



Defence Force Remuneration Tribunal Determination No. 5 of 2022, Salaries – Navy Boatswains Mate – amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 7 of 2022, Navy Boatswains Mate.

Dated 23 September 2022

Ingrid Asbury
President

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Adrian Morris
Member

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Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 5 of 2022, Salaries – Navy Boatswains Mate – amendments.
2. This Determination may also be cited as DFRT Determination No. 5 of 2022.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	7 October 2022.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos 1, 2 and 3 of 2022.

Schedule 1— Navy Boatswains Mate amendments

DFRT Determination No. 2 of 2017, Salaries

- 1** **After Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 3, table item 17**

Insert:

17A.	Leading Seaman Boatswains Mate — Landing Helicopter Deck Landing Craft	Grade 3
17B.	Leading Seaman Boatswains Mate — Shipborne Lifesaving Survival Equipment Maintainer and Industrial Sewing Machine and Material Manufacturing	Grade 3

- 2** **After Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table item 7**

Insert:

7A.	Chief Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification	Grade 4
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- 3** **After Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table item 31**

Insert:

31A.	Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification	Grade 4
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 5 of 2022, Salaries – Navy Boatswains Mate – amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedule B.11 of the Principal Determination to insert several new pay grades for the Boatswains Mate employment category. In response to an increasingly complex working environment, the Boatswains Mate employment category has evolved from a generalist workgroup with specialist skills to a specialist workgroup with significantly enhanced responsibilities and accountabilities, which has required them to elevate their skills and knowledge. Navy has identified an increased work value for this part of the workforce and is inserting new Boatswains Mate employment categories to reflect the changes to the work and operating environment.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 7 October 2022.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1–Navy Boatswains Mate amendments

Sections 1 to 3 amend the tables for Pay Grades 3 and 4 in Part 1 (Navy) of Schedule B.11 (Other rank pay grades) of the Principal Determination. The tables list the employment categories in Navy that are paid at Pay Grades 3 and 4. The amendments update existing Navy employment categories in order to implement reforms to the employment categories and remuneration structure of Boatswains Mates. The employment categories are amended to insert 'Leading Seaman Boatswains Mate — Landing Helicopter Deck Landing Craft' and 'Leading Seaman Boatswains Mate — Shipborne Lifesaving Survival Equipment Maintainer and Industrial Sewing Machine and Material Manufacturing' into Pay Grade 3 and to insert 'Chief Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification' and 'Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification' into Pay Grade 4.

Authority: Section 58H of the
Defence Act 1903