



# Defence Force Remuneration Tribunal Determination No. 3 of 2023, Salaries – Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories – amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 9 of 2022 – Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories.

Dated 1 February 2023

Ingrid Asbury  
President

Adrian Morris  
Member

## 1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 3 of 2023, Salaries – Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories – amendments.
2. This Determination may also be cited as DFRT Determination No. 3 of 2023.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	11 May 2023

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

## NOTE

1. Defence Force Remuneration Tribunal Determination No 1 and 2 of 2023.

**Schedule 1—Electrical and Mechanical Engineers – Ground trades amendments**

*DFRT Determination No. 2 of 2017, Salaries*

**1**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 4, table item 11**

Repeal the item.

**2**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 5, table item 2**

Repeal the item, substitute:

2.	Artificer Land Grade 3	A
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**3**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 5, table item 19**

Repeal the item.

**4**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 6, table item 6**

Repeal the item, substitute:

6.	Artificer Land Grade 4	A
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**5**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 6, table item 22**

Repeal the item.

**6**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 7, table item 14**

Repeal the item, substitute:

14.	Artificer Land Grade 4	B
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**7**      **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 8, table item 20**

Repeal the item, substitute:

20.	Artificer Land Grade 4	C
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**8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 8, table item 40**

Repeal the item.

**9 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 2, table item 26**

Repeal the item.

**10 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 2, table item 32**

After the item, insert:

32A.	Recovery Technician	Grade 2
32B.	Recovery Technician – Driver	Grade 1

**11 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 2, table item 33**

After the item, insert:

33A.	Technician Assistant	-
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**12 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 42**

After the item, insert.

43.	Electronics Technician	Grade 1
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**13 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 45**

Repeal the item, substitute:

45.	Energy Technician	Grade 1
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**14 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 46**

Repeal the item.

**15 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table items 60 to 63**

Repeal the items, substitute:

60.	Marine Technician	Grade 1
61.	Marine Technician	Grade 2
62.	Material Technician	Grade 1
63.	Material Technician	Grade 2

**16 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table items 64, 65, 67 and 68**

Repeal the items.

**17 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 86**

After the item, insert.

86A.	Recovery Technician	Grade 3
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**18 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table items 93 and 94**

Repeal the items.

**19 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 95**

After the item, insert.

96.	Vehicle Technician	Grade 1
97.	Vehicle Technician	Grade 2
98.	Weapon Technician	Grade 1
99.	Weapon Technician	Grade 2

**20 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 46**

After the item, insert.

46A.	Electronics Technician	Grade 2
46B.	Electronics Technician	Grade 3
46C.	Energy Technician	Grade 2
46D.	Energy Technician	Grade 3

**21 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table items 48 to 51**

Repeal the items.

**22 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table items 66 and 67**

Repeal the items, substitute

66.	Marine Technician	Grade 3
67.	Material Technician	Grade 3

**23 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table items 68 to 73 and 76 to 79**

Repeal the items.

**24 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 107**

After the item, insert.

107A.	Recovery Technician	Grade 4
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**25 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table items 121 to 124**

Repeal the items.

**26 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 129**

After the item, insert.

130.	Vehicle Technician	Grade 3
131.	Weapon Technician	Grade 3

**27 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 14**

Repeal the item, substitute:

14.	Artificer Land	Grade 1
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**28 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 15**

Repeal the item.

**29 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 28**

After the item, insert:

28A.	Electronics Technician	Grade 4
28B.	Electronics Technician	Grade 5
28C.	Energy Technician	Grade 4
28D.	Energy Technician	Grade 5

**30 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table items 32 to 34**

Repeal the items.

**31 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table items 53 and 54**

Repeal the items, substitute:

53.	Marine Technician	Grade 4
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54.	Material Technician	Grade 4
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**32 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table items 55, 56 and 58 to 60**

Repeal the items.

**33 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 82**

After the item, insert:

82A.	Recovery Technician Specialist	-
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**34 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table items 104 to 109**

Repeal the items.

**35 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 112**

After the item, insert.

113.	Vehicle Technician	Grade 4
114.	Weapon Technician	Grade 4

**36 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 14**

Repeal the item, substitute.

