

Schedule B.1

Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Yearly salary rate
Navy	Army	Air Force	Increment	
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$268,752
			O8 – 0	\$254,724
Commodore	Brigadier	Air Commodore	O7 – 1	\$232,791
			O7 – 0	\$226,036

Part 2: Member of the Reserves (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Daily salary rate
Navy	Army	Air Force	Increment	
Admiral	General	Air Chief Marshal	O10 – 0	\$1,788
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$736.31
			O8 – 0	\$697.87
Commodore	Brigadier	Air Commodore	O7 – 1	\$637.78
			O7 – 0	\$619.28

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$428,930
				Positional	\$0
			2	base salary	\$428,930
				Positional	\$41,233
			3	base salary	\$428,930
				Positional	\$79,504

Part 4: Member of the Reserves (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1175.15

Schedule B.2

Officer pay grades

Part 1: All Services

Pay grade 4

Item	Employment Category	Classification
1.	Commando Officer Qualified	—

Pay grade 6

Item	Employment Category	Classification
1.	Commando Officer Advanced	—
2.	SAS Officer Qualified	—

Pay grade 10

Item	Employment Category	Classification
1.	SAS Officer Advanced	—

Part 2: Navy

Pay grade 2

Item	Employment Category	Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer	On becoming an Officer
3A.	Information Warfare Officer	Under Training
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Aviation Warfare Officer Competency Progression	Under Training
9.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
10.	Maritime Aviation Warfare Officer Time Progression	Under Training
11.	Maritime Human Resource Officer	Under Training
12.	Maritime Logistics	Under Training
13.	Maritime Trade Operations	Under Training
14.	Maritime Warfare Officer	Under Training
15.	Medical Administrator	Under Training
16.	Medical Administrator	Primary Qualification
17.	Naval Police Coxswain Officer	Under Training
18.	Naval Police Coxswain Officer	Primary Qualification
18A.	Navy Health Services Officer	Under Training
19.	Nurse	Under Training
20.	Pilot Competency Progression	Under Training
21.	Pilot Competency Progression	Wings Under Training
22.	Pilot Time Progression	Under Training
23.	Public Relations	Under Training
24.	Public Relations	Primary Qualification

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
2A.	Information Warfare Officer	Tier 1 (Primary Qualification)
3.	Intelligence	Tier 1 — Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Human Resource Officer	Primary Qualification
10.	Maritime Logistics	Primary Qualification
11.	Maritime Trade Operations	Primary Qualification
11A.	Navy Health Services Officer	Tier 1 (Endorsed)
11B.	Navy Health Services Officer	Tier 1 (Primary Qualification)
12.	Nurse	Primary Qualification
13.	Pilot Competency Progression	Basic
14.	Pilot Competency Progression	Basic Under Training
15.	Pilot Time Progression	Fly 0-2
16.	Pilot Time Progression	Fly 0-2 Under Training
17.	Psychologist	Under Training
18.	Psychologist	Primary Qualification
19.	Training Systems	Under Training
20.	Training Systems	Primary Qualification
21.	Weapon Electrical Aircraft Engineering	Under Training
22.	Weapon Electrical Engineering	Under Training

Pay grade 4

Item	Employment Category	Classification
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
2A.	Information Warfare Officer	Tier 1 (Endorsed)
3.	Intelligence	Tier 1A — Operator Specialist
4.	Management Executive	Tier 1 — Specialist
5.	Medical Administration	Specialist
6.	Naval Police Coxswain Officer	Director of Policing and Security — Navy
7.	Maritime Aviation Warfare Officer Competency Progression	Intermediate
8.	Maritime Aviation Warfare Officer Competency Progression	Intermediate Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4
10.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4 Under Training
11.	Maritime Combat Officer	Primary Qualification
12.	Maritime Human Resource Officer	Foundation
13.	Maritime Warfare Officer	Primary Qualification
14.	Pilot Competency Progression	Intermediate
15.	Pilot Competency Progression	Intermediate Under Training
16.	Pilot Time Progression	Fly 2-4
17.	Pilot Time Progression	Fly 2-4 Under Training
18.	Training Systems	Specialist

Pay grade 5

Item	Employment Category	Classification
1.	Aerospace Engineer	Primary Qualification
1A.	Information Warfare Officer	Tier 2 (Role Specialist)
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 — Intelligence Manager
4.	Management Executive	Tier 2 — Strategic Specialist

5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Human Resource Officer	Intermediate
16.	Maritime Logistics	Charge Qualified
17.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
18.	Maritime Warfare Officer	Minor War Vessel Command
19.	Maritime Warfare Officer ADQUAL	Qualified
20.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
21.	Mine Clearance Diver Officer	Qualified
21A.	Navy Health Services Officer	Tier 2 (Charge Qualified)
22.	Nurse	Specialist
23.	Pilot Competency Progression	Highly Proficient
24.	Pilot Competency Progression	Highly Proficient Under Training
25.	Pilot Time Progression	Fly 4-6
26.	Pilot Time Progression	Fly 4-6 Under Training
27.	Pilot Time Progression ADQUAL	Fly 4-6
28.	Principal Warfare Officer	Qualified
29.	Psychologist	Specialist
30.	Training Systems	Senior Training Specialist
31.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
32.	Weapons Electrical Engineering	Primary Qualification

Pay grade 6

Item	Employment Category	Classification
1.	Administration	Shore Charge
2.	Aerospace Engineer	Charge Qualified
3.	Aerospace Engineer	Shore Charge
4.	Aircrew	Appointment
5.	Bandmaster	Director of Music
6.	Bandmaster	Shore Charge
7.	Former Warrant Officer	Shore Charge
7A.	Information Warfare Officer	Shore Charge
7B.	Information Warfare Officer	Tier 3 (Deep Specialist)
8.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
9.	Intelligence	Shore Charge
10.	Intelligence	Tier 3 — Senior Intelligence Officer
11.	Management Executive	Shore Charge
12.	Management Executive	Tier 3 — Senior Strategic Specialist
13.	Marine Engineer	Charge Qualified
14.	Marine Engineering	Shore Charge
15.	Marine Engineering SM	Qualified
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
17.	Maritime Combat Officer	Shore Charge
18.	Maritime Geospatial Officer Hydrographer — H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
19.	Maritime Geospatial Officer Hydrographer — H1	Shore Charge
20.	Maritime Geospatial Officer Meteorology — Advanced	Master of Science and Oceanography Qualified
21.	Maritime Geospatial Officer Meteorology	Shore Charge
22.	Maritime Human Resource Officer	Advanced
23.	Maritime Human Resource Officer	Master

24.	Maritime Human Resource Officer	Shore Charge
25.	Maritime Logistics	Shore Charge
26.	Maritime Trade Officer	Shore Charge
27.	Maritime Warfare Officer SM	Qualified
28.	Maritime Warfare Officer	Shore Charge
29.	Medical Administrator	Officer In Charge
30.	Medical Administrator	Shore Charge
31.	Mine Clearance Diver Officer	Shore Charge
32.	Mine Clearance Diving Officer Force Warfare Officer	Qualified
33.	Mine Clearance Diver Officer TAG	Qualified
34.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
35.	Naval Police Coxswain Officer	Shore Charge
35A.	Navy Health Services Officer	Tier 3 (Deep Specialist)
35B.	Navy Health Services Officer	Shore Charge
36.	Nurse	Officer In Charge
37.	Nurse	Shore Charge
38.	Pilot Competency Progression ADQUAL	Qualified
39.	Principal Warfare Officer ADQUAL	Qualified
40.	Psychologist	Shore Charge
41.	Public Relations	Shore Charge
42.	Training Systems	Principal Training Specialist
43.	Training Systems	Shore Charge
44.	Training Systems Maritime Geospatial Officer Meteorology — Advanced	Masters of Science and Oceanography Qualified
45.	Weapons Electrical Engineer	Charge Qualified
46.	Weapons Electrical Engineering	Shore Charge
47.	Weapons Electrical Engineering SM	Qualified

Pay grade 7

Item	Employment Category	Classification
1.	Aerospace Engineer	Head of Department
1A.	Information Warfare Officer	Tier 4 (Principal)
1B.	Information Warfare Officer	Sea Charge (Preservation)
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
17.	Maritime Geospatial Officer Meteorology — Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology — Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer

25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer	Minor War Vessel Command
28.	Mine Clearance Diver Officer	Clearance Diving Team Command
29.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
30.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
32.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
33.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
34.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
36A.	Navy Health Services Officer	Shore Command
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL Legacy	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified

Pay grade 8

Item	Employment Category	Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
3.	Aeronautical Engineering	Shore Command
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
6A.	Information Warfare Officer	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
13.	Marine Engineering SM	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command

25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Human Resource Officer	Shore Command
27.	Maritime Logistics	Shore Command
28.	Maritime Trade Operations	Shore Command
29.	Maritime Warfare Officer	Shore Command
30.	Maritime Warfare Officer ADQUAL	Shore Command
31.	Maritime Warfare Officer SM	Shore Command
32.	Medical Administrator	Shore Command
33.	Mine Clearance Diver Officer	Shore Command
34.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
35.	Mine Clearance Diver Officer TAG	Shore Command
36.	Naval Police Coxswain Officer	Shore Command
37.	Nurse	Shore Command
38.	Pilot Competency Progression	Shore Command
39.	Pilot Competency Progression ADQUAL	Shore Command
40.	Pilot Time Progression	Shore Command
41.	Pilot Time Progression ADQUAL	Shore Command
42.	Principal Warfare Officer	Shore Command
43.	Principal Warfare Officer ADQUAL	Shore Command
44.	Psychologist	Shore Command
45.	Public Relations	Shore Command
46.	Training Systems	Shore Command
47.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
48.	Weapons Electrical Aircraft Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
49.	Weapons Electrical Aircraft Engineering	Shore Command
50.	Weapons Electrical Engineering	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2
51.	Weapons Electrical Engineering SM	Principal Engineer, Subordinate Materiel Governance Authority or Engineer Warrant Holder Grade 2

52.	Weapons Electrical Engineering SM	Shore Command
53.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
54.	Weapons Electrical Engineer	Shore Command

Pay grade 9

Item	Employment Category	Classification
1AA.	Information Warfare Officer	Sea Command (Preservation)
1.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
2.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
3.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
4.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training
5.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
6.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
7.	Maritime Geospatial Officer Hydrographer H1	Major Fleet Unit Command
8.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
9.	Maritime Geospatial Officer Meteorology — Advanced	Major Fleet Unit Command
10.	Maritime Warfare Officer	Major Fleet Unit Command
11.	Maritime Warfare Officer ADQUAL	Major Fleet Unit Command
12.	Maritime Warfare Officer SM	Major Fleet Unit Command
13.	Maritime Warfare Officer SM	SM Command
14.	Mine Clearance Diver Officer	Major Fleet Unit Command
15.	Mine Clearance Diver Officer TAG	Major Fleet Unit Command
16.	Mine Clearance Diving Officer Force Warfare Officer	Major Fleet Unit Command
17.	Pilot Competency Progression	Squadron Command
18.	Pilot Competency Progression ADQUAL	Squadron Command
19.	Pilot Time Progression	Fly 8-10
20.	Pilot Time Progression	Fly 8-10 Under Training
21.	Pilot Time Progression ADQUAL	Fly 8-10
22.	Principal Warfare Officer	Major Fleet Unit Command

23.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command
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Pay grade 10

Item	Employment Category	Classification
1.	Maritime Aviation Warfare Officer Time Progression	Fly 10+
2.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 10+
3.	Pilot Time Progression	Fly 10+
4.	Pilot Time Progression ADQUAL	Fly 10+

Part 3: Army

Pay grade 2

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Army Psychologist	General Service Officer Grade 2
4.	Aviation Officer	General Service Officer Grade 2
5.	Band Officer	General Service Officer Grade 2
6.	Catering Officer	General Service Officer Grade 2
7.	Dental Officer (Non Dentist)	General Service Officer Grade 2
8.	Education Officer	General Service Officer Grade 2
9.	Environmental Officer	General Service Officer Grade 2
10.	Field Artillery Officer	General Service Officer Grade 2
11.	Infantry Officer	General Service Officer Grade 2
12.	Infectious Disease Officer	General Service Officer Grade 2
13.	Intelligence Officer	General Service Officer Grade 2
14.	Local Observer	General Service Officer Grade 2
15.	Medical Imaging Specialist	General Service Officer Grade 2
16.	Medical Officer (Non doctor)	General Service Officer Grade 2
17.	Military Police Officer	General Service Officer Grade 2
18.	Miscellaneous Medical Officer	General Service Officer Grade 2
19.	Nursing Officer	General Service Officer Grade 2
20.	Ordnance Officer	General Service Officer Grade 2
21.	Pathology Officer	General Service Officer Grade 2
22.	Pay Officer	General Service Officer Grade 2
23.	Pharmaceutical Officer	General Service Officer Grade 2
24.	Physiotherapist	General Service Officer Grade 2
25.	Pilot — Competency Progression	Competency Level 2

26.	Public Relations Officer	General Service Officer Grade 2
27.	Transport Officer	General Service Officer Grade 2

Pay grade 3

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Army Psychologist	General Service Officer Grade 3
4.	Aviation Officer	General Service Officer Grade 3
5.	Band Officer	General Service Officer Grade 3
6.	Catering Officer	General Service Officer Grade 3
7.	Dental Officer (Non Dentist)	General Service Officer Grade 3
8.	Education Officer	General Service Officer Grade 3
9.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
10.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
11.	Engineer Officer	Engineering Officer Grade 3
12.	Environmental Officer	General Service Officer Grade 3
13.	Field Artillery Officer	General Service Officer Grade 3
14.	Infantry Officer	General Service Officer Grade 3
15.	Infectious Disease Officer	General Service Officer Grade 3
16.	Intelligence Officer	General Service Officer Grade 3
17.	Medical Imaging Specialist	General Service Officer Grade 3
18.	Medical Officer (Non doctor)	General Service Officer Grade 3
19.	Military Police Officer	General Service Officer Grade 3
20.	Miscellaneous Medical Officer	General Service Officer Grade 3
21.	Nursing Officer	General Service Officer Grade 3
22.	Ordnance Officer	General Service Officer Grade 3
23.	Pathology Officer	General Service Officer Grade 3
24.	Pay Officer	General Service Officer Grade 3
25.	Pharmaceutical Officer	General Service Officer Grade 3

26.	Physiotherapist	General Service Officer Grade 3
27.	Pilot – Competency Progression	Competency Level 3
28.	Pilot – Time Based Progression	Fly 0-2
29.	Public Relations Officer	General Service Officer Grade 3
30.	Signals Officer	Engineering Officer Grade 3
31.	Transport Officer	General Service Officer Grade 3

Pay grade 4

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Army Psychologist	General Service Officer Grade 4
4.	Aviation Officer	General Service Officer Grade 4
5.	Band Officer	General Service Officer Grade 4
6.	Catering Officer	General Service Officer Grade 4
7.	Dental Officer (Non Dentist)	General Service Officer Grade 4
8.	Education Officer	General Service Officer Grade 4
9.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
10.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
11.	Engineer Officer	Engineering Officer Grade 4
12.	Environmental Officer	General Service Officer Grade 4
13.	Field Artillery Officer	General Service Officer Grade 4
14.	Infantry Officer	General Service Officer Grade 4
15.	Infectious Disease Officer	General Service Officer Grade 4
16.	Intelligence Officer	General Service Officer Grade 4
17.	Medical Imaging Specialist	General Service Officer Grade 4
18.	Medical Officer (Non doctor)	General Service Officer Grade 4
19.	Military Police Officer	General Service Officer Grade 4
20.	Miscellaneous Medical Officer	General Service Officer Grade 4
21.	Nursing Officer	General Service Officer Grade 4

22.	Ordnance Officer	General Service Officer Grade 4
23.	Pathology Officer	General Service Officer Grade 4
24.	Pay Officer	General Service Officer Grade 4
25.	Pharmaceutical Officer	General Service Officer Grade 4
26.	Physiotherapist	General Service Officer Grade 4
27.	Pilot — Competency Progression	Competency Level 4
28.	Pilot — Time Based Progression	Fly 2-4
29.	Public Relations Officer	General Service Officer Grade 4
30.	Signals Officer	Engineering Officer Grade 4
31.	Transport Officer	General Service Officer Grade 4

Pay grade 5

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Army Psychologist	General Service Officer Grade 5
4.	Aviation Officer	General Service Officer Grade 5
5.	Band Officer	General Service Officer Grade 5
6.	Catering Officer	General Service Officer Grade 5
7.	Dental Officer (Non Dentist)	General Service Officer Grade 5
8.	Education Officer	General Service Officer Grade 5
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
11.	Engineer Officer	Engineering Officer Grade 5
12.	Environmental Officer	General Service Officer Grade 5
13.	Field Artillery Officer	General Service Officer Grade 5
14.	Infantry Officer	General Service Officer Grade 5
15.	Infectious Disease Officer	General Service Officer Grade 5
16.	Intelligence Officer	General Service Officer Grade 5
17.	Medical Imaging Specialist	General Service Officer Grade 5

