

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 10 OF 2014

### SALARIES – ROYAL AUSTRALIAN CORPS OF SIGNALS – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 10 of 2014 – Royal Australian Corps of Signals – Amendments.

#### 1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 10 of 2014, Salaries – Royal Australian Corps of Signals – Amendment.
2. This Determination may also be cited as DFRT Determination No. 10 of 2014.

#### 2 Commencement

This Determination commences on 14 November 2014.

#### 3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

#### 4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, pay grade 8, table

Delete the table at pay grade 8 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

#### 5 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 2 to this Determination.

#### 6 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 3 to this Determination.

Dated this *twelfth* day of *November* two thousand and fourteen.

The Honourable A Harrison  
President

*A Harrison*  
.....

The Honourable Arch Bevis  
Member

*Arch Bevis*  
.....

Brigadier William Rolfe, AO (Ret'd)  
Member

*W Rolfe*  
.....

# Schedule 1

## Schedule B.9: Warrant Officer Class 1

### Part 2: Army

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8- 10	A
16.	Artificer Air (Time Progression) Fly 8- 10	B
17.	Artificer Air (Time Progression) Fly 8- 10	C

<b>Pay grade 8 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
18.	Artificer Ground Grade 2	C
19.	Australian Defence Force Investigator Grade 2	C
20.	Aviation Operations Senior Manager	C
21.	Cargo Specialist Manager	C
22.	Cavalry Warrant Officer	C
23.	Clerk Finance Technical Financial Services Manager	C
24.	Combat Engineer Manager Grade 2	C
25.	Commando Regimental Sergeant Major	A
26.	Commando Regimental Sergeant Major	B
27.	Commando Regimental Sergeant Major	C
28.	Communications Systems Engineer Grade 2	C
29.	Dental Manager	C
30.	Electronic Warfare Engineer	C
31.	Examiner Psychological	C
32.	Geospatial Technician Grade 7	C
33.	Information Systems Engineer	C
34.	Manager Company Operations Grade 2	C
35.	Manager Emergency Response Operations	C
36.	Manager Ground-Based Air Defence	C
37.	Manager Operations Movements	C
38.	Manager Operations Offensive Support Grade 2	C

<b>Pay grade 8 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
39.	Manager Surveillance Targeting Acquisition	C
40.	Manager Preventive Medicine	C
41.	Manager Works	C
42.	Marine Specialist Manager	C
43.	Mechanic Recovery Operations Specialist Grade 2	C
44.	Medical Technician Manager	C
45.	Military Police Grade 4	C
46.	Military Police Dog Handler	C
47.	Military Police Close Personal Protection Operator	C
48.	Musician Grade 3	C
49.	Operator Administrative Technical Manager	C
50.	Operator Supply Chain Technical Manager	C
51.	Operator Unit Supply Technical Manager	C
52.	Petroleum Specialist	C
53.	Physical Training Instructor Advisor	C
54.	Regimental Sergeant Major	C
55.	Regimental Sergeant Major Fly 10+	A
56.	Regimental Sergeant Major Fly 10+	B
57.	Regimental Sergeant Major Fly 10+	C
58.	Rigger Parachute Technical Manager	C
59.	Supervisor Commando Operations	A

<b>Pay grade 8 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
60.	Supervisor Commando Operations	B
61.	Supervisor Commando Operations	C
62.	Supervisory Explosive Ordnance Disposal	C
63.	Tank Warrant Officer	C
64.	Telecommunications Systems Engineer	C
65.	Transport Operations Manager	C

## Schedule 2

### Schedule B.11: Other Rank pay grades

#### Part 2: Army

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Artillery Command Systems Operator Advanced Grade 2
14.	Assistant Supervisor Infantry Operations Clerk
15.	Assistant Supervisor Infantry Resource Storeman
16.	Cargo Specialist Advanced
17.	Cargo Specialist Manager
18.	Cargo Specialist Supervisor
19.	Carpenter Grade 2
20.	Carpenter Grade 3
21.	Caterer

