



Defence Force Remuneration Tribunal Determination No. 6 of 2023, Salaries – Military Factor – amendment

The Defence Force Remuneration Tribunal make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 8 of 2022 — ADF Allowance Modernisation: Tranche 2 Military Factor

Dated 27 April 2023

Ingrid Asbury
Acting President

.....

Adrian Morris
Member

.....

Major General Gerard Fogarty AO Rtd
Member

.....

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 6 of 2023, Salaries – Military Factor – amendment.
2. This Determination may also be cited as DFRT Determination No. 6 of 2023.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	25 May 2023

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

1. This section applies to a member to whom any of the following apply.
 - a. A non-reduction supplement under sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, *Conditions of service*, as in force from time to time.
 - b. A salary preservation rule under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as in force from time to time.
2. The salary payable to the member is increased by the following.
 - a. If an annual rate of salary is payable to the member — the salary payable is increased \$2,000.
 - b. If a daily rate of salary is payable to the member — the salary payable is increased by an amount calculated using the following formula.

$$\text{Increase amount payable} = \frac{\$2,000}{365}$$

NOTE

1. Defence Force Remuneration Tribunal Determination No 1, 2, 3, and 4 of 2023.

Schedule 1—Amendments to DFRT Determination No. 2 of 2017

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.3 (Officer Salary rates)

Omit Schedule B.3, substitute:

Schedule B.3 Officer salary rates

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$172,293	\$177,124	\$182,698	\$187,528	\$192,916	\$198,952	\$205,016	\$211,569	\$218,129	\$222,514
			O6 – 0	\$167,470	\$172,299	\$177,878	\$182,704	\$188,092	\$194,131	\$200,186	\$206,748	\$213,309	\$217,689
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$147,567	\$152,400	\$157,980	\$162,808	\$168,193	\$174,229	\$180,290	\$186,851	\$193,408	\$197,791
			O5 – 0	\$142,838	\$147,669	\$153,247	\$158,078	\$163,463	\$169,502	\$175,559	\$182,120	\$188,679	\$193,063
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$123,112	\$127,941	\$133,518	\$138,348	\$143,735	\$149,771	\$155,832	\$162,391	\$168,947	\$173,331
			O4 – 1	\$119,795	\$124,629	\$130,203	\$135,033	\$140,418	\$146,459	\$152,517	\$159,076	\$165,637	\$170,015
			O4 – 0	\$116,470	\$121,304	\$126,878	\$131,707	\$137,094	\$143,133	\$149,192	\$155,753	\$162,311	\$166,693
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$110,955	\$115,789	\$121,366	\$126,194	\$131,582	\$137,619	\$143,679	\$150,240	\$156,800	\$161,179
			O3 – 4	\$107,801	\$112,634	\$118,211	\$123,043	\$128,428	\$134,465	\$140,523	\$147,082	\$153,644	\$158,023
			O3 – 3	\$104,640	\$109,470	\$115,046	\$119,875	\$125,264	\$131,303	\$137,362	\$143,920	\$150,481	\$154,858
			O3 – 2	\$101,494	\$106,330	\$111,904	\$116,732	\$122,121	\$128,157	\$134,214	\$140,778	\$147,338	\$151,717
			O3 – 1	\$98,350	\$103,180	\$108,755	\$113,586	\$118,974	\$125,011	\$131,068	\$137,627	\$144,187	\$148,571
			O3 – 0	\$95,193	\$100,021	\$105,596	\$110,426	\$115,814	\$121,850	\$127,912	\$134,471	\$141,027	\$145,412
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$89,819	\$94,647	\$100,223	\$105,054	\$110,436	\$116,473	\$122,536	\$129,097	\$135,655	\$140,040
			O2 – 2	\$87,220	\$92,051	\$97,627	\$102,455	\$107,843	\$113,881	\$119,941	\$126,501	\$133,061	\$137,440
			O2 – 1	\$84,667	\$89,497	\$95,076	\$99,906	\$105,289	\$111,326	\$117,387	\$123,950	\$130,507	\$134,889
			O2 – 0	\$82,222	\$87,051	\$92,629	\$97,459	\$102,845	\$108,884	\$114,941	\$121,499	\$128,061	\$132,442
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$80,123	\$84,955	\$90,533	\$95,360	\$100,746	\$106,786	\$112,842	\$119,402	\$125,963	\$130,344
			O1 – 0	\$78,023	\$82,857	\$88,430	\$93,260	\$98,647	\$104,684	\$110,746	\$117,302	\$123,864	\$128,245

