DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 18 OF 2015

SALARIES — OPERATOR RADAR RESERVE — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 16 of 2015 — Closure of Army Reserve Operator Radar.

1 Citation

- 1. This Determination is Defence Force Remuneration Tribunal Determination No. 18 of 2015, Salaries Operator Radar Reserve Amendment.
- 2. This Determination may also be cited as DFRT Determination No. 18 of 2015.

2 Commencement

This Determination commences on 1 January 2016.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.11 (Other Rank pay grades), Part 2: Army, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.11 its entirety and insert the table at Schedule 4 to this Determination.

Dated this fifteenth day of December two thousand and fifteen.

The Honourable A Harrison President

The Honourable Arch Bevis Member

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Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Armoured Personnel Carrier Crewman Grade 1
5.	Artillery Gunner Grade 1
6.	Artillery Light Gunner Grade 2
7.	Artillery Light Gunner Grade 3
8.	Artillery Gunner Grade 2
9.	Artillery Command Systems Operator Grade 2
10.	Artillery Observer Grade 2
11.	Assistant Instructor
12.	Cavalryman Grade 1
13.	Clerk Finance Grade 1
14.	Combat Engineer Grade 2
15.	Combat Engineer Section Commander Grade 1
16.	Combat Medical Attendant Advanced
17.	Combat Support Operator Detachment Second in Command (Reserve)
18.	Communications Systems Operator Grade 2
19.	Cook Grade 2
20.	Cook Grade 3
21.	Cook Advanced
22.	Dental Assistant Grade 1

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Driver Specialist Grade 2
24.	Information Systems Technician Grade 1
25.	Light Cavalry Scout Grade 1
26.	Mechanic Recovery Driver
27.	Military Police Grade 2
28.	Operator Administrative Grade 1
29.	Operator Ground-Based Air Defence Grade 1
30.	Patrolman Grade 1
31.	Patrol Medic
32.	Preventive Medicine Grade 2
33.	Rifleman Grade 2
34.	Supply Chain Storeman
35.	Tank Crewman Grade 1
36.	Telecommunications Systems Linesman Grade 1
37.	Telecommunications Systems Linesman Grade 2
38.	Unit Quartermaster Storeman Grade 2

Pay grade	Pay grade 3	
Column 1 Item	Column 2 Employment Category	
1.	Advanced Artillery Gunner	
2.	Advanced Artillery Light Gunner	
3.	Air Dispatcher Crew Commander Grade 1	
4.	Air Dispatcher Crew Commander Grade 2	
5.	Air Dispatcher Crew Commander Grade 3	
6.	Air Dispatcher Grade 5	
7.	Aircraft Life Support Fitter Grade 1	
8.	Aircraft Structural Fitter Grade 1	
9.	Ammunition Supplier	
10.	Analyst Intelligence Operations Grade 2	
11.	Armoured Personnel Carrier Crewman Grade 2	
12.	Artillery Command Systems Operator Advanced Grade 1	
13.	Artillery Command Systems Operator Grade 3	
14.	Artillery Light Section Commander	
15.	Artillery Observer Grade 3	
16.	Cargo Specialist Grade 2	
17.	Cargo Specialist Grade 3	
18.	Carpenter Grade 1	
19.	Cavalryman Grade 2	
20.	Cavalryman Specialist	
21.	Chef	
22.	Clerk Finance Advanced	
23.	Clerk Finance Grade 2	

Pay grade	Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category	
24.	Combat Clerk Engineers	
25.	Combat Engineer Grade 3	
26.	Combat Engineer Section Commander Grade 2	
27.	Combat Engineer Supervisor Grade 1	
28.	Combat Medical Attendant Supervisor	
29.	Combat Paramedic Grade 1	
30.	Combat Paramedic Grade 2	
31.	Combat Support Operator Detachment Commander (Reserve)	
32.	Combat Support Operator Logistics Manager (Reserve)	
33.	Communications Systems Advanced Operator Grade 1	
34.	Communications Systems Operator Grade 3	
35.	Cook Grade 4	
36.	Cook Supervisor	
37.	Dental Assistant Grade 2	
38.	Driver Specialist Grade 3	
39.	Driver Specialist Advanced	
40.	Electrician Grade 1	
41.	Emergency Responder	
42.	Fitter Armament Grade 1	
43.	Fitter Armament Grade 2	
44.	Groundcrewman, Command Post Operator	
45.	Groundcrewman, Forward Arming and Refuelling Point Operator	
46.	Gun Detachment Commander	

