230.04	\$239.66	\$250.07	\$261.30	\$273.45	\$286.56	\$300.72	\$316.01
	0	\$209.73	\$216.68	\$225.61	\$235.25	\$245.65	\$256.88	\$269.03	\$282.13	\$296.29	\$311.58

## Schedule B.12

### Other Rank salary rates

#### Part 1: Member of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$71,995	\$74,533	\$77,790	\$81,308	\$85,108	\$89,208	\$93,639	\$98,424	\$103,590	\$109,173
			0	\$70,508	\$73,046	\$76,304	\$79,821	\$83,620	\$87,722	\$92,152	\$96,937	\$102,103	\$107,685
	Staff Sergeant		0	\$68,143	\$70,681	\$73,937	\$77,455	\$81,253	\$85,356	\$89,784	\$94,569	\$99,737	\$105,320
Petty Officer	Sergeant	Sergeant	2	\$63,545	\$66,083	\$69,342	\$72,859	\$76,658	\$80,759	\$85,189	\$89,974	\$95,142	\$100,723
			1	\$62,223	\$64,762	\$68,018	\$71,537	\$75,335	\$79,438	\$83,864	\$88,651	\$93,820	\$99,402
			0	\$60,927	\$63,466	\$66,724	\$70,241	\$74,040	\$78,142	\$82,571	\$87,356	\$92,524	\$98,107
Leading Seaman	Corporal	Corporal	2	\$54,926	\$57,465	\$60,720	\$64,238	\$68,039	\$72,138	\$76,568	\$81,353	\$86,520	\$92,103
			1	\$53,776	\$56,316	\$59,573	\$63,090	\$66,888	\$70,989	\$75,421	\$80,205	\$85,371	\$90,952
			0	\$52,649	\$55,188	\$58,445	\$61,962	\$65,759	\$69,863	\$74,293	\$79,078	\$84,245	\$89,829
	Lance Corporal		0	\$48,430	\$50,968	\$54,223	\$57,743	\$61,541	\$65,643	\$70,072	\$74,857	\$80,023	\$85,607
Able Seaman	Private Proficient	Leading Aircraftman	0	\$47,429	\$49,969	\$53,225	\$56,742	\$60,542	\$64,646	\$69,073	\$73,857	\$79,026	\$84,606
Seaman	Private	Aircraftman	0	\$46,448	\$48,990	\$52,244	\$55,762	\$59,562	\$63,663	\$68,095	\$72,877	\$78,045	\$83,629

**Part 2: Member of the Reserves Force**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$197.25	\$204.20	\$213.12	\$222.76	\$233.17	\$244.41	\$256.55	\$269.65	\$283.81	\$299.10
			0	\$193.17	\$200.13	\$209.05	\$218.69	\$229.10	\$240.33	\$252.47	\$265.58	\$279.73	\$295.03
	Staff Sergeant		0	\$186.69	\$193.65	\$202.57	\$212.21	\$222.61	\$233.85	\$245.98	\$259.09	\$273.25	\$288.55
Petty Officer	Sergeant	Sergeant	2	\$174.10	\$181.05	\$189.98	\$199.61	\$210.02	\$221.26	\$233.39	\$246.50	\$260.66	\$275.95
			1	\$170.47	\$177.43	\$186.35	\$195.99	\$206.40	\$217.64	\$229.76	\$242.88	\$257.04	\$272.33
			0	\$166.92	\$173.88	\$182.81	\$192.44	\$202.85	\$214.09	\$226.22	\$239.33	\$253.49	\$268.79
Leading Seaman	Corporal	Corporal	2	\$150.48	\$157.44	\$166.36	\$175.99	\$186.41	\$197.64	\$209.78	\$222.88	\$237.04	\$252.34
			1	\$147.33	\$154.29	\$163.21	\$172.85	\$183.25	\$194.49	\$206.63	\$219.74	\$233.89	\$249.18
			0	\$144.24	\$151.20	\$160.12	\$169.76	\$180.16	\$191.41	\$203.54	\$216.65	\$230.81	\$246.11
	Lance Corporal		0	\$132.68	\$139.64	\$148.56	\$158.20	\$168.61	\$179.84	\$191.98	\$205.09	\$219.24	\$234.54
Able Seaman	Private Proficient	Leading Aircraftman	0	\$129.94	\$136.90	\$145.82	\$155.46	\$165.87	\$177.11	\$189.24	\$202.35	\$216.51	\$231.80
Seaman	Private	Aircraftman	0	\$127.25	\$134.22	\$143.13	\$152.77	\$163.18	\$174.42	\$186.56	\$199.66	\$213.82	\$229.12



## Schedule B.13

### Trainee salary rates

#### Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$36,571
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$41,795
	6-12 months	\$44,407
	12 months or more	\$47,020
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$25,540
	1st year of training	\$31,215
	2nd year of training	\$36,891
	3rd year of training	\$42,566
	4th year of training	\$48,242
4.	Member participating in the undergraduate entry scheme:	
	with four years to graduation	\$31,215
	with three years to graduation	\$36,891
	with two years to graduation	\$42,566
	in the final year	\$48,242
	1st postgraduate legal year	\$56,755
	1 <sup>st</sup> postgraduate medical year (year of internship)	\$71,848
5.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and:	
	with six years to graduation	\$25,540
	with five years to graduation	\$25,540
	with four years to graduation	\$31,215
	with three years to graduation	\$36,891
	with two years to graduation	\$42,566
	in the final year	\$48,242

**Part 1: Permanent Force (continued)**

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
6.	Member undergoing officer training and not undertaking a degree course:	
	member of the Army or Air Force:	
	• without a degree (0-6 months)	\$42,566
	• without a degree (6 months or more)	\$48,242
	• with a degree	\$48,242
	member of the Navy:	
	• without a degree (1st year)	\$42,566
	• without a degree (2nd year)	\$48,242
	• with a degree	\$48,242
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:	
	1st year of training	\$60,443
	2nd year of training	\$62,594
	3rd year of training	\$64,840
	4th year of training	\$67,123
	year of internship (1st postgraduate medical year)	\$71,848

**Part 2: Reserves Force**

<b>Column 1 Item</b>	<b>Column 2 Training capacity</b>	<b>Column 3 Rate of salary \$ a day</b>
1.	Normal entry recruit during basic recruit training	\$100.19
2.	Member undergoing initial category or trade or employment training	\$114.51
3.	Student /Member at Officer Training Unit:	
	without a degree	\$116.62
	with a degree	\$132.17

**Schedule B.14****Specialist Officer – Aviation****Part 1: Officer of the Permanent Force**

<b>Column 1 Item</b>	<b>Column 2 Class</b>	<b>Column 3 Experience level</b>	<b>Column 4 Rate of salary \$ a year</b>
1.	All Aircrew Officers	AS 0	\$86,318
		AS 1	\$90,015
	Joint Battlespace Air Controllers	AS 2	\$93,716
		AS 3	\$97,412
	Flight Test Engineers	AS 4	\$101,111
		AS 5	\$104,807
		AS 6	\$108,507
		AS 7	\$112,204
		AS 8	\$115,902
		AS 9	\$119,598
		AS 10	\$123,297
		AS 11	\$126,994
		AS 12	\$130,692
		AS 13	\$134,390
		AS 14	\$138,089
		AS 15	\$141,785
		AS 16	\$145,483
2.	All Aircrew Officers	AS 17	\$149,180
		AS 18	\$151,645
	Joint Battlespace Air Controller officers who have held a detachment command position	AS 19	\$154,112
3.	All Aircrew Officers	AS 20	\$156,577
		AS 21	\$159,042
	Flight Test Engineers	AS 22	\$161,508
		AS 23	\$163,971
		AS 24	\$166,436
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$168,903
		AS 26	\$171,366
		AS 27	\$173,834
		AS 28	\$176,299
		AS 29	\$178,763
	Flight Test Engineers who have held command at Tier 1 or Tier 2		