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$472.04	\$485.27	\$500.54	\$513.78	\$528.54	\$545.07	\$561.69	\$579.64	\$597.61	\$609.63
			O6 – 0	\$458.82	\$472.05	\$487.34	\$500.56	\$515.32	\$531.87	\$548.45	\$566.43	\$584.41	\$596.41
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$404.29	\$417.53	\$432.82	\$446.05	\$460.80	\$477.34	\$493.95	\$511.92	\$529.88	\$541.89
			O5 – 0	\$391.34	\$404.57	\$419.85	\$433.09	\$447.84	\$464.39	\$480.98	\$498.96	\$516.93	\$528.94
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$337.29	\$350.52	\$365.80	\$379.04	\$393.79	\$410.33	\$426.94	\$444.91	\$462.87	\$474.88
			O4 – 1	\$328.21	\$341.45	\$356.72	\$369.95	\$384.71	\$401.26	\$417.85	\$435.82	\$453.80	\$465.79
			O4 – 0	\$319.10	\$332.34	\$347.61	\$360.84	\$375.60	\$392.15	\$408.75	\$426.72	\$444.69	\$456.69
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$303.99	\$317.23	\$332.51	\$345.74	\$360.50	\$377.04	\$393.64	\$411.62	\$429.59	\$441.59
			O3 – 4	\$295.35	\$308.59	\$323.87	\$337.10	\$351.86	\$368.40	\$384.99	\$402.96	\$420.94	\$432.94
			O3 – 3	\$286.68	\$299.92	\$315.19	\$328.42	\$343.19	\$359.73	\$376.33	\$394.30	\$412.28	\$424.27
			O3 – 2	\$278.07	\$291.32	\$306.59	\$319.81	\$334.58	\$351.12	\$367.71	\$385.69	\$403.67	\$415.66
			O3 – 1	\$269.45	\$282.68	\$297.96	\$311.19	\$325.96	\$342.50	\$359.09	\$377.06	\$395.03	\$407.04
			O3 – 0	\$260.80	\$274.03	\$289.30	\$302.54	\$317.30	\$333.84	\$350.44	\$368.41	\$386.38	\$398.39
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$246.08	\$259.31	\$274.58	\$287.82	\$302.56	\$319.10	\$335.72	\$353.69	\$371.66	\$383.67
			O2 – 2	\$238.96	\$252.19	\$267.47	\$280.70	\$295.46	\$312.00	\$328.61	\$346.58	\$364.55	\$376.55
			O2 – 1	\$231.96	\$245.20	\$260.48	\$273.72	\$288.46	\$305.00	\$321.61	\$339.59	\$357.55	\$369.56
			O2 – 0	\$225.27	\$238.50	\$253.78	\$267.01	\$281.77	\$298.31	\$314.91	\$332.87	\$350.85	\$362.85
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$219.52	\$232.75	\$248.04	\$261.26	\$276.02	\$292.56	\$309.16	\$327.13	\$345.10	\$357.11
			O1 – 0	\$213.76	\$227.01	\$242.27	\$255.51	\$270.27	\$286.81	\$303.41	\$321.38	\$339.35	\$351.36

2 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

**Schedule B.4
Other rank member appointed as officer – transitional salary rates**

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$110,955	\$115,789	\$121,366	\$126,194	\$131,582	\$137,619	\$143,679	\$150,240	\$156,800	\$161,179
			O3 – 2	\$108,730	\$113,562	\$119,138	\$123,967	\$129,354	\$135,389	\$141,452	\$148,011	\$154,567	\$158,952
			O3 – 1	\$106,498	\$111,327	\$116,908	\$121,733	\$127,121	\$133,160	\$139,216	\$145,779	\$152,334	\$156,717
			O3 – 0	\$104,275	\$109,108	\$114,686	\$119,517	\$124,901	\$130,938	\$136,994	\$143,557	\$150,118	\$154,499
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$102,055	\$106,887	\$112,462	\$117,291	\$122,678	\$128,715	\$134,776	\$141,333	\$147,892	\$152,275
			O2 – 2	\$99,828	\$104,660	\$110,235	\$115,067	\$120,450	\$126,489	\$132,547	\$139,106	\$145,671	\$150,048
			O2 – 1	\$97,602	\$102,435	\$108,009	\$112,839	\$118,228	\$124,264	\$130,320	\$136,882	\$143,442	\$147,824
			O2 – 0	\$95,370	\$100,201	\$105,776	\$110,606	\$115,991	\$122,030	\$128,088	\$134,649	\$141,211	\$145,587
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$93,151	\$97,984	\$103,556	\$108,388	\$113,775	\$119,811	\$125,872	\$132,430	\$138,990	\$143,371

