

# **DEFENCE FORCE REMUNERATION TRIBUNAL**

## **DETERMINATION NO. 8 OF 2012**

### **SALARIES – COMBAT CONTROLLER – AMENDMENT**

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

#### **Commencement**

1. This Determination commences on the date of signature.

#### **Amendment**

2. Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

#### **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 6, table**

3. Delete the table at pay grade 6 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule A to this Determination.

#### **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 7, table**

4. Delete the table at pay grade 7 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule B to this Determination.

#### **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 8, table**

5. Delete the table at pay grade 8 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule C to this Determination.

#### **Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 6, table**

6. Delete the table at pay grade 6 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule D to this Determination.

#### **Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 7, table**

7. Delete the table at pay grade 7 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule E to this Determination.

#### **Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 8, table**

8. Delete the table at pay grade 8 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule F to this Determination.

## Deeming and transitional

9.1. A member is taken to have met employment category related eligibility conditions between 19 March 2012 and the date this Determination commences if:

- (a) the member's mustering name changed on or after 19 March 2012 and the day this Determination commences; and
- (b) the member's new mustering name is included in an employment category name amended by this Determination.

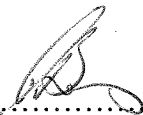
9.2. To avoid doubt, a decision made in relation to the eligibility of a member for an employment category and pay grade before this Determination commenced is taken to continue to be effective in relation to that member as if the member was eligible for the employment related condition as amended by this Determination.

Dated this twentieth day of July two thousand and twelve.

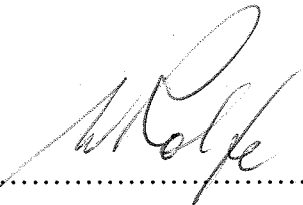
The Honourable A Harrison  
President

  
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The Honourable Arch Bevis  
Member

  
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Brigadier William Rolfe, AO (Ret'd)  
Member

  
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## **Schedule A**

## Schedule B.9: Warrant Officer Class 1 Pay Grades

### Part 3: Air Force

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
5.	Airborne Electronics Analyst — Competency Progression Grade 2	A
6.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
7.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
8.	Aircraft Life Support Technical Manager	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Armament Technician (Warrant Officer Engineering)	A

**Pay grade 6 continued.**

<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
13.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
15.	Combat Controller Grade 1	A
16.	Communications Electronic Technician (Warrant Officer Engineering)	A
17.	Crew Attendant — Competency Progression Grade 4	A
18.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
19.	Flight Engineer — Competency Progression Grade 1	A
20.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
21.	Geospatial Imagery Intelligence Analyst Manager	A
22.	Geospatial Imagery Intelligence Analyst Supervisor	A
23.	Ground Technical Manager	A
24.	Loadmaster — Competency Progression Grade 2	A
25.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
26.	Manager Communications and Information Systems Controller	A
27.	Security Police Grade 4 – Service Investigator	A

Pay grade 6 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
28.	Signals Operator Linguist General	A
29.	Signals Operator Linguist Analyst	A
30.	Signals Operator Technical Analyst	A
31.	Warrant Officer Disciplinary	A
32.	Works Manager	A

## Schedule B

## Schedule B.9: Warrant Officer Class 1 Pay Grades

### Part 3: Air Force

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Combat Controller Grade 2	A
14.	Combat Controller Grade 3	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Executive Warrant Officer	B



**Pay grade 7 continued.**

<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
20.	Flight Engineer — Competency Progression Grade 2	A
21.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
22.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
23.	Loadmaster — Competency Progression Grade 3	A
24.	Loadmaster — Competency Progression Grade 4	A
25.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
26.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
27.	Non-Destructive Inspection Technician Level 2	A
28.	Senior Manager Processing	A
29.	Senior Manager Technical	A
30.	Signals Operator Linguist Advanced	A
31.	Signals Operator Linguist Advanced Analyst	A
32.	Signals Operator Technical Advanced Analyst	A