**Part 2: Officer of the Reserves Force**

<b>Column 1 Item</b>	<b>Column 2 Class</b>	<b>Column 3 Experience level</b>	<b>Column 4 Rate of salary \$ a day</b>
1.	All Aircrew Officers  Joint Battlespace Air Controllers	AS 0	\$236.49
		AS 1	\$246.62
		AS 2	\$256.76
		AS 3	\$266.88
		AS 4	\$277.02
		AS 5	\$287.14
		AS 6	\$297.28
		AS 7	\$307.41
		AS 8	\$317.54
		AS 9	\$327.67
		AS 10	\$337.80
		AS 11	\$347.93
		AS 12	\$358.06
		AS 13	\$368.19
		AS 14	\$378.33
		AS 15	\$388.45
		AS 16	\$398.58
2.	All Aircrew Officers  Joint Battlespace Air Controller officers who have held a detachment command position	AS 17	\$408.71
		AS 18	\$415.47
		AS 19	\$422.22
3.	All Aircrew Officers	AS 20	\$428.98
		AS 21	\$435.73
		AS 22	\$442.49
		AS 23	\$449.24
		AS 24	\$455.99
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$462.75
		AS 26	\$469.50
		AS 27	\$476.26
		AS 28	\$483.01
		AS 29	\$489.76

## Schedule B.15

### Senior Officer Specialist – Medical Officer

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$237,313
			ML 4-1	\$257,581
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$261,408
			ML 4-1	\$281,674

#### Part 2: Senior Officer of the Reserves Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$650.17
			ML 4-1	\$705.70
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$716.19
			ML 4-1	\$771.71

**Schedule B.16****Senior Officer – Dental Officer****Part 1: Senior Officer of the Permanent Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Dental level</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL 3	\$203,797
			DL 4	\$215,317

**Part 2: Senior Officer of the Reserves Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Dental level</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	DL 3	\$558.35
			DL 4	\$589.91

**Schedule B.17****Senior Officer – Legal Officer****Part 1: Senior Officer of the Permanent Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Legal level</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	LL 5-2	\$208,778
			LL 5-1	\$202,710
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$245,699
			LL 5-1	\$232,870

**Part 2: Senior Officer of the Reserves Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Legal level</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commodore	Brigadier	Air Commodore	LL 5-2	\$571.99
			LL 5-1	\$555.37
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$673.15
			LL 5-1	\$638.00



## Schedule B.18

### Senior Officer – Chaplain

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 5	CL 3-1	\$159,275
	CL 3-2	\$161,628

#### Part 2: Senior Officer of the Reserves Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 5	CL 3-1	\$436.37
	CL 3-2	\$442.82

**SCHEDULE 2**

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**SECTION 58H DETERMINATIONS**

1. Amendment of DFRT Determination No. 14 of 1992, *Language Proficiency Allowance*.

**Clause 6 (Rates of Allowance), table**

*substitute*

<b>Level of Language Proficiency</b>				
<b>Degree of Language Difficulty</b>	<b>Lower \$</b>	<b>Intermediate \$</b>	<b>Higher \$</b>	<b>Advanced \$</b>
Group 1	1,110	2,223	3,333	4,446
Group 2	1,668	3,333	5,557	7,769
Group 3	2,223	4,446	7,769	11,101

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2. Amendment of DFRT Determination No. 11 of 2013, *ADF Allowances*.
**Part F (Allowance rates)***substitute*

Table 1 – General Allowance Rates

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
1.	Trainee allowance section B.1.4	\$10,288
2.	Service allowance section B.2.4	\$13,717
3.	Paratrooper allowance Paragraph B.16.7.2.a  Separation allowance section B.3.6, table items 1, 2 and 4	\$2,730
4.	Arduous conditions instructor allowance section B.5.4  Separation allowance (discounted) section B.3.6, table item 3	\$726
5.	Adventurous training instructor allowance section B.4.5  Clearance diver allowance section B.14.7, table item 2  Diving allowance section B.6.5  Paratrooper allowance subsection B.16.7.1, table items 3 and 4  Recruit instructor sustainability allowance Section C.3.4  Special Forces disability allowance section B.12.7, table item 10  Special Forces sustainability allowance section C.2.5, table item 3  Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,679
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3  Diving allowance section B.6.6, items 1 and 2	\$49.04

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<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
7.	Boarding party allowance section B.10.5  Diving allowance section B.6.6, table item 3  Field allowance (Tier 1 hardship) Subsection B.13.8.1	65.70
8.	Flying disability allowance section B.7.7  Recruit instructor disability allowance Section B.17.4  Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$8,640
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$23.67
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5  Paratrooper allowance subsection B.16.8, table items 9 and 10  Submarine escape disability allowance section B.8.6, table item 1	\$39.84
11.	Clearance diver allowance section B.14.7, table item 3  Maritime disability allowance subsection B.9.5, table items 1, 4 and 7  Paratrooper allowance subsection B.16.7.1, table item 1	\$11,966
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$14,142
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$17,950
14.	Clearance diver allowance section B.14.8, table item 3  Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1  Paratrooper allowance section B.16.8, table item 1  Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$32.78

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2  Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$38.74
16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$49.18
17.	Maritime sustainability allowance section C.1.5, table item 1	\$10,878
18.	Maritime sustainability allowance section C.1.5, table item 2	\$17,405
19.	Maritime sustainability allowance section C.1.5, table item 3  Special Forces sustainability allowance section C.2.5, table item 2.b	\$19,581
20.	Maritime sustainability allowance section C.1.6, table item 1	\$29.80
21.	Maritime sustainability allowance section C.1.6, table item 2	\$47.68
22.	Maritime sustainability allowance section C.1.6, table item 3	\$53.65
23.	Reserve allowance section B.11.4	\$28.19
24.	Special Forces disability allowance section B.12.7, table item 2	\$40,840
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$32,673
26.	Special Forces disability allowance section B.12.7, table items 4 to 9	\$24,506
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e  Special Forces disability allowance section B.12.7, table item 12 and 13  Special Forces sustainability allowance section C.2.5, table item 1.b  Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$15,520

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>	
28.	Paratrooper allowance subsection B.16.7.1, table item 2  Special Forces disability allowance section B.12.7, table item 11  Special Forces sustainability allowance section C.2.5, table item 2.a  Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$9,552	
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$67.14	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d  Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$42.52	
31.	Paratrooper allowance section B.16.8, table item 2  Special Forces disability allowance subsection B.12.8.1, table item 10	\$26.17	
32.	Clearance diver allowance section B.14.8, table item 2  Paratrooper allowance section B.16.8, table items 3 and 4  Special Forces disability allowance subsection B.12.8.1, table item 9	\$18.30	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$245.82
		b.	\$158.39
		c.	\$95.02
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,446	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$21,237	
36.	Paratrooper allowance subsection B.16.7.1, table item 7  Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,141	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$58.18	

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$79.60
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$130.61
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$325.55
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$33.43
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$217.48
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$21.75
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$351.28
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$589.09
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$63.43
47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,178.09
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$199.38
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$5,779
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,004
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,070
52.	Paratrooper allowance section B.16.8, table item 5	\$15.83



