

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 7 OF 2016

SALARIES — ARMY EMPLOYMENT CATEGORIES — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is Defence Force Remuneration Tribunal Determination No. 7 of 2016, Salaries — Army employment categories — Amendment.
2. This Determination may also be cited as DFRT Determination No. 7 of 2016.

2 Commencement

This Determination commences on 17 November 2016.

3 Amendment

DFRT Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 1, table

Delete the table at pay grade 1 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 6, table

Delete the table at pay grade 6 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 7, table

Delete the table at pay grade 7 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army pay grade 8, table

Delete the table at pay grade 8 in Part 2 of Schedule B.9 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 1, table

Delete the table at pay grade 1 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

12 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 9 to this Determination.

13 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 4, table

Delete the table at pay grade 4 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 10 to this Determination.

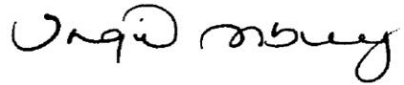
14 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 11 to this Determination.

15 Schedule B.11 (Other Rank pay grades), Part 2: Army pay grade 6, table

Delete the table at pay grade 6 in Part 2 of Schedule B.11 in its entirety and insert the table at Schedule 12 to this Determination.

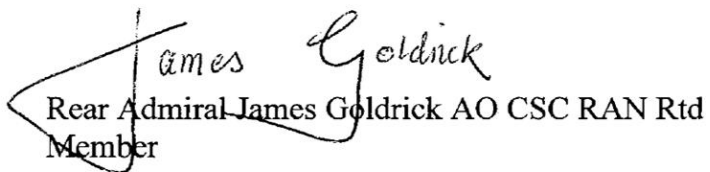
Dated this twenty-eighth day of October two thousand and sixteen.



Ingrid Asbury
President



Adrian Morris
Member



Rear Admiral James Goldrick AO CSC RAN Rtd
Member

Schedule 1

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Military Police Law Enforcement Grade 2	A

Schedule 2

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Combat Engineer Manager Grade 1	A
4.	Combat Medical Attendant Grade 5	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police General Duties	A
13.	Military Police Law Enforcement Specialist	A
14.	Musician Grade 2	A
15.	Operations Manager Supply Chain	A
16.	Physical Training Instructor Grade 3	A
17.	Regimental Quartermaster	A
18.	Transport Operations Manager	A

Schedule 3

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Cargo Specialist Manager	B
4.	Catering Technical Adviser	B
5.	Combat Engineer Manager Grade 2	A
6.	Combat Paramedic Manager	A
7.	Command Support Clerk Technical Finance Manager	B
8.	Command Support Clerk Technical Manager	B
9.	Communications Systems Engineer Grade 1	A
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
15.	Manager Emergency Response Operations	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A
21.	Military Police Australian Defence Force Investigator	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
22.	Military Police General Duties	B
23.	Military Police Specialist – Close Personal Protection Operative	A
24.	Military Police Specialist – Dog Handler	A
25.	Musician Grade 3	A
26.	Operations Manager Supply Chain	B
27.	Petroleum Specialist	A
28.	Physical Training Instructor Advisor	A
29.	Pipe Major	A
30.	Preventive Medicine Manager	A
31.	Regimental Quartermaster	B
32.	Rigger Parachute Technical Manager	A
33.	Supervisor Emergency Response Operations	A
34.	Transport Operations Manager	B

Schedule 4

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Analyst Intelligence Operations Manager	A
4.	Armoured Cavalry Warrant Officer	A
5.	Artificer Ground Grade 2	A
6.	Ammunition Technician Technical Manager	A
7.	Aviation Operations Senior Manager	A
8.	Chief Aerial Delivery	B
9.	Combat Engineer Manager Grade 2	B
10.	Communications Systems Engineer Grade 2	A
11.	Dental Manager	B
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
15.	Information Systems Engineer	A
16.	Manager Air and Missile Defence Systems	A
17.	Manager Company Operations Grade 2	A
18.	Manager Emergency Response Operations	B
19.	Manager Operations Offensive Support	A
20.	Manager Unmanned Aerial System	A
21.	Manager Works	A
22.	Mechanic Recovery Operations Specialist Grade 2	B
23.	Medical Technician Manager	B