<b>Pay grade 4 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
22.	Cavalryman Gunner
23.	Chef Supervisor
24.	Clerk Finance Financial Services Manager
25.	Clerk Finance Unit Financial Services Supervisor
26.	Combat Engineer Manager Grade 1
27.	Combat Engineer Section Commander Grade 3
28.	Combat Engineer Supervisor Grade 2
29.	Combat Medical Attendant Manager
30.	Combat Paramedic Grade 3
31.	Combat Paramedic Supervisor
32.	Commander Emergency Response
33.	Communications Systems Advanced Operator Grade 2
34.	Communications Systems Detachment Commander Grade 1
35.	Communications Systems Supervisor Grade 1
36.	Crewman Commander (Royal Australian Engineers)
37.	Dental Supervisor
38.	Draughtsman Grade 1
39.	Draughtsman Grade 2
40.	Electrician Grade 2
41.	Electrician Grade 3
42.	Electronic Warfare Operator
43.	Fitter Armament Advanced Grade 1
44.	Fitter Armament Grade 3
45.	Fitter Armament Grade 4

<b>Pay grade 4 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
46.	Fitter Armament Supervisor Grade 1
47.	Geospatial Technician Grade 1
48.	Geospatial Technician Grade 2
49.	Groundcrewman, Command Post Supervisor
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
51.	Information Systems Advanced Technician
52.	Joint Fires Observer Grade 2
53.	Light Cavalry Scout Section Commander
54.	Manager Infantry Operations Clerk
55.	Manager Infantry Resource Storeman
56.	Manager Quartermaster Store
57.	Manager Supply Chain
58.	Marine Specialist Advanced
59.	Marine Specialist Grade 3
60.	Marine Specialist Manager
61.	Marine Specialist Supervisor
62.	Mechanic Recovery Advanced Grade 2
63.	Mechanic Recovery Manager Grade 1
64.	Mechanic Recovery Specialist
65.	Mechanic Recovery Supervisor Grade 2
66.	Mechanic Vehicle Advanced Grade 1
67.	Mechanic Vehicle Grade 3
68.	Mechanic Vehicle Grade 4
69.	Mechanic Vehicle Supervisor Grade 1

<b>Pay grade 4 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
70.	Medical Technician
71.	Medical Technician Supervisor
72.	Metalsmith Advanced Grade 1
73.	Metalsmith Grade 3
74.	Metalsmith Grade 4
75.	Metalsmith Supervisor Grade 1
76.	Military Police Grade 4
77.	Multimedia Technician Grade 1
78.	Musician Grade 2
79.	Offensive Support Detachment Commander
80.	Operator Administrative Manager
81.	Operator Administrative Supervisor
82.	Operator Emergency Response
83.	Operator Ground-Based Air Defence Grade 3
84.	Operator Movements Manager Grade 1
85.	Operator Movements Manager Grade 2
86.	Operator Movements Assistant Manager
87.	Operator Petroleum Advanced
88.	Operator Plant Grade 1
89.	Operator Plant Grade 2
90.	Operator Plant Grade 3
91.	Operator Plant Grade 4
92.	Operator Radar Grade 4 (Reserve)
93.	Operator Radar Grade 7 (Reserve)

<b>Pay grade 4 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
94.	Operator Specialist Vehicles Advanced
95.	Operator Specialist Vehicles (Royal Australian Engineers)
96.	Operator Specialist Vehicles Grade 2
97.	Operator Unmanned Aerial Systems Grade 2
98.	Patrol Commander
99.	Physical Training Instructor Grade 2
100.	Physical Training Instructor Supervisor
101.	Piper Drummer and Bugler Grade 2
102.	Plumber Grade 2
103.	Plumber Grade 3
104.	Preventive Medicine Supervisor
105.	Recruit Instructor (1st Recruit Training Battalion)
106.	Rifleman Grade 3 Specialist
107.	Rigger Parachute Advanced
108.	Supervisor Artillery Command Systems Grade 1
109.	Supervisor Artillery Light
110.	Supervisor Infantry Operations Clerk
111.	Supervisor Infantry Resource Storeman
112.	Supervisor Joint Fires Grade 1
113.	Supervisor Platoon Operations Grade 1
114.	Supervisor Platoon Operations Specialist Grade 1
115.	Supervisor Section Operations Grade 2
116.	Supervisor Section Operations Specialist Grade 1
117.	Supervisor Warehouse Supply Chain

<b>Pay grade 4 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
118.	Tank Crewman Gunner
119.	Technician Aircraft Grade 1
120.	Technician Avionics Grade 1
121.	Technician Electrical Grade 2
122.	Technician Electrical Grade 3
123.	Technician Electronic Systems Grade 2
124.	Technician Electronic Systems Grade 3
125.	Technician Laboratory Grade 1
126.	Technician Operating Theatre
127.	Telecommunications Systems Bearer Team Leader
128.	Telecommunications Systems Switch Team Leader
129.	Telecommunications Systems Technician
130.	Transport Operations Manager
131.	Transport Operations Supervisor
132.	Unit Quartermaster Supervisor