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<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
53.	Paratrooper allowance section B.16.8, table item 6	\$13.71
54.	Paratrooper allowance section B.16.8, table item 7	\$11.35
55.	Paratrooper allowance section B.16.8, table item 8	\$5.67
56.	Paratrooper allowance paragraph B.16.9.1.a	\$379.53
57.	Paratrooper allowance paragraph B.16.9.1.b	\$189.76

Table 2 – Quarantined Allowance Rates

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
1.	...	-
2.	<b>Submarine Escape Allowance</b> – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$181.26
3.	<b>Submarine Escape Allowance</b> – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$362.50

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# **DEFENCE FORCE REMUNERATION TRIBUNAL**

## **DETERMINATION NO. 9 OF 2014**

### **2014 ADF WORKPLACE REMUNERATION ARRANGEMENT**

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 9 of 2014 – Workplace Remuneration Arrangement 2014

#### **PART A - Preliminary**

##### **1. Citation**

1. This Determination is DFRT Determination No. 9 of 2014, 2014 ADF Workplace Remuneration Arrangement.

2. This Determination may also be cited as DFRT Determination No. 9 of 2014.

##### **2. Commencement**

This Determination commences on 6 November 2014.

#### **PART B - Amendment**

##### **3. Rates of salary**

Determination No. 15 of 2008, Salaries, as amended, is amended by deleting Schedules B.1, B.3 to B.8 (inclusive), B.10, B.12 to B.17 (inclusive) and inserting the schedules in Schedule 1 to this Determination.

##### **4. Rates of allowance**

The Determinations listed in Schedule 2 to this Determination, are amended as set out in that Schedule.

**5. Saved and transitional rates**

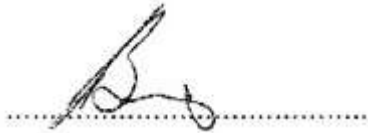
The amount payable for any non-reduction supplement under clause 3.2.47, 3.2.48 or 3.2.49 of Defence Determination 2005/15, Conditions of Service is increased by 1.5 per cent.

Dated this third day of November two thousand and fourteen.

The Honourable A Harrison  
President

A handwritten signature in dark ink, appearing to read 'A Harrison', written over a horizontal dotted line.

The Honourable Arch Bevis  
Member

A handwritten signature in dark ink, appearing to read 'Arch Bevis', written over a horizontal dotted line.

Brigadier William Rolfe, AO (Ret'd)  
Member

A handwritten signature in dark ink, appearing to read 'W Rolfe', written over a horizontal dotted line.

## **SCHEDULE 1**

**Schedule B.1**  
**Senior officer salary rates**

**Part 1: Senior officer of the Permanent Force – pay grade salary**

Column 1 Rank and increment				Column 2 Annual salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$233,101		
			O8 - 0	\$220,901		
Commodore	Brigadier	Air Commodore	O7 - 1	\$186,668	\$198,031	\$201,828
			O7 - 0	\$181,236	\$192,268	\$195,954

**Part 2: Senior officer of the Reserve Force – pay grade salary**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1,554.79		
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$638.63		
			O8 - 0	\$605.21		
Commodore	Brigadier	Air Commodore	O7 - 1	\$511.42	\$542.55	\$552.95
			O7 - 0	\$496.54	\$526.76	\$536.86

**Part 3: Senior officer of the Permanent Force – pay point remuneration**

<b>Column 1 Rank</b>			<b>Column 2 Pay point</b>	<b>Column 3 Remuneration component</b>	<b>Column 4 Annual remuneration rate</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
<b>Vice Admiral</b>	<b>Lieutenant General</b>	<b>Air Marshal</b>	<b>1</b>	<b>base salary</b>	\$373,013
				<b>Positional</b>	\$0
			<b>2</b>	<b>base salary</b>	\$373,013
				<b>Positional</b>	\$35,858
			<b>3</b>	<b>base salary</b>	\$373,013
				<b>positional</b>	\$69,139

**Part 4: Senior officer of the Reserve Force – pay point remuneration**

<b>Column 1 Rank</b>			<b>Column 2 Pay point</b>	<b>Column 3 Remuneration component</b>	<b>Column 4 Daily remuneration rate</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>			
<b>Vice Admiral</b>	<b>Lieutenant General</b>	<b>Air Marshal</b>	<b>1</b>	<b>base salary</b>	\$1,021.95

### Schedule B.3 Officer salary rates

#### Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$142,613	\$146,677	\$151,365	\$155,426	\$159,958	\$165,035	\$170,132	\$175,645	\$181,163	\$184,849
			O6 - 0	\$138,556	\$142,619	\$147,310	\$151,370	\$155,900	\$160,980	\$166,073	\$171,590	\$177,107	\$180,792
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$121,819	\$125,884	\$130,576	\$134,637	\$139,166	\$144,243	\$149,339	\$154,857	\$160,371	\$164,057
			O5 - 0	\$117,842	\$121,906	\$126,597	\$130,659	\$135,187	\$140,266	\$145,359	\$150,879	\$156,393	\$160,080
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$88,133	\$92,195	\$96,886	\$100,948	\$105,478	\$110,555	\$115,651	\$121,168	\$126,683	\$130,369
			O4 - 1	\$85,345	\$89,411	\$94,099	\$98,159	\$102,690	\$107,768	\$112,864	\$118,380	\$123,898	\$127,580
			O4 - 0	\$82,549	\$86,614	\$91,302	\$95,363	\$99,893	\$104,971	\$110,067	\$115,586	\$121,101	\$124,786
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$77,911	\$81,975	\$86,666	\$90,727	\$95,257	\$100,334	\$105,430	\$110,948	\$116,465	\$120,149
			O3 - 4	\$75,258	\$79,323	\$84,013	\$88,076	\$92,605	\$97,682	\$102,777	\$108,293	\$113,811	\$117,496
			O3 - 3	\$72,599	\$76,662	\$81,351	\$85,413	\$89,943	\$95,023	\$100,117	\$105,634	\$111,151	\$114,835
			O3 - 2	\$69,954	\$74,020	\$78,708	\$82,768	\$87,300	\$92,377	\$97,472	\$102,990	\$108,507	\$112,191
			O3 - 1	\$67,309	\$71,371	\$76,061	\$80,123	\$84,653	\$89,731	\$94,826	\$100,342	\$105,859	\$109,545
			O3 - 0	\$64,654	\$68,714	\$73,404	\$77,467	\$81,996	\$87,074	\$92,171	\$97,687	\$103,202	\$106,890
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$60,133	\$64,196	\$68,884	\$72,947	\$77,475	\$82,552	\$87,649	\$93,167	\$98,683	\$102,369
			O2 - 2	\$57,949	\$62,013	\$66,701	\$70,762	\$75,293	\$80,370	\$85,468	\$90,984	\$96,501	\$100,184
			O2 - 1	\$55,802	\$59,865	\$64,554	\$68,617	\$73,146	\$78,222	\$83,319	\$88,838	\$94,353	\$98,038
			O2 - 0	\$53,746	\$57,807	\$62,499	\$66,560	\$71,090	\$76,168	\$81,264	\$86,777	\$92,297	\$95,982
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$51,980	\$56,045	\$60,735	\$64,796	\$69,325	\$74,404	\$79,498	\$85,014	\$90,531	\$94,216
			O1 - 0	\$50,215	\$54,280	\$58,967	\$63,030	\$67,559	\$72,637	\$77,735	\$83,249	\$88,768	\$92,453