18.	Medical Officer (Non doctor)	General Service Officer Grade 5
19.	Military Police Officer	General Service Officer Grade 5
20.	Miscellaneous Medical Officer	General Service Officer Grade 5
21.	Nursing Officer	General Service Officer Grade 5
22.	Ordnance Officer	General Service Officer Grade 5
23.	Pathology Officer	General Service Officer Grade 5
24.	Pay Officer	General Service Officer Grade 5
25.	Pharmaceutical Officer	General Service Officer Grade 5
26.	Physiotherapist	General Service Officer Grade 5
27.	Pilot — Competency Progression	Competency Level 5
28.	Pilot — Time Based Progression	Fly 4-6
29.	Public Relations Officer	General Service Officer Grade 5
30.	Signals Officer	Engineering Officer Grade 5
31.	Transport Officer	General Service Officer Grade 5

Pay grade 6

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Army Psychologist	General Service Officer Grade 6
4.	Aviation Officer	General Service Officer Grade 6
5.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
6.	Band Officer	General Service Officer Grade 6
7.	Catering Officer	General Service Officer Grade 6
8.	Dental Officer (Non Dentist)	General Service Officer Grade 6
9.	Education Officer	General Service Officer Grade 6
10.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
11.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
12.	Engineer Officer	Engineering Officer Grade 6

13.	Environmental Officer	General Service Officer Grade 6
14.	Field Artillery Officer	General Service Officer Grade 6
15.	Infantry Officer	General Service Officer Grade 6
16.	Infectious Disease Officer	General Service Officer Grade 6
17.	Intelligence Officer	General Service Officer Grade 6
18.	Medical Imaging Specialist	General Service Officer Grade 6
19.	Medical Officer (Non doctor)	General Service Officer Grade 6
20.	Military Police Officer	General Service Officer Grade 6
21.	Miscellaneous Medical Officer	General Service Officer Grade 6
22.	Nursing Officer	General Service Officer Grade 6
23.	Ordnance Officer	General Service Officer Grade 6
24.	Pathology Officer	General Service Officer Grade 6
25.	Pay Officer	General Service Officer Grade 6
26.	Pharmaceutical Officer	General Service Officer Grade 6
27.	Physiotherapist	General Service Officer Grade 6
28.	Pilot — Competency Progression	Competency Level 6
29.	Public Relations Officer	General Service Officer Grade 6
30.	Signals Officer	Engineering Officer Grade 6
31.	Transport Officer	General Service Officer Grade 6

Pay grade 7

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Army Psychologist	General Service Officer Grade 7
6.	Army Psychologist	General Service Officer RPE Grade 7
7.	Aviation Officer	General Service Officer Grade 7

8.	Aviation Officer	General Service Officer RPE Grade 7
9.	Band Officer	General Service Officer Grade 7
10.	Band Officer	General Service Officer RPE Grade 7
11.	Catering Officer	General Service Officer Grade 7
12.	Catering Officer	General Service Officer RPE Grade 7
13.	Dental Officer (Non Dentist)	General Service Officer Grade 7
14.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
15.	Education Officer	General Service Officer Grade 7
16.	Education Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
18.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
19.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
21.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
23.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
24.	Engineering Officer	General Service Officer Grade 7
25.	Engineering Officer	General Service Officer RPE Grade 7
26.	Engineering Officer	Engineering Officer Grade 7
27.	Engineering Officer	Engineering Officer RPE Grade 7
28.	Environmental Officer	General Service Officer Grade 7
29.	Environmental Officer	General Service Officer RPE Grade 7
30.	Field Artillery Officer	General Service Officer Grade 7
31.	Field Artillery Officer	General Service Officer RPE Grade 7
32.	Infantry Officer	General Service Officer Grade 7

33.	Infantry Officer	General Service Officer RPE Grade 7
34.	Infectious Disease Officer	General Service Officer Grade 7
35.	Infectious Disease Officer	General Service Officer RPE Grade 7
36.	Intelligence Officer	General Service Officer Grade 7
37.	Intelligence Officer	General Service Officer RPE Grade 7
38.	Medical Imaging Specialist	General Service Officer Grade 7
39.	Medical Imaging Specialist	General Service Officer RPE Grade 7
40.	Medical Officer (Non doctor)	General Service Officer Grade 7
41.	Medical Officer (Non doctor)	General Service Officer RPE Grade 7
42.	Military Police Officer	General Service Officer Grade 7
43.	Military Police Officer	General Service Officer RPE Grade 7
44.	Miscellaneous Medical Officer	General Service Officer Grade 7
45.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
46.	Nursing Officer	General Service Officer Grade 7
47.	Nursing Officer	General Service Officer RPE Grade 7
48.	Ordnance Officer	General Service Officer Grade 7
49.	Ordnance Officer	General Service Officer RPE Grade 7
50.	Pathology Officer	General Service Officer Grade 7
51.	Pathology Officer	General Service Officer RPE Grade 7
52.	Pay Officer	General Service Officer Grade 7
53.	Pay Officer	General Service Officer RPE Grade 7
54.	Pharmaceutical Officer	General Service Officer Grade 7
55.	Pharmaceutical Officer	General Service Officer RPE Grade 7
56.	Physiotherapist	General Service Officer Grade 7

57.	Physiotherapist	General Service Officer RPE Grade 7
58.	Pilot — Time Based Progression	Fly 6-8
59.	Public Relations Officer	General Service Officer Grade 7
60.	Public Relations Officer	General Service Officer RPE Grade 7
61.	Signals Officer	General Service Officer Grade 7
62.	Signals Officer	General Service Officer RPE Grade 7
63.	Signals Officer	Engineering Officer Grade 7
64.	Signals Officer	Engineering Officer RPE Grade 7
65.	Transport Officer	General Service Officer Grade 7
66.	Transport Officer	General Service Officer RPE Grade 7

Pay grade 8

Item	Employment Category	Classification
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Infectious Disease Officer	General Service Officer Grade 8
15.	Intelligence Officer	General Service Officer Grade 8

16.	Medical Imaging Specialist	General Service Officer Grade 8
17.	Medical Officer (Non doctor)	General Service Officer Grade 8
18.	Military Police Officer	General Service Officer Grade 8
19.	Miscellaneous Medical Officer	General Service Officer Grade 8
20.	Nursing Officer	General Service Officer Grade 8
21.	Ordnance Officer	General Service Officer Grade 8
22.	Pathology Officer	General Service Officer Grade 8
23.	Pay Officer	General Service Officer Grade 8
24.	Pharmaceutical Officer	General Service Officer Grade 8
25.	Physiotherapist	General Service Officer Grade 8
26.	Public Relations Officer	General Service Officer Grade 8
27.	Signals Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

Pay grade 9

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Pilot — Time Based Progression	Fly 10+

Part 4: Air Force

Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Intelligence Officer	Grade 1
6.	Air Mobility Officer — Competency Progression	Competency Level 2
7.	Air Mobility Officer — Time Based Progression	Fly 0
8.	Air Traffic Control — Competency Progression	Competency Level 2
9.	Air Traffic Control — Legacy	Grade 1
10.	Cyberspace Warfare Officer	Grade 1
11.	Environmental Health	Grade 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 2
13.	Fast Jet Pilot — Time Based Progression	Fly 0
14.	Fixed Wing Pilot — Competency Progression	Competency Level 2
15.	Fixed Wing Pilot — Time Based Progression	Fly 0
16.	Ground Defence	Grade 1
18.	Logistics	Grade 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
21.	Nurse	Grade 1
22.	Operations	Grade 1
23.	Personnel Capability Officer	Grade 1
24.	Personnel Psychologist	Grade 1
25.	Pharmacy	Grade 1
26.	Radiographer	Grade 1
26A.	Scientific Officer	Grade 1

27.	Security Police	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Intelligence Officer	Grade 2
8.	Air Mobility Officer — Competency Progression	Competency Level 3
9.	Air Mobility Officer — Time Based Progression	Fly 0-2
10.	Air Traffic Control — Competency Progression	Competency Level 3
11.	Air Traffic Control — Legacy	Grade 2
12.	Armament Engineer	Grade 1
13.	Cyberspace Warfare Officer	Grade 2
14.	Electronics Engineer	Grade 1
15.	Environmental Health	Grade 2
16.	Fast Jet Pilot — Competency Progression	Competency Level 3
17.	Fast Jet Pilot — Time Based Progression	Fly 0-2
18.	Fixed Wing Pilot — Competency Progression	Competency Level 3
19.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
20.	Ground Defence	Grade 2
22.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
23.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
24.	Nurse	Grade 2

25.	Operations	Grade 2
26.	Personnel Capability Officer	Grade 2
27.	Personnel Psychologist	Grade 2
28.	Pharmacy	Grade 2
29.	Radiographer	Grade 2
29A.	Scientific Officer	Grade 2
30.	Security Police	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Intelligence Officer	Grade 3
8.	Air Intelligence Officer Grade 2	Command Level 1
10.	Air Mobility Officer — Time Based Progression	Fly 2-4
11.	Armament Engineer	Grade 2
12.	Combat Control Officer Qualified	Grade 1
13.	Cyberspace Warfare Officer	Grade 3
14.	Electronics Engineer	Grade 2
15.	Environmental Health	Grade 3
16.	Environmental Health Grade 2	Command Level 1
17.	Fast Jet Pilot — Competency Progression	Competency Level 4
18.	Fast Jet Pilot — Time Based Progression	Fly 2-4
19.	Fixed Wing Pilot — Competency Progression	Competency Level 4

20.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
21.	Ground Defence	Grade 3
22.	Ground Defence Grade 2	Command Level 1
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse	Grade 3
29.	Nurse Grade 2	Command Level 1
30.	Operations	Grade 3
31.	Operations Grade 2	Command Level 1
32.	Personnel Capability Officer	Grade 3
33.	Personnel Capability Officer Grade 2	Command Level 1
34.	Personnel Psychologist	Grade 3
35.	Pharmacy	Grade 3
36.	Pharmacy Grade 2	Command Level 1
37.	Radiographer	Grade 3
38.	Radiographer Grade 2	Command Level 1
38A.	Scientific Officer	Grade 3
38B.	Scientific Officer Grade 2	Command Level 1
39.	Security Police	Grade 3
40.	Security Police Grade 2	Command Level 1
41.	Training Systems Officer	Grade 3
42.	Training Systems Officer Grade 2	Command Level 1
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
44.	Weapon Systems Officer — Time Based Progression	Fly 2-4

Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6

3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Intelligence Officer	Grade 4
6.	Air Intelligence Officer Grade 3	Command Level 1
7.	Air Mobility Officer — Competency Progression	Competency Level 5
8.	Air Mobility Officer — Time Based Progression	Fly 4-6
9.	Air Traffic Control — Competency Progression	Competency Level 5
10.	Air Traffic Control — Legacy	Grade 3
11.	Environmental Health Grade 3	Command Level 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 5
13.	Fast Jet Pilot — Time Based Progression	Fly 4-6
14.	Fixed Wing Pilot — Competency Progression	Competency Level 5
15.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
16.	Ground Defence Grade 3	Command Level 1
18.	Logistics Grade 2	Command Level 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
21.	Nurse	Grade 4
22.	Nurse Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Operations Grade 3	Command Level 1
25.	Personnel Capability Officer Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Personnel Psychologist Grade 3	Command Level 1
28.	Pharmacy Grade 3	Command Level 1
29.	Radiographer Grade 3	Command Level 1
29A.	Scientific Officer Grade 3	Command Level 1
30.	Security Police Grade 3	Command Level 1
31.	Training Systems Officer Grade 3	Command Level 1

32.	Weapon Systems Officer — Competency Progression	Competency Level 5
33.	Weapon Systems Officer — Time Based Progression	Fly 4-6

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Intelligence Officer	Grade 5
7.	Air Intelligence Officer Grade 4	Command Level 1
8.	Air Traffic Control — Competency Progression	Competency Level 6
9.	Armament Engineer	Grade 3
10.	Combat Control Officer Advanced	Grade 2
11.	Cyberspace Warfare Officer	Grade 4
12.	Cyberspace Warfare Officer	Grade 5
13.	Electronics Engineer	Grade 3
14.	Fast Jet Pilot — Competency Progression	Competency Level 6
15.	Fixed Wing Pilot — Competency Progression	Competency Level 6
16.	Logistics	Grade 3
17.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
18.	Nurse Grade 4	Command Level 1
19.	Operations Grade 4	Command Level 1
20.	Weapon Systems Officer — Competency Progression	Competency Level 6

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 4
2.	Aeronautical Engineer Grade 3	Command Level 1

3.	Air Battle Management — Competency Progression	Command and Management Tier 3
4.	Air Battle Management — Time Based Progression	Fly 6-8
5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer	Grade 4
8.	Airfield Engineer Grade 3	Command Level 1
9.	Air Intelligence Officer Grade 5	Command Level 1
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
11.	Air Mobility Officer — Time Based Progression	Fly 6-8
12.	Air Traffic Control — Competency Progression	Detachment Command
13.	Air Traffic Control — Legacy	Grade 4
14.	Armament Engineer	Grade 4
15.	Armament Engineer Grade 3	Command Level 1
16.	Combat Control Officer Advanced Grade 2	Command Level 1
17.	Combat Control Officer Executive	Grade 3
18.	Cyberspace Warfare Officer Grade 4	Command Level 1
19.	Cyberspace Warfare Officer Grade 5	Command Level 1
20.	Cyberspace Warfare Officer	Grade 6
21.	Electronics Engineer	Grade 4
22.	Electronics Engineer Grade 3	Command Level 1
23.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
24.	Fast Jet Pilot — Time Based Progression	Fly 6-8
25.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3
26.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
27.	Logistics Grade 3	Command Level 1
28.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
29.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8

30.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
31.	Weapon Systems Officer — Time Based Progression	Fly 6-8

Pay grade 8

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Intelligence Officer Grade 3	Command Level 2
8.	Air Intelligence Officer Grade 4	Command Level 2
9.	Air Intelligence Officer Grade 5	Command Level 2
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
11.	Armament Engineer Grade 4	Command Level 1
12.	Armament Engineer Grade 4	Command Level 2
13.	Combat Control Officer Executive Grade 3	Command Level 1
14.	Combat Control Officer Executive Grade 3	Command Level 2
15.	Cyberspace Warfare Officer Grade 6	Command Level 1
16.	Cyberspace Warfare Officer Grade 6	Command Level 2
17.	Electronics Engineer Grade 4	Command Level 1
18.	Electronics Engineer Grade 4	Command Level 2
19.	Environmental Health Grade 3	Command Level 2
20.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
21.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
22.	Ground Defence Grade 3	Command Level 2
24.	Logistics Grade 3	Command Level 2

25.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
26.	Nurse Grade 3	Command Level 2
27.	Nurse Grade 4	Command Level 2
28.	Operations Grade 3	Command Level 2
29.	Operations Grade 4	Command Level 2
30.	Personnel Capability Officer Grade 3	Command Level 2
31.	Personnel Psychologist Grade 4	Command Level 2
32.	Pharmacy Grade 3	Command Level 2
33.	Radiographer Grade 3	Command Level 2
33A.	Scientific Officer Grade 3	Command Level 2
34.	Security Police Grade 3	Command Level 2
35.	Training Systems Officer Grade 3	Command Level 2
36.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

Pay grade 9

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Command and Management Tier 1
2.	Air Battle Management — Time Based Progression	Fly 8-10
3.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 1
4.	Airborne Electronics Officer — Time Based Progression	Fly 8-10
5.	Air Mobility Officer — Competency Progression	Command and Management Tier 1
6.	Air Mobility Officer — Time Based Progression	Fly 8-10
7.	Fast Jet Pilot — Competency Progression	Command and Management Tier 1
8.	Fast Jet Pilot — Time Based Progression	Fly 8-10
9.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 1
10.	Fixed Wing Pilot — Time Based Progression	Fly 8-10
11.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 1

12.	Maritime Patrol and Response Officer — Time Based Progression	Fly 8-10
13.	Weapon Systems Officer — Competency Progression	Command and Management Tier 1
14.	Weapon Systems Officer — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Air Battle Management — Time Based Progression	Fly 10+
2.	Airborne Electronics Officer — Time Based Progression	Fly 10+
3.	Air Mobility Officer — Time Based Progression	Fly 10+
4.	Fast Jet Pilot — Time Based Progression	Fly 10+
5.	Fixed Wing Pilot — Time Based Progression	Fly 10+
6.	Maritime Patrol and Response Officer — Time Based Progression	Fly 10+
7.	Weapon Systems Officer — Time Based Progression	Fly 10+