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
24.	Military Police Australian Defence Force Investigator	B
25.	Military Police Australian Defence Force Investigator Specialist	A
26.	Military Police Specialist – Close Personal Protection Operative	B
27.	Military Police Specialist – Dog Handler	B
28.	Musician Grade 3	B
29.	Petroleum Specialist	B
30.	Physical Training Instructor Advisor	B
31.	Regimental Sergeant Major	A
32.	Rigger Parachute Technical Manager	B
33.	Supervisor Explosive Ordnance Disposal	A
34.	Telecommunications Systems Engineer	A

Schedule 5

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Air	A
9.	Artificer Air	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Ground Grade 2	B
13.	Aviation Operations Senior Manager	B
14.	Cavalry Warrant Officer	B
15.	Communications Systems Engineer Grade 2	B
16.	Electronic Warfare Engineer	A
17.	Electronic Warfare Engineer	B
18.	Geospatial Technician Grade 7	B
19.	Information Systems Engineer	B
20.	Manager Air and Missile Defence Systems	B
21.	Manager Company Operations Grade 2	B

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
22.	Manager Operations Offensive Support	B
23.	Manager Unmanned Aerial System	B
24.	Manager Works	B
25.	Military Police Australian Defence Force Investigator Specialist	B
26.	Regimental Sergeant Major Fly 8-10	A
27.	Regimental Sergeant Major Fly 8-10	B
28.	Regimental Sergeant Major	B
29.	Supervisor Explosive Ordnance Disposal	B
30.	Tank Warrant Officer	B
31.	Telecommunications Systems Engineer	B

Schedule 6

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Aviation Operations Senior Manager	C
20.	Cargo Specialist Manager	C
21.	Cavalry Warrant Officer	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
22.	Combat Engineer Manager Grade 2	C
23.	Communications Systems Engineer Grade 2	C
24.	Dental Manager	C
25.	Electronic Warfare Engineer	C
26.	Examiner Psychological	C
27.	Geospatial Technician Grade 7	C
28.	Information Systems Engineer	C
29.	Manager Air and Missile Defence Systems	C
30.	Manager Company Operations Grade 2	C
31.	Manager Emergency Response Operations	C
32.	Manager Operations Movements	C
33.	Manager Operations Offensive Support	C
34.	Manager Preventive Medicine	C
35.	Manager Unmanned Aerial System	C
36.	Manager Works	C
37.	Marine Specialist Manager	C
38.	Mechanic Recovery Operations Specialist Grade 2	C
39.	Medical Technician Manager	C
40.	Musician Grade 3	C
41.	Operator Supply Chain Technical Manager	C
42.	Operator Unit Supply Technical Manager	C
43.	Petroleum Specialist	C
44.	Physical Training Instructor Advisor	C
45.	Regimental Sergeant Major	C
46.	Regimental Sergeant Major Fly 10+	A

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
47.	Regimental Sergeant Major Fly 10+	B
48.	Regimental Sergeant Major Fly 10+	C
49.	Rigger Parachute Technical Manager	C
50.	Supervisory Explosive Ordnance Disposal	C
51.	Tank Warrant Officer	C
52.	Telecommunications Systems Engineer	C
53.	Transport Operations Manager	C

Schedule 7

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Advanced Combat First Aider
2.	Air Dispatcher Grade 2
3.	Air Dispatcher Grade 3
4.	Artillery Light Gunner Grade 1
5.	Artillery Command Systems Operator Grade 1
6.	Artillery Forward Observer Grade 1
7.	Cargo Specialist Grade 1
8.	Combat Engineer Grade 1
9.	Combat Signaller Grade 1
10.	Combat Signaller Grade 2
11.	Combat Support Operator Grade 1 (Reserve)
12.	Combat Support Operator Grade 2 (Reserve)
13.	Command Support Clerk Grade 1
14.	Communications Systems Operator Grade 1
15.	Cook Assistant
16.	Cook Grade 1
17.	Driver Specialist Grade 1
18.	Gunner Provisional
19.	Marine Specialist Grade 1
20.	Local Observer
21.	Operator Petroleum Grade 1
22.	Operator Movements Grade 1
23.	Patrolman

Pay grade 1 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Preventive Medicine Grade 1 (Reserve)
25.	Rifleman Grade 1
26.	Unit Quartermaster Storeman Grade 1