**Part 2: Officer of the Reserve Force on full rate**

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$379.61	\$390.74	\$403.59	\$414.71	\$427.12	\$441.04	\$454.99	\$470.11	\$485.22	\$495.32
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$333.75	\$344.89	\$357.74	\$368.87	\$381.28	\$395.19	\$409.15	\$424.27	\$439.37	\$449.47
			O5 - 0	\$322.85	\$333.99	\$346.84	\$357.97	\$370.38	\$384.29	\$398.24	\$413.37	\$428.47	\$438.58
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$241.46	\$252.59	\$265.44	\$276.57	\$288.98	\$302.89	\$316.85	\$331.97	\$347.08	\$357.18
			O4 - 0	\$226.16	\$237.30	\$250.14	\$261.27	\$273.68	\$287.59	\$301.55	\$316.67	\$331.78	\$341.88
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$206.19	\$217.32	\$230.17	\$241.30	\$253.71	\$267.62	\$281.58	\$296.69	\$311.81	\$321.91
			O3 - 1	\$191.65	\$202.79	\$215.64	\$226.76	\$239.18	\$253.09	\$267.05	\$282.16	\$297.28	\$307.37
			O3 - 0	\$177.13	\$188.26	\$201.11	\$212.24	\$224.65	\$238.56	\$252.52	\$267.64	\$282.75	\$292.85
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$158.76	\$169.90	\$182.74	\$193.87	\$206.28	\$220.19	\$234.16	\$249.27	\$264.39	\$274.48
			O2 - 0	\$147.25	\$158.38	\$171.23	\$182.36	\$194.77	\$208.68	\$222.64	\$237.75	\$252.87	\$262.96
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$142.41	\$153.55	\$166.40	\$177.52	\$189.93	\$203.85	\$217.80	\$232.92	\$248.03	\$258.13
			O1 - 0	\$137.58	\$148.71	\$161.55	\$172.68	\$185.09	\$199.01	\$212.97	\$228.08	\$243.20	\$253.30



**Part 3: Officer of the Reserve Force on discounted rate**

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$341.64	\$351.66	\$363.23	\$373.24	\$384.41	\$396.94	\$409.50	\$423.10	\$436.70	\$445.79
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$300.38	\$310.40	\$321.97	\$331.98	\$343.15	\$355.67	\$368.23	\$381.84	\$395.44	\$404.52
			O5 - 0	\$290.57	\$300.59	\$312.16	\$322.17	\$333.34	\$345.86	\$358.42	\$372.03	\$385.63	\$394.72
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$217.31	\$227.33	\$238.90	\$248.91	\$260.08	\$272.60	\$285.17	\$298.77	\$312.37	\$321.46
			O4 - 0	\$203.55	\$213.57	\$225.13	\$235.14	\$246.31	\$258.83	\$271.40	\$285.01	\$298.61	\$307.69
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$185.57	\$195.59	\$207.16	\$217.17	\$228.34	\$240.86	\$253.42	\$267.02	\$280.63	\$289.72
			O3 - 1	\$172.49	\$182.52	\$194.07	\$204.09	\$215.26	\$227.78	\$240.34	\$253.95	\$267.55	\$276.64
			O3 - 0	\$159.42	\$169.43	\$181.00	\$191.01	\$202.18	\$214.70	\$227.27	\$240.87	\$254.47	\$263.56
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$142.89	\$152.91	\$164.47	\$174.48	\$185.65	\$198.17	\$210.74	\$224.34	\$237.95	\$247.03
			O2 - 0	\$132.52	\$142.54	\$154.11	\$164.12	\$175.29	\$187.81	\$200.38	\$213.97	\$227.58	\$236.67
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$128.17	\$138.19	\$149.76	\$159.77	\$170.94	\$183.46	\$196.02	\$209.62	\$223.23	\$232.31
			O1 - 0	\$123.82	\$133.84	\$145.40	\$155.42	\$166.58	\$179.10	\$191.68	\$205.27	\$218.88	\$227.97

**Schedule B.4**  
**Other rank member appointed as officer - transitional salary rates**

**Part 1: Officer of the Permanent Force**

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$77,911	\$81,975	\$86,666	\$90,727	\$95,257	\$100,334	\$105,430	\$110,948	\$116,465	\$120,149
			O3 - 2	\$76,040	\$80,102	\$84,792	\$88,854	\$93,384	\$98,460	\$103,557	\$109,074	\$114,589	\$118,277
			O3 - 1	\$74,161	\$78,223	\$82,916	\$86,976	\$91,505	\$96,586	\$101,678	\$107,196	\$112,710	\$116,397
			O3 - 0	\$72,293	\$76,356	\$81,048	\$85,110	\$89,638	\$94,715	\$99,809	\$105,328	\$110,846	\$114,530
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$70,425	\$74,489	\$79,178	\$83,238	\$87,770	\$92,847	\$97,943	\$103,458	\$108,976	\$112,661
			O2 - 2	\$68,553	\$72,615	\$77,304	\$81,368	\$85,896	\$90,974	\$96,070	\$101,586	\$107,105	\$110,788
			O2 - 1	\$66,681	\$70,746	\$75,433	\$79,495	\$84,027	\$89,102	\$94,198	\$99,715	\$105,231	\$108,917
			O2 - 0	\$64,803	\$68,868	\$73,555	\$77,617	\$82,146	\$87,224	\$92,318	\$97,836	\$103,355	\$107,038
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$62,938	\$67,001	\$71,688	\$75,751	\$80,281	\$85,358	\$90,456	\$95,970	\$101,488	\$105,173

**Part 2: Officer of the Reserve Force**

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
<b>Lieutenant</b>	<b>Captain</b>	<b>Flight Lieutenant</b>	<b>O3 - 3</b>	\$213.45	\$224.59	\$237.44	\$248.57	\$260.98	\$274.89	\$288.85	\$303.97	\$319.08	\$329.18
			<b>O3 - 2</b>	\$208.33	\$219.46	\$232.31	\$243.44	\$255.85	\$269.75	\$283.72	\$298.83	\$313.94	\$324.05
			<b>O3 - 1</b>	\$203.18	\$214.31	\$227.17	\$238.29	\$250.70	\$264.62	\$278.57	\$293.69	\$308.79	\$318.90
			<b>O3 - 0</b>	\$198.06	\$209.19	\$222.05	\$233.18	\$245.58	\$259.49	\$273.45	\$288.57	\$303.69	\$313.78
<b>Sub-Lieutenant</b>	<b>Lieutenant</b>	<b>Flying Officer</b>	<b>O2 - 3</b>	\$192.95	\$204.08	\$216.93	\$228.05	\$240.47	\$254.38	\$268.34	\$283.45	\$298.56	\$308.66
			<b>O2 - 2</b>	\$187.82	\$198.95	\$211.79	\$222.93	\$235.33	\$249.24	\$263.21	\$278.32	\$293.44	\$303.53
			<b>O2 - 1</b>	\$182.69	\$193.82	\$206.67	\$217.79	\$230.21	\$244.12	\$258.08	\$273.19	\$288.30	\$298.40
			<b>O2 - 0</b>	\$177.54	\$188.68	\$201.52	\$212.65	\$225.06	\$238.97	\$252.93	\$268.04	\$283.16	\$293.25
<b>Acting Sub-Lieutenant</b>	<b>Second Lieutenant</b>	<b>Pilot Officer</b>	<b>O1 - 0</b>	\$172.43	\$183.56	\$196.41	\$207.54	\$219.95	\$233.86	\$247.82	\$262.93	\$278.05	\$288.15