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment			Column 2 Transitional daily salary rates										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$303.99	\$317.23	\$332.51	\$345.74	\$360.50	\$377.04	\$393.64	\$411.62	\$429.59	\$441.59
			O3 – 2	\$297.89	\$311.13	\$326.41	\$339.64	\$354.39	\$370.93	\$387.54	\$405.51	\$423.47	\$435.48
			O3 – 1	\$291.78	\$305.01	\$320.30	\$333.52	\$348.28	\$364.82	\$381.41	\$399.39	\$417.35	\$429.36
			O3 – 0	\$285.68	\$298.93	\$314.21	\$327.44	\$342.19	\$358.73	\$375.33	\$393.31	\$411.28	\$423.28
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$279.60	\$292.84	\$308.12	\$321.35	\$336.10	\$352.64	\$369.25	\$387.21	\$405.18	\$417.19
			O2 – 2	\$273.50	\$286.74	\$302.01	\$315.25	\$330.00	\$346.55	\$363.14	\$381.11	\$399.10	\$411.09
			O2 – 1	\$267.40	\$280.64	\$295.92	\$309.15	\$323.91	\$340.45	\$357.04	\$375.02	\$392.99	\$405.00
			O2 – 0	\$261.29	\$274.52	\$289.80	\$303.03	\$317.78	\$334.33	\$350.93	\$368.90	\$386.88	\$398.87
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$255.21	\$268.45	\$283.72	\$296.95	\$311.71	\$328.25	\$344.85	\$362.82	\$380.79	\$392.80

3 Schedule B.5 (Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer)

Omit Schedule B.5, substitute:

Schedule B.5

Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 4	CL 3-2	\$170,571
	CL 3-1	\$165,646
Chaplain Division 3	CL 3-2	\$156,704
	CL 3-1	\$152,096
Chaplain Division 2	CL 3-3	\$140,824
	CL 3-2	\$138,422
	CL 3-1	\$136,066
	CL 2-4	\$133,757
	CL 2-3	\$131,495
	CL 2-2	\$129,278
	CL 2-1	\$127,103
Chaplain Division 1	CL 2-3	\$124,971
	CL 2-2	\$121,376
	CL 2-1	\$117,884
	CL 1-2	\$114,507
	CL 1-1	\$111,220

Part 2: Member of the Reserves in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 4	CL 3-2	\$467.32
	CL 3-1	\$453.82
Chaplain Division 3	CL 3-2	\$429.33
	CL 3-1	\$416.70
Chaplain Division 2	CL 3-3	\$385.82
	CL 3-2	\$379.24
	CL 3-1	\$372.78
	CL 2-4	\$366.46
	CL 2-3	\$360.26
	CL 2-2	\$354.19
	CL 2-1	\$348.23
Chaplain Division 1	CL 2-3	\$342.39
	CL 2-2	\$332.54
	CL 2-1	\$322.97
	CL 1-2	\$313.72
	CL 1-1	\$304.71

Part 3: Member of the Permanent Forces in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$170,571
	CL 3-1	\$165,646
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$156,704
	CL 3-1	\$152,096
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$140,824
	CL 3-2	\$138,422
	CL 3-1	\$136,066
	CL 2-4	\$133,757
	CL 2-3	\$131,495
	CL 2-2	\$129,278
	CL 2-1	\$127,103
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$124,971
	CL 2-2	\$121,376
	CL 2-1	\$117,884
	CL 1-2	\$114,507
	CL 1-1	\$111,220

Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$467.32
	CL 3-1	\$453.82
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$429.33
	CL 3-1	\$416.70
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$385.82
	CL 3-2	\$379.24
	CL 3-1	\$372.78
	CL 2-4	\$366.46
	CL 2-3	\$360.26
	CL 2-2	\$354.19
	CL 2-1	\$348.23
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$342.39
	CL 2-2	\$332.54
	CL 2-1	\$322.97
	CL 1-2	\$313.72
	CL 1-1	\$304.71

4 **Schedule B.6 (Specialist officer salary rates – dental officer)**

Omit Schedule B.6, substitute:

**Schedule B.6
Specialist officer salary rates – dental officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$234,302
			DL 3	\$221,203
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$215,939
			DL 3	\$203,883
			DL 2 (higher duties or temporary duty only)	\$181,628
Lieutenant Commander	Major	Squadron Leader	DL 4	\$205,258
			DL 3-3	\$193,929
			DL 3-2	\$188,431
			DL 3-1	\$183,090
			DL 2-3	\$173,018
			DL 2-2	\$168,127
			DL 2-1	\$163,376
Lieutenant	Captain	Flight Lieutenant	DL 4	\$188,732
			DL 3-3	\$178,341
			DL 3-2	\$173,293
			DL 3-1	\$168,395
			DL 2-3	\$159,153
			DL 2-2	\$154,666
			DL 2-1	\$150,306
			DL 1-2	\$121,277
DL 1-1	\$117,443			