14.	Artificer Land	Grade 2
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**37 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 15**

Repeal the item.

**38 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 20**

After the item, insert:



20A.	Electronics Technician Specialist	-
20B.	Electronics Technician	Grade 6
20C.	Energy Technician	Grade 6

**39**      **Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table items 43 to 47**

Repeal the items.

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal No. 3 of 2023, Salaries – Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories – amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend employment categories under Part 2 (Army) of Schedules B.9 and B.11 of the Principal Determination as they affect the Royal Australian Electrical and Mechanical Engineers – Ground Trades employment categories in Army to implement reforms to the employment categories and remuneration structure of the Ground Trades.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 11 May 2023.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1 – Electrical and Mechanical Engineers amendments

Sections 1 to 8 amend the tables for Pay Grades 4, 5, 6, 7 and 8 in Part 2 (Army) of Schedule B.9 (Warrant Officer Class 1 pay grades) of the Principal Determination. Those tables list the employment categories in Army that are placed in Pay Grades 1 to 10.

- Section 1 removes 'Mechanic Recovery Operations Specialist Grade 1 Tier A' from Pay Grade 4.
- Section 2 removes 'Artificer Ground Grade 1 Tier A' from Pay Grade 5 and inserts 'Artificer Land Grade 3 Tier A'.
- Section 3 removes 'Mechanic Recovery Operations Specialist Grade 2 Tier A' from Pay Grade 5.
- Section 4 removes 'Artificer Ground Grade 2 Tier A' from Pay Grade 6 and inserts 'Artificer Land Grade 4 Tier A'.
- Section 5 removes 'Mechanic Recovery Operations Specialist Grade 2 Tier B' from Pay Grade 6.
- Section 6 removes 'Artificer Ground Grade 2 Tier B' from Pay Grade 7 and inserts 'Artificer Land Grade 4 Tier B'.
- Section 7 removes 'Artificer Ground Grade 2 Tier C' from Pay Grade 8 and inserts 'Artificer Land Grade 4 Tier C'.
- Section 8 removes 'Mechanic Recovery Operations Specialist Grade 2 Tier C' from Pay Grade 8.

Sections 9 to 39 amend the tables for Pay Grades 2, 3, 4, 5 and 6 in Part 2 (Army) of Schedule B.11 (Other rank pay grades) of the Principal Determination. Those tables list the employment categories in Army that are placed in Pay Grades 1 to 10.

- Section 9 removes 'Mechanic Recovery Driver' from Pay Grade 2.
- Section 10 inserts 'Recovery Technician Grade 2' and 'Recovery Technician Driver Grade 1' in Pay Grade 2.