**Schedule B.5****Specialist Officer – Chaplain****Part 1: Member of the Permanent Force on Specialist Career Structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$ a year</b>
Chaplain Division 1	CL 1-1	\$78,133
	CL 1-2	\$80,897
	CL 2-1	\$83,738
	CL 2-2	\$86,674
	CL 2-3	\$89,697
Chaplain Division 2	CL 2-1	\$91,490
	CL 2-2	\$93,319
	CL 2-3	\$95,185
	CL 2-4	\$97,088
	CL 3-1	\$99,029
	CL 3-2	\$101,010
	CL 3-3	\$103,030
Chaplain Division 3	CL 3-1	\$125,628
	CL 3-2	\$129,503
Chaplain Division 4	CL 3-1	\$137,025
	CL 3-2	\$141,166
Chaplain Division 5	CL 3-1	\$150,406

**Part 2: Member of the Reserve Force on Specialist Career Structure**

<b>Column 1 Classification</b>	<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$ a day</b>
Chaplain Division 1	CL 1-1	\$214.06
	CL 1-2	\$221.64
	CL 2-1	\$229.42
	CL 2-2	\$237.46
	CL 2-3	\$245.75
Chaplain Division 2	CL 2-1	\$250.66
	CL 2-2	\$255.67
	CL 2-3	\$260.78
	CL 2-4	\$265.99
	CL 3-1	\$271.31
	CL 3-2	\$276.74
	CL 3-3	\$282.27
Chaplain Division 3	CL 3-1	\$344.19
	CL 3-2	\$354.80
Chaplain Division 4	CL 3-1	\$375.41
	CL 3-2	\$386.76
Chaplain Division 5	CL 3-1	\$412.07

## Schedule B.6

### Specialist Officer – Dental Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$83,367
			DL 1-2	\$86,591
			DL 2-1	\$111,005
			DL 2-2	\$114,671
			DL 2-3	\$118,445
			DL 3-1	\$126,218
			DL 3-2	\$130,336
			DL 3-3	\$134,582
			DL 4	\$143,320
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$121,998
			DL 2-2	\$125,992
			DL 2-3	\$130,105
			DL 3-1	\$138,577
			DL 3-2	\$143,067
			DL 3-3	\$147,691
			DL 4	\$157,219
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$150,464
			DL 3	\$169,180
			DL 4	\$179,321
Captain	Colonel	Group Captain	DL 3	\$183,746
			DL 4	\$194,764

**Part 2: Member of the Reserve Force on Specialist Career Structure**

<b>Column 1 Rank</b>			<b>Column 2 Dental level</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$228.40
			DL 1-2	\$237.24
			DL 2-1	\$304.12
			DL 2-2	\$314.17
			DL 2-3	\$324.51
			DL 3-1	\$345.80
			DL 3-2	\$357.08
			DL 3-3	\$368.72
			DL 4	\$392.66
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$334.24
			DL 2-2	\$345.18
			DL 2-3	\$356.45
			DL 3-1	\$379.66
			DL 3-2	\$391.96
			DL 3-3	\$404.63
			DL 4	\$430.74
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$412.23
			DL 3	\$463.51
			DL 4	\$491.29
Captain	Colonel	Group Captain	DL 3	\$503.41
			DL 4	\$533.60

## Schedule B.7

### Specialist Officer – Legal Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$57,807
Lieutenant	Captain	Flight Lieutenant	LL 1	\$66,456
			LL 2-1	\$68,714
			LL 2-2	\$71,371
			LL 2-3	\$74,020
			LL 2-4	\$76,662
			LL 2-5	\$79,323
			LL 2-6	\$81,975
			LL 3-1	\$93,331
			LL 3-2	\$101,388
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$86,614
			LL 2-2	\$89,411
			LL 2-3	\$92,195
			LL 2-4	\$93,331
			LL 3-1	\$108,793
			LL 3-2	\$116,843
			LL 3-3	\$120,758
			LL 3-4	\$128,596
			LL 4-1	\$133,711
			LL 4-2	\$136,919
			LL 4-3	\$140,341
			LL 4-4	\$143,975
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$150,846
			LL 3-2	\$155,366
			LL 4-1	\$159,980
			LL 4-2	\$165,873
			LL 5	\$171,170
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$163,268
			LL 4	\$171,170
			LL 5-1	\$176,470
			LL 5-2	\$182,699



**Part 2: Member of the Reserve Force on Specialist Career Structure**

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$158.38
Lieutenant	Captain	Flight Lieutenant	LL 1	\$182.07
			LL 2-1	\$188.26
			LL 2-2	\$195.54
			LL 2-3	\$202.79
			LL 2-4	\$210.03
			LL 2-5	\$217.32
			LL 2-6	\$224.59
			LL 3-1	\$255.70
			LL 3-2	\$277.78
			LL-B	\$453.94
			LL-A	\$468.45
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$237.30
			LL 2-2	\$244.96
			LL 2-3	\$252.59
			LL 2-4	\$255.70
			LL 3-1	\$298.06
			LL 3-2	\$320.12
			LL 3-3	\$330.84
			LL 3-4	\$352.32
			LL 4-1	\$366.33
			LL 4-2	\$375.12
			LL 4-3	\$384.50
			LL 4-4	\$394.45
			LL-B	\$453.94
			LL-A	\$468.45
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$413.28
			LL 3-2	\$425.66
			LL 4-1	\$438.30
			LL 4-2	\$454.45
			LL 5	\$468.96
			LL-B	\$454.45
			LL-A	\$468.96
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$447.31
			LL 4	\$468.96
			LL 5-1	\$483.48
			LL 5-2	\$500.55
			LL-B	\$454.45
			LL-A	\$468.96

## Schedule B.8

### Specialist Officer – Medical Officer

#### Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$68,714
			ML 1-1	\$77,583
			ML 1-2	\$80,297
			ML 2-1	\$99,674
			ML 2-2	\$103,052
			ML 2-3	\$106,529
			ML 2-4	\$114,528
			ML 2-5	\$121,361
			ML 2-6	\$128,196
			ML 2-7	\$135,030
			ML 3-1	\$144,651
			ML 3-2	\$151,485
			ML 3-3	\$158,319
			ML 3-4	\$165,154
			ML 3-5	\$171,987
			ML 4-1	\$177,682
			ML 4-2	\$182,237
			ML 4-3	\$186,793
			ML 4-4	\$191,349
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$86,614
			ML 1-2	\$89,530
			ML 2-1	\$111,172
			ML 2-2	\$114,895
			ML 2-3	\$118,729
			ML 2-4	\$124,777
			ML 2-5	\$131,612
			ML 2-6	\$138,446
			ML 2-7	\$145,280
			ML 3-1	\$154,901
			ML 3-2	\$161,735
			ML 3-3	\$168,570
			ML 3-4	\$175,403
			ML 3-5	\$182,237
			ML 4-1	\$187,932
			ML 4-2	\$192,489
			ML 4-3	\$197,044
			ML 4-4	\$201,599