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$641.92
			DL 3	\$606.04
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$591.61
			DL 3	\$558.58
			DL 2 (temporary duty only)	\$497.61
Lieutenant Commander	Major	Squadron Leader	DL 4	\$562.35
			DL 3-3	\$531.31
			DL 3-2	\$516.25
			DL 3-1	\$501.62
			DL 2-3	\$474.02
			DL 2-2	\$460.62
			DL 2-1	\$447.61
Lieutenant	Captain	Flight Lieutenant	DL 4	\$517.07
			DL 3-3	\$488.61
			DL 3-2	\$474.78
			DL 3-1	\$461.36
			DL 2-3	\$436.04
			DL 2-2	\$423.74
			DL 2-1	\$411.80
			DL 1-2	\$332.27
DL 1-1	\$321.76			

5 **Schedule B.7 (Specialist officer salary rates – legal officer)**

Omit Schedule B.7, substitute:

Schedule B.7
Specialist officer salary rates – legal officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL 5-2	\$219,956
			LL 5-1	\$212,548
			LL 4	\$206,249
			LL 3 (higher duties or temporary duty only)	\$196,851
Commander	Lieutenant Colonel	Wing Commander	LL 5	\$206,249
			LL 4-2	\$199,950
			LL 4-1	\$192,943
			LL 3-2	\$187,456
			LL 3-1	\$182,083
Lieutenant Commander	Major	Squadron Leader	LL 4-4	\$189,510
			LL 4-3	\$185,189
			LL 4-2	\$181,121
			LL 4-1	\$177,305
			LL 3-4	\$171,223
			LL 3-3	\$161,903
			LL 3-2	\$157,248
			LL 3-1	\$147,676
			LL 2-4	\$129,292
			LL 2-3	\$127,941
			LL 2-2	\$124,629
			LL 2-1	\$121,304
Lieutenant	Captain	Flight Lieutenant	LL 3-2	\$138,873
			LL 3-1	\$129,292
			LL 2-6	\$115,789
			LL 2-5	\$112,634
			LL 2-4	\$109,470
			LL 2-3	\$106,330
			LL 2-2	\$103,180
			LL 2-1	\$100,021
			LL 1	\$97,336
Sub- Lieutenant	Lieutenant	Flying Officer	LL1	\$87,051

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL-A	\$565.07
			LL-B	\$547.81
			LL 5-2	\$602.62
			LL 5-1	\$582.32
			LL 4	\$565.07
			LL 3 (higher duties or temporary duty only)	\$539.32
Commander	Lieutenant Colonel	Wing Commander	LL-A	\$565.07
			LL-B	\$547.81
			LL 5	\$565.07
			LL 4-2	\$547.81
			LL 4-1	\$528.61
			LL 3-2	\$513.58
			LL 3-1	\$498.86
Lieutenant Commander	Major	Squadron Leader	LL-A	\$565.07
			LL-B	\$547.81
			LL 4-4	\$519.21
			LL 4-3	\$507.37
			LL 4-2	\$496.22
			LL 4-1	\$485.77
			LL 3-4	\$469.10
			LL 3-3	\$443.57
			LL 3-2	\$430.82
			LL 3-1	\$404.59
			LL 2-4	\$354.23
			LL 2-3	\$350.52
			LL 2-2	\$341.45
LL 2-1	\$332.34			
Lieutenant	Captain	Flight Lieutenant	LL-A	\$565.07
			LL-B	\$547.81
			LL 3-2	\$380.48
			LL 3-1	\$354.23
			LL 2-6	\$317.23
			LL 2-5	\$308.59
			LL 2-4	\$299.92
			LL 2-3	\$291.32
			LL 2-2	\$282.69
			LL 2-1	\$274.03
LL 1	\$266.67			
Sub- Lieutenant	Lieutenant	Flying Officer	LL1	\$238.50

6 **Schedule B.8 (Specialist officer salary rates – medical officer)**

Omit Schedule B.8, substitute:

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$332,000
			MML 4-2	\$323,900
			MML 4-1	\$316,037
			MML 3A-4	\$331,852
			MML 3A-3	\$323,759
			MML 3A-2	\$314,634
			MML 3A-1	\$303,408
			MML 3-5	\$316,037
			MML 3-4	\$309,645
			MML 3-3	\$303,408
			MML 3-2	\$297,323
			MML 3-1	\$290,234
			MML 2B-2	\$217,089
			MML 2B-1	\$208,961
			MML 2A-4	\$200,837
			MML 2A-3	\$191,325
MML 2A-2	\$187,190			
MML 2A-1	\$183,174			
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$318,819
			MML 4-2	\$310,719
			MML 4-1	\$302,856
			MML 3A-4	\$318,671
			MML 3A-3	\$310,578
			MML 3A-2	\$301,453
			MML 3A-1	\$290,227
			MML 3-5	\$302,856
			MML 3-4	\$296,464
			MML 3-3	\$290,227
			MML 3-2	\$284,142
			MML 3-1	\$277,053
			MML 2B-2	\$203,908
			MML 2B-1	\$195,780
			MML 2A-4	\$187,656
			MML 2A-3	\$178,144
MML 2A-2	\$174,010			
MML 2A-1	\$169,993			

