



Defence Force Remuneration Tribunal Determination No. 9 of 2021, Salaries – Navy Maritime Logistics Supply Chain (General Service and Submariner) – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 2 of 2021 – Royal Australian Navy: Maritime Logistics – Supply Chain (General Service and Submariner).

Dated 12 April 2021

Ingrid Asbury
President

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Adrian Morris
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 9 of 2021, *Salaries – Navy Maritime Logistics Supply Chain (General Service and Submariner) – amendment*.
2. This Determination may also be cited as DFRT Determination No. 9 of 2021.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	8 July 2021

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 2, 3, 4, 5, 7 and 8 of 2021.

Schedule 1—Navy Maritime Logistics Supply Chain (General Service and Submariner)

DFRT Determination No. 2 of 2017, Salaries

- 1 **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay grade 4, table**

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Tier
1.	Boatswain – Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Support Operations – Grade 4	A
4.	Maritime Personnel Manager	A
5.	Naval Policed Coxswain	A
6.	Signals Yeoman	A
7.	Work Study	A

- 2 **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, Pay grade 5, table**

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain – Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications and Information Systems – Communications Grade 4	A
6.	Communications and Information Systems – Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A

10.	Imagery Specialist – Grade 2	A
11.	Maritime Logistics Supply Chain	A
12.	Musician	A
13.	Naval Police Coxswain – Limited Navigation Watchkeeping Certificate	A
14.	Naval Police Coxswain – Australian Defence Force Investigator Grade 1	A
15.	Non-aligned Air Technical	A
16.	Non-aligned Electrical Technical	A
17.	Non-aligned Marine Technical	A
18.	Physical Training Instructor	A
19.	Radio Operator Special	A

3 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 3, table

Omit the table, substitute:

Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate – Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate – Navigation Yeoman	Grade 1
6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems – Communications	Grade 1
10.	Communications and Information Systems – Information	Grade 1
11.	Cryptologic Sailor	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3

15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
17.	Hydrographic Systems Operator	Grade 1
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4
22.	Maritime Logistics Supply Chain	Grade 2
23.	Maritime Logistics Supply Chain	Grade 3
24.	Maritime Logistics Support Operations Supervisor	Grade 3
25.	Maritime Personnel Supervisor	Grade 3
26.	Medical	Grade 1
27.	Motor Transport Driver	Grade 2
28.	Musician	Grade 1
29.	Naval Police Coxswain	Grade 1
30.	Non-aligned Air Technical	Grade 1
31.	Non-aligned Electrical Technical	Grade 1
32.	Non-aligned Marine Technical	Grade 1
33.	Physical Training Instructor	Grade 1
34.	Survival Equipment	—
35.	Underwater Control	—

4 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1

4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate – Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems – Communications	Grade 2
11.	Communications and Information Systems – Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	–
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator – Laser Airborne Depth Sounder	Grade 1
20.	Imagery Specialist	Grade 1
21.	Marine Technician	Grade 2
22.	Maritime Logistics Chef	Grade 5
23.	Maritime Logistics Supply Chain	Grade 4
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Maritime Personnel Manager	Grade 4
26.	Medical	Grade 2
27.	Musician	Grade 2
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Marine Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
32.	Physical Training Instructor	Grade 2

33.	Signals Yeoman	—
34.	Work Study	—

5 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 5, table

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — Fly 0-2	Grade 1
2.	Aircrewman — Fly 2-4	Grade 1
3.	Aircrewman — (Competency Progression)	Grade 1
4.	Aircrewman — (Competency Progression)	Grade 2
5.	Aircrewman — Fly 0	Grade 2
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 0	Grade 3
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2
10.	Aviation Technician Avionics	Grade 2
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3
13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
17.	Combat Systems Operator	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3

