



## Defence Force Remuneration Tribunal Determination No. 22 of 2021, Salaries – Army Combat Engineer employment category – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 11 of 2021, Corps of Royal Australian Engineers – Combat Engineer employment category.

Dated 16 November 2021

Ingrid Asbury  
President

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Adrian Morris  
Member

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Major General Gerard Fogarty, AO (Retd)  
Member

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## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 22 of 2021, Salaries – Army Combat Engineer employment category – amendment.
2. This Determination may also be cited as DFRT Determination No. 22 of 2021.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	20 January 2022

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

## NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 18, 19, 20 and 21 of 2021.

# Schedule 1—Combat Engineer employment category amendments

## *DFRT Determination No. 2 of 2017, Salaries*

- 1**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 4, table item 3**

Omit the table item.

- 2**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 6, table item 10**

Omit the table item, substitute:

10.	Combat Engineer Explosive Ordnance Disposal Manager	A
10AA.	Combat Engineer Manager Grade 3	A

- 3**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 6, table item 34**

Omit the table item.

- 4**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 7, table item 17**

After the table item, insert:

17AA.	Combat Engineer Explosive Ordnance Disposal Manager	B
17AB.	Combat Engineer Manager Grade 3	B

- 5**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 7, table item 34**

Omit the table item.

- 6**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 8, table item 24**

Omit the table item, substitute:

24AA.	Combat Engineer Explosive Ordnance Disposal Manager	C
24AB.	Combat Engineer Manager Grade 3	C

**7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 8, table item 52**

Omit the table item.

**8 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 27**

Omit the table item.

**9 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 26**

Omit the table item, substitute:

26.	Combat Engineer Dry Support Bridge	–
26A.	Combat Engineer Operator Engineer Vehicle	–

**10 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 27**

Omit the table item, substitute.

27.	Combat Engineer Section Commander	Grade 2
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**11 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 37**

Omit the table item.

**12 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 101**

Omit the table item.

**13 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 22**

After the table item, insert:

22A.	Combat Engineer Explosive Detection Dog Handler	–
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22B.	Combat Engineer Explosive Ordnance Reconnaissance	–
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**14 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 23**

After the table item, insert:

23A.	Combat Engineer Section Commander	Grade 3
23B.	Combat Engineer Section Commander Grade 3 Explosive Detection Dog	–

**15 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 30**

Omit the table item.

**16 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 31**

Omit the table item.

**17 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 16**

Omit the table item.

**18 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 18A**

After the table item, insert:

18B.	Combat Engineer Explosive Ordnance Disposal Manager	–
18C.	Combat Engineer Explosive Ordnance Disposal Operator	–
18D.	Combat Engineer Explosive Ordnance Disposal Supervisor	–
18E.	Combat Engineer Manager	Grade 3

**19 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 21**

Omit the table item.

**20**      **Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item  
33**

Omit the table item.

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 22 of 2021, Salaries – Army Combat Engineer employment category – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedules B.9 and B.11 of the Principal Determination to add, remove or rename employment categories that relate to Combat Engineers.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 20 January 2022.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1—Combat engineer employment categories amendments

Sections 1 to 7 amend the tables for Pay Grades 4, 6, 7 and 8 in Part 2 (Army) of Schedule B.9 (Warrant Officer pay grades) of the Principal Determination. The tables list the employment categories in Army that are placed in Pay Grades 4, 6, 7 and 8. The amendments update Army's Combat Engineer employment category skill grades and their placements resulting from the reforms associated with Matter 11 of 2021. The amendments omit 'Combat Engineer Manager Grade 1 Tier A' from Pay Grade 4, omit 'Combat Engineer Manager Grade 2 Tier B' and 'Supervisor Explosive Ordnance Disposal Tier A' from Pay Grade 6, omit 'Supervisor Explosive Ordnance Disposal Tier B' from Pay Grade 7, and omit 'Combat Engineer Manager Grade 2 Tier C' and 'Supervisor Explosive Ordnance Disposal Tier C' from Pay Grade 8. The tables are also amended to insert 'Combat Engineer Explosive Ordnance Disposal Manager' and 'Combat Engineer Manager Grade 3' Tier A, B and C into Pay Grades 6, 7 and 8.

Sections 8 to 20 amend the tables for Pay Grades 3 to 6 in Part 2 (Army) of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The tables list the employment categories in Army that are placed in Pay Grades 3 to 6. The amendments update Army's Combat Engineer employment category skill grades and their placements resulting from the reforms associated with Matter 11 of 2021. The table is amended to omit 'Combat Engineer Section Commander' from Pay Grades 3 and 4, omit 'Crewman Commander (Royal Australian Engineers)', 'Operator Specialist Vehicles (Royal Australian Engineers)' and 'Combat Engineer Manager' from Pay Grade 4, omit 'Explosive Detection Dog Handler' and 'Explosives Ordnance Reconnaissance Technician' from Pay Grade 5, and omit 'Assistant Supervisor Explosive Ordnance Disposal', 'Explosive Ordnance Disposal Technician', and 'Supervisor Explosive Ordnance Disposal' from Pay Grade 6. The tables are also amended to insert 'Combat Engineer Section Commander' into Pay Grades 4 and 5, insert 'Combat Engineer Dry Support Bridge' and 'Combat Engineer Operator Engineer Vehicle' into Pay Grade 4, insert 'Combat Engineer Explosive Detection Dog Handler', 'Combat Engineer Explosive Ordnance Reconnaissance', and 'Combat Engineer Section Commander Grade 3 Explosive Detection Dog' into Pay Grade 5, and insert 'Combat Engineer Explosive Ordnance Disposal Manager, Operator & Supervisor' and 'Combat Engineer Manager Grade 3' into Pay Grade 6.

**Authority:** Section 58H of the  
*Defence Act 1903*