Schedule B.3

Officer salary rates

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$170,293	\$175,124	\$180,698	\$185,528	\$190,916	\$196,952	\$203,016	\$209,569	\$216,129	\$220,514
			O6 – 0	\$165,470	\$170,299	\$175,878	\$180,704	\$186,092	\$192,131	\$198,186	\$204,748	\$211,309	\$215,689
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$145,567	\$150,400	\$155,980	\$160,808	\$166,193	\$172,229	\$178,290	\$184,851	\$191,408	\$195,791
			O5 – 0	\$140,838	\$145,669	\$151,247	\$156,078	\$161,463	\$167,502	\$173,559	\$180,120	\$186,679	\$191,063
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$121,112	\$125,941	\$131,518	\$136,348	\$141,735	\$147,771	\$153,832	\$160,391	\$166,947	\$171,331
			O4 – 1	\$117,795	\$122,629	\$128,203	\$133,033	\$138,418	\$144,459	\$150,517	\$157,076	\$163,637	\$168,015
			O4 – 0	\$114,470	\$119,304	\$124,878	\$129,707	\$135,094	\$141,133	\$147,192	\$153,753	\$160,311	\$164,693
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$108,955	\$113,789	\$119,366	\$124,194	\$129,582	\$135,619	\$141,679	\$148,240	\$154,800	\$159,179
			O3 – 4	\$105,801	\$110,634	\$116,211	\$121,043	\$126,428	\$132,465	\$138,523	\$145,082	\$151,644	\$156,023
			O3 – 3	\$102,640	\$107,470	\$113,046	\$117,875	\$123,264	\$129,303	\$135,362	\$141,920	\$148,481	\$152,858
			O3 – 2	\$99,494	\$104,330	\$109,904	\$114,732	\$120,121	\$126,157	\$132,214	\$138,778	\$145,338	\$149,717
			O3 – 1	\$96,350	\$101,180	\$106,755	\$111,586	\$116,974	\$123,011	\$129,068	\$135,627	\$142,187	\$146,571
			O3 – 0	\$93,193	\$98,021	\$103,596	\$108,426	\$113,814	\$119,850	\$125,912	\$132,471	\$139,027	\$143,412
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$87,819	\$92,647	\$98,223	\$103,054	\$108,436	\$114,473	\$120,536	\$127,097	\$133,655	\$138,040
			O2 – 2	\$85,220	\$90,051	\$95,627	\$100,455	\$105,843	\$111,881	\$117,941	\$124,501	\$131,061	\$135,440
			O2 – 1	\$82,667	\$87,497	\$93,076	\$97,906	\$103,289	\$109,326	\$115,387	\$121,950	\$128,507	\$132,889
			O2 – 0	\$80,222	\$85,051	\$90,629	\$95,459	\$100,845	\$106,884	\$112,941	\$119,499	\$126,061	\$130,442
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$78,123	\$82,955	\$88,533	\$93,360	\$98,746	\$104,786	\$110,842	\$117,402	\$123,963	\$128,344
			O1 – 0	\$76,023	\$80,857	\$86,430	\$91,260	\$96,647	\$102,684	\$108,746	\$115,302	\$121,864	\$126,245

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$466.56	\$479.79	\$495.06	\$508.30	\$523.06	\$539.59	\$556.21	\$574.16	\$592.13	\$604.15
			O6 – 0	\$453.34	\$466.57	\$481.86	\$495.08	\$509.84	\$526.39	\$542.98	\$560.95	\$578.93	\$590.93
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$398.81	\$412.05	\$427.34	\$440.57	\$455.32	\$471.86	\$488.47	\$506.44	\$524.41	\$536.41
			O5 – 0	\$385.86	\$399.09	\$414.38	\$427.61	\$442.36	\$458.91	\$475.50	\$493.48	\$511.45	\$523.46
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$331.81	\$345.04	\$360.32	\$373.56	\$388.32	\$404.85	\$421.46	\$439.43	\$457.39	\$469.40
			O4 – 1	\$322.73	\$335.97	\$351.24	\$364.47	\$379.23	\$395.78	\$412.38	\$430.35	\$448.32	\$460.32
			O4 – 0	\$313.62	\$326.86	\$342.13	\$355.36	\$370.12	\$386.67	\$403.27	\$421.24	\$439.21	\$451.21
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$298.51	\$311.75	\$327.03	\$340.26	\$355.02	\$371.56	\$388.16	\$406.14	\$424.11	\$436.11
			O3 – 4	\$289.87	\$303.11	\$318.39	\$331.62	\$346.38	\$362.92	\$379.52	\$397.48	\$415.46	\$427.46
			O3 – 3	\$281.21	\$294.44	\$309.72	\$322.95	\$337.71	\$354.25	\$370.85	\$388.82	\$406.80	\$418.79
			O3 – 2	\$272.59	\$285.84	\$301.11	\$314.33	\$329.10	\$345.64	\$362.23	\$380.21	\$398.19	\$410.18
			O3 – 1	\$263.97	\$277.21	\$292.48	\$305.72	\$320.48	\$337.02	\$353.61	\$371.58	\$389.55	\$401.56
			O3 – 0	\$255.32	\$268.55	\$283.82	\$297.06	\$311.82	\$328.36	\$344.96	\$362.93	\$380.90	\$392.91
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$240.60	\$253.83	\$269.10	\$282.34	\$297.08	\$313.62	\$330.24	\$348.21	\$366.18	\$378.19
			O2 – 2	\$233.48	\$246.72	\$261.99	\$275.22	\$289.98	\$306.52	\$323.13	\$341.10	\$359.07	\$371.07
			O2 – 1	\$226.48	\$239.72	\$255.00	\$268.24	\$282.98	\$299.52	\$316.13	\$334.11	\$352.07	\$364.08
			O2 – 0	\$219.79	\$233.02	\$248.30	\$261.53	\$276.29	\$292.83	\$309.43	\$327.39	\$345.37	\$357.38
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$214.04	\$227.27	\$242.56	\$255.78	\$270.54	\$287.08	\$303.68	\$321.65	\$339.62	\$351.63
			O1 – 0	\$208.28	\$221.53	\$236.79	\$250.03	\$264.79	\$281.33	\$297.93	\$315.90	\$333.87	\$345.88

Schedule B.4

Other rank member appointed as officer – transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$108,955	\$113,789	\$119,366	\$124,194	\$129,582	\$135,619	\$141,679	\$148,240	\$154,800	\$159,179
			O3 – 2	\$106,730	\$111,562	\$117,138	\$121,967	\$127,354	\$133,389	\$139,452	\$146,011	\$152,567	\$156,952
			O3 – 1	\$104,498	\$109,327	\$114,908	\$119,733	\$125,121	\$131,160	\$137,216	\$143,779	\$150,334	\$154,717
			O3 – 0	\$102,275	\$107,108	\$112,686	\$117,517	\$122,901	\$128,938	\$134,994	\$141,557	\$148,118	\$152,499
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$100,055	\$104,887	\$110,462	\$115,291	\$120,678	\$126,715	\$132,776	\$139,333	\$145,892	\$150,275
			O2 – 2	\$97,828	\$102,660	\$108,235	\$113,067	\$118,450	\$124,489	\$130,547	\$137,106	\$143,671	\$148,048
			O2 – 1	\$95,602	\$100,435	\$106,009	\$110,839	\$116,228	\$122,264	\$128,320	\$134,882	\$141,442	\$145,824
			O2 – 0	\$93,370	\$98,201	\$103,776	\$108,606	\$113,991	\$120,030	\$126,088	\$132,649	\$139,211	\$143,587
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$91,151	\$95,984	\$101,556	\$106,388	\$111,775	\$117,811	\$123,872	\$130,430	\$136,990	\$141,371

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$298.51	\$311.75	\$327.03	\$340.26	\$355.02	\$371.56	\$388.16	\$406.14	\$424.11	\$436.11
			O3 – 2	\$292.41	\$305.65	\$320.93	\$334.16	\$348.92	\$365.45	\$382.06	\$400.03	\$417.99	\$430.01
			O3 – 1	\$286.30	\$299.53	\$314.82	\$328.04	\$342.80	\$359.34	\$375.93	\$393.92	\$411.87	\$423.88
			O3 – 0	\$280.21	\$293.45	\$308.73	\$321.96	\$336.72	\$353.25	\$369.85	\$387.83	\$405.80	\$417.81
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$274.12	\$287.36	\$302.64	\$315.87	\$330.62	\$347.16	\$363.77	\$381.73	\$399.70	\$411.71
			O2 – 2	\$268.02	\$281.26	\$296.53	\$309.77	\$324.52	\$341.07	\$357.66	\$375.63	\$393.62	\$405.61
			O2 – 1	\$261.92	\$275.16	\$290.44	\$303.67	\$318.43	\$334.97	\$351.56	\$369.54	\$387.51	\$399.52
			O2 – 0	\$255.81	\$269.04	\$284.32	\$297.55	\$312.30	\$328.85	\$345.45	\$363.42	\$381.40	\$393.39
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$249.73	\$262.97	\$278.24	\$291.47	\$306.23	\$322.77	\$339.38	\$357.34	\$375.32	\$387.32

Schedule B.5

Specialist officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 4	CL 3-2	\$168,571
	CL 3-1	\$163,646
Chaplain Division 3	CL 3-2	\$154,704
	CL 3-1	\$150,096
Chaplain Division 2	CL 3-3	\$138,824
	CL 3-2	\$136,422
	CL 3-1	\$134,066
	CL 2-4	\$131,757
	CL 2-3	\$129,495
	CL 2-2	\$127,278
	CL 2-1	\$125,103
Chaplain Division 1	CL 2-3	\$122,971
	CL 2-2	\$119,376
	CL 2-1	\$115,884
	CL 1-2	\$112,507
	CL 1-1	\$109,220

Part 2: Member of the Reserves in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 4	CL 3-2	\$461.84
	CL 3-1	\$448.35
Chaplain Division 3	CL 3-2	\$423.85
	CL 3-1	\$411.22
Chaplain Division 2	CL 3-3	\$380.34
	CL 3-2	\$373.76
	CL 3-1	\$367.30
	CL 2-4	\$360.98
	CL 2-3	\$354.78
	CL 2-2	\$348.71
	CL 2-1	\$342.75
Chaplain Division 1	CL 2-3	\$336.91
	CL 2-2	\$327.06
	CL 2-1	\$317.49
	CL 1-2	\$308.24
	CL 1-1	\$299.23

Part 3: Member of the Permanent Forces in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$168,571
	CL 3-1	\$163,646
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$154,704
	CL 3-1	\$150,096
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$138,824
	CL 3-2	\$136,422
	CL 3-1	\$134,066
	CL 2-4	\$131,757
	CL 2-3	\$129,495
	CL 2-2	\$127,278
	CL 2-1	\$125,103
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$122,971
	CL 2-2	\$119,376
	CL 2-1	\$115,884
	CL 1-2	\$112,507
	CL 1-1	\$109,220

Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$461.84
	CL 3-1	\$448.35
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$423.85
	CL 3-1	\$411.22
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$380.34
	CL 3-2	\$373.76
	CL 3-1	\$367.30
	CL 2-4	\$360.98
	CL 2-3	\$354.78
	CL 2-2	\$348.71
	CL 2-1	\$342.75
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$336.91
	CL 2-2	\$327.06
	CL 2-1	\$317.49
	CL 1-2	\$308.24
	CL 1-1	\$299.23

Schedule B.6

Specialist officer salary rates — dental officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$232,302
			DL 3	\$219,203
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$213,939
			DL 3	\$201,883
			DL 2 (higher duties or temporary duty only)	\$179,628
Lieutenant Commander	Major	Squadron Leader	DL 4	\$203,258
			DL 3-3	\$191,929
			DL 3-2	\$186,431
			DL 3-1	\$181,090
			DL 2-3	\$171,018
			DL 2-2	\$166,127
			DL 2-1	\$161,376
Lieutenant	Captain	Flight Lieutenant	DL 4	\$186,732
			DL 3-3	\$176,341
			DL 3-2	\$171,293
			DL 3-1	\$166,395
			DL 2-3	\$157,153
			DL 2-2	\$152,666
			DL 2-1	\$148,306
			DL 1-2	\$119,277
			DL 1-1	\$115,443

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$636.44
			DL 3	\$600.56
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$586.13
			DL 3	\$553.10
			DL 2 (temporary duty only)	\$492.13
Lieutenant Commander	Major	Squadron Leader	DL 4	\$556.87
			DL 3-3	\$525.83
			DL 3-2	\$510.77
			DL 3-1	\$496.14
			DL 2-3	\$468.54
			DL 2-2	\$455.14
			DL 2-1	\$442.13
Lieutenant	Captain	Flight Lieutenant	DL 4	\$511.59
			DL 3-3	\$483.13
			DL 3-2	\$469.30
			DL 3-1	\$455.88
			DL 2-3	\$430.56
			DL 2-2	\$418.26
			DL 2-1	\$406.32
			DL 1-2	\$326.79
			DL 1-1	\$316.28

Schedule B.7

Specialist officer salary rates — legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL 5-2	\$217,956
			LL 5-1	\$210,548
			LL 4	\$204,249
			LL 3 (higher duties or temporary duty only)	\$194,851
Commander	Lieutenant Colonel	Wing Commander	LL 5	\$204,249
			LL 4-2	\$197,950
			LL 4-1	\$190,943
			LL 3-2	\$185,456
			LL 3-1	\$180,083
Lieutenant Commander	Major	Squadron Leader	LL 4-4	\$187,510
			LL 4-3	\$183,189
			LL 4-2	\$179,121
			LL 4-1	\$175,305
			LL 3-4	\$169,223
			LL 3-3	\$159,903
			LL 3-2	\$155,248
			LL 3-1	\$145,676
			LL 2-4	\$127,292
			LL 2-3	\$125,941
			LL 2-2	\$122,629
			LL 2-1	\$119,304
Lieutenant	Captain	Flight Lieutenant	LL 3-2	\$136,873
			LL 3-1	\$127,292
			LL 2-6	\$113,789
			LL 2-5	\$110,634
			LL 2-4	\$107,470
			LL 2-3	\$104,330
			LL 2-2	\$101,180
			LL 2-1	\$98,021
			LL 1	\$95,336
Sub-Lieutenant	Lieutenant	Flying Officer	LL1	\$85,051

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL-A	\$557.62
			LL-B	\$540.37
			LL 5-2	\$597.14
			LL 5-1	\$576.84
			LL 4	\$559.59
			LL 3 (higher duties or temporary duty only)	\$533.84
Commander	Lieutenant Colonel	Wing Commander	LL-A	\$557.62
			LL-B	\$540.37
			LL 5	\$559.59
			LL 4-2	\$542.33
			LL 4-1	\$523.13
			LL 3-2	\$508.10
			LL 3-1	\$493.38
Lieutenant Commander	Major	Squadron Leader	LL-A	\$557.01
			LL-B	\$539.76
			LL 4-4	\$513.73
			LL 4-3	\$501.89
			LL 4-2	\$490.74
			LL 4-1	\$480.29
			LL 3-4	\$463.62
			LL 3-3	\$438.09
			LL 3-2	\$425.34
			LL 3-1	\$399.11
			LL 2-4	\$348.75
			LL 2-3	\$345.04
			LL 2-2	\$335.97
			LL 2-1	\$326.86
Lieutenant	Captain	Flight Lieutenant	LL-A	\$557.01
			LL-B	\$539.76
			LL 3-2	\$375.00
			LL 3-1	\$348.75
			LL 2-6	\$311.75
			LL 2-5	\$303.11
			LL 2-4	\$294.44
			LL 2-3	\$285.84
			LL 2-2	\$277.21
			LL 2-1	\$268.55
			LL 1	\$261.19
Sub- Lieutenant	Lieutenant	Flying Officer	LL1	\$233.02

Schedule B.8

Specialist officer salary rates — medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$330,000
			MML 4-2	\$321,900
			MML 4-1	\$314,037
			MML 3A-4	\$329,852
			MML 3A-3	\$321,759
			MML 3A-2	\$312,634
			MML 3A-1	\$301,408
			MML 3-5	\$314,037
			MML 3-4	\$307,645
			MML 3-3	\$301,408
			MML 3-2	\$295,323
			MML 3-1	\$288,234
			MML 2B-2	\$215,089
			MML 2B-1	\$206,961
			MML 2A-4	\$198,837
			MML 2A-3	\$189,325
			MML 2A-2	\$185,190
			MML 2A-1	\$181,174
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$316,819
			MML 4-2	\$308,719
			MML 4-1	\$300,856
			MML 3A-4	\$316,671
			MML 3A-3	\$308,578
			MML 3A-2	\$299,453
			MML 3A-1	\$288,227
			MML 3-5	\$300,856
			MML 3-4	\$294,464
			MML 3-3	\$288,227
			MML 3-2	\$282,142
			MML 3-1	\$275,053
			MML 2B-2	\$201,908
			MML 2B-1	\$193,780
			MML 2A-4	\$185,656
			MML 2A-3	\$176,144
			MML 2A-2	\$172,010
			MML 2A-1	\$167,993