## Schedule 3

### Schedule B.11: Other Rank pay grades

#### Part 2: Army

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Artificer Electronics Grade 1
13.	Artificer Mechanical Grade 1
14.	Australian Defence Force Investigator Grade 1
15.	Cavalry Sergeant
16.	Cavalryman Commander
17.	Combat Engineer Manager Grade 2
18.	Combat Engineer Supervisor Grade 3
19.	Combat Paramedic Manager
20.	Communications Systems Detachment Commander Grade 2
21.	Communications Systems Manager Grade 1

<b>Pay grade 5 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
22.	Communications Systems Supervisor Grade 2
23.	Dental Manager
24.	Drum Major
25.	Electronic Warfare Detachment Commander
26.	Examiner Psychological
27.	Explosive Detection Dog Handler
28.	Explosive Ordnance Reconnaissance Technician
29.	Fitter Armament Advanced Grade 2
30.	Fitter Armament Specialist
31.	Fitter Armament Supervisor Grade 2
32.	Foreman Carpenter
33.	Foreman Draughtsman
34.	Foreman Electrician
35.	Foreman Operator Plant
36.	Foreman Plumber
37.	Geospatial Technician Grade 3
38.	Geospatial Technician Grade 4
39.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
40.	Groundcrewman, Supervisor Aviation Squadron Operations
41.	Information Systems Detachment Commander
42.	Information Systems Supervisor
43.	Light Cavalry Scout Sergeant
44.	Light Cavalry Scout Warrant Officer
45.	Manager Company Operations Grade 1

<b>Pay grade 5 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
46.	Manager Emergency Response Operations
47.	Manager Operations Offensive Support Grade 1
48.	Manager Petroleum
49.	Mechanic Recovery Manager Grade 2
50.	Mechanic Vehicle Advanced Grade 2
51.	Mechanic Vehicle Specialist
52.	Mechanic Vehicle Supervisor Grade 2
53.	Medical Technician Manager
54.	Metalsmith Advanced Grade 2
55.	Metalsmith Specialist
56.	Metalsmith Supervisor Grade 2
57.	Military Police Dog Handler
58.	Military Police Close Personal Protection Operator
59.	Multimedia Technician Grade 2
60.	Multimedia Technician Grade 3
61.	Musician Grade 3
62.	Operator Radar Grade 6 (Reserve)
63.	Operator Radar Grade 8 (Reserve)
64.	Operator Unmanned Aerial Systems Grade 3
65.	Operator Unmanned Aerial Systems Grade 4
66.	Patrol Master
67.	Petroleum Specialist
68.	Photographer Public Relations
69.	Physical Training Instructor Manager

<b>Pay grade 5 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
70.	Pipe Major
71.	Preventive Medicine Manager
72.	Rigger Parachute Manager
73.	Rigger Parachute Supervisor
74.	Reporter
75.	Supervisor Artillery Command Systems Grade 2
76.	Supervisor Building
77.	Supervisor Civil
78.	Supervisor Emergency Response Operations
79.	Supervisor Engineering Services
80.	Supervisor Ground Based Air Defence
81.	Supervisor Gunnery
82.	Supervisor Joint Fires Grade 2
83.	Supervisor Petroleum
84.	Supervisor Platoon Operations Grade 2
85.	Supervisor Section Operations Specialist Grade 2
86.	Supervisor Platoon Operations Specialist Grade 2
87.	Tank Crewman Commander
88.	Tank Sergeant
89.	Technician Aircraft Grade 2
90.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
91.	Technician Aircraft Supervisor
92.	Technician Avionics Grade 2
93.	Technician Avionics Grade 2 (Time Progression) Fly 0-2

<b>Pay grade 5 cont'd</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
94.	Technician Avionics Supervisor
95.	Technician Electrical Advanced Grade 1
96.	Technician Electrical Grade 4
97.	Technician Electrical Supervisor Grade 1
98.	Technician Electronic Systems Advanced Grade 1
99.	Technician Electronic Systems Grade 4
100.	Technician Electronic Systems Supervisor Grade 1
101.	Technician Laboratory Grade 2
102.	Telecommunications Systems Supervisor
103.	Telecommunications Systems Team Leader
104.	Underwater Medicine Clinician