## Schedule C

## Schedule B.9: Warrant Officer Class 1 Pay Grades

### Part 3: Air Force

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Combat Controller Grade 4	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B

<b>Pay grade 8 continued.</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
17.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
27.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B

<b>Pay grade 8 continued.</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Tier</b>
29.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
30.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
31.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
32.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

## Schedule D

## Schedule B.11: Other Rank Pay Grades

### Part 3: Air Force

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Technical Manager
2.	Aircraft Supervisor
3.	Aircraft Surface Finisher Technical Manager
4.	Aircraft Structures Supervisor
5.	Armament Supervisor
6.	Avionics Supervisor
7.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
8.	Airborne Electronics Analyst — Competency Progression Grade 2
9.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6
11.	Combat Controller Grade 1
12.	Communications Electronics Supervisor
13.	Crew Attendant — Competency Progression Grade 4
14.	Crew Attendant — Time Progression Grade 4 Fly 6-8
15.	Flight Engineer — Competency Progression Grade 1
16.	Flight Engineer — Time Progression Grade 2 Fly 2-4
17.	Geospatial Imagery Intelligence Analyst Manager
18.	Geospatial Imagery Intelligence Analyst Supervisor
19.	Ground Support Equipment Technician Supervisor
20.	Ground Technical Manager

<b>Pay grade 6 continued.</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
21.	Loadmaster — Competency Progression Grade 2
22.	Loadmaster — Time Progression Grade 3 Fly 4-6
23.	Manager Communications and Information Systems Controller
24.	Manager Trades
25.	Non-Destructive Inspection Technician Level 1
26.	Security Police Grade 4 – Service Investigator
27.	Signals Operator Linguist General
28.	Signals Operator Linguist Analyst
29.	Signals Operator Technical Analyst
30.	Works Manager



## Schedule E

## Schedule B.11: Other Rank Pay Grades

### Part 3: Air Force

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 3
2.	Airborne Electronics Analyst — Competency Progression Grade 4
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10
7.	Aircraft Structures Technical Manager
8.	Aircraft Systems Technician
9.	Aircraft Technical Manager
10.	Armament Technical Manager
11.	Avionics Systems Technician
12.	Avionics Technical Manager
13.	Combat Controller Grade 2
14.	Combat Controller Grade 3
15.	Communications Electronic Systems Technician
16.	Communications Electronic Technical Manager
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10
18.	Crew Attendant — Time Progression Grade 6 Fly 10+
19.	Flight Engineer — Competency Progression Grade 2

<b>Pay grade 7</b>	
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>
20.	Flight Engineer — Time Progression Grade 3 Fly 4-6
21.	Flight Engineer — Time Progression Grade 4 Fly 6-8
22.	Loadmaster — Competency Progression Grade 3
23.	Loadmaster — Competency Progression Grade 4
24.	Loadmaster — Time Progression Grade 4 Fly 6-8
25.	Loadmaster — Time Progression Grade 5 Fly 8-10
26.	Non-Destructive Inspection Technician Level 2
27.	Senior Manager Processing
28.	Senior Manager Technical
29.	Signals Operator Linguist Advanced
30.	Signals Operator Linguist Advanced Analyst
31.	Signals Operator Technical Advanced Analyst

## Schedule F

## Schedule B.11: Other Rank Pay Grades

### Part 3: Air Force

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 5
2.	Airborne Electronics Analyst —Competency Progression Grade 6
3.	Airborne Electronics Analyst —Time Progression Grade 5 Fly 8-10
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+
6.	Combat Controller Grade 4
7.	Flight Engineer — Competency Progression Grade 3
8.	Flight Engineer — Competency Progression Grade 4
9.	Flight Engineer — Competency Progression Grade 5
10.	Flight Engineer — Time Progression Grade 5 Fly 8-10
11.	Flight Engineer — Time Progression Grade 6 Fly 10+
12.	Loadmaster — Time Progression Grade 6 Fly 10+