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$305,627
			MML 4-2	\$297,527
			MML 4-1	\$289,664
			MML 3A-4	\$305,479
			MML 3A-3	\$297,386
			MML 3A-2	\$288,261
			MML 3A-1	\$277,035
			MML 3-5	\$289,664
			MML 3-4	\$283,272
			MML 3-3	\$277,035
			MML 3-2	\$270,950
			MML 3-1	\$263,861
			MML 2B-2	\$190,716
			MML 2B-1	\$182,588
			MML 2A-4	\$174,464
			MML 2A-3	\$164,952
			MML 2A-2	\$160,817
			MML 2A-1	\$156,801
			MML 1-4	\$133,489
			MML 1-3 (senior resident)	\$119,304
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$294,375
			MML 4-2	\$286,275
			MML 4-1	\$278,412
			MML 3A-4	\$294,228
			MML 3A-3	\$286,134
			MML 3A-2	\$277,545
			MML 3A-1	\$265,783
			MML 3-5	\$278,412
			MML 3-4	\$272,019
			MML 3-3	\$265,783
			MML 3-2	\$259,698
			MML 3-1	\$252,610
			MML 2B-2	\$179,463
			MML 2B-1	\$171,336
			MML 2A-4	\$163,213
			MML 2A-3	\$153,701
			MML 2A-2	\$149,565
			MML 2A-1	\$145,549
			MML 1-4	\$122,508
			MML 1-3 (senior resident)	\$108,566
			MML 1-2 (resident)	\$98,021

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$411,343
			5	\$401,839
			4	\$389,965
			3	\$374,257
			2	\$360,273
			1	\$348,396
			entry	\$336,517
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$411,342
			5	\$401,839
			4	\$389,965
			3	\$374,255
			2	\$360,271
			1	\$348,395
			entry	\$336,517

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain Captain	Colonel Colonel	Group Captain Group Captain Captain	MML 4-3	\$904.11
			MML 4-2	\$881.92
			MML 4-1	\$860.38
			MML 3A-4	\$903.70
			MML 3A-3	\$881.53
			MML 3A-2	\$856.53
			MML 3A-1	\$825.78
			MML 3-5	\$860.37
			MML 3-4	\$842.86
			MML 3-3	\$825.78
			MML 3-2	\$809.10
			MML 3-1	\$789.68
			MML 2B-2	\$589.28
			MML 2B-1	\$567.02
			MML 2A-4	\$544.76
			MML 2A-3	\$518.70
			MML 2A-2	\$507.37
			MML 2A-1	\$496.37
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$868.00
			MML 4-2	\$845.80
			MML 4-1	\$824.26
			MML 3A-4	\$867.59
			MML 3A-3	\$845.42
			MML 3A-2	\$820.42
			MML 3A-1	\$789.66
			MML 3-5	\$824.26
			MML 3-4	\$806.75
			MML 3-3	\$789.66
			MML 3-2	\$772.99
			MML 3-1	\$753.57
			MML 2B-2	\$553.17
			MML 2B-1	\$530.90
			MML 2A-4	\$508.65
			MML 2A-3	\$482.59
			MML 2A-2	\$471.26
			MML 2A-1	\$460.25

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$837.33
			MML 4-2	\$815.14
			MML 4-1	\$793.60
			MML 3A-4	\$836.93
			MML 3A-3	\$814.76
			MML 3A-2	\$789.76
			MML 3A-1	\$759.00
			MML 3-5	\$793.60
			MML 3-4	\$776.09
			MML 3-3	\$759.00
			MML 3-2	\$742.33
			MML 3-1	\$722.91
			MML 2B-2	\$522.51
			MML 2B-1	\$500.24
			MML 2A-4	\$477.98
			MML 2A-3	\$451.92
			MML 2A-2	\$440.59
			MML 2A-1	\$429.59
			MML 1-4	\$365.72
			MML 1-3 (senior resident)	\$326.86
Lieutenant	Captain	Flight Lieutenant		
			MML 4-3	\$806.51
			MML 4-2	\$784.32
			MML 4-1	\$762.77
			MML 3A-4	\$806.10
			MML 3A-3	\$783.93
			MML 3A-2	\$760.40
			MML 3A-1	\$728.17
			MML 3-5	\$762.77
			MML 3-4	\$745.26
			MML 3-3	\$728.17
			MML 3-2	\$711.50
			MML 3-1	\$692.08
			MML 2B-2	\$491.68
			MML 2B-1	\$469.41
			MML 2A-4	\$447.16
			MML 2A-3	\$421.10
			MML 2A-2	\$409.77
			MML 2A-1	\$398.76
			MML 1-4	\$335.64
			MML 1-3 (senior resident)	\$297.44
			MML 1-2 (resident)	\$268.55

**Part 4: Member of the Reserves (officer) in specialist officer career structure
(medicine trauma specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	6	\$1,126.97
			5	\$1,100.93
			4	\$1,068.40
			3	\$1,025.36
			2	\$987.05
			1	\$954.51
			entry	\$921.96
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$1,126.96
			5	\$1,100.93
			4	\$1,068.40
			3	\$1,025.36
			2	\$987.04
			1	\$954.51
			entry	\$921.96

Schedule B.9

Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 2

Item	Employment Category	Tier
1.	Underwater Weapons	A

Pay grade 3

Item	Employment Category	Tier
1.	Diver	A
2.	Maritime Logistics Support Operations — Grade 3	A
3.	Motor Transport Driver	A
4.	Survival Equipment	A
5.	Underwater Control	A

Pay grade 4

Item	Employment Category	Tier
1.	Boatswain – Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Support Operations – Grade 4	A
4.	Maritime Personnel Manager	A
5.	Naval Policed Coxswain	A
6.	Signals Yeoman	A
7.	Work Study	A

Pay grade 5

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain – Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A

5.	Communications and Information Systems – Communications Grade 4	A
6.	Communications and Information Systems – Information Grade 4	A
7.	Dental Manager	A
8.	Electronic Warfare Operator	A
9.	Hydrographic Systems Manager	A
10.	Imagery Specialist – Grade 2	A
11.	Maritime Logistics Supply Chain	A
12.	Musician	A
13.	Naval Police Coxswain – Limited Navigation Watchkeeping Certificate	A
14.	Naval Police Coxswain – Australian Defence Force Investigator Grade 1	A
15.	Non-aligned Air Technical	A
16.	Non-aligned Electrical Technical	A
17.	Non-aligned Marine Technical	A
18.	Physical Training Instructor	A
19.	Radio Operator Special	A

Pay grade 6

Item	Employment Category	Tier
1.	Combat Systems Manager	A
2.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
3.	Electronic Technician — Grade 4	A
4.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
5.	Imagery Specialist — Grade 3	A
6.	Marine Technician — Grade 4	A
7.	Maritime Logistics Support Operations — SM	A
8.	Medical	A
9.	Naval Police Coxswain — Australian Defence Force Investigator Grade 2	A

Pay grade 7

Item	Employment Category	Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications and Information Systems	B
14.	Communications and Information Systems — Communications — Information Warfare Advisor	A
15.	Communications and Information Systems — Information — Information Warfare Advisor	A
16.	Cryptologic Sailor	A
17.	Cryptologic Sailor	B
18.	Dental Manager	B
19.	Electronic Technician	B
20.	Electronic Technician — Grade 4 Fire Control Officer	A
21.	Electronic Technician — Grade 5	A
22.	Electronic Technician — Grade 5 Fire Control Officer	A
23.	Electronic Warfare	A
24.	Electronic Warfare	B
25.	Hydrographic Systems Manager	B
26.	Imagery Specialist	B
27.	Marine Technician	B

28.	Marine Technician — Grade 5	A
29.	Maritime Logistics Chef	B
30.	Maritime Logistics Chef — SM	A
31.	Maritime Logistics Chef — SM	B
32.	Maritime Logistics Supply Chain	B
33.	Maritime Logistics Supply Chain — SM	A
34.	Maritime Logistics Supply Chain — SM	B
35.	Maritime Logistics Support Operations	B
36.	Maritime Logistics Support Operations — SM	B
37.	Maritime Personnel Manager	B
38.	Medical	B
39.	Musician	B
40.	Naval Police Coxswain	B
41.	Physical Training Instructor	B

Pay grade 8

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM	A
2.	Acoustic Warfare Analyst Submarines — Grade 3 SM	B
3.	Acoustic Warfare Analyst Submarines — Grade 3 SM	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C

14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications and Information Systems	C
32.	Communications and Information Systems — Information Grade 4 SM	A
33.	Communications and Information Systems — Information Grade 4 SM	B
34.	Communications and Information Systems — Information Grade 4 SM	C
35.	Cryptologic Sailor	C
36.	Dental Manager	C
37.	Electronic Technician	C
38.	Electronic Warfare	C
39.	Imagery Specialist	C
40.	Hydrographic Systems Manager	C
41.	Marine Technician	C
42.	Marine Technician — Senior Technical Officer	A
43.	Marine Technician — Senior Technical Officer	B

44.	Maritime Logistics Chef	C
45.	Maritime Logistics Chef — SM	C
46.	Maritime Logistics Supply Chain	C
47.	Maritime Logistics Supply Chain — SM	C
48.	Maritime Logistics Support Operations	C
49.	Maritime Logistics Support Operations — SM	C
50.	Maritime Personnel Manager	C
51.	Medical	C
52.	Medical — SM	A
53.	Medical — SM	B
54.	Medical — SM	C
55.	Musician	C
56.	Naval Police Coxswain	C
57.	Photographer	C
58.	Physical Training Instructor	C

Pay grade 9

Item	Employment Category	Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10+	A
5.	Aircrewman — Grade 3 Fly 10+	B
6.	Aircrewman — Grade 3 Fly 10+	C
7.	Communications and Information Systems — Information Grade 5 SM	A
8.	Communications and Information Systems — Information Grade 5 SM	B
9.	Communications and Information Systems — Information Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C

13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

Part 2: Army

Pay grade 1

Item	Employment Category	Tier
1.	Local Observer	A

Pay grade 2

Item	Employment Category	Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A

Pay grade 3

Item	Employment Category	Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Military Police Law Enforcement Grade 2	A

Pay grade 4

Item	Employment Category	Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
4.	Combat Medical Attendant Grade 5	A
5.	Command Support Clerk Technical Finance Manager	A
6.	Command Support Clerk Technical Manager	A
7.	Manager Infantry Operations Clerk	A
8.	Manager Infantry Resource Storeman	A
9.	Manager Operator Movements	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police General Duties	A

13.	Military Police Law Enforcement Specialist	A
14.	Physical Training Instructor Grade 3	A
15.	Transport Operations Manager	A
16.	Unit Distribution Enterprise Manager	A

Pay grade 5

Item	Employment Category	Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Battlespace Communications Engineer Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Combat Engineer Manager Grade 2	A
7.	Combat Paramedic Manager	A
8.	Command Support Clerk Technical Finance Manager	B
9.	Command Support Clerk Technical Manager	B
10.	Dental Manager	A
11.	Examiner Psychological	A
12.	Light Cavalry Scout Warrant Officer	A
13.	Manager Artillery Light	A
14.	Manager Company Operations Grade 1	A
16.	Manager Infantry Operations Clerk	B
17.	Manager Operator Movements	B
18.	Marine Specialist Manager	B
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A
21.	Military Police Australian Defence Force Investigator	A
22.	Military Police General Duties	B
23.	Military Police Specialist — Close Personal Protection Operative	A
24.	Military Police Specialist — Dog Handler	A

25.	Musician Drum Major Grade 1A	A
26.	Musician Drum Major Grade 2A	A
27.	Petroleum Specialist	A
28.	Physical Training Instructor Advisor	A
29.	Preventive Medicine Manager	A
30.	Rigger Parachute Technical Manager	A
31.	Strategic Distribution Enterprise Advisor	B
32.	Supervisor Emergency Response Operations	A
33.	Transport Operations Manager	B

Pay grade 6

Item	Employment Category	Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Ammunition Technician Technical Manager	A
4.	Analyst Intelligence Operations Manager	A
5.	Armoured Cavalry Warrant Officer	A
6.	Artificer Ground Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Battlespace Communications Engineer Grade 2	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Explosive Ordnance Disposal Manager	A
10AA.	Combat Engineer Manager Grade 3	A
10A.	Combat Rescue Manager Grade 2	A
11.	Dental Manager	B
12.	Examiner Psychological	B
13.	Geospatial Technician Grade 6	A
14.	Geospatial Technician Grade 7	A
15.	Information Systems Engineer	A
16.	Manager Air and Missile Defence Systems	A

17.	Manager Company Operations Grade 2	A
19.	Manager Operations Offensive Support	A
20.	Manager Unmanned Aerial System	A
22.	Mechanic Recovery Operations Specialist Grade 2	B
23.	Medical Technician Manager	B
24.	Military Police Australian Defence Force Investigator	B
25.	Military Police Australian Defence Force Investigator Specialist	A
26.	Military Police Specialist — Close Personal Protection Operative	B
27.	Military Police Specialist — Dog Handler	B
28.	Musician Drum Major Grade 1B	B
29.	Musician Drum Major Grade 2B	B
30.	Petroleum Specialist	B
31.	Physical Training Instructor Advisor	B
32.	Regimental Sergeant Major	A
33.	Rigger Parachute Technical Manager	B
35.	Telecommunications Network Engineer	A

Pay grade 7

Item	Employment Category	Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Aircraft	A
9.	Artificer Aircraft	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B

12.	Artificer Avionics	A
13.	Artificer Avionics	B
14.	Artificer Ground Grade 2	B
15.	Aviation Operations Senior Manager	B
16.	Battlespace Communications Engineer Grade 2	B
17.	Cavalry Warrant Officer	B
17AA.	Combat Engineer Explosive Ordnance Disposal Manager	B
17AB.	Combat Engineer Manager Grade 3	B
17A.	Combat Rescue Manager Grade 2	B
18.	Cyber Engineer	A
19.	Cyber Engineer	B
20.	Electronic Warfare Engineer	A
21.	Electronic Warfare Engineer	B
22.	Geospatial Technician Grade 6	B
23.	Geospatial Technician Grade 7	B
24.	Information Systems Engineer	B
25.	Manager Air and Missile Defence Systems	B
26.	Manager Company Operations Grade 2	B
27.	Manager Operations Offensive Support	B
28.	Manager Unmanned Aerial System	B
28A.	Manager Works	A
29.	Manager Works	B
30.	Military Police Australian Defence Force Investigator Specialist	B
31.	Regimental Sergeant Major Fly 8-10	A
32.	Regimental Sergeant Major Fly 8-10	B
33.	Regimental Sergeant Major	B
35.	Tank Warrant Officer	B
36.	Telecommunications Network Engineer	B

Pay grade 8

Item	Employment Category	Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Aero	A
11.	Artificer Aero	B
12.	Artificer Aero	C
13.	Artificer Air (Time Progression) Fly 4-6	C
14.	Artificer Air (Time Progression) Fly 6-8	A
15.	Artificer Air (Time Progression) Fly 6-8	B
16.	Artificer Air (Time Progression) Fly 6-8	C
17.	Artificer Air (Time Progression) Fly 8-10	A
18.	Artificer Air (Time Progression) Fly 8-10	B
19.	Artificer Air (Time Progression) Fly 8-10	C
20.	Artificer Ground Grade 2	C
21.	Aviation Operations Senior Manager	C
22.	Cargo Specialist Manager	C
23.	Cavalry Warrant Officer	C
24AA.	Combat Engineer Explosive Ordnance Disposal Manager	C
24AB.	Combat Engineer Manager Grade 3	C
24A.	Combat Rescue Manager Grade 2	C
25.	Communications Systems Engineer Grade 2	C
26.	Dental Manager	C

27.	Electronic Warfare Engineer	C
28.	Examiner Psychological	C
29.	Geospatial Technician Grade 7	C
30.	Information Systems Engineer	C
31.	Manager Air and Missile Defence Systems	C
32.	Manager Company Operations Grade 2	C
34.	Manager Operations Movements	C
35.	Manager Operations Offensive Support	C
36.	Manager Preventive Medicine	C
37.	Manager Unmanned Aerial System	C
38.	Manager Works	C
39.	Marine Specialist Manager	C
40.	Mechanic Recovery Operations Specialist Grade 2	C
41.	Medical Technician Manager	C
42.	Musician Drum Major Grade 1C	C
43.	Musician Drum Major Grade 2C	C
44.	Petroleum Specialist	C
45.	Physical Training Instructor Advisor	C
46.	Regimental Sergeant Major	C
47.	Regimental Sergeant Major Fly 10+	A
48.	Regimental Sergeant Major Fly 10+	B
49.	Regimental Sergeant Major Fly 10+	C
50.	Rigger Parachute Technical Manager	C
51.	Strategic Distribution Enterprise Advisor	C
53.	Tank Warrant Officer	C
54.	Telecommunications Systems Engineer	C
55.	Transport Operations Manager	C