**Part 1: Member of the Permanent Force on Specialist Career Structure  
(continued)**

<b>Column 1 Rank</b>			<b>Column 2 Medical level</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$134,820
			ML 2-2	\$138,861
			ML 2-3	\$140,921
			ML 2-4	\$146,971
			ML 2-5	\$153,805
			ML 2-6	\$160,639
			ML 2-7	\$167,473
			ML 3-1	\$177,095
			ML 3-2	\$183,929
			ML 3-3	\$190,763
			ML 3-4	\$197,596
			ML 3-5	\$204,430
			ML 4-1	\$210,125
			ML 4-2	\$214,682
			ML 4-3	\$219,237
			ML 4-4	\$223,793
Captain	Colonel	Group Captain	ML 2-1	\$146,210
			ML 2-2	\$150,249
			ML 2-3	\$152,311
			ML 2-4	\$158,360
			ML 2-5	\$165,194
			ML 2-6	\$172,029
			ML 2-7	\$178,862
			ML 3-1	\$188,483
			ML 3-2	\$195,318
			ML 3-3	\$202,152
			ML 3-4	\$208,986
			ML 3-5	\$215,819
			ML 4-1	\$221,516
			ML 4-2	\$226,071
			ML 4-3	\$230,626
			ML 4-4	\$235,183

**Part 1A: Member of the Permanent Force on Specialist Officer Career Structure (Medical Procedural Specialist)**

<b>Column 1 Rank</b>			<b>Column 2 Increment</b>	<b>Column 3 Rate of salary \$ a year</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$314,192
			5	\$306,201
			4	\$296,215
			3	\$283,003
			2	\$271,244
			1	\$261,256
			entry	\$251,267
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$327,310
			5	\$319,319
			4	\$309,332
			3	\$296,121
			2	\$284,361
			1	\$274,374
			entry	\$264,385

**Part 2: Member of the Reserve Force on Specialist Career Structure**

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$188.26
			ML 1-1	\$212.56
			ML 1-2	\$219.99
			ML 2-1	\$273.08
			ML 2-2	\$282.33
			ML 2-3	\$291.86
			ML 2-4	\$313.78
			ML 2-5	\$332.50
			ML 2-6	\$351.22
			ML 2-7	\$369.95
			ML 3-1	\$396.30
			ML 3-2	\$415.03
			ML 3-3	\$433.75
			ML 3-4	\$452.48
			ML 3-5	\$471.20
			ML 4-1	\$486.80
			ML 4-2	\$499.28
			ML 4-3	\$511.76
			ML 4-4	\$524.24
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$237.30
			ML 1-2	\$245.29
			ML 2-1	\$304.58
			ML 2-2	\$314.78
			ML 2-3	\$325.28
			ML 2-4	\$341.85
			ML 2-5	\$360.58
			ML 2-6	\$379.30
			ML 2-7	\$398.03
			ML 3-1	\$424.39
			ML 3-2	\$443.11
			ML 3-3	\$461.84
			ML 3-4	\$480.56
			ML 3-5	\$499.28
			ML 4-1	\$514.88
			ML 4-2	\$527.37
			ML 4-3	\$539.85
			ML 4-4	\$552.33

**Part 2: Member of the Reserve Force on Specialist Career Structure  
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$369.37
			ML 2-2	\$380.44
			ML 2-3	\$386.08
			ML 2-4	\$402.66
			ML 2-5	\$421.38
			ML 2-6	\$440.11
			ML 2-7	\$458.83
			ML 3-1	\$485.19
			ML 3-2	\$503.92
			ML 3-3	\$522.64
			ML 3-4	\$541.36
			ML 3-5	\$560.08
			ML 4-1	\$575.68
			ML 4-2	\$588.17
			ML 4-3	\$600.65
			ML 4-4	\$613.13
Captain	Colonel	Group Captain	ML 2-1	\$400.58
			ML 2-2	\$411.64
			ML 2-3	\$417.29
			ML 2-4	\$433.86
			ML 2-5	\$452.59
			ML 2-6	\$471.31
			ML 2-7	\$490.03
			ML 3-1	\$516.39
			ML 3-2	\$535.12
			ML 3-3	\$553.84
			ML 3-4	\$572.56
			ML 3-5	\$591.28
			ML 4-1	\$606.89
			ML 4-2	\$619.37
			ML 4-3	\$631.85
			ML 4-4	\$644.34

**Part 2A: Member of the Reserve on Specialist Officer Career Structure  
(Medical Procedural Specialist)**

<b>Column 1 Rank</b>			<b>Column 2 Increment</b>	<b>Column 3 Rate of salary \$ a day</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$860.80
			5	\$838.91
			4	\$811.55
			3	\$775.35
			2	\$743.13
			1	\$715.77
			entry	\$688.40
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$896.74
			5	\$874.85
			4	\$847.48
			3	\$811.29
			2	\$779.07
			1	\$751.71
			entry	\$724.34

**Schedule B.10****Warrant Officer Class 1 salary rates****Part 1: Service Warrant Officers**

<b>Column 1 - Rank and tier</b>	<b>Column 2 Yearly rate of salary</b>
WO1 - Tier D	\$112,683

**Part 2: Warrant Officer Class 1 of the Permanent Force**

<b>Column 1 - Rank, tier and increment</b>	<b>Column 2 Yearly rate of salary for pay grade</b>									
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
WO1 - Tier C	-	-	-	-	-	-	-	\$102,401	\$107,346	\$112,683
WO1 - Tier B	-	-	-	\$86,031	\$89,666	\$93,590	\$97,825	\$102,401	\$107,346	\$112,683
WO1 - Tier A2	\$74,755	\$77,187	\$80,301	\$83,660	\$87,295	\$91,217	\$95,457	\$100,031	\$104,974	\$110,312
WO1 - Tier A1	\$73,213	\$75,641	\$78,754	\$82,120	\$85,753	\$89,674	\$93,912	\$98,488	\$103,430	\$108,768

**Part 3: Warrant Officer Class 1 of the Reserve Force**

<b>Column 1 - Rank, tier and increment</b>	<b>Column 2 Daily rate of salary for pay grade</b>									
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
WO1 - Tier C	-	-	-	-	-	-	-	\$280.55	\$294.10	\$308.72
WO1 - Tier B	-	-	-	\$235.70	\$245.66	\$256.41	\$268.01	\$280.55	\$294.10	\$308.72
WO1 - Tier A2	\$204.81	\$211.47	\$220.00	\$229.21	\$239.16	\$249.91	\$261.53	\$274.06	\$287.60	\$302.22
WO1 - Tier A1	\$200.58	\$207.24	\$215.76	\$224.99	\$234.94	\$245.68	\$257.29	\$269.83	\$283.37	\$297.99



**Schedule B.12****Other Rank salary rates****Part 1: Member of the Permanent Force**

<b>Column 1 Rank and increment</b>				<b>Column 2 Yearly salary rate for pay grade</b>									
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>Increment</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$68,855	\$71,283	\$74,398	\$77,762	\$81,396	\$85,317	\$89,555	\$94,131	\$99,073	\$104,411
			0	\$67,433	\$69,861	\$72,976	\$76,340	\$79,973	\$83,897	\$88,133	\$92,709	\$97,650	\$102,989
	Staff Sergeant		0	\$65,171	\$67,598	\$70,712	\$74,077	\$77,709	\$81,633	\$85,869	\$90,445	\$95,387	\$100,726
Petty Officer	Sergeant	Sergeant	2	\$60,773	\$63,201	\$66,317	\$69,681	\$73,314	\$77,237	\$81,474	\$86,050	\$90,992	\$96,330
			1	\$59,509	\$61,937	\$65,051	\$68,417	\$72,050	\$75,973	\$80,207	\$84,785	\$89,727	\$95,067
			0	\$58,270	\$60,699	\$63,814	\$67,178	\$70,811	\$74,734	\$78,970	\$83,546	\$88,489	\$93,828
Leading Seaman	Corporal	Corporal	2	\$52,530	\$54,958	\$58,072	\$61,436	\$65,072	\$68,992	\$73,229	\$77,805	\$82,747	\$88,086
			1	\$51,431	\$53,860	\$56,975	\$60,338	\$63,970	\$67,893	\$72,131	\$76,706	\$81,648	\$86,986
			0	\$50,353	\$52,781	\$55,896	\$59,260	\$62,892	\$66,816	\$71,053	\$75,629	\$80,571	\$85,911
	Lance Corporal		0	\$46,317	\$48,745	\$51,859	\$55,225	\$58,857	\$62,780	\$67,016	\$71,592	\$76,533	\$81,873
Able Seaman	Private Proficient	Leading Aircraftman	0	\$45,360	\$47,789	\$50,903	\$54,267	\$57,901	\$61,826	\$66,061	\$70,636	\$75,579	\$80,916
Seaman	Private	Aircraftman	0	\$44,422	\$46,853	\$49,966	\$53,330	\$56,964	\$60,887	\$65,125	\$69,699	\$74,642	\$79,981