23.	Communications and Information Systems — Information	Grade 3
24.	Cryptologic Sailor	Grade 3
25.	Dental Manager	–
26.	Electronic Technician — Fire Control Officer	Grade 2
27.	Electronic Technician	Grade 3
28.	Electronic Warfare	Grade 3
29.	Electronic Warfare Operator	–
30.	Hydrographic Systems Manager	Grade A
31.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
32.	Hydrographic Systems Operator	Grade 3
33.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
34.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2
35.	Imagery Specialist	Grade 2
36.	Marine Technician	Grade 3
37.	Maritime Logistics Supply Chain	Grade 5
38.	Medical — Underwater Medical Clinician	–
39.	Musician	Grade 3
40.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1
41.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
42.	Non-aligned Air Technical	Grade 3
43.	Non-aligned Electrical Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 4
45.	Non-aligned Marine Technical	Grade 3
46.	Physical Training Instructor	Grade 3
47.	Radio Operator	–
48.	Radio Operator Special	–

6 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 7, table

Omit the table, substitute:

Pay grade 7

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — Fly 6-8	Grade 1
3.	Aircrewman — Fly 8-10	Grade 1
4.	Aircrewman — Fly 4-6	Grade 2
5.	Aircrewman — Fly 6-8	Grade 2
6.	Aircrewman — Fly 2-4	Grade 3
7.	Aircrewman — Fly 4-6	Grade 3
8.	Aircrewman — (Competency Progression)	Grade 4
9.	Aircrewman — (Competency Progression)	Grade 5
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Communications	Grade 5
19.	Communications and Information Systems — Information	Grade 5
20.	Communications and Information Systems — Information SM	Grade 2
21.	Cryptologic Sailor	Grade 5
22.	Electronic Technician	Grade 5
23.	Electronic Technician — Fire Control Officer	Grade 4
24.	Electronic Technician — Fire Control Officer	Grade 5

25.	Electronic Technician — SM	Grade 2
26.	Electronic Warfare	Grade 5
27.	Electronic Warfare Submarines — SM	Grade 3
28.	Marine Technician	Grade 5
29.	Marine Technician — SM	Grade 2
30.	Maritime Logistics Chef — SM	Grade 3
31.	Maritime Logistics Chef — SM	Grade 4
32.	Maritime Logistics Chef — SM	Grade 5
33.	Maritime Logistics Supply Chain — SM	Grade 2
34.	Maritime Logistics Supply Chain — SM	Grade 3
35.	Maritime Logistics Supply Chain — SM	Grade 4
36.	Maritime Logistics Supply Chain — SM	Grade 5
37.	Medical — SM	Grade 2
38.	Naval Police Coxswain — SM	Grade 1
39.	Naval Police Coxswain — SM	Grade 2

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 9 of 2020, Navy Maritime Logistics Supply Chain (General Service and Submariner) – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedules B.9 and B.11 of the Principal Determination to adjust some pay grades for the Navy Maritime Logistics Supply Chain employment category in the Graded Other Ranks Pay Structure and the Warrant Officer Pay Structure.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 8 July 2021.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Navy Maritime Logistics Supply Chain (General Service and Submariner)

Sections 1 and 2 omit and substitute the tables for Pay Grades 4 and 5 in Part 1 (Navy) of Schedule B.9 (Warrant Officer pay grades) of the Principal Determination. The tables list the employment categories in Navy that are paid at the pay grade specified in the relevant table heading. Section 1 omits 'Maritime Logistics Supply chain Tier A' from Pay Grade 4 and section 2 inserts 'Maritime Logistics Supply Chain Tier A' into Pay Grade 5.

Sections 3 to 6 omit and substitute the tables for pay grades 3, 4, 5 and 7 in Part 1 (Navy) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The tables list the employment categories in Navy that are paid at the pay grade specified in the relevant table heading. Section 3 omits 'Maritime Logistics Supply Chain Grade 4' from Pay Grade 3.

Section 4 inserts 'Maritime Logistics Supply Chain Grade 4' into Pay Grade 4 and omits 'Maritime Logistics Supply Chain Grade 5' from the same table.

Section 5 inserts 'Maritime Logistics Supply Chain Grade 5' into Pay Grade 5.

Section 6 inserts 'Maritime Logistics Supply Chain — SM Grade 2' and Maritime Logistics Supply Chain — SM Grade 5' into Pay Grade 7.

Authority: Section 58H of the
Defence Act 1903