Pay grade 9

Item	Employment Category	Tier
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1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B
3.	Commando Grade 4	A
4.	Commando Grade 4	B
5.	Commando Grade 4	C
6.	Commando Regimental Sergeant Major	A
7.	Commando Regimental Sergeant Major	B
8.	Commando Regimental Sergeant Major	C

Pay grade 10

Item	Employment Category	Tier
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A

Part 3: Air Force

Pay grade 2

Item	Employment Category	Tier
1.	Chef Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

Pay grade 3

Item	Employment Category	Tier
1.	Aircraft Surface Finisher	A
2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Chef Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist — Coordinator	A
11.	Supply Grade 2	A

Pay grade 4

Item	Employment Category	Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A
5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A

7.	Chef Grade 3	A
8.	Communications and Information Systems Controller	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A
13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

Pay grade 5

Item	Employment Category	Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A
11.	Aircraft Technician Grade 1	A
12.	Aircraft Technician Grade 2	A
13.	Air Force Police Grade 3	A

14.	Air Force Security Grade 4	A
15.	Air Surveillance Operator Supervisor	A
16.	Air Surveillance Operator Manager	A
17.	Armament Technician	A
18.	Avionics Technician Grade 1	A
19.	Avionics Technician Grade 2	A
20.	Communications Electronic Technician	A
21.	Crew Attendant — Competency Progression Grade 3	A
22.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
23.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
24.	Dental Manager	A
25.	Dental Technician	A
26.	Firefighter Grade 3	A
27.	Firefighter Manager	A
28.	Flight Engineer — Time Progression Fly 0	A
29.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
30.	Ground Support Engineering Manager Grade 2	A
31.	Imagery Production Manager	A
32.	Imagery Production Manager (Flight Test Photographer)	A
33.	Laboratory Technician	A
34.	Loadmaster — Competency Progression Grade 1	A
35.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
36.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
37.	Manager Airfield Defence Guard	A
38.	Medical Technician Manager	A
39.	Musician Grade 3	A
40.	Physical Training Instructor Grade 4	A
41.	Supervisor Airfield Defence Guard	A
42.	Supervisor Communications and Information Systems Controller	A

Pay grade 6

Item	Employment Category	Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
16.	Combat Controller	A
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Network Technician Supervisor	A

27.	Warrant Officer Disciplinary	A
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Pay grade 7

Item	Employment Category	Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Combat Controller Specialist	A
14.	Combat Controller Supervisor	A
15.	Communications Electronic Systems Technician	A
16.	Communications Electronic Technical Manager	A
17.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
18.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
19.	Cyberspace Warfare Analyst	A
20.	Executive Warrant Officer	B
21.	Flight Engineer — Competency Progression Grade 2	A
22.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
23.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
24.	Intelligence Manager	A
25.	Loadmaster — Competency Progression Grade 3	A

26.	Loadmaster — Competency Progression Grade 4	A
27.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
28.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
29.	Network Technician Technical Manager	A
30.	Network Technician Warrant Officer Networks	A
31.	Non-Destructive Inspection Technician Level 2	A
32.	Works Manager	A

Pay grade 8

Item	Employment Category	Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Combat Controller Capability Manager	A
13.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
14.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
15.	Executive Warrant Officer	C
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B

18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B
19.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
26.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
27.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
28.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
29.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
30.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
31.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
32.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
34.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B
35.	Flight Engineer — Competency Progression Grade 3	A
36.	Flight Engineer — Competency Progression Grade 4	A
37.	Flight Engineer — Competency Progression Grade 5	A
38.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
39.	Flight Engineer — Time Progression Grade 6 Fly 10+	A

40.	Loadmaster — Time Progression Grade 6 Fly 10+	A
41.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$150,115

Part 1A: Member of the Reserves (Service Warrant Officers)

Column 1 Rank	Column 2 Daily rate of salary
Service Warrant Officer	\$411.27

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1	Column 2 Yearly rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$137,887	\$143,770	150,115
WO1 - Tier B	-	-	-	118,423	122,746	127,412	132,448	137,887	143,770	150,115
WO1 - Tier A2	105,017	107,906	111,611	115,606	119,927	124,591	129,632	135,071	140,948	147,296
WO1- Tier A1	103,183	106,069	109,772	113,775	118,094	122,754	127,795	133,237	139,112	145,460

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1	Column 2									
	Daily rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$377.77	\$393.89	\$411.27
WO1 - Tier B	-	-	-	\$324.45	\$336.29	\$349.07	\$362.87	\$377.77	\$393.89	\$411.27
WO1 - Tier A2	\$287.72	\$295.63	\$305.78	\$316.73	\$328.57	\$341.35	\$355.16	\$370.06	\$386.16	\$403.55
WO1- Tier A1	\$282.69	\$290.60	\$300.75	\$311.71	\$323.55	\$336.31	\$350.12	\$365.03	\$381.13	\$398.52

Schedule B.11

Other rank pay grades

Part 1: Navy

Pay grade 1

Item	Employment Category	Grade
1.	General Mariner	–

Pay grade 2

Item	Employment Category	Grade
1.	Aviation Support	Grade 1
2.	Boatswains Mate	Grade 1
3.	Dental Assistant	Grade 1
4.	Diver	Grade 1
5.	Maritime Logistics Chef	Grade 1
6.	Maritime Logistics Supply Chain	Grade 1
7.	Maritime Logistics Support Operations — Operator	Grade 1
8.	Maritime Logistics Support Operations — Operator	Grade 2
9.	Maritime Personnel Operator	Grade 1
10.	Maritime Personnel Operator	Grade 2
11.	Motor Transport Driver	Grade 1
12.	Underwater Weapons	–

Pay grade 3

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst	Grade 1
2.	Aviation Support	Grade 2
3.	Boatswains	Grade 2
4.	Boatswains Mate – Shipborne Life Support Equipment	Grade 1
5.	Boatswains Mate – Navigation Yeoman	Grade 1

6.	Boatswains Mate	Grade 2
7.	Combat Systems Operator	Grade 1
8.	Combat Systems Operator Mine Warfare	Grade 1
9.	Communications and Information Systems – Communications	Grade 1
10.	Communications and Information Systems – Information	Grade 1
11.	Cryptologic Sailor	Grade 1
12.	Dental Assistant	Grade 2
13.	Diver	Grade 2
14.	Diver	Grade 3
15.	Electronic Technician	Grade 1
16.	Electronic Warfare	Grade 1
17.	Hydrographic Systems Operator	Grade 1
17A.	Leading Seaman Boatswains Mate — Landing Helicopter Deck Landing Craft	Grade 3
17B.	Leading Seaman Boatswains Mate — Shipborne Lifesaving Survival Equipment Maintainer and Industrial Sewing Machine and Material Manufacturing	Grade 3
18.	Marine Technician	Grade 1
19.	Maritime Logistics Chef	Grade 2
20.	Maritime Logistics Chef	Grade 3
21.	Maritime Logistics Chef	Grade 4
22.	Maritime Logistics Supply Chain	Grade 2
23.	Maritime Logistics Supply Chain	Grade 3
24.	Maritime Logistics Support Operations Supervisor	Grade 3
25.	Maritime Personnel Supervisor	Grade 3
26.	Medical	Grade 1
27.	Motor Transport Driver	Grade 2
28.	Musician	Grade 1
29.	Naval Police Coxswain	Grade 1
30.	Non-aligned Air Technical	Grade 1
31.	Non-aligned Electrical Technical	Grade 1

32.	Non-aligned Marine Technical	Grade 1
33.	Physical Training Instructor	Grade 1
34.	Survival Equipment	–
35.	Underwater Control	–

Pay grade 4

Item	Employment Category	Grade
1.	Aircrewman — Fly 0	Grade 1
2.	Aviation Support	Grade 3
3.	Aviation Technician Aircraft	Grade 1
4.	Aviation Technician Avionics	Grade 1
5.	Boatswain	Grade 3
6.	Boatswains Mate – Limited Navigation Watchkeeping Certificate	Grade 2
7.	Boatswains Mate	Grade 3
7A.	Chief Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification	Grade 4
8.	Combat System Operator	Grade 2
9.	Combat Systems Operator Mine Warfare	Grade 2
10.	Communications and Information Systems – Communications	Grade 2
11.	Communications and Information Systems – Information	Grade 2
12.	Cryptologic Sailor	Grade 2
13.	Dental Assistant Preventive	Grade 3
14.	Dental Supervisor	–
15.	Electronic Technician	Grade 2
16.	Electronic Warfare	Grade 2
17.	Hydrographic Systems Manager	Grade B
18.	Hydrographic Systems Operator	Grade 2
19.	Hydrographic Systems Operator – Laser Airborne Depth Sounder	Grade 1
20.	Imagery Specialist	Grade 1
21.	Marine Technician	Grade 2

22.	Maritime Logistics Chef	Grade 5
23.	Maritime Logistics Supply Chain	Grade 4
24.	Maritime Logistics Support Operations Manager	Grade 4
25.	Maritime Personnel Manager	Grade 4
26.	Medical	Grade 2
27.	Musician	Grade 2
28.	Naval Police Coxswain	Grade 2
29.	Non-aligned Marine Technical	Grade 2
30.	Non-aligned Electrical Technical	Grade 2
31.	Non-aligned Marine Technical	Grade 2
31A.	Petty Officer Boatswain — Limited Navigation Watchkeeping Certificate Qualification	Grade 4
32.	Physical Training Instructor	Grade 2
33.	Signals Yeoman	—
34.	Work Study	—

Pay grade 5

Item	Employment Category	Grade
1.	Aircrewman — (Competency Progression)	Grade 1
2.	Aircrewman — (Competency Progression)	Grade 2
3.	Aircrewman — Fly 0	Grade 2
4.	Aircrewman — Fly 0	Grade 3
5.	Aircrewman — Fly 0-2	Grade 1
6.	Aircrewman — Fly 0-2	Grade 2
7.	Aircrewman — Fly 2-4	Grade 1
8.	Aviation Support	Grade 4
9.	Aviation Technician Aircraft	Grade 2
10.	Aviation Technician Avionics	Grade 2
11.	Boatswain — Navigation Watchkeeping Certificate	Grade 3
12.	Boatswains Mate — Navigation Watchkeeping Certificate	Grade 3

13.	Combat Systems Manager	Grade 3
14.	Combat Systems Manager Mine Warfare	Grade 3
15.	Combat Systems Operator	Grade 3
16.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 2
17.	Combat Systems Operator — Anti-Submarine Aircraft Controller	Grade 3
18.	Combat Systems Operator Mine Warfare	Grade 3
19.	Combat Systems Supervisor	Grade 3
20.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 3
21.	Combat Systems Supervisor Mine Warfare	Grade 3
22.	Communications and Information Systems — Communications	Grade 3
23.	Communications and Information Systems — Information	Grade 3
24.	Cryptologic Sailor	Grade 3
25.	Dental Manager	—
26.	Electronic Technician	Grade 3
27.	Electronic Technician — Fire Control Officer	Grade 2
28.	Electronic Technician — Radar Systems Controller	Grade 2
29.	Electronic Warfare	Grade 3
30.	Electronic Warfare Operator	—
31.	Hydrographic Systems Manager	Grade A
32.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade B
33.	Hydrographic Systems Operator	Grade 3
34.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 2
35.	Hydrographic Systems Operator — Limited Navigation Watchkeeping Certificate	Grade 2
36.	Imagery Specialist	Grade 2
37.	Marine Technician	Grade 3
38.	Maritime Logistics Supply Chain	Grade 5
39.	Medical — Underwater Medical Clinician	—
40.	Musician	Grade 3
41.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 1

42.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	Grade 3
43.	Non-aligned Air Technical	Grade 3
44.	Non-aligned Electrical Technical	Grade 3
45.	Non-aligned Electrical Technical	Grade 4
46.	Non-aligned Marine Technical	Grade 3
47.	Physical Training Instructor	Grade 3
48.	Radio Operator	—
49.	Radio Operator Special	—

Pay grade 6

Item	Employment Category	Grade
1.	Aircrewman — Competency Progression	Grade 3
2.	Aircrewman — Fly 0-2	Grade 3
3.	Aircrewman — Fly 2-4	Grade 2
4.	Aircrewman — Fly 4-6	Grade 1
5.	Acoustic Warfare Analyst Submarine	Grade 1
6.	Aviation Technician Aircraft	Grade 3
7.	Aviation Technician Avionics	Grade 3
8.	Boatswains Mate — SM	Grade 1
9.	Boatswains Mate — SM	Grade 2
10.	Boatswains Mate — SM	Grade 3
11.	Clearance Diver	Grade 1
12.	Combat Systems Manager	Grade 4
13.	Combat Systems Manager — Air Interceptor Controller	Grade 3
14.	Combat Systems Manager — Air Interceptor Controller	Grade 4
15.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 3
16.	Combat Systems Manager — Anti-Submarine Aircraft Controller	Grade 4
17.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	—
18.	Combat Systems Operator — Air Interceptor Controller	Grade 3

19.	Combat Systems Operator Mine Warfare — Navigation Watchkeeping Certificate	Grade 3
20.	Combat Systems Supervisor	Grade 4
21.	Combat Systems Supervisor — Air Interceptor Controller	Grade 3
22.	Combat Systems Supervisor — Air Interceptor Controller	Grade 4
23.	Combat Systems Supervisor — Anti-Submarine Aircraft Controller	Grade 4
24.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate	—
25.	Communications and Information Systems — Communications	Grade 4
26.	Communications and Information Systems — Information	Grade 4
27.	Communications and Information Systems — Information SM	Grade 1
28.	Cryptologic Sailor	Grade 4
29.	Electronic Technician	Grade 4
30.	Electronic Technician — Fire Control Officer	Grade 3
31.	Electronic Technician — Radar Systems Controller	Grade 3
32.	Electronic Technician — SM	Grade1
33.	Electronic Warfare	Grade 4
34.	Hydrographic Systems Manager — Laser Airborne Depth Sounder	Grade A
35.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	Grade A
36.	Hydrographic Systems Operator — Laser Airborne Depth Sounder	Grade 3
37.	Hydrographic Systems Operator — Navigation Watchkeeping Certificate	Grade 3
38.	Imagery Specialist	Grade 3
39.	Marine Technician	Grade 4
40.	Marine Technician — SM	Grade1
41.	Maritime Logistics Support Operations — SM	Grade 2
42.	Maritime Logistics Support Operations — SM	Grade 3
43.	Maritime Logistics Support Operations — SM	Grade 4
44.	Medical	Grade 3
45.	Naval Police Coxswain — Australian Defence Force Investigator	Grade 2

Pay grade 7

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines	Grade 2
2.	Aircrewman — (Competency Progression)	Grade 4
3.	Aircrewman — (Competency Progression)	Grade 5
4.	Aircrewman — Fly 2-4	Grade 3
5.	Aircrewman — Fly 4-6	Grade 2
6.	Aircrewman — Fly 4-6	Grade 3
7.	Aircrewman — Fly 6-8	Grade 1
8.	Aircrewman — Fly 6-8	Grade 2
9.	Aircrewman — Fly 8-10	Grade 1
10.	Aviation Technician Aircraft	Grade 4
11.	Aviation Technician Aircraft	Grade 5
12.	Aviation Technician Avionics	Grade 4
13.	Aviation Technician Avionics	Grade 5
14.	Clearance Diver	Grade 2
15.	Combat Systems Operator Mine Warfare — SM	Grade 1
16.	Combat Systems Operator Mine Warfare — SM	Grade 2
17.	Combat Systems Operator Mine Warfare — SM	Grade 3
18.	Communications and Information Systems — Communications	Grade 5
19.	Communications and Information Systems — Information	Grade 5
20.	Communications and Information Systems — Information SM	Grade 2
21.	Cryptologic Sailor	Grade 5
22.	Electronic Technician	Grade 5
23.	Electronic Technician — Combat Systems Coordinator	Grade 4
24.	Electronic Technician — Fire Control Officer	Grade 4
25.	Electronic Technician — Fire Control Officer	Grade 5
26.	Electronic Technician — SM	Grade 2
27.	Electronic Warfare	Grade 5

28.	Electronic Warfare Submarines — SM	Grade 3
29.	Marine Technician	Grade 5
30.	Marine Technician — SM	Grade 2
31.	Maritime Logistics Chef — SM	Grade 3
32.	Maritime Logistics Chef — SM	Grade 4
33.	Maritime Logistics Chef — SM	Grade 5
34.	Maritime Logistics Supply Chain — SM	Grade 2
35.	Maritime Logistics Supply Chain — SM	Grade 3
36.	Maritime Logistics Supply Chain — SM	Grade 4
37.	Maritime Logistics Supply Chain — SM	Grade 5
38.	Medical — SM	Grade 2
39.	Naval Police Coxswain — SM	Grade 1
40.	Naval Police Coxswain — SM	Grade 2