- Section 11 inserts 'Technician Assistant' in Pay Grade 2.
- Section 12 inserts 'Electronics Technician Grade 1' in Pay Grade 3.
- Section 13 removes 'Fitter Armament Grade 1' from Pay Grade 3 and inserts 'Energy Technician Grade 1' in that pay grade instead.
- Section 14 removes 'Fitter Armament Grade 2' from Pay Grade 3.
- Section 15 removes 'Mechanic Recovery Grade 1', 'Mechanic Recovery Grade 2', 'Mechanic Recovery Advanced Grade 1' and 'Mechanic Recovery Supervisor Grade 1' from Pay Grade 3 and inserts 'Marine Technician Grade 1', 'Marine Technician Grade 2', 'Material Technician Grade 1' and 'Material Technician Grade 2' in that pay grade instead.
- Section 16 removes 'Mechanic Vehicle Grade 1', 'Mechanic Vehicle Grade 2' 'Metalsmith Grade 1' and 'Metalsmith Grade 2' from Pay Grade 3.
- Section 17 inserts 'Recovery Technician Grade 3' in Pay Grade 3.
- Section 18 removes 'Technical Electrical Grade 1' and 'Technical Electronic Systems Grade 1' from Pay Grade 3.
- Section 19 inserts 'Vehicle Technician Grade 1', 'Vehicle Technician Grade 2', 'Weapon Technician Grade 1' and 'Weapon Technician Grade 2' in Pay Grade 3.
- Section 20 inserts 'Electronics Technician Grade 2', 'Electronics Technician Grade 3', 'Energy Technician Grade 2' and 'Energy Technician Grade 3' in Pay Grade 4.
- Section 21 removes 'Fitter Armament Grade 3', 'Fitter Armament Grade 4', 'Fitter Armament Advanced Grade 1' and 'Fitter Armament Supervisor Grade 1' from Pay Grade 4.
- Section 22 removes 'Mechanic Recovery Advanced Grade 2' and 'Mechanic Recovery Manager Grade 1' from Pay Grade 4 and inserts 'Marine Technician Grade 3' and 'Material Technician Grade 3' in that pay grade 4 instead.
- Section 23 removes 'Mechanic Recovery Specialist', 'Mechanic Recovery Supervisor Grade 2', 'Mechanic Vehicle Grade 3', 'Mechanic Vehicle Grade 4', 'Mechanic Vehicle Advanced Grade 1', 'Mechanic Vehicle Supervisor Grade 1' 'Metalsmith Grade 3', 'Metalsmith Grade 4', 'Metalsmith Advanced Grade 1' and 'Metalsmith Supervisor Grade 1' from Pay Grade 4.
- Section 24 inserts 'Recovery Technician Grade 4' in Pay Grade 4.
- Section 25 removes 'Technician Electrical Grade 2', 'Technician Electrical Grade 3', 'Technician Electronic Systems Grade 2' and 'Technician Electronic Systems Grade 3' from Grade 4.
- Section 26 inserts 'Vehicle Technician Grade 3' and 'Weapon Technician Grade 3' in Pay Grade 5.
- Section 27 removes 'Artificer Electronics Grade 1' from Pay Grade 5 and inserts 'Artificer Land Grade 1' in that pay grade instead.
- Section 28 removes 'Artificer Mechanical Grade 1' from Pay Grade 5.
- Section 29 inserts 'Electronics Technician Grade 4', 'Electronics Technician Grade 5', 'Energy Technician Grade 4' and 'Energy Technician Grade 5' in Pay Grade 5.
- Section 30 removes 'Fitter Armament Advanced Grade 2', 'Fitter Armament Specialist' and 'Fitter Armament Supervisor Grade 2' in Pay Grade 5.
- Section 31 removes 'Mechanic Recovery Manager Grade 2' and 'Mechanic Vehicle Advanced Grade 2' from Pay Grade 5 and inserts 'Marine Technician Grade 4' and 'Material Technician Grade 4' in that pay grade instead.

- Section 32 removes 'Mechanic Vehicle Specialist', 'Mechanic Vehicle Supervisor Grade 2', 'Metalsmith Advanced Grade 2', 'Metalsmith Specialist' and 'Metalsmith Supervisor Grade 2' from Pay Grade 5.
- Section 33 inserts 'Recovery Technician Specialist' in Pay Grade 5.
- Section 34 removes 'Technician Electrical Grade 4', 'Technician Electrical Advanced Grade 1', 'Technician Electrical Supervisor Grade 1', 'Technician Electronic Systems Grade 4', 'Technician Electronic Systems Advanced Grade 1' and 'Technician Electronic Systems Supervisor Grade 1' from Pay Grade 5.
- Section 35 inserts 'Vehicle Technician Grade 4' and 'Weapon Technician Grade 4' in Pay Grade 6.
- Section 36 removes 'Artificer Electronics Grade 2' from Pay Grade 6 and inserts 'Artificer Land Grade 2' in that pay grade instead.
- Section 37 removes 'Artificer Mechanical Grade 2' from Pay Grade 6.
- Section 38 inserts 'Electronics Technician Specialist', 'Electronics Technician Grade 6' and 'Energy Technician Grade 6' in Pay Grade 6.
- Section 39 removes 'Technician Electrical Advanced Grade 2', 'Technician Electrical Supervisor Grade 2', 'Technician Electronic Systems Advanced Grade 2', 'Technician Electronic Systems Specialist' and 'Technician Electronic Systems Supervisor Grade 2' from Pay Grade 6.

**Authority:** Section 58H of the  
*Defence Act 1903*