Schedule 8

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Artillery Gunner Grade 1
5.	Artillery Light Gunner Grade 2
6.	Artillery Light Gunner Grade 3
7.	Artillery Gunner Grade 2
8.	Artillery Command Systems Operator Grade 2
9.	Artillery Forward Observer Grade 2
10.	Assistant Instructor
11.	Combat Engineer Grade 2
12.	Combat Engineer Section Commander Grade 1
13.	Combat Medical Attendant Advanced
14.	Combat Support Operator Detachment Second in Command (Reserve)
15.	Command Support Clerk Grade 2
16.	Communications Systems Operator Grade 2
17.	Cook Grade 2
18.	Cook Grade 3
19.	Cook Advanced
20.	Dental Assistant Grade 1
21.	Driver Specialist Grade 2
22.	Information Systems Technician Grade 1

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Light Cavalry Scout Grade 1
24.	Mechanic Recovery Driver
25.	Military Police Law Enforcement Grade 1
26.	Operator Ground-Based Air Defence Grade 1
27.	Operator Sense Warn and Locate Grade 1
28.	Patrolman Grade 1
29.	Patrol Medic
30.	Preventive Medicine Grade 2
31.	Rifleman Grade 2
32.	Supply Chain Storeman
33.	Telecommunications Systems Linesman Grade 1
34.	Telecommunications Systems Linesman Grade 2
35.	Unit Quartermaster Storeman Grade 2

Schedule 9

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Artillery Gunner
2.	Advanced Artillery Light Gunner
3.	Air Dispatcher Crew Commander Grade 1
4.	Air Dispatcher Crew Commander Grade 2
5.	Air Dispatcher Crew Commander Grade 3
6.	Air Dispatcher Grade 5
7.	Aircraft Life Support Fitter Grade 1
8.	Aircraft Structural Fitter Grade 1
9.	Ammunition Supplier
10.	Analyst Intelligence Operations Grade 2
11.	Armoured Cavalry Trooper
12.	Artillery Command Systems Operator
13.	Artillery Command Systems Operator Advanced Grade 1
14.	Artillery Forward Observer Advanced
15.	Artillery Forward Observer Grade 3
16.	Artillery Light Section Commander
17.	Artillery Observer
18.	Cargo Specialist Grade 2
19.	Cargo Specialist Grade 3
20.	Carpenter Grade 1
21.	Chef
22.	Combat Clerk Engineers
23.	Combat Engineer Grade 3

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Combat Engineer Section Commander Grade 2
25.	Combat Engineer Supervisor Grade 1
26.	Combat Medical Attendant Supervisor
27.	Combat Paramedic Grade 1
28.	Combat Paramedic Grade 2
29.	Combat Support Operator Detachment Commander (Reserve)
30.	Combat Support Operator Logistics Manager (Reserve)
31.	Command Support Clerk Advanced
32.	Communications Systems Advanced Operator Grade 1
33.	Communications Systems Operator Grade 3
34.	Cook Grade 4
35.	Cook Supervisor
36.	Dental Assistant Grade 2
37.	Driver Specialist Grade 3
38.	Driver Specialist Advanced
39.	Electrician Grade 1
40.	Emergency Responder
41.	Fitter Armament Grade 1
42.	Fitter Armament Grade 2
43.	Groundcrewman, Command Post Operator
44.	Groundcrewman, Forward Arming and Refuelling Point Operator
45.	Gun Detachment Commander
46.	Gunner Grade 3

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
47.	Infantry Operations Clerk
48.	Infantry Resource Storeman
49.	Information Systems Technician Grade 2
50.	Kitchen Manager
51.	Light Cavalry Scout Grade 2
52.	Manager Clerk Engineers
53.	Manager Storeman Engineers
54.	Marine Specialist Grade 2
55.	Mechanic Recovery Advanced Grade 1
56.	Mechanic Recovery Grade 1
57.	Mechanic Recovery Grade 2
58.	Mechanic Recovery Supervisor Grade 1
59.	Mechanic Vehicle Grade 1
60.	Mechanic Vehicle Grade 2
61.	Medical Operator
62.	Metalsmith Grade 1
63.	Metalsmith Grade 2
64.	Military Police General Duties Grade 1
65.	Military Police Law Enforcement Grade 2
66.	Musician Grade 1
67.	Operator Ground-Based Air Defence Grade 2
68.	Operator Heavy Vehicle
69.	Operator Heavy Vehicle Advanced
70.	Operator Movements Advanced