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$307,627
			MML 4-2	\$299,527
			MML 4-1	\$291,664
			MML 3A-4	\$307,479
			MML 3A-3	\$299,386
			MML 3A-2	\$290,261
			MML 3A-1	\$279,035
			MML 3-5	\$291,664
			MML 3-4	\$285,272
			MML 3-3	\$279,035
			MML 3-2	\$272,950
			MML 3-1	\$265,861
			MML 2B-2	\$192,716
			MML 2B-1	\$184,588
			MML 2A-4	\$176,464
			MML 2A-3	\$166,952
			MML 2A-2	\$162,817
			MML 2A-1	\$158,801
			MML 1-4	\$135,489
MML 1-3 (senior resident)	\$121,304			
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$296,375
			MML 4-2	\$288,275
			MML 4-1	\$280,412
			MML 3A-4	\$296,228
			MML 3A-3	\$288,134
			MML 3A-2	\$279,545
			MML 3A-1	\$267,783
			MML 3-5	\$280,412
			MML 3-4	\$274,019
			MML 3-3	\$267,783
			MML 3-2	\$261,698
			MML 3-1	\$254,610
			MML 2B-2	\$181,463
			MML 2B-1	\$173,336
			MML 2A-4	\$165,213
			MML 2A-3	\$155,701
			MML 2A-2	\$151,565
			MML 2A-1	\$147,549
			MML 1-4	\$124,508
MML 1-3 (senior resident)	\$110,566			
MML 1-2 (resident)	\$100,021			

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$413,343
			5	\$403,839
			4	\$391,965
			3	\$376,257
			2	\$362,273
			1	\$350,396
			entry	\$338,517
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$413,343
			5	\$403,839
			4	\$391,965
			3	\$376,257
			2	\$362,273
			1	\$350,396
			entry	\$338,517

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain Captain	Colonel Colonel	Group Captain Group Captain	MML 4-3	\$909.59
			MML 4-2	\$887.40
			MML 4-1	\$865.85
			MML 3A-4	\$909.18
			MML 3A-3	\$887.01
			MML 3A-2	\$862.01
			MML 3A-1	\$831.25
			MML 3-5	\$865.85
			MML 3-4	\$848.34
			MML 3-3	\$831.25
			MML 3-2	\$814.58
			MML 3-1	\$795.16
			MML 2B-2	\$594.76
			MML 2B-1	\$572.50
			MML 2A-4	\$550.24
			MML 2A-3	\$524.18
			MML 2A-2	\$512.85
			MML 2A-1	\$501.85
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$873.48
			MML 4-2	\$851.28
			MML 4-1	\$829.74
			MML 3A-4	\$873.07
			MML 3A-3	\$850.90
			MML 3A-2	\$825.90
			MML 3A-1	\$795.14
			MML 3-5	\$829.74
			MML 3-4	\$812.23
			MML 3-3	\$795.14
			MML 3-2	\$778.47
			MML 3-1	\$759.05
			MML 2B-2	\$558.65
			MML 2B-1	\$536.38
			MML 2A-4	\$514.13
MML 2A-3	\$488.07			
MML 2A-2	\$476.74			
MML 2A-1	\$465.73			

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$842.81
			MML 4-2	\$820.62
			MML 4-1	\$799.08
			MML 3A-4	\$842.41
			MML 3A-3	\$820.24
			MML 3A-2	\$795.24
			MML 3A-1	\$764.48
			MML 3-5	\$799.08
			MML 3-4	\$781.57
			MML 3-3	\$764.48
			MML 3-2	\$747.81
			MML 3-1	\$728.39
			MML 2B-2	\$527.99
			MML 2B-1	\$505.72
			MML 2A-4	\$483.46
			MML 2A-3	\$457.40
			MML 2A-2	\$446.07
			MML 2A-1	\$435.07
			MML 1-4	\$371.20
			MML 1-3 (senior resident)	\$332.34
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$811.99
			MML 4-2	\$789.79
			MML 4-1	\$768.25
			MML 3A-4	\$811.58
			MML 3A-3	\$789.41
			MML 3A-2	\$765.88
			MML 3A-1	\$733.65
			MML 3-5	\$768.25
			MML 3-4	\$750.74
			MML 3-3	\$733.65
			MML 3-2	\$716.98
			MML 3-1	\$697.56
			MML 2B-2	\$497.16
			MML 2B-1	\$474.89
			MML 2A-4	\$452.64
			MML 2A-3	\$426.58
			MML 2A-2	\$415.25
			MML 2A-1	\$404.24
			MML 1-4	\$341.12
			MML 1-3 (senior resident)	\$302.92
MML 1-2 (resident)	\$274.03			