Pay grade	Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category	
47.	Gunner Grade 3	
48.	Infantry Operations Clerk	
49.	Infantry Resource Storeman	
50.	Information Systems Technician Grade 2	
51.	Joint Fires Observer Grade 1	
52.	Kitchen Manager	
53.	Light Cavalry Scout Grade 2	
54.	Manager Clerk Engineers	
55.	Manager Storeman Engineers	
56.	Marine Specialist Grade 2	
57.	Mechanic Recovery Advanced Grade 1	
58.	Mechanic Recovery Grade 1	
59.	Mechanic Recovery Grade 2	
60.	Mechanic Recovery Supervisor Grade 1	
61.	Mechanic Vehicle Grade 1	
62.	Mechanic Vehicle Grade 2	
63.	Medical Operator	
64.	Metalsmith Grade 1	
65.	Metalsmith Grade 2	
66.	Military Police Grade 3	
67.	Musician Grade 1	
68.	Operator Administrative Advanced	
69.	Operator Ground-Based Air Defence Grade 2	

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
70.	Operator Heavy Vehicle
71.	Operator Heavy Vehicle Advanced
72.	Operator Movements Advanced
73.	Operator Movements Grade 2
74.	Operator Movements Supervisor
75.	Operator Petroleum
76.	Operator Specialist Vehicles Grade 1
77.	Operator Unmanned Aerial Systems Grade 1
78.	Patrolman Grade 2
79.	Physical Training Instructor Grade 1
80.	Piper Drummer and Bugler Grade 1
81.	Plumber Grade 1
82.	Preventive Medicine Advanced
83.	Preventive Medicine Grade 3
84.	Rifleman Grade 3
85.	Rigger Parachute
86.	Storeman Engineers
87.	Supervisor Section Operations Grade 1
88.	Supervisor Section Supply Chain
89.	Supervisor Clerk Engineers
90.	Supervisor Storeman Engineers
91.	Tank Crewman Grade 2

Pay grade	Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category	
92.	Tank Crewman Specialist	
93.	Technician Electrical Grade 1	
94.	Technician Electronic Systems Grade 1	
95.	Telecommunications Systems Bearer Technician	
96.	Telecommunications Systems Switch Technician	
97.	Unit Quartermaster Advanced	

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Armoured Personnel Carrier Commander
14.	Artillery Command Systems Operator Advanced Grade 2
15.	Assistant Supervisor Infantry Operations Clerk
16.	Assistant Supervisor Infantry Resource Storeman
17.	Cargo Specialist Advanced
18.	Cargo Specialist Manager
19.	Cargo Specialist Supervisor
20.	Carpenter Grade 2
21.	Carpenter Grade 3
22.	Caterer
23.	Cavalryman Gunner

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Chef Supervisor
25.	Clerk Finance Financial Services Manager
26.	Clerk Finance Unit Financial Services Supervisor
27.	Combat Engineer Manager Grade 1
28.	Combat Engineer Section Commander Grade 3
29.	Combat Engineer Supervisor Grade 2
30.	Combat Medical Attendant Manager
31.	Combat Paramedic Grade 3
32.	Combat Paramedic Supervisor
33.	Commander Emergency Response
34.	Communications Systems Advanced Operator Grade 2
35.	Communications Systems Detachment Commander Grade 1
36.	Communications Systems Supervisor Grade 1
37.	Crewman Commander (Royal Australian Engineers)
38.	Dental Supervisor
39.	Draughtsman Grade 1
40.	Draughtsman Grade 2
41.	Electrician Grade 2
42.	Electrician Grade 3
43.	Electronic Warfare Operator
44.	Fitter Armament Advanced Grade 1
45.	Fitter Armament Grade 3
46.	Fitter Armament Grade 4
47.	Fitter Armament Supervisor Grade 1