Pay grade 8

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Submarines — SM	Grade 3
2.	Aircrewman — (Competency Progression)	Grade 6
3.	Aircrewman — Fly 10+	Grade 1
4.	Aircrewman — Fly 8-10	Grade 2
5.	Aircrewman — Fly 10+	Grade 2
6.	Aircrewman — Fly 6-8	Grade 3
7.	Aircrewman — Fly 8-10	Grade 3
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	—
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	—
10.	Clearance Diver	Grade 3
11.	Clearance Diver — TAG	Grade 1
12.	Clearance Diver — TAG	Grade 2
13.	Clearance Diver — TAG	Grade 3

14.	Communications and Information Systems — Information SM	Grade 3
15.	Communications and Information Systems — Information SM	Grade 4
16.	Electronic Technician — SM	Grade 3
17.	Electronic Warfare Submarines — SM	Grade 4
18.	Marine Technician — SM	Grade 3
19.	Marine Technician — Senior Technical Officer	—
20.	Medical — SM	Grade 3

Pay grade 9

Item	Employment Category	Grade
1.	Acoustic Warfare Analyst Specialist — SM	—
2.	Aircrewman — Fly 10+	Grade 3
3.	Communications and Information Systems — Information SM	Grade 5
4.	Electronic Technician — SM	Grade 4
5.	Electronic Technician — SM	Grade 5
6.	Electronic Warfare Submarines Specialist — SM	Grade 5
7.	Marine Technician — SM	Grade 4
8.	Marine Technician — SM	Grade 5

Part 2: Army

Pay grade 1

Item	Employment Category	Grade
1.	Advanced Combat First Aider	–
2.	Air Dispatcher	Grade 2
3.	Air Dispatcher	Grade 3
4.	Artillery Light Gunner	Grade 1
5.	Artillery Command Systems Operator	Grade 1
6.	Artillery Forward Observer	Grade 1
7.	Battlespace Communications Specialist	Grade 1
8.	Cargo Specialist	Grade 1
9.	Combat Engineer	Grade 1
10.	Combat Support Operator (Reserve)	Grade 1
11.	Combat Support Operator (Reserve)	Grade 2
12.	Command Support Clerk	Grade 1
13.	Cook	Grade 1
14.	Cook Assistant	–
15.	Distribution Operator	Grade 1
16.	Driver Specialist	Grade 1
16A.	General Duties	–
17.	Gunner Provisional	–
18.	Marine Specialist	Grade 1
19.	Local Observer	–
20.	Operator Movements	Grade 1
21.	Operator Petroleum	Grade 1
22.	Patrolman	–
23.	Preventive Medicine Technician (Reserve)	Grade 1
24.	Rifleman	Grade 1

Pay grade 2

Item	Employment Category	Grade
1.	Air Dispatcher	Grade 1
2.	Air Dispatcher	Grade 4
3.	Analyst Intelligence Operations	Grade 1
4.	Artillery Command Systems Operator	Grade 2
5.	Artillery Gunner	Grade 1
6.	Artillery Gunner	Grade 2
7.	Artillery Light Gunner	Grade 2
8.	Artillery Light Gunner	Grade 3
9.	Artillery Forward Observer	Grade 2
10.	Assistant Instructor	–
11.	Battlespace Communications Specialist	Grade 2
12.	Combat Engineer	Grade 2
13.	Combat Engineer Section Commander	Grade 1
14.	Combat Medical Attendant Advanced	–
15.	Combat Support Operator Second in Command (Reserve)	–
16.	Command Support Clerk	Grade 2
17.	Cook	Grade 2
18.	Cook	Grade 3
19.	Cook Advanced	–
20.	Dental Assistant	Grade 1
21.	Distribution Operator	Grade 2
22.	Driver Specialist	Grade 2
23.	Information Systems Technician	Grade 1
24.	Information Systems Technician	Grade 2
25.	Light Cavalry Scout	Grade 1
26.	Mechanic Recovery Driver	–
27.	Military Police Law Enforcement	Grade 1

28.	Operator Ground-Based Air Defence	Grade 1
29.	Operator Sense Warn and Locate	Grade 1
30.	Patrolman	Grade 1
31.	Patrol Medic	–
32.	Preventive Medicine Technician	Grade 2
33.	Rifleman	Grade 2
34.	Telecommunications Network Signaller	Grade 1

Pay grade 3

Item	Employment Category	Grade
1.	Advanced Artillery Gunner	–
2.	Advanced Artillery Light Gunner	–
3.	Air Dispatcher	Grade 5
4.	Air Dispatcher Crew Commander	Grade 1
5.	Air Dispatcher Crew Commander	Grade 2
6.	Air Dispatcher Crew Commander	Grade 3
7.	Aircraft Life Support Fitter	Grade 1
8.	Aircraft Structural Fitter	Grade 1
9.	Ammunition Supplier	–
10.	Analyst Intelligence Operations	Grade 2
11.	Armoured Cavalry Trooper	–
12.	Artillery Command Systems Operator	–
13.	Artillery Command Systems Operator Advanced	Grade 1
14.	Artillery Forward Observer	Grade 3
15.	Artillery Forward Observer Advanced	–
16.	Artillery Light Section Commander	–
17.	Artillery Observer	–
18.	Battlespace Communications Specialist	Grade 3
19.	Battlespace Communications Specialist	Grade 4

20.	Cargo Specialist	Grade 2
21.	Cargo Specialist	Grade 3
22.	Carpenter	Grade 1
24.	Chef	–
25.	Combat Clerk Engineers	–
26.	Combat Engineer	Grade 3
28.	Combat Engineer Supervisor	Grade 1
29.	Combat Medical Attendant Supervisor	–
30.	Combat Paramedic	Grade 1
31.	Combat Paramedic	Grade 2
32.	Combat Support Operator Commander (Reserve)	–
33.	Combat Support Operator Manager (Reserve)	–
34.	Command Support Clerk Advanced	–
35.	Cook	Grade 4
36.	Cook Supervisor	–
37.	Dental Assistant	Grade 2
38.	Distribution Operator	Grade 3
39.	Distribution Operator Driver	–
40.	Driver Specialist	Grade 3
41.	Driver Specialist Advanced	–
42.	Electrician	Grade 1
44.	Emergency Responder	–
45.	Fitter Armament	Grade 1
46.	Fitter Armament	Grade 2
47.	Groundcrewman, Command Post Operator	–
48.	Groundcrewman, Forward Arming and Refuelling Point Operator	–
49.	Gun Detachment Commander	–
50.	Gunner	Grade 3
51.	Infantry Operations Clerk	–

52.	Infantry Resource Storeman	–
53.	Information Systems Technician	Grade 3
54.	Information Systems Technician	Grade 5
55.	Kitchen Manager	–
56.	Light Cavalry Scout	Grade 2
57.	Manager Clerk Engineers	–
58.	Manager Storeman Engineers	–
59.	Marine Specialist	Grade 2
60.	Mechanic Recovery	Grade 1
61.	Mechanic Recovery	Grade 2
62.	Mechanic Recovery Advanced	Grade 1
63.	Mechanic Recovery Supervisor	Grade 1
64.	Mechanic Vehicle	Grade 1
65.	Mechanic Vehicle	Grade 2
66.	Medical Operator	–
67.	Metalsmith	Grade 1
68.	Metalsmith	Grade 2
69.	Military Police General Duties	Grade 1
70.	Military Police Law Enforcement	Grade 2
71.	Musician Single Instrument	Grade 1
72.	Operator Ground-Based Air Defence	Grade 2
73.	Operator Heavy Vehicle	–
74.	Operator Heavy Vehicle Advanced	–
75.	Operator Movements	Grade 2
76.	Operator Movements Advanced	–
77.	Operator Petroleum	–
77A.	Operator Plant	Grade 1
78.	Operator Sense Warn and Locate	Grade 2
79.	Operator Specialist Vehicles	Grade 1

80.	Operator Unmanned Aerial Systems	Grade 1
81.	Patrolman	Grade 2
82.	Physical Training Instructor	Grade 1
83.	Plumber	Grade 1
85.	Preventive Medicine Technician	Grade 3
86.	Preventive Medicine Technician Advanced	–
87.	Rifleman	Grade 3
88.	Rigger Parachute	–
89.	Storeman Engineers	–
90.	Supervisor Section Operations	Grade 1
91.	Supervisor Clerk Engineers	–
92.	Supervisor Storeman Engineers	–
93.	Technician Electrical	Grade 1
94.	Technician Electronic Systems	Grade 1
95.	Telecommunications Network Signaller	Grade 2

Pay grade 4

Item	Employment Category	Grade
1.	Aerial Delivery Supervisor	Grade 1
2.	Aerial Delivery Supervisor	Grade 2
3.	Aircraft Life Support Fitter	Grade 2
4.	Aircraft Life Support Fitter Supervisor	–
5.	Aircrewman (Time Progression)	–
6.	Aircrewman Leader (Time Progression)	–
7.	Aircrewman Manager (Time Progression)	–
8.	Aircrewman Supervisor (Time Progression)	–
9.	Aircraft Structural Fitter	Grade 2
10.	Ammunition Supplier Advanced	Grade 1
11.	Analyst Intelligence Operations	Grade 3

12.	Analyst Intelligence Operations	Grade 4
13.	Armoured Cavalry Specialist	–
14.	Artillery Command Systems Operator Advanced	–
15.	Assistant Supervisor Infantry Operations Clerk	–
16.	Assistant Supervisor Infantry Resource Storeman	–
17.	Battlespace Communications Specialist	Grade 5
18.	Battlespace Communications Specialist Detachment Commander	Grade 1
19.	Battlespace Communications Specialist Supervisor	Grade 1
20.	Cargo Specialist Advanced	–
21.	Cargo Specialist Manager	–
22.	Cargo Specialist Supervisor	–
23.	Carpenter	Grade 2
24.	Caterer	–
25.	Chef Supervisor	–
26.	Combat Engineer Dry Support Bridge	–
26A.	Combat Engineer Operator Engineer Vehicle	–
27.	Combat Engineer Section Commander	Grade 2
28.	Combat Engineer Supervisor	Grade 2
29.	Combat Medical Attendant Manager	–
30.	Combat Paramedic	Grade 3
31.	Combat Paramedic Supervisor	–
31A.	Combat Rescue Operator	–
32.	Command Support Clerk Finance Manager	–
33.	Command Support Clerk Finance Supervisor	–
34.	Command Support Clerk Manager	–
35.	Command Support Clerk Supervisor	–
38.	Cyber Specialist	Grade 1
39.	Dental Supervisor	–
40.	Distribution Operator Advanced	–

41.	Distribution Supervisor	–
42.	Distribution Manager	–
43.	Drafting Technician	–
45.	Electrician	Grade 2
46.	Electronic Warfare Operator	–
47.	Engineer Surveyor	–
48.	Fitter Armament	Grade 3
49.	Fitter Armament	Grade 4
50.	Fitter Armament Advanced	Grade 1
51.	Fitter Armament Supervisor	Grade 1
52.	Geospatial Technician	Grade 1
53.	Geospatial Technician	Grade 2
54.	Groundcrewman, Command Post Supervisor	–
55.	Groundcrewman, Forward Arming and Refuelling Point Team Leader	–
56.	Information Systems Team Leader	–
57.	Information Systems Technician	Grade 6
58.	Joint Fires Observer	–
59.	Light Cavalry Scout Section Commander	–
60.	Manager Infantry Operations Clerk	–
61.	Manager Infantry Resource Storeman	–
62.	Marine Specialist	Grade 3
63.	Marine Specialist Advanced	–
64.	Marine Specialist Manager	–
65.	Marine Specialist Supervisor	–
66.	Mechanic Recovery Advanced	Grade 2
67.	Mechanic Recovery Manager	Grade 1
68.	Mechanic Recovery Specialist	–
69.	Mechanic Recovery Supervisor	Grade 2
70.	Mechanic Vehicle	Grade 3

71.	Mechanic Vehicle	Grade 4
72.	Mechanic Vehicle Advanced	Grade 1
73.	Mechanic Vehicle Supervisor	Grade 1
74.	Medical Technician	–
75.	Medical Technician Supervisor	–
76.	Metalsmith	Grade 3
77.	Metalsmith	Grade 4
78.	Metalsmith Advanced	Grade 1
79.	Metalsmith Supervisor	Grade 1
80.	Military Police General Duties	Grade 2
81.	Military Police Law Enforcement Specialist	–
82.	Multimedia Technician	Grade 1
83.	Musician Audio Engineer	Grade 1
84.	Musician Music Arranger	Grade 1
85.	Musician Multi-Instrumentalist	Grade 1
86.	Musician Multi-Instrumentalist	Grade 2
87.	Musician Single Instrument	Grade 2
88.	Offensive Support Detachment Commander	–
90.	Operator Ground-Based Air Defence	Grade 3
91.	Operator Movements Supervisor	–
92.	Operator Movements Manager	–
93.	Operator Petroleum Advanced	–
95.	Operator Plant	Grade 2
96.	Operator Plant	Grade 3
98.	Operator Sense Warn and Locate	Grade 3
99.	Operator Specialist Vehicles	Grade 2
100.	Operator Specialist Vehicles Advanced	–
102.	Operator Unmanned Aerial Systems	Grade 2
103.	Patrol Commander	–

104.	Physical Training Instructor	Grade 2
105.	Physical Training Instructor Supervisor	–
106.	Plumber	Grade 2
107.	Preventive Medicine Supervisor	–
108.	Rifleman Specialist	Grade 3
109.	Rigger Parachute Advanced	–
110.	Supervisor Artillery Command Systems	Grade 1
111.	Supervisor Artillery Forward Observer	–
112.	Supervisor Artillery Light	–
113.	Supervisor Infantry Operations Clerk	–
114.	Supervisor Infantry Resource Storeman	–
115.	Supervisor Platoon Operations	Grade 1
116.	Supervisor Platoon Operations Specialist	Grade 1
117.	Supervisor Section Operations	Grade 2
118.	Supervisor Section Operations Specialist	Grade 1
119.	Technician Aircraft	Grade 1
120.	Technician Avionics	Grade 1
121.	Technician Electrical	Grade 2
122.	Technician Electrical	Grade 3
123.	Technician Electronic Systems	Grade 2
124.	Technician Electronic Systems	Grade 3
125.	Technician Operating Theatre	–
126.	Telecommunications Network Detachment Commander	–
127.	Telecommunications Network Signaller	–
128.	Transport Operations Manager	–
129.	Transport Operations Supervisor	–

Pay grade 5

Item	Employment Category	Grade
1.	Aerial Delivery Project Officer	–
2.	Aircraft Life Support Fitter Manager	–
3.	Aircraft Structural Fitter	Grade 3
4.	Aircraft Structural Fitter Supervisor	–
5.	Aircrewman (Competency Progression)	–
6.	Aircrewman (Time Progression) Fly 0-2	–
7.	Aircrewman (Time Progression) Fly 2-4	–
8.	Aircrewman Leader (Time Progression) Fly 0-2	–
9.	Aircrewman Leader (Time Progression) Fly 2-4	–
10.	Analyst Intelligence Operations Supervisor	–
11.	Ammunition Supplier Advance	Grade 2
12.	Armoured Cavalry Commander	–
13.	Armoured Cavalry Sergeant	–
14.	Artificer Electronics	Grade 1
15.	Artificer Mechanical	Grade 1
16.	Assistant Manager Artillery Command Systems	–
17.	Assistant Manager Gunnery	–
18.	Assistant Manager Joint Fires	–
19.	Battlespace Communications Manager	Grade 1
20.	Battlespace Communications Specialist Detachment Commander	Grade 2
21.	Battlespace Communications Specialist Supervisor	Grade 2
22.	Battlespace Communications Specialist Supervisor	Grade 3
22A.	Combat Engineer Explosive Detection Dog Handler	–
22B.	Combat Engineer Explosive Ordnance Reconnaissance	–
23.	Combat Engineer Manager	Grade 2
23A.	Combat Engineer Section Commander	Grade 3
23B.	Combat Engineer Section Commander Grade 3 Explosive Detection Dog	–

24.	Combat Engineer Supervisor	Grade 3
25.	Combat Paramedic Manager	–
25A.	Combat Rescue Section Commander	–
25B.	Combat Rescue Supervisor	–
26.	Cyber Specialist	Grade 2
27.	Dental Manager	–
28.	Electronic Warfare Detachment Commander	–
29.	Examiner Psychological	–
32.	Fitter Armament Advanced	Grade 2
33.	Fitter Armament Specialist	–
34.	Fitter Armament Supervisor	Grade 2
41.	Geospatial Technician	Grade 3
42.	Geospatial Technician	Grade 4
43.	Groundcrewman, Forward Arming and Refuelling Point Supervisor	–
44.	Groundcrewman, Supervisor Aviation Squadron Operations	–
45.	Information Systems Detachment Commander	–
46.	Information Systems Supervisor	–
47.	Light Cavalry Scout Sergeant	–
48.	Light Cavalry Scout Warrant Officer	–
49.	Manager Artillery Light	–
50.	Manager Company Operations	Grade 1
52.	Manager Petroleum	–
53.	Mechanic Recovery Manager	Grade 2
54.	Mechanic Vehicle Advanced	Grade 2
55.	Mechanic Vehicle Specialist	–
56.	Mechanic Vehicle Supervisor	Grade 2
57.	Medical Technician Manager	–
58.	Metalsmith Advanced	Grade 2
59.	Metalsmith Specialist	–