Part 4: Member of the Reserves (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	6	\$1,132.45
			5	\$1,106.41
			4	\$1,073.88
			3	\$1,030.84
			2	\$992.53
			1	\$959.99
			entry	\$927.44
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$1,132.45
			5	\$1,106.41
			4	\$1,073.88
			3	\$1,030.84
			2	\$992.53
			1	\$959.99
			entry	\$927.44

7 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)

Omit Schedule B.10, substitute:

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$152,115

Part 1A: Member of the Reserves (Service Warrant Officers)

Column 1 Rank	Column 2 Daily rate of salary
Service Warrant Officer	\$416.75

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1	Column 2									
	Yearly rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$139,887	\$145,770	\$152,115
WO1 - Tier B	-	-	-	\$120,423	\$124,746	\$129,412	\$134,448	\$139,887	\$145,770	\$152,115
WO1 - Tier A2	\$107,017	\$109,906	\$113,611	\$117,606	\$121,927	\$126,591	\$131,632	\$137,071	\$142,948	\$149,296
WO1 - Tier A1	\$105,183	\$108,069	\$111,772	\$115,775	\$120,094	\$124,754	\$129,795	\$135,237	\$141,112	\$147,460

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1	Column 2									
	Daily rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$383.25	\$399.37	\$416.75
WO1 - Tier B	-	-	-	\$329.93	\$341.77	\$354.55	\$368.35	\$383.25	\$399.37	\$416.75
WO1 - Tier A2	\$293.20	\$301.11	\$311.26	\$322.21	\$334.05	\$346.82	\$360.64	\$375.54	\$391.64	\$409.03
WO1 - Tier A1	\$288.17	\$296.08	\$306.22	\$317.19	\$329.02	\$341.79	\$355.60	\$370.51	\$386.61	\$404.00

Schedule B.12 (Other rank salary rates)

Omit Schedule B.12, substitute:

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$100,001	\$102,887	\$106,591	\$110,592	\$114,912	\$119,575	\$124,613	\$130,056	\$135,932	\$142,279
			0	\$98,308	\$101,195	\$104,902	\$108,900	\$113,220	\$117,885	\$122,924	\$128,366	\$134,240	\$140,589
	Staff Sergeant		0	\$95,620	\$98,507	\$102,209	\$106,210	\$110,530	\$115,195	\$120,232	\$125,671	\$131,549	\$137,898
Petty Officer	Sergeant	Sergeant	2	\$90,392	\$93,279	\$96,985	\$100,982	\$105,304	\$109,966	\$115,005	\$120,446	\$126,324	\$132,671
			1	\$88,888	\$91,776	\$95,479	\$99,480	\$103,800	\$108,466	\$113,499	\$118,942	\$124,819	\$131,168
			0	\$87,415	\$90,302	\$94,005	\$98,007	\$102,326	\$106,992	\$112,027	\$117,469	\$123,345	\$129,694
Leading Seaman	Corporal	Corporal	2	\$80,501	\$83,388	\$87,089	\$91,090	\$95,413	\$100,075	\$105,111	\$110,555	\$116,428	\$122,778
			1	\$79,193	\$82,080	\$85,784	\$89,785	\$94,105	\$98,767	\$103,807	\$109,248	\$115,122	\$121,469
			0	\$77,911	\$80,798	\$84,502	\$88,501	\$92,819	\$97,487	\$102,526	\$107,965	\$113,843	\$120,194
	Lance Corporal		0	\$73,114	\$76,000	\$79,700	\$83,705	\$88,024	\$92,687	\$97,723	\$103,167	\$109,040	\$115,391
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$71,976	\$74,863	\$78,568	\$82,567	\$86,887	\$91,554	\$96,588	\$102,029	\$107,907	\$114,252
Seaman	Private	Aircraftman	0	\$70,861	\$73,750	\$77,451	\$81,452	\$85,772	\$90,437	\$95,476	\$100,915	\$106,791	\$113,142