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
48.	Geospatial Technician Grade 1
49.	Geospatial Technician Grade 2
50.	Groundcrewman, Command Post Supervisor
51.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
52.	Information Systems Advanced Technician
53.	Joint Fires Observer Grade 2
54.	Light Cavalry Scout Section Commander
55.	Manager Infantry Operations Clerk
56.	Manager Infantry Resource Storeman
57.	Manager Quartermaster Store
58.	Manager Supply Chain
59.	Marine Specialist Advanced
60.	Marine Specialist Grade 3
61.	Marine Specialist Manager
62.	Marine Specialist Supervisor
63.	Mechanic Recovery Advanced Grade 2
64.	Mechanic Recovery Manager Grade 1
65.	Mechanic Recovery Specialist
66.	Mechanic Recovery Supervisor Grade 2
67.	Mechanic Vehicle Advanced Grade 1
68.	Mechanic Vehicle Grade 3
69.	Mechanic Vehicle Grade 4
70.	Mechanic Vehicle Supervisor Grade 1
71.	Medical Technician

Pay grade	Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category	
72.	Medical Technician Supervisor	
73.	Metalsmith Advanced Grade 1	
74.	Metalsmith Grade 3	
75.	Metalsmith Grade 4	
76.	Metalsmith Supervisor Grade 1	
77.	Military Police Grade 4	
78.	Multimedia Technician Grade 1	
79.	Musician Grade 2	
80.	Offensive Support Detachment Commander	
81.	Operator Administrative Manager	
82.	Operator Administrative Supervisor	
83.	Operator Emergency Response	
84.	Operator Ground-Based Air Defence Grade 3	
85.	Operator Movements Manager Grade 1	
86.	Operator Movements Manager Grade 2	
87.	Operator Movements Assistant Manager	
88.	Operator Petroleum Advanced	
89.	Operator Plant Grade 1	
90.	Operator Plant Grade 2	
91.	Operator Plant Grade 3	
92.	Operator Plant Grade 4	
93.	Operator Specialist Vehicles Advanced	
94.	Operator Specialist Vehicles (Royal Australian Engineers)	
95.	Operator Specialist Vehicles Grade 2	

Pay grade	Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category	
96.	Operator Unmanned Aerial Systems Grade 2	
97.	Patrol Commander	
98.	Physical Training Instructor Grade 2	
99.	Physical Training Instructor Supervisor	
100.	Piper Drummer and Bugler Grade 2	
101.	Plumber Grade 2	
102.	Plumber Grade 3	
103.	Preventive Medicine Supervisor	
104.	Recruit Instructor (1st Recruit Training Battalion)	
105.	Rifleman Grade 3 Specialist	
106.	Rigger Parachute Advanced	
107.	Supervisor Artillery Command Systems Grade 1	
108.	Supervisor Artillery Light	
109.	Supervisor Infantry Operations Clerk	
110.	Supervisor Infantry Resource Storeman	
111.	Supervisor Joint Fires Grade 1	
112.	Supervisor Platoon Operations Grade 1	
113.	Supervisor Platoon Operations Specialist Grade 1	
114.	Supervisor Section Operations Grade 2	
115.	Supervisor Section Operations Specialist Grade 1	
116.	Supervisor Warehouse Supply Chain	
117.	Tank Crewman Gunner	
118.	Technician Aircraft Grade 1	

Pay grade 4 cont'd		
Column 1 Item	Column 2 Employment Category	
119.	Technician Avionics Grade 1	
120.	Technician Electrical Grade 2	
121.	Technician Electrical Grade 3	
122.	Technician Electronic Systems Grade 2	
123.	Technician Electronic Systems Grade 3	
124.	Technician Operating Theatre	
125.	Telecommunications Systems Bearer Team Leader	
126.	Telecommunications Systems Switch Team Leader	
127.	Telecommunications Systems Technician	
128.	Transport Operations Manager	
129.	Transport Operations Supervisor	
130.	Unit Quartermaster Supervisor	

Pay grade 5		
Column 1 Item	Column 2 Employment Category	
1.	Aerial Delivery Project Officer	
2.	Aircraft Life Support Fitter Manager	
3.	Aircraft Structural Fitter Grade 3	
4.	Aircraft Structural Fitter Supervisor	
5.	Aircrewman (Competency Progression)	
6.	Aircrewman (Time Progression) Fly 0-2	
7.	Aircrewman (Time Progression) Fly 2-4	
8.	Aircrewman Leader (Time Progression) Fly 0-2	
9.	Aircrewman Leader (Time Progression) Fly 2-4	
10.	Analyst Intelligence Operations Supervisor	
11.	Ammunition Supplier Advance Grade 2	
12.	Artificer Electronics Grade 1	
13.	Artificer Mechanical Grade 1	
14.	Australian Defence Force Investigator Grade 1	
15.	Cavalry Sergeant	
16.	Cavalryman Commander	
17.	Combat Engineer Manager Grade 2	
18.	Combat Engineer Supervisor Grade 3	
19.	Combat Paramedic Manager	
20.	Communications Systems Detachment Commander Grade 2	
21.	Communications Systems Manager Grade 1	
22.	Communications Systems Supervisor Grade 2	
23.	Dental Manager	