60.	Metalsmith Supervisor	Grade 2
61.	Military Police Australian Defence Force Investigator	–
62.	Military Police Specialist – Close Personal Protection Operative	–
63.	Military Police Specialist – Dog Handler	–
64.	Multimedia Technician	Grade 2
65.	Multimedia Technician	Grade 3
66.	Musician Audio Engineer	Grade 2
67.	Musician Audio Engineer	Grade 3
68.	Musician Drum Major	Grade 1
69.	Musician Drum Major	Grade 2
70.	Musician Multi-Instrumentalist	Grade 3
71.	Musician Multi-Instrumentalist	Grade 4
72.	Musician Multi-Instrumentalist	Grade 5
73.	Musician Music Arranger	Grade 2
74.	Musician Music Arranger	Grade 3
75.	Musician Single Instrument	Grade 3
76.	Operator Unmanned Aerial Systems	Grade 3
77.	Operator Unmanned Aerial Systems	Grade 4
78.	Patrol Master	–
79.	Petroleum Specialist	–
80.	Photographer Public Relations	–
81.	Physical Training Instructor Manager	–
82.	Preventive Medicine Manager	–
83.	Rigger Parachute Manager	–
84.	Rigger Parachute Supervisor	–
85.	Reporter	–
85A.	Section Commander Construction (Carpenter)	–
85B.	Section Commander Construction (Drafting)	–
85C.	Section Commander Construction (Electrician)	–

85D.	Section Commander Construction (Operator Plant)	–
85E.	Section Commander Construction (Plumber)	–
85F.	Section Commander Construction (Survey)	–
86.	Supervisor Air and Missile Defence Systems	–
87.	Supervisor Artillery Command Systems	–
92.	Supervisor Gunnery	–
93.	Supervisor Joint Fires	–
94.	Supervisor Petroleum	–
95.	Supervisor Platoon Operations	Grade 2
96.	Supervisor Platoon Operations Specialist	Grade 2
97.	Supervisor Section Operations Specialist	Grade 2
98.	Technician Aircraft	Grade 2
99.	Technician Aircraft (Time Progression) Fly 0-2	Grade 2
100.	Technician Aircraft Supervisor	–
101.	Technician Avionics	Grade 2
102.	Technician Avionics (Time Progression) Fly 0-2	Grade 2
103.	Technician Avionics Supervisor	–
104.	Technician Electrical	Grade 4
105.	Technician Electrical Advanced	Grade 1
106.	Technician Electrical Supervisor	Grade 1
107.	Technician Electronic Systems	Grade 4
108.	Technician Electronic Systems Advanced	Grade 1
109.	Technician Electronic Systems Supervisor	Grade 1
110.	Telecommunications Network Supervisor	–
111.	Telecommunications Network Team Leader	–
112.	Underwater Medicine Clinician	–

Pay grade 6

Item	Employment Category	Grade
1.	Aircraft Life Support Fitter Artisan	–
2.	Aircraft Structural Fitter Manager	–
3.	Aircraft Support Manager	–
4.	Aircrewman Leader (Competency Progression)	–
5.	Aircrewman Manager (Competency Progression)	–
6.	Aircrewman Supervisor (Competency Progression)	–
7.	Aircrewman (Time Progression) Fly 4-6	–
8.	Aircrewman Leader (Time Progression) Fly 4-6	–
9.	Aircrewman Supervisor (Time Progression) Fly 4-6	–
10.	Ammunition Technician Manager	–
11.	Ammunition Technician Supervisor	–
12.	Analyst Intelligence Operations Manager	–
13.	Armoured Cavalry Warrant Officer	–
14.	Artificer Electronics	Grade 2
15.	Artificer Mechanical	Grade 2
17.	Aviation Operations Manager	–
18.	Battlespace Communications Manager	Grade 2
18A.	Combat Rescue Manager	Grade 1
18B.	Combat Engineer Explosive Ordnance Disposal Manager	–
18C.	Combat Engineer Explosive Ordnance Disposal Operator	–
18D.	Combat Engineer Explosive Ordnance Disposal Supervisor	–
18E.	Combat Engineer Manager	Grade 3
19.	Cyber Specialist	Grade 3
20.	Electronic Warfare Supervisor	–
22.	Geospatial Technician	Grade 5
23.	Geospatial Technician	Grade 6
24.	Geospatial Technician	Grade 7

25.	Information Systems Manager	–
26.	Manager Air and Missile Defence Systems	–
27.	Manager Company Operations	Grade 2
28.	Manager Company Operations Specialist	Grade 2
29.	Manager Operations Offensive Support	–
30.	Manager Unmanned Aerial System	–
31.	Military Police Australian Defence Force Investigator Specialist	–
32.	Supervisor Company Operations Specialist	Grade 2
34.	Supervisor Construction	–
37.	Technician Aircraft (Time Progression) Fly 2-4	Grade 2
38.	Technician Aircraft Manager	–
39.	Technician Aircraft Supervisor (Competency Progression) Aircrewman	–
40.	Technician Avionics (Time Progression) Fly 2-4	Grade 2
41.	Technician Avionics Manager	–
42.	Technician Avionics Supervisor (Competency Progression) Aircrewman	–
43.	Technician Electrical Advanced	Grade 2
44.	Technician Electrical Supervisor	Grade 2
45.	Technician Electronic Systems Advanced	Grade 2
46.	Technician Electronic Systems Specialist	–
47.	Technician Electronic Systems Supervisor	Grade 2
48.	Telecommunications Network Manager	–
49.	Telecommunications Network Planner	–

Pay grade 7

Item	Employment Category	Grade
1.	Aircraft Structural Fitter Artisan	–
2.	Aircrewman Leader Instructor (Competency Progression)	–
3.	Aircrewman Manager Instructor (Competency Progression)	–
4.	Aircrewman Supervisor Instructor (Competency Progression)	–

5.	Aircrewman (Time Progression) Fly 6-8	–
6.	Aircrewman (Time Progression) Fly 8-10	–
7.	Aircrewman Leader (Time Progression) Fly 6-8	–
8.	Aircrewman Leader (Time Progression) Fly 8-10	–
9.	Aircrewman Manager (Time Progression) Fly 6-8	–
10.	Aircrewman Manager (Time Progression) Fly 8-10	–
11.	Aircrewman Supervisor (Time Progression) Fly 6-8	–
12.	Aircrewman Supervisor (Time Progression) Fly 8-10	–
13.	Artificer Aircraft	–
14.	Artificer Aircraft (Time Progression) Fly 4-6	–
15.	Artificer Avionics	–
16.	Artificer Avionics (Time Progression) Fly 4-6	–
17.	Commando	Grade 1
18.	Commando	Grade 2
19.	Cyber Manager	Grade 4
20.	Electronic Warfare Manager	–
20A.	Supervisor Works	–
21.	Technician Aircraft (Time Progression) Fly 4-6	Grade 2
22.	Technician Aircraft (Time Progression) Fly 6-8	Grade 2
23.	Technician Aircraft Manager (Competency Progression) Aircrewman	–
24.	Technician Avionics (Time Progression) Fly 4-6	Grade 2
25.	Technician Avionics (Time Progression) Fly 6-8	Grade 2
26.	Technician Avionics Manager (Competency Progression) Aircrewman	–

Pay grade 8

Item	Employment Category	Grade
1.	Aircrewman (Time Progression) Fly 10+	–
2.	Aircrewman Leader (Time Progression) Fly 10+	–
3.	Aircrewman Manager (Time Progression) Fly 10+	–

4.	Aircrewman Supervisor (Time Progression) Fly 10+	–
5.	Artificer Aero	–
6.	Artificer Aircraft (Time Progression) Fly 6-8	–
7.	Artificer Aircraft (Time Progression) Fly 8-10	–
8.	Artificer Avionics (Time Progression) Fly 6-8	–
9.	Artificer Avionics (Time Progression) Fly 8-10	–
10.	Commando	Grade 3
11.	Special Air Service Trooper	Grade 1
12.	Technician Aircraft (Time Progression) Fly 8-10	Grade 2
13.	Technician Aircraft (Time Progression) Fly 10+	Grade 2
14.	Technician Avionics (Time Progression) Fly 8-10	Grade 2
15.	Technician Avionics (Time Progression) Fly 10+	Grade 2

Pay grade 9

Item	Employment Category	Grade
1.	Artificer Aircraft (Time Progression) Fly 10+	–
2.	Artificer Avionics (Time Progression) Fly 10+	–
3.	Commando	Grade 4
4.	Special Air Service Trooper	Grade 2

Pay grade 10

Item	Employment Category	Grade
1.	Special Air Service Trooper	Grade 3

Part 3: Air Force

Pay grade 1

Item	Employment Category	Grade
1.	Air Base Protection	Grade 1
2.	General Enlisted Duties	–
3.	Mess Operator	Grade 1
4.	Steward	Grade 1
5.	Telephone Operator	–

Pay grade 2

Item	Employment Category	Grade
1.	Air Base Protection	Grade 2
2.	Aircraft Mechanic	–
3.	Airfield Defence Guard	Grade 1
4.	Air Force Security	Grade 1
5.	Armament Mechanic	–
6.	Avionics Mechanic	–
7.	Chef	Grade 1
8.	Communications Electronic Mechanic	–
9.	Crew Attendant General — Time Progression Fly 0	–
10.	Dental Assistant	–
11.	Dental Assistant	Grade 1
12.	Mess Operator	Grade 2
13.	Motor Transport Driver	Grade 1
14.	Movements	Grade 1
15.	Personnel Capability Specialist — Operator	–
16.	Steward	Grade 2
17.	Supply	Grade 1

Pay grade 3

Item	Employment Category	Grade
1.	Aeronautical Live Support Fitter	Grade 1
2.	Aircraft Fitter	Grade 1
3.	Aircraft Structural Fitter	Grade 1
4.	Aircraft Surface Finisher	–
5.	Aircraft Surface Finisher	Grade 1
6.	Airfield Defence Guard	Grade 2
7.	Air Force Police	Grade 1
8.	Air Force Security	Grade 2
9.	Air Surveillance Operator	Grade 1
10.	Armament Fitter	Grade 1
11.	Avionics Fitter	Grade 1
12.	Carpenter	Grade 1
13.	Chef	Grade 2
14.	Communications and Information Systems Controller	Grade 1
15.	Communications Electronic Fitter	Grade 1
16.	Crew Attendant — Competency Progression	Grade 1
17.	Crew Attendant — Time Progression Fly 0	–
18.	Crew Attendant General — Time Progression Fly 0-2	Grade 1
19.	Dental Assistant	Grade 2
20.	Electrician	Grade 1
21.	Firefighter	–
22.	Ground Mechanical Engineering Fitter	Grade 1
23.	Ground Support Equipment Fitter	Grade 1
24.	Medical Technician	Grade 1
25.	Motor Transport Driver	Grade 2
26.	Movements	Grade 2
26A.	Network Technician	Grade 1

27.	Personnel Capability Specialist — Coordinator	–
28.	Physical Training Instructor	Grade 1
29.	Plant Operator	Grade 1
30.	Plumber	Grade 1
31.	Supply	Grade 2
32.	Tailor	–

Pay grade 4

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Fitter	–
2.	Advanced Aircraft Surface Finisher	–
3.	Advanced Ground Mechanical Engineering Fitter	–
4.	Advanced Ground Support Equipment Fitter	–
5.	Aeronautical Life Support Fitter	Grade 2
6.	Aircraft Fitter	Grade 2
7.	Aircraft Structural Fitter	Grade 2
8.	Airfield Defence Guard	Grade 3
9.	Air Force Police	Grade 2
10.	Air Force Security	Grade 3
11.	Air Intelligence Analyst — Geospatial Intelligence	Grade 1
12.	Air Intelligence Analyst — Operational Intelligence	Grade 1
13.	Air Intelligence Analyst — Signals Intelligence	Grade 1
14.	Air Surveillance Operator	Grade 2
15.	Armament Fitter	Grade 2
16.	Avionics Fitter	Grade 2
17.	Carpenter	Grade 2
18.	Chef	Grade 3
19.	Communications and Information Systems Controller	–
20.	Communications and Information Systems Controller	Grade 2

21.	Communications Electronic Fitter	Grade 2
22.	Crew Attendant — Competency Progression	Grade 2
23.	Crew Attendant — Time Progression Fly 0-2	Grade 1
24.	Cyberspace Warfare Analyst	Grade 1
25.	Dental Supervisor	—
26.	Electrician	Grade 2
27.	Electroplater	—
28.	Environmental Health Surveyor	—
29.	Firefighter	Grade 1
30.	Firefighter	Grade 2
31.	Ground Mechanical Engineering Fitter	Grade 2
32.	Ground Support Engineering Manager	Grade 1
33.	Ground Support Equipment Fitter	Grade 2
34.	Loadmaster — Time Progression Fly 0	—
35.	Medical Technician	Grade 2
36.	Metal Mechanist	Grade 1
37.	Movements	Grade 3
38.	Musician	Grade 2
38A.	Network Technician	Grade 2
39.	Operating Theatre Technician	—
40.	Personnel Capability Specialist — Specialist	—
41.	Photographer	Grade 1
42.	Physical Training Instructor	Grade 2
43.	Physical Training Instructor	Grade 3
44.	Plant Operator	Grade 2
45.	Plumber	Grade 2
46.	Senior Dental Assistant — Preventative	—
47.	Supply	Grade 3
48.	Works Supervisor	Grade 1

Pay grade 5

Item	Employment Category	Grade
1.	Advanced Aeronautical Life Support Supervisor	—
2.	Advanced Aircraft Structural Fitter	—
3.	Advanced Aircraft Structural Technician	—
4.	Advanced Aircraft Technician	—
5.	Advanced Avionics Technician	—
6.	Advanced Communications Electronic Technician	—
7.	Airborne Electronics Analyst — Competency Progression (Non-Feeder)	Grade 1
8.	Airborne Electronics Analyst — Time Progression Fly 0	—
9.	Airborne Electronics Analyst — Time Progression Fly 0-2	Grade 1
10.	Airborne Electronics Analyst Single Station — Time Progression Fly 0-2	Grade 1
11.	Airborne Electronics Analyst Single Station — Time Progression Fly 2-4	Grade 2
12.	Aircraft Structural Technician	—
13.	Aircraft Surface Finisher Supervisor	—
14.	Aircraft Technician	—
15.	Aircraft Technician	Grade 1
16.	Aircraft Technician	Grade 2
17.	Air Force Police	Grade 3
18.	Air Force Security	Grade 4
19.	Air Intelligence Analyst — Geospatial Intelligence	Grade 2
20.	Air Intelligence Analyst — Operational Intelligence	Grade 2
21.	Air Intelligence Analyst — Signals Intelligence	Grade 2
22.	Air Surveillance Operator Manager	—
23.	Air Surveillance Operator Supervisor	—
24.	Armament Technician	—
25.	Avionics Technician	—
26.	Avionics Technician	Grade 1
27.	Avionics Technician	Grade 2

28.	Carpenter Foreman	—
29.	Communications Electronic Technician	—
30.	Communications and Information Systems Controller	Grade 3
31.	Crew Attendant — Competency Progression	Grade 3
32.	Crew Attendant — Time Progression Fly 2-4	Grade 2
33.	Crew Attendant — Time Progression Fly 4-6	Grade 3
34.	Cyberspace Warfare Analyst	Grade 2
35.	Dental Manager	—
36.	Dental Technician	—
37.	Detachment Supervisor Communications and Information System Controller	—
38.	Electrician Foreman	—
39.	Firefighter	Grade 3
40.	Firefighter Manager	—
41.	Flight Engineer — Time Progression Fly 0	—
42.	Flight Engineer — Time Progression Fly 0-2	Grade 1
43.	Flight Test Photographer	—
44.	Ground Mechanical Engineering Supervisor	—
45.	Ground Mechanical Engineering Technician	—
46.	Ground Support Engineering Manager	Grade 2
47.	Ground Support Engineering Technician	—
48.	Ground Support Equipment Supervisor	—
49.	Ground Support Equipment Technician	—
50.	Imagery Production Manager	—
51.	Imagery Production Manager (Flight Test Photographer)	—
52.	Laboratory Technician	—
53.	Loadmaster — Competency Progression	Grade 1
54.	Loadmaster — Time Progression Fly 0-2	Grade 1
55.	Loadmaster — Time Progression Fly 2-4	Grade 2
56.	Manager Airfield Defence Guard	—