**Part 2: Member of the Reserve Force**

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$188.64	\$195.30	\$203.83	\$213.05	\$223.00	\$233.75	\$245.36	\$257.89	\$271.43	\$286.06
			0	\$184.75	\$191.40	\$199.93	\$209.15	\$219.10	\$229.85	\$241.46	\$254.00	\$267.53	\$282.16
	Staff Sergeant		0	\$178.55	\$185.20	\$193.73	\$202.95	\$212.90	\$223.65	\$235.26	\$247.79	\$261.33	\$275.96
Petty Officer	Sergeant	Sergeant	1	\$166.50	\$173.15	\$181.69	\$190.91	\$200.86	\$211.61	\$223.22	\$235.75	\$249.29	\$263.92
			0	\$159.64	\$166.30	\$174.83	\$184.05	\$194.00	\$204.75	\$216.36	\$228.89	\$242.44	\$257.06
Leading Seaman	Corporal	Corporal	1	\$143.92	\$150.57	\$159.10	\$168.32	\$178.28	\$189.02	\$200.63	\$213.16	\$226.70	\$241.33
			0	\$137.95	\$144.61	\$153.14	\$162.36	\$172.31	\$183.06	\$194.67	\$207.20	\$220.74	\$235.37
	Lance Corporal		0	\$126.90	\$133.55	\$142.08	\$151.30	\$161.25	\$172.00	\$183.61	\$196.14	\$209.68	\$224.31
Able Seaman	Private Proficient	Leading Aircraftman	0	\$124.27	\$130.93	\$139.46	\$148.68	\$158.63	\$169.39	\$180.99	\$193.52	\$207.07	\$221.69
Seaman	Private	Aircraftman	0	\$121.70	\$128.36	\$136.89	\$146.11	\$156.07	\$166.81	\$178.42	\$190.96	\$204.50	\$219.13

## Schedule B.13

### Trainee salary rates

#### Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$34,976
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$39,973
	6-12 months	\$42,471
	12 months +	\$44,969
3.	Trainee, other than a member referred to in item 2, undertaking a Certificate of Technology course:	
	1st year	\$27,481
	2nd year	\$32,478
	3rd year	\$37,475
4.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$24,426
	1st year of training	\$29,854
	2nd year of training	\$35,282
	3rd year of training	\$40,710
	4th year of training	\$46,138
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$29,854
	with 3 years to graduation	\$35,282
	with 2 years to graduation	\$40,710
	in final year	\$46,138
	First postgraduate legal year	\$54,280
	Year of internship (first postgraduate medical year)	\$68,714
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$24,426
	with 5 years to graduation	\$24,426
	with 4 years to graduation	\$29,854
	with 3 years to graduation	\$35,282
	with 2 years to graduation	\$40,710
	in final year	\$46,138

**Part 1: Permanent Force (continued)**

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
7.	Member undergoing officer training and not undertaking a degree course: in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	• for the first 6 months of the course	\$40,710
	• for the final 12 months of the course	\$46,138
	in the case of any other member of the Army or Air Force:	
	• without a degree	\$40,710
	• with a degree	\$46,138
	in the case of a member of the Navy:	
	• without a degree (1st year)	\$40,710
	• without a degree (2nd year)	\$46,138
	• with a degree	\$46,138
8.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	1st year	\$57,807
	2nd year	\$59,865
	3rd year	\$62,013
	4th year	\$64,196
	year of internship (first postgraduate medical year)	\$68,714

**Part 2: Reserve Force**

<b>Column 1 Item</b>	<b>Column 2 Training capacity</b>	<b>Column 3 Rate of salary \$ a day</b>
1.	Recruit during basic recruit training	\$83.37
2.	Private or equivalent not having completed category training, or military trade skill test	\$98.56
3.	Student at Officer Training Unit:	
	without a degree	\$97.03
	with a degree	\$109.97

**Schedule B.14****Specialist Officer – Aviation****Part 1: Officer of the Permanent Force**

<b>Column 1 Item</b>	<b>Column 2 Class</b>	<b>Column 3 Experience level</b>	<b>Column 4 Rate of salary \$ a year</b>
1.	All Aircrew Officers	AS 0	\$82,553
		AS 1	\$86,090
	Joint Battlespace Air Controllers	AS 2	\$89,628
		AS 3	\$93,163
	Flight Test Engineers	AS 4	\$96,700
		AS 5	\$100,236
		AS 6	\$103,774
		AS 7	\$107,310
		AS 8	\$110,847
		AS 9	\$114,382
		AS 10	\$117,919
		AS 11	\$121,456
		AS 12	\$124,992
		AS 13	\$128,529
		AS 14	\$132,066
		AS 15	\$135,601
		AS 16	\$139,137
2.	All Aircrew Officers	AS 17	\$142,674
		AS 18	\$145,032
	Joint Battlespace Air Controller officers who have held a detachment command position	AS 19	\$147,390
3.	All Aircrew Officers	AS 20	\$149,748
		AS 21	\$152,106
	Flight Test Engineers	AS 22	\$154,464
		AS 23	\$156,820
		AS 24	\$159,178
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$161,536
		AS 26	\$163,893
		AS 27	\$166,252
		AS 28	\$168,610
		AS 29	\$170,967
	Flight Test Engineers who have held command at Tier 1 or Tier 2		

**Part 2: Officer of the Reserve Force**

<b>Column 1 Item</b>	<b>Column 2 Class</b>	<b>Column 3 Experience level</b>	<b>Column 4 Rate of salary \$ a day</b>
1.	All Aircrew Officers  Joint Battlespace Air Controllers	AS 0	\$226.17
		AS 1	\$235.86
		AS 2	\$245.56
		AS 3	\$255.24
		AS 4	\$264.93
		AS 5	\$274.62
		AS 6	\$284.31
		AS 7	\$294.00
		AS 8	\$303.69
		AS 9	\$313.38
		AS 10	\$323.07
		AS 11	\$332.76
		AS 12	\$342.44
		AS 13	\$352.13
		AS 14	\$361.82
		AS 15	\$371.51
		AS 16	\$381.20
2.	All Aircrew Officers  Joint Battlespace Air Controller officers who have held a detachment command position	AS 17	\$390.89
		AS 18	\$397.35
		AS 19	\$403.81
3.	All Aircrew Officers	AS 20	\$410.27
		AS 21	\$416.73
		AS 22	\$423.19
		AS 23	\$429.64
		AS 24	\$436.10
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$442.56
		AS 26	\$449.02
		AS 27	\$455.48
		AS 28	\$461.95
		AS 29	\$468.40