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
71.	Operator Movements Grade 2
72.	Operator Movements Supervisor
73.	Operator Petroleum
74.	Operator Sense Warn and Locate Grade 2
75.	Operator Specialist Vehicles Grade 1
76.	Operator Unmanned Aerial Systems Grade 1
77.	Patrolman Grade 2
78.	Physical Training Instructor Grade 1
79.	Piper Drummer and Bugler Grade 1
80.	Plumber Grade 1
81.	Preventive Medicine Advanced
82.	Preventive Medicine Grade 3
83.	Rifleman Grade 3
84.	Rigger Parachute
85.	Storeman Engineers
86.	Supervisor Section Operations Grade 1
87.	Supervisor Section Supply Chain
88.	Supervisor Clerk Engineers
89.	Supervisor Storeman Engineers
90.	Technician Electrical Grade 1
91.	Technician Electronic Systems Grade 1
92.	Telecommunications Systems Bearer Technician
93.	Telecommunications Systems Switch Technician
94.	Unit Quartermaster Advanced

Schedule 10

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Armoured Cavalry Specialist
14.	Artillery Command Systems Operator Advanced
15.	Assistant Supervisor Infantry Operations Clerk
16.	Assistant Supervisor Infantry Resource Storeman
17.	Cargo Specialist Advanced
18.	Cargo Specialist Manager
19.	Cargo Specialist Supervisor
20.	Carpenter Grade 2
21.	Carpenter Grade 3
22.	Caterer
23.	Chef Supervisor

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Combat Engineer Manager Grade 1
25.	Combat Engineer Section Commander Grade 3
26.	Combat Engineer Supervisor Grade 2
27.	Combat Medical Attendant Manager
28.	Combat Paramedic Grade 3
29.	Combat Paramedic Supervisor
30.	Command Support Clerk Finance Manager
31.	Command Support Clerk Finance Supervisor
32.	Command Support Clerk Manager
33.	Command Support Clerk Supervisor
34.	Commander Emergency Response
35.	Communications Systems Advanced Operator Grade 2
36.	Communications Systems Detachment Commander Grade 1
37.	Communications Systems Supervisor Grade 1
38.	Crewman Commander (Royal Australian Engineers)
39.	Dental Supervisor
40.	Draughtsman Grade 1
41.	Draughtsman Grade 2
42.	Electrician Grade 2
43.	Electrician Grade 3
44.	Electronic Warfare Operator
45.	Fitter Armament Advanced Grade 1
46.	Fitter Armament Grade 3
47.	Fitter Armament Grade 4
48.	Fitter Armament Supervisor Grade 1
49.	Geospatial Technician Grade 1

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
50.	Geospatial Technician Grade 2
51.	Groundcrewman, Command Post Supervisor
52.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
53.	Information Systems Advanced Technician
54.	Joint Fires Observer
55.	Light Cavalry Scout Section Commander
56.	Manager Infantry Operations Clerk
57.	Manager Infantry Resource Storeman
58.	Manager Quartermaster Store
59.	Manager Supply Chain
60.	Marine Specialist Advanced
61.	Marine Specialist Grade 3
62.	Marine Specialist Manager
63.	Marine Specialist Supervisor
64.	Mechanic Recovery Advanced Grade 2
65.	Mechanic Recovery Manager Grade 1
66.	Mechanic Recovery Specialist
67.	Mechanic Recovery Supervisor Grade 2
68.	Mechanic Vehicle Advanced Grade 1
69.	Mechanic Vehicle Grade 3
70.	Mechanic Vehicle Grade 4
71.	Mechanic Vehicle Supervisor Grade 1
72.	Medical Technician
73.	Medical Technician Supervisor
74.	Metalsmith Advanced Grade 1