57.	Medical Technician Manager	–
58.	Metal Machinist	Grade 2
59.	Musician	Grade 3
59A.	Network Technician Advanced	–
60.	Photographer	Grade 2
61.	Photo Unit Supervisor	–
62.	Photo Unit Supervisor (Flight Test Photographer)	–
63.	Plant Operator Foreman	–
64.	Plumber Foreman	–
65.	Physical Training Instructor	Grade 4
66.	Supervisor Airfield Defence Guard	–
67.	Supervisor Communications and Information Systems Controller	–
69.	Unit Flight Test Specialist	–
70.	Works Supervisor	Grade 2

Pay grade 6

Item	Employment Category	Grade
1.	Aeronautical Life Support Technical Manager	–
2.	Airborne Electronics Analyst — Competency Progression (Feeder)	Grade 1
3.	Airborne Electronics Analyst — Competency Progression	Grade 2
4.	Airborne Electronics Analyst — Time Progression Fly 2-4	Grade 2
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 4-6	Grade 3
6.	Aircraft Supervisor	–
7.	Aircraft Surface Finisher Technical Manager	–
8.	Aircraft Structures Supervisor	–
9.	Air Force Police	Grade 4
10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 3
11.	Air Intelligence Analyst — Operational Intelligence	Grade 3
12.	Air Intelligence Analyst — Signals Intelligence	Grade 3

13.	Armament Supervisor	—
14.	Avionics Supervisor	—
15.	Combat Controller	—
16.	Communications Electronics Supervisor	—
17.	Crew Attendant — Competency Progression	Grade 4
18.	Crew Attendant — Time Progression Fly 6-8	Grade 4
19.	Cyberspace Warfare Analyst	Grade 3
20.	Flight Engineer — Competency Progression	Grade 1
21.	Flight Engineer — Time Progression Fly 2-4	Grade 2
22.	Ground Support Equipment Technician Supervisor	—
23.	Ground Technical Manager	—
24.	Loadmaster — Competency Progression	Grade 2
25.	Loadmaster — Time Progression Fly 4-6	Grade 3
26.	Manager Communications and Information Systems Controller	—
28.	Network Technician Supervisor	—
29.	Non-Destructive Inspection Technician	Level 1
29A.	Supervisor Trades	—

Pay grade 7

Item	Employment Category	Grade
1.	Airborne Electronics Analyst — Competency Progression	Grade 3
2.	Airborne Electronics Analyst — Competency Progression	Grade 4
3.	Airborne Electronics Analyst — Time Progression Fly 4-6	Grade 3
4.	Airborne Electronics Analyst — Time Progression Fly 6-8	Grade 4
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 6-8	Grade 4
6.	Airborne Electronics Analyst Single Station — Time Progression Fly 8-10	Grade 5
7.	Aircraft Structures Technical Manager	—
8.	Aircraft Systems Technician	—
9.	Aircraft Technical Manager	—

10.	Air Intelligence Analyst — Geospatial Intelligence	Grade 4
11.	Air Intelligence Analyst — Operational Intelligence	Grade 4
12.	Air Intelligence Analyst — Signals Intelligence	Grade 4
13.	Armament Technical Manager	—
14.	Avionics Systems Technician	—
15.	Avionics Technical Manager	—
16.	Combat Controller Specialist	—
17.	Combat Controller Supervisor	—
18.	Communications Electronic Systems Technician	—
19.	Communications Electronic Technical Manager	—
20.	Crew Attendant — Time Progression Fly 8-10	Grade 5
21.	Crew Attendant — Time Progression Fly 10+	Grade 6
22.	Cyberspace Warfare Analyst	Grade 4
23.	Cyberspace Warfare Analyst	Grade 5
24.	Flight Engineer — Competency Progression	Grade 2
25.	Flight Engineer — Time Progression Fly 4-6	Grade 3
26.	Flight Engineer — Time Progression Fly 6-8	Grade 4
27.	Loadmaster — Competency Progression	Grade 3
28.	Loadmaster — Competency Progression	Grade 4
29.	Loadmaster — Time Progression Fly 6	Grade 4
30.	Loadmaster — Time Progression Fly 8	Grade 5
30A.	Manager Trades	—
31.	Network Technician Technical Manager	—
32.	Non-Destructive Inspection Technician	Level 2
33.	Works Manager	—

Pay grade 8

Item	Employment Category	Grade
1.	Airborne Electronics Analyst — Competency Progression	Grade 5
2.	Airborne Electronics Analyst — Competency Progression	Grade 6
3.	Airborne Electronics Analyst — Time Progression Fly 8-10	Grade 5
4.	Airborne Electronics Analyst — Time Progression Fly 10+	Grade 6
5.	Airborne Electronics Analyst Single Station — Time Progression Fly 10+	Grade 6
6.	Combat Controller Capability Manager	—
7.	Flight Engineer — Competency Progression	Grade 3
8.	Flight Engineer — Competency Progression	Grade 4
9.	Flight Engineer — Competency Progression	Grade 5
10.	Flight Engineer — Time Progression Fly 8-10	Grade 5
11.	Flight Engineer — Time Progression Fly 10+	Grade 6
12.	Loadmaster — Time Progression Fly 10+	Grade 6

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$98,001	\$100,887	\$104,591	\$108,592	\$112,912	\$117,575	\$122,613	\$128,056	\$133,932	\$140,279
			0	\$96,308	\$99,195	\$102,902	\$106,900	\$111,220	\$115,885	\$120,924	\$126,366	\$132,240	\$138,589
	Staff Sergeant		0	\$93,620	\$96,507	\$100,209	\$104,210	\$108,530	\$113,195	\$118,232	\$123,671	\$129,549	\$135,898
Petty Officer	Sergeant	Sergeant	2	\$88,392	\$91,279	\$94,985	\$98,982	\$103,304	\$107,966	\$113,005	\$118,446	\$124,324	\$130,671
			1	\$86,888	\$89,776	\$93,479	\$97,480	\$101,800	\$106,466	\$111,499	\$116,942	\$122,819	\$129,168
			0	\$85,415	\$88,302	\$92,005	\$96,007	\$100,326	\$104,992	\$110,027	\$115,469	\$121,345	\$127,694
Leading Seaman	Corporal	Corporal	2	\$78,501	\$81,388	\$85,089	\$89,090	\$93,413	\$98,075	\$103,111	\$108,555	\$114,428	\$120,778
			1	\$77,193	\$80,080	\$83,784	\$87,785	\$92,105	\$96,767	\$101,807	\$107,248	\$113,122	\$119,469
			0	\$75,911	\$78,798	\$82,502	\$86,501	\$90,819	\$95,487	\$100,526	\$105,965	\$111,843	\$118,194
	Lance Corporal		0	\$71,114	\$74,000	\$77,700	\$81,705	\$86,024	\$90,687	\$95,723	\$101,167	\$107,040	\$113,391
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$69,976	\$72,863	\$76,568	\$80,567	\$84,887	\$89,554	\$94,588	\$100,029	\$105,907	\$112,252
Seaman	Private	Aircraftman	0	\$68,861	\$71,750	\$75,451	\$79,452	\$83,772	\$88,437	\$93,476	\$98,915	\$104,791	\$111,142

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$268.50	\$276.40	\$286.55	\$297.51	\$309.35	\$322.12	\$335.93	\$350.84	\$366.94	\$384.33
			0	\$263.86	\$271.77	\$281.92	\$292.88	\$304.71	\$317.49	\$331.30	\$346.21	\$362.30	\$379.70
	Staff Sergeant		0	\$256.49	\$264.40	\$274.55	\$285.51	\$297.34	\$310.12	\$323.92	\$338.82	\$354.93	\$372.32
Petty Officer	Sergeant	Sergeant	2	\$242.17	\$250.08	\$260.23	\$271.18	\$283.02	\$295.80	\$309.60	\$324.51	\$340.61	\$358.00
			1	\$238.05	\$245.96	\$256.11	\$267.07	\$278.90	\$291.69	\$305.48	\$320.39	\$336.49	\$353.88
			0	\$234.01	\$241.92	\$252.07	\$263.03	\$274.87	\$287.65	\$301.44	\$316.35	\$332.45	\$349.85
Leading Seaman	Corporal	Corporal	2	\$215.07	\$222.98	\$233.12	\$244.08	\$255.93	\$268.70	\$282.50	\$297.41	\$313.50	\$330.90
			1	\$211.49	\$219.40	\$229.55	\$240.51	\$252.34	\$265.12	\$278.92	\$293.83	\$309.92	\$327.31
			0	\$207.98	\$215.88	\$226.03	\$236.99	\$248.82	\$261.61	\$275.41	\$290.32	\$306.42	\$323.82
	Lance Corporal		0	\$194.83	\$202.74	\$212.88	\$223.85	\$235.68	\$248.46	\$262.25	\$277.17	\$293.26	\$310.66
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$191.72	\$199.62	\$209.78	\$220.73	\$232.57	\$245.35	\$259.15	\$274.05	\$290.16	\$307.54
Seaman	Private	Aircraftman	0	\$188.66	\$196.57	\$206.72	\$217.68	\$229.51	\$242.29	\$256.10	\$271.00	\$287.10	\$304.50

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$52,815
2.	Member undergoing initial category or trade or employment training 0-6 months 6-12 months 12 months or more	\$60,360 \$63,379 \$66,397
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course: while undertaking matriculation or equivalent studies 1 st year of training 2 nd year of training 3 rd year of training 4 th year of training	\$41,237 \$47,705 \$54,174 \$60,643 \$67,112
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year 1 st postgraduate legal year 1 st postgraduate medical year (year of internship) Member participating in undergraduate entry scheme completing a three year degree: with three years to graduation with two years to graduation in the final year	\$29,917 \$29,917 \$36,386 \$42,854 \$49,323 \$55,791 \$76,814 \$82,337 \$36,386 \$42,854 \$49,323
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year	\$29,917 \$29,917 \$36,386 \$42,854 \$49,323 \$55,791

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	<p>Member undergoing officer training and not undertaking a degree course:</p> <p>member of the Army or Air Force:</p> <ul style="list-style-type: none"> • without a degree (0-6 months) • without a degree (6 months or more) • with a degree <p>member of the Navy:</p> <ul style="list-style-type: none"> • without a degree (1st year) • without a degree (2nd year) • with a degree 	<p>\$60,643</p> <p>\$67,112</p> <p>\$67,112</p> <p>\$60,643</p> <p>\$67,112</p> <p>\$67,112</p>
7.	<p>Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in:</p> <p>1st year of training</p> <p>2nd year of training</p> <p>3rd year of training</p> <p>4th year of training</p> <p>year of internship (1st postgraduate medical year)</p>	<p>\$69,595</p> <p>\$72,536</p> <p>\$74,496</p> <p>\$77,436</p> <p>\$82,337</p>

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$144.69
2.	Member undergoing initial category or trade or employment training	\$165.37
3.	<p>Student /Member at Officer Training Unit:</p> <p>without a degree</p> <p>with a degree</p>	<p>\$166.15</p> <p>\$183.87</p>

Schedule B.14

Specialist officer salary rates — aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Aircrew All air traffic controllers Flight test engineers	AS 0	\$114,475
		AS 1	\$118,679
		AS 2	\$122,888
		AS 3	\$127,091
		AS 4	\$131,299
		AS 5	\$135,502
		AS 6	\$139,710
		AS 7	\$143,914
		AS 8	\$148,119
		AS 9	\$152,323
		AS 10	\$156,529
		AS 11	\$160,734
		AS 12	\$164,938
		AS 13	\$169,144
		AS 14	\$173,350
		AS 15	\$177,552
		AS 16	\$181,759
2.	all aircrew officers	AS 17	\$185,962
		AS 18	\$188,767
		AS 19	\$191,572
3.	all aircrew officers	AS20	\$194,374
		AS21	\$197,178
		AS 22	\$199,983
		AS 23	\$202,782
		AS 24	\$205,586
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$208,393
		AS 26	\$211,192
		AS 27	\$213,999
		AS 28	\$216,803
		AS 29	\$219,605
	Flight test engineers who have held command at Tier 1 or Tier 2		

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Aircrew All air traffic controllers Flight test engineers	AS 0	\$313.63
		AS 1	\$325.15
		AS 2	\$336.68
		AS 3	\$348.19
		AS 4	\$359.72
		AS 5	\$371.24
		AS 6	\$382.77
		AS 7	\$394.28
		AS 8	\$405.81
		AS 9	\$417.32
		AS 10	\$428.85
		AS 11	\$440.37
		AS 12	\$451.88
		AS 13	\$463.41
		AS 14	\$474.93
		AS 15	\$486.45
		AS 16	\$497.97
2.	all aircrew officers	AS 17	\$509.48
		AS 18	\$517.17
		AS 19	\$524.85
3.	all aircrew officers flight test engineers	AS 20	\$532.53
		AS 21	\$540.21
		AS 22	\$547.90
		AS 23	\$555.57
		AS 24	\$563.25
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) Flight test engineers who have held command at Tier 1 or Tier 2	AS 25	\$570.94
		AS 26	\$578.61
		AS 27	\$586.30
		AS 28	\$593.98
		AS 29	\$601.66

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Annual salary rate (\$)
1.	OA 0	\$80,857
2.	OA 1	\$85,060
3.	OA 2	\$89,266
4.	OA 3	\$93,469
5.	OA 4	\$97,673
6.	OA 5	\$101,878
7.	OA 6	\$106,082
8.	OA 7	\$110,287
9.	OA 8	\$114,475
10.	OA 9	\$118,679
11.	OA 10	\$122,888
12.	OA 11	\$127,091
13.	OA 12	\$131,299
14.	OA 13	\$135,502
15.	OA 14	\$139,710
16.	OA 15	\$143,914
17.	OA 16	\$148,119
18.	OA 17	\$152,323
19.	OA 18	\$156,529
20.	OA 19	\$160,734
21.	OA 20	\$164,938
22.	OA 21	\$169,144
23.	OA 22	\$173,350
24.	OA 23	\$177,552
25.	OA 24	\$181,759
26.	OA 25	\$185,962
27.	OA 26	\$188,767
28.	OA 27	\$191,572
29.	OA 28	\$194,374
30.	OA 29	\$197,178
31.	OA 30	\$199,983
32.	OA 31	\$202,782
33.	OA 32	\$205,586
34.	OA 33	\$208,393
35.	OA 34	\$211,192
36.	OA 35	\$213,999
37.	OA 36	\$216,803
38.	OA 37	\$220,513

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate (\$)
1.	OA 0	\$221.53
2.	OA 1	\$233.04
3.	OA 2	\$244.56
4.	OA 3	\$256.08
5.	OA 4	\$267.60
6.	OA 5	\$279.12
7.	OA 6	\$290.64
8.	OA 7	\$302.16
9.	OA 8	\$313.63
10.	OA 9	\$325.15
11.	OA 10	\$336.68
12.	OA 11	\$348.19
13.	OA 12	\$359.72
14.	OA 13	\$371.24
15.	OA 14	\$382.77
16.	OA 15	\$394.28
17.	OA 16	\$405.81
18.	OA 17	\$417.32
19.	OA 18	\$428.85
20.	OA 19	\$440.37
21.	OA 20	\$451.88
22.	OA 21	\$463.41
23.	OA 22	\$474.93
24.	OA 23	\$486.45
25.	OA 24	\$497.97
26.	OA 25	\$509.49
27.	OA 26	\$517.17
28.	OA 27	\$524.86
29.	OA 28	\$532.53
30.	OA 29	\$540.21
31.	OA 30	\$547.90
32.	OA 31	\$555.57
33.	OA 32	\$563.25
34.	OA 33	\$570.94
35.	OA 34	\$578.61
36.	OA 35	\$586.30
37.	OA 36	\$593.98
38.	OA 37	\$604.15

Schedule B.15

Senior officer specialist salary rates — medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$350,235
			1	\$344,017
Commodore	Brigadier	Air Commodore	2	\$337,800
			1	\$331,582

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$959.55
			1	\$942.51
Commodore	Brigadier	Air Commodore	2	\$925.48
			1	\$908.44

Schedule B.16

Senior officer salary rates — dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$224,833
			DL 4	\$237,501

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$615.98
			DL 4	\$650.69

Schedule B.17

Senior officer salary rates — legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$231,019
			LL 5-1	\$223,638
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$270,915
			LL 5-1	\$256,807

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$632.93
			LL 5-1	\$612.71
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$742.23
			LL 5-1	\$703.58

Schedule B.18

Senior officer salary rates — Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-1	\$175,870
	CL 3-2	\$178,457

Part 2: Member of the Reserves (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-1	\$481.84
	CL 3-2	\$488.92

Part 3: Member of the Permanent Forces (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-1	\$175,870
	CL 3-2	\$178,457

Part 4: Member of the Reserves (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-1	\$481.84
	CL 3-2	\$488.92