## Schedule B.15

### Senior Officer Specialist – Medical Officer

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$226,963
			ML 4-1	\$246,346
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$250,007
			ML 4-1	\$269,389

#### Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$621.82
			ML 4-1	\$674.92
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$684.95
			ML 4-1	\$738.05



## Schedule B.16

### Senior Officer – Dental Officer

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$180,529
			DL 4	\$185,826

#### Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$494.60
			DL 4	\$509.11

## Schedule B.17

### Senior Officer – Legal Officer

#### Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$199,673
			LL 5-1	\$193,869
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$234,983
			LL 5-1	\$222,713

#### Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$547.05
			LL 5-1	\$531.15
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$643.79
			LL 5-1	\$610.17

## **SCHEDULE 2**

## **SECTION 58H DETERMINATIONS**

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903* are amended as set out below:

### **1. Determination No. 14 of 1992, Language Proficiency Allowance**

- a. Clause 6 - delete the table and insert the following:

<b>Level of Language Proficiency</b>				
<b>Degree of Language Difficulty</b>	<b>Lower \$</b>	<b>Intermediate \$</b>	<b>Higher \$</b>	<b>Advanced \$</b>
Group 1	1,062	2,125	3,188	4,253
Group 2	1,595	3,188	5,314	7,431
Group 3	2,125	4,253	7,431	10,617

### **2. Determination No. 14 of 1995, Field Allowance**

- a. Clause 3 Tier 1 - delete \$56.36  
- insert \$57.21
- b. Clause 3 Tier 2 - delete \$33.08  
- insert \$33.58

### **3. Determination No. 2 of 2001, Paratrooper Allowance**

- a. Clause 3, table - substitute column 3 of the table with the following:

<b>Column 3</b> <b>is paid to this rate of allowance...</b>
11,218 a year
9,073 a year
6,270 a year
5,527 a year
4,786 a year
3,960 a year
1,979 a year
41.27 for each descent (up to a limit of 30 descents a year)

- b. Paragraph 4.1 (c) - delete \$2,440  
- insert \$2,477

- |    |                   |  |         |
|----|-------------------|--|---------|
| c. | Paragraph 4.1 (d) | - delete   | \$1,950 |
|    |                   | - insert   | \$1,979 |
| d. | Clause 5, table   | - substitute column 3 of the table with the following: |         |

Column 3 is paid to this rate of allowance...
30.73 a day
24.86 a day
17.18 a day
15.14 a day
13.11 a day
10.85 a day
5.42 a day
41.27 for each descent (up to a limit of 30 descents a year)

- |    |                    |   |        |                |
|----|--------------------|---|--------|----------------|
| e. | Paragraph 5A.2 (a) | - | delete | \$357.62       |
|    |                    | - | insert | \$362.98 a day |
| f. | Paragraph 5A.2 (b) | - | delete | \$178.80       |
|    |                    | - | insert | \$181.48 a day |

#### 4. Determination No. 4 of 2008, Allowance for Specialist Operations

- |    |                        |   |   |          |
|----|------------------------|---|---|----------|
| a. | Paragraph 7.2.a.       | - | delete  | \$306.75 |
|    |                        | - | insert  | \$311.35 |
| b. | Paragraph 7.2.b.       | - | delete  | \$31.50  |
|    |                        | - | insert  | \$31.97  |
| c. | Subclause 8.2.b, table | - | substitute columns 3 and 4 of the table with the following: |          |

<b>Column 3</b> <b>Rate for each</b> <b>dive</b> <b>\$</b>	<b>Column 4</b> <b>Additional</b> <b>rate</b> <b>\$</b>
208.00	20.80
346.69	38.10
563.40	60.67
1,126.71	190.69

- d. Schedule 1 - substitute columns 3 and 4 of the table with the following:

<b>Column 3</b> <b>Annual rate</b> <b>(\$)</b>	<b>Column 4</b> <b>Daily rate</b> <b>(\$)</b>
The highest rate that applies to the member under another item	-
The highest rate that applies to the member under another item	-
11,720	32.11
20,311	55.65
14,844	40.67
13,279	36.38
11,720	32.11
7,816	-

- e. Schedule 2 - substitute columns 3, 4 and 4A of the table with the following:

<b>Column 3</b> <b>Annual rate</b> <b>\$</b>	<b>Column 4</b> <b>Daily rate</b> <b>\$</b>	<b>Column 4A</b> <b>On occurrence rate</b> <b>\$</b>
3,907	-	-
7,816	-	-
-	-	62.45
14,844	-	-
7,816	-	-
-	-	124.92
-	235.00	

**5. Determination No. 5 of 2008, Special Forces Disability Allowance**

- a. Schedule 1 - substitute columns 4 and 5 of the table with the following:

<b>Column 4</b> <b>Annual rate</b> <b>(\$)</b>	<b>Column 5</b> <b>Daily rate</b> <b>(\$)</b>
39,059	107.01
39,059	107.01
31,248	85.61
31,248	85.61
31,248	85.61
-	64.21
23,437	64.21
-	64.21
23,437	64.21
23,437	64.21
23,437	64.21
23,437	64.21
14,844	40.67
14,844	40.67
19,529	53.50
14,844	40.67
14,844	40.67
7,816	21.41
-	235.09
-	151.48
-	90.88

**6. Determination No. 11 of 2013, ADF Allowances**

- a. Part F, Table 1 - delete the table and insert the following:

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
1.	Trainee allowance section B.1.4	\$9,839
2.	Service allowance section B.2.4	\$13,118
3.	Separation allowance section B.3.6, items 1, 2 and 4	\$2,611
4.	Separation allowance section B.3.6, item 3 Arduous conditions instructor allowance section B.5.4	\$694
5.	Adventurous training instructor allowance section B.4.5 Diving allowance section B.6.5 Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,388
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$46.91
7.	Diving allowance section B.6.6, item 3 Boarding party allowance section B.10.5	\$62.84
8.	Flying disability allowance section B.7.7	\$8,264
9.	Flying disability allowance section B.7.8, items 1, 2 and 3	\$22.64
10.	Submarine escape disability allowance section B.8.6, item 1	\$38.10
11.	Maritime disability allowance subsection B.9.5 items 1, 4 and 7	11,444
12.	Maritime disability allowance subsection B.9.5 items 2, 5 and 8	13,525
13.	Maritime disability allowance subsection B.9.5 items 3, 6 and 9	17,167
14.	Maritime disability allowance subsection B.9.6.1 item 1 subsection B.9.6.2 item 1	31.35
15.	Maritime disability allowance subsection B.9.6.1 item 2 subsection B.9.6.2 item 2	37.05



<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
16.	Maritime disability allowance subsection B.9.6.1 item 3 subsection B.9.6.2 item 3	47.03
17.	Maritime sustainability allowance section C.1.5 table item 1	10,404
18.	Maritime sustainability allowance section C.1.5 table item 2	16,646
19.	Maritime sustainability allowance section C.1.5 table item 3	18,727
20.	Maritime sustainability allowance section C.1.6 table item 1	28.50
21.	Maritime sustainability allowance section C.1.6 table item 2	45.61
22.	Maritime sustainability allowance section C.1.6 table item 3	51.31
23.	Reserve allowance Section B.11.4	\$26.95

b. Part F, Table 2 - delete the schedule and insert the following:

<b>Column 1 Item</b>	<b>Column 2 Allowance Reference</b>	<b>Column 3 Rate (\$)</b>
1.		
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$173.36
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$346.69