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
75.	Metalsmith Grade 3
76.	Metalsmith Grade 4
77.	Metalsmith Supervisor Grade 1
78.	Military Police General Duties Grade 2
79.	Military Police Law Enforcement Specialist
80.	Multimedia Technician Grade 1
81.	Musician Grade 2
82.	Offensive Support Detachment Commander
83.	Operator Emergency Response
84.	Operator Ground-Based Air Defence Grade 3
85.	Operator Movements Manager Grade 1
86.	Operator Movements Manager Grade 2
87.	Operator Movements Assistant Manager
88.	Operator Petroleum Advanced
89.	Operator Plant Grade 1
90.	Operator Plant Grade 2
91.	Operator Plant Grade 3
92.	Operator Plant Grade 4
93.	Operator Sense Warn and Locate Grade 3
94.	Operator Specialist Vehicles Advanced
95.	Operator Specialist Vehicles (Royal Australian Engineers)
96.	Operator Specialist Vehicles Grade 2
97.	Operator Unmanned Aerial Systems Grade 2
98.	Patrol Commander

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
99.	Physical Training Instructor Grade 2
100.	Physical Training Instructor Supervisor
101.	Piper Drummer and Bugler Grade 2
102.	Plumber Grade 2
103.	Plumber Grade 3
104.	Preventive Medicine Supervisor
105.	Rifleman Grade 3 Specialist
106.	Rigger Parachute Advanced
107.	Supervisor Artillery Command Systems Grade 1
108.	Supervisor Artillery Forward Observer
109.	Supervisor Artillery Light
110.	Supervisor Infantry Operations Clerk
111.	Supervisor Infantry Resource Storeman
112.	Supervisor Platoon Operations Grade 1
113.	Supervisor Platoon Operations Specialist Grade 1
114.	Supervisor Section Operations Grade 2
115.	Supervisor Section Operations Specialist Grade 1
116.	Supervisor Warehouse Supply Chain
117.	Technician Aircraft Grade 1
118.	Technician Avionics Grade 1
119.	Technician Electrical Grade 2
120.	Technician Electrical Grade 3
121.	Technician Electronic Systems Grade 2
122.	Technician Electronic Systems Grade 3
123.	Technician Operating Theatre

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
124.	Telecommunications Systems Bearer Team Leader
125.	Telecommunications Systems Switch Team Leader
126.	Telecommunications Systems Technician
127.	Transport Operations Manager
128.	Transport Operations Supervisor
129.	Unit Quartermaster Supervisor

Schedule 11

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Armoured Cavalry Commander
13.	Armoured Cavalry Sergeant
14.	Artificer Electronics Grade 1
15.	Artificer Mechanical Grade 1
16.	Assistant Manager Artillery Command Systems
17.	Assistant Manager Gunnery
18.	Assistant Manager Joint Fires
19.	Combat Engineer Manager Grade 2
20.	Combat Engineer Supervisor Grade 3
21.	Combat Paramedic Manager
22.	Communications Systems Detachment Commander Grade 2
23.	Communications Systems Manager Grade 1

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Communications Systems Supervisor Grade 2
25.	Dental Manager
26.	Drum Major
27.	Electronic Warfare Detachment Commander
28.	Examiner Psychological
29.	Explosive Detection Dog Handler
30.	Explosive Ordnance Reconnaissance Technician
31.	Fitter Armament Advanced Grade 2
32.	Fitter Armament Specialist
33.	Fitter Armament Supervisor Grade 2
34.	Foreman Carpenter
35.	Foreman Draughtsman
36.	Foreman Electrician
37.	Foreman Operator Plant
38.	Foreman Plumber
39.	Geospatial Technician Grade 3
40.	Geospatial Technician Grade 4
41.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
42.	Groundcrewman, Supervisor Aviation Squadron Operations
43.	Information Systems Detachment Commander
44.	Information Systems Supervisor
45.	Light Cavalry Scout Sergeant
46.	Light Cavalry Scout Warrant Officer
47.	Manager Artillery Light
48.	Manager Company Operations Grade 1
49.	Manager Emergency Response Operations
Pay grade 5 cont'd	