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$273.98	\$281.88	\$292.03	\$302.99	\$314.83	\$327.60	\$341.41	\$356.32	\$372.42	\$389.81
			0	\$269.34	\$277.25	\$287.40	\$298.36	\$310.19	\$322.97	\$336.78	\$351.69	\$367.78	\$385.18
	Staff Sergeant		0	\$261.97	\$269.88	\$280.02	\$290.99	\$302.82	\$315.60	\$329.40	\$344.30	\$360.41	\$377.80
Petty Officer	Sergeant	Sergeant	2	\$247.65	\$255.56	\$265.71	\$276.66	\$288.50	\$301.28	\$315.08	\$329.99	\$346.09	\$363.48
			1	\$243.53	\$251.44	\$261.59	\$272.55	\$284.38	\$297.17	\$310.96	\$325.87	\$341.97	\$359.36
			0	\$239.49	\$247.40	\$257.55	\$268.51	\$280.35	\$293.13	\$306.92	\$321.83	\$337.93	\$355.33
Leading Seaman	Corporal	Corporal	2	\$220.55	\$228.46	\$238.60	\$249.56	\$261.41	\$274.18	\$287.98	\$302.89	\$318.98	\$336.38
			1	\$216.97	\$224.88	\$235.02	\$245.99	\$257.82	\$270.59	\$284.40	\$299.31	\$315.40	\$332.79
			0	\$213.45	\$221.36	\$231.51	\$242.47	\$254.30	\$267.09	\$280.89	\$295.79	\$311.90	\$329.30
	Lance Corporal		0	\$200.31	\$208.22	\$218.36	\$229.33	\$241.16	\$253.94	\$267.73	\$282.65	\$298.74	\$316.14
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$197.19	\$205.10	\$215.25	\$226.21	\$238.05	\$250.83	\$264.62	\$279.53	\$295.64	\$313.02
Seaman	Private	Aircraftman	0	\$194.14	\$202.05	\$212.19	\$223.16	\$234.99	\$247.77	\$261.58	\$276.48	\$292.58	\$309.98

*Note: Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

9 Schedule B.13 (Trainee salary rates)

Omit Schedule B.13, substitute:

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$54,216
2.	Member undergoing initial category or trade or employment training 0-6 months 6-12 months 12 months or more	\$61,961 \$65,059 \$68,157
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course: while undertaking matriculation or equivalent studies 1 st year of training 2 nd year of training 3 rd year of training 4 th year of training	\$42,257 \$48,886 \$55,514 \$62,143 \$68,771
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year 1 st postgraduate legal year 1 st postgraduate medical year (year of internship) Member participating in undergraduate entry scheme completing a three year degree: with three years to graduation with two years to graduation in the final year	\$30,657 \$30,657 \$37,286 \$43,914 \$50,543 \$57,171 \$78,714 \$84,018 \$37,286 \$43,914 \$50,543
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year	\$30,657 \$30,657 \$37,286 \$43,914 \$50,543 \$57,171

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: <ul style="list-style-type: none"> • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: <ul style="list-style-type: none"> • without a degree (1st year) • without a degree (2nd year) • with a degree 	 \$62,143 \$68,771 \$68,771 \$62,143 \$68,771 \$68,771
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in: <ul style="list-style-type: none"> 1st year of training 2nd year of training 3rd year of training 4th year of training year of internship (1st postgraduate medical year) 	 \$71,015 \$74,016 \$76,016 \$79,017 \$84,018

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$148.54
2.	Member undergoing initial category or trade or employment training	\$169.76
3.	Student /Member at Officer Training Unit: <ul style="list-style-type: none"> without a degree with a degree 	 \$170.25 \$188.41

Schedule B.14 (Specialist officer salary rates – aviation)

Omit Schedule B.14, substitute:

Schedule B.14

Specialist officer salary rates – aviation

Part 1: Member of the Permanent Forces (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Aircrew All air traffic controllers Flight test engineers	AS 0	\$116,475
		AS 1	\$120,679
		AS 2	\$124,888
		AS 3	\$129,091
		AS 4	\$133,299
		AS 5	\$137,502
		AS 6	\$141,710
		AS 7	\$145,914
		AS 8	\$150,119
		AS 9	\$154,323
		AS 10	\$158,529
		AS 11	\$162,734
		AS 12	\$166,938
		AS 13	\$171,144
		AS 14	\$175,350
		AS 15	\$179,552
AS 16	\$183,759		
2.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 17	\$187,962
		AS 18	\$190,767
		AS 19	\$193,572
3.	all aircrew officers flight test engineers	AS20	\$196,374
		AS21	\$199,178
		AS 22	\$201,983
		AS 23	\$204,782
		AS 24	\$207,586
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$210,393
		AS 26	\$213,192
		AS 27	\$215,999
		AS 28	\$218,803
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$221,605