Pay grade	Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category		
24.	Drum Major		
25.	Electronic Warfare Detachment Commander		
26.	Examiner Psychological		
27.	Explosive Detection Dog Handler		
28.	Explosive Ordnance Reconnaissance Technician		
29.	Fitter Armament Advanced Grade 2		
30.	Fitter Armament Specialist		
31.	Fitter Armament Supervisor Grade 2		
32.	Foreman Carpenter		
33.	Foreman Draughtsman		
34.	Foreman Electrician		
35.	Foreman Operator Plant		
36.	Foreman Plumber		
37.	Geospatial Technician Grade 3		
38.	Geospatial Technician Grade 4		
39.	Groundcrewman, Forward Arming and Refuelling Point Supervisor		
40.	Groundcrewman, Supervisor Aviation Squadron Operations		
41.	Information Systems Detachment Commander		
42.	Information Systems Supervisor		
43.	Light Cavalry Scout Sergeant		
44.	Light Cavalry Scout Warrant Officer		
45.	Manager Company Operations Grade 1		
46.	Manager Emergency Response Operations		
47.	Manager Operations Offensive Support Grade 1		

Pay grade	Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category		
48.	Manager Petroleum		
49.	Mechanic Recovery Manager Grade 2		
50.	Mechanic Vehicle Advanced Grade 2		
51.	Mechanic Vehicle Specialist		
52.	Mechanic Vehicle Supervisor Grade 2		
53.	Medical Technician Manager		
54.	Metalsmith Advanced Grade 2		
55.	Metalsmith Specialist		
56.	Metalsmith Supervisor Grade 2		
57.	Military Police Dog Handler		
58.	Military Police Close Personal Protection Operator		
59.	Multimedia Technician Grade 2		
60.	Multimedia Technician Grade 3		
61.	Musician Grade 3		
62.	Operator Unmanned Aerial Systems Grade 3		
63.	Operator Unmanned Aerial Systems Grade 4		
64.	Patrol Master		
65.	Petroleum Specialist		
66.	Photographer Public Relations		
67.	Physical Training Instructor Manager		
68.	Pipe Major		
69.	Preventive Medicine Manager		
70.	Rigger Parachute Manager		
71.	Rigger Parachute Supervisor		

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	
72.	Reporter	
73.	Supervisor Armoured Personnel Carrier Squadron Operations	
74.	Supervisor Armoured Personnel Carrier Troop Operations	
75.	Supervisor Artillery Command Systems Grade 2	
76.	Supervisor Building	
77.	Supervisor Civil	
78.	Supervisor Emergency Response Operations	
79.	Supervisor Engineering Services	
80.	Supervisor Ground Based Air Defence	
81.	Supervisor Gunnery	
82.	Supervisor Joint Fires Grade 2	
83.	Supervisor Petroleum	
84.	Supervisor Platoon Operations Grade 2	
85.	Supervisor Section Operations Specialist Grade 2	
86.	Supervisor Platoon Operations Specialist Grade 2	
87.	Tank Crewman Commander	
88.	Tank Sergeant	
89.	Technician Aircraft Grade 2	
90.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2	
91.	Technician Aircraft Supervisor	
92.	Technician Avionics Grade 2	
93.	Technician Avionics Grade 2 (Time Progression) Fly 0-2	

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	
94.	Technician Avionics Supervisor	
95.	Technician Electrical Advanced Grade 1	
96.	Technician Electrical Grade 4	
97.	Technician Electrical Supervisor Grade 1	
98.	Technician Electronic Systems Advanced Grade 1	
99.	Technician Electronic Systems Grade 4	
100.	Technician Electronic Systems Supervisor Grade 1	
101.	Telecommunications Systems Supervisor	
102.	Telecommunications Systems Team Leader	
103.	Underwater Medicine Clinician	