Column 1 Item	Column 2 Employment Category
50.	Manager Petroleum
51.	Mechanic Recovery Manager Grade 2
52.	Mechanic Vehicle Advanced Grade 2
53.	Mechanic Vehicle Specialist
54.	Mechanic Vehicle Supervisor Grade 2
55.	Medical Technician Manager
56.	Metalsmith Advanced Grade 2
57.	Metalsmith Specialist
58.	Metalsmith Supervisor Grade 2
59.	Military Police Australian Defence Force Investigator
60.	Military Police Specialist – Close Personal Protection Operative
61.	Military Police Specialist – Dog Handler
62.	Multimedia Technician Grade 2
63.	Multimedia Technician Grade 3
64.	Musician Grade 3
65.	Operator Unmanned Aerial Systems Grade 3
66.	Operator Unmanned Aerial Systems Grade 4
67.	Patrol Master
68.	Petroleum Specialist
69.	Photographer Public Relations
70.	Physical Training Instructor Manager
71.	Pipe Major
72.	Preventive Medicine Manager
73.	Rigger Parachute Manager
74.	Rigger Parachute Supervisor
75.	Reporter

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
76.	Supervisor Air and Missile Defence Systems
77.	Supervisor Artillery Command Systems
78.	Supervisor Building
79.	Supervisor Civil
80.	Supervisor Emergency Response Operations
81.	Supervisor Engineering Services
82.	Supervisor Gunnery
83.	Supervisor Joint Fires
84.	Supervisor Petroleum
85.	Supervisor Platoon Operations Grade 2
86.	Supervisor Section Operations Specialist Grade 2
87.	Supervisor Platoon Operations Specialist Grade 2
88.	Technician Aircraft Grade 2
89.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
90.	Technician Aircraft Supervisor
91.	Technician Avionics Grade 2
92.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
93.	Technician Avionics Supervisor
94.	Technician Electrical Advanced Grade 1
95.	Technician Electrical Grade 4
96.	Technician Electrical Supervisor Grade 1
97.	Technician Electronic Systems Advanced Grade 1
98.	Technician Electronic Systems Grade 4
99.	Technician Electronic Systems Supervisor Grade 1
100.	Telecommunications Systems Supervisor

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
101.	Telecommunications Systems Team Leader
102.	Underwater Medicine Clinician

Schedule 12

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircraftman Leader (Competency Progression)
5.	Aircraftman Manager (Competency Progression)
6.	Aircraftman Supervisor (Competency Progression)
7.	Aircraftman (Time Progression) Fly 4-6
8.	Aircraftman Leader (Time Progression) Fly 4-6
9.	Aircraftman Supervisor (Time Progression) Fly 4-6
10.	Ammunition Technician Manager
11.	Ammunition Technician Supervisor
12.	Analyst Intelligence Operations Manager
13.	Armoured Cavalry Warrant Officer
14.	Artificer Electronics Grade 2
15.	Artificer Mechanical Grade 2
16.	Assistant Manager Electronic Warfare
17.	Assistant Manager Telecommunication Systems
18.	Assistant Supervisor Explosive Ordnance Disposal
19.	Aviation Operations Manager
20.	Communications Systems Manager Grade 2
21.	Electronic Warfare Supervisor
22.	Explosive Ordnance Disposal Technician
23.	Geospatial Technician Grade 5

Pay grade 6	
Column 1 Item	Column 2 Employment Category
24.	Geospatial Technician Grade 6
25.	Geospatial Technician Grade 7
26.	Information Systems Manager
27.	Manager Air and Missile Defence Systems
28.	Manager Company Operations Specialist Grade 2
29.	Manager Company Operations Grade 2
30.	Manager Operations Offensive Support
31.	Manager Telecommunication Systems
32.	Manager Unmanned Aerial System
33.	Military Police Australian Defence Force Investigator Specialist
34.	Supervisor Company Operations Specialist Grade 2
35.	Supervisor Explosive Ordnance Disposal
36.	Supervisor Works Horizontal
37.	Supervisor Works Services
38.	Supervisor Works Vertical
39.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
40.	Technician Aircraft Manager
41.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
42.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
43.	Technician Avionics Manager
44.	Technician Avionics Supervisor (Competency Progression) Aircrewman
45.	Technician Electrical Advanced Grade 2
46.	Technician Electrical Supervisor Grade 2
47.	Technician Electronic Systems Advanced Grade 2

Pay grade 6	
Column 1 Item	Column 2 Employment Category
48.	Technician Electronic Systems Specialist
49.	Technician Electronic Systems Supervisor Grade 2
50.	Telecommunications Systems Manager