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Aircrew All air traffic controllers Flight test engineers	AS 0	\$319.11
		AS 1	\$330.63
		AS 2	\$342.16
		AS 3	\$353.67
		AS 4	\$365.20
		AS 5	\$376.72
		AS 6	\$388.25
		AS 7	\$399.76
		AS 8	\$411.28
		AS 9	\$422.80
		AS 10	\$434.33
		AS 11	\$445.85
		AS 12	\$457.36
		AS 13	\$468.89
		AS 14	\$480.41
		AS 15	\$491.92
AS 16	\$503.45		
2.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 17	\$514.96
		AS 18	\$522.65
		AS 19	\$530.33
3.	all aircrew officers flight test engineers	AS 20	\$538.01
		AS 21	\$545.69
		AS 22	\$553.38
		AS 23	\$561.05
		AS 24	\$568.73
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$576.42
		AS 26	\$584.09
		AS 27	\$591.78
		AS 28	\$599.46
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$607.14

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Annual salary rate
1.	OA 0	\$82,857
2.	OA 1	\$87,060
3.	OA 2	\$91,266
4.	OA 3	\$95,469
5.	OA 4	\$99,673
6.	OA 5	\$103,878
7.	OA 6	\$108,082
8.	OA 7	\$112,287
9.	OA 8	\$116,475
10.	OA 9	\$120,679
11.	OA 10	\$124,888
12.	OA 11	\$129,091
13.	OA 12	\$133,299
14.	OA 13	\$137,502
15.	OA 14	\$141,710
16.	OA 15	\$145,914
17.	OA 16	\$150,119
18.	OA 17	\$154,323
19.	OA 18	\$158,529
20.	OA 19	\$162,734
21.	OA 20	\$166,938
22.	OA 21	\$171,144
23.	OA 22	\$175,350
24.	OA 23	\$179,552
25.	OA 24	\$183,759
26.	OA 25	\$187,962
27.	OA 26	\$190,767
28.	OA 27	\$193,572
29.	OA 28	\$196,374
30.	OA 29	\$199,178
31.	OA 30	\$201,983
32.	OA 31	\$204,782
33.	OA 32	\$207,586
34.	OA 33	\$210,393
35.	OA 34	\$213,192
36.	OA 35	\$215,999
37.	OA 36	\$218,803
38.	OA 37	\$222,513

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate
1.	OA 0	\$227.01
2.	OA 1	\$238.52
3.	OA 2	\$250.04
4.	OA 3	\$261.56
5.	OA 4	\$273.08
6.	OA 5	\$284.60
7.	OA 6	\$296.12
8.	OA 7	\$307.64
9.	OA 8	\$319.11
10.	OA 9	\$330.63
11.	OA 10	\$342.16
12.	OA 11	\$353.67
13.	OA 12	\$365.20
14.	OA 13	\$376.72
15.	OA 14	\$388.25
16.	OA 15	\$399.76
17.	OA 16	\$411.28
18.	OA 17	\$422.80
19.	OA 18	\$434.33
20.	OA 19	\$445.85
21.	OA 20	\$457.36
22.	OA 21	\$468.89
23.	OA 22	\$480.41
24.	OA 23	\$491.92
25.	OA 24	\$503.45
26.	OA 25	\$514.96
27.	OA 26	\$522.65
28.	OA 27	\$530.33
29.	OA 28	\$538.01
30.	OA 29	\$545.69
31.	OA 30	\$553.38
32.	OA 31	\$561.05
33.	OA 32	\$568.73
34.	OA 33	\$576.42
35.	OA 34	\$584.09
36.	OA 35	\$591.78
37.	OA 36	\$599.46
38.	OA 37	\$609.62

PART 2—Amendments to Senior Officer Star Ranks

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.1 (Senior officer salary rates)

Omit Schedule B.1, substitute:

Schedule B.1 Senior officer salary rates

Part 1: Member of the Permanent Forces (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Yearly salary rate
Navy	Army	Air Force	Increment	
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$270,752
			O8 – 0	\$256,724
Commodore	Brigadier	Air Commodore	O7 – 1	\$234,791
			O7 – 0	\$228,036

Part 2: Member of the Reserves (senior officer) — salary rate

Column 1 Rank and increment				Column 2 Daily salary rate
Navy	Army	Air Force	Increment	
Admiral	General	Air Chief Marshal	O10 – 0	\$1,788
Rear Admiral	Major General	Air Vice Marshal	O8 – 1	\$741.79
			O8 – 0	\$703.35
Commodore	Brigadier	Air Commodore	O7 – 1	\$643.26
			O7 – 0	\$624.76

Part 3: Member of the Permanent Forces (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Yearly remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$428,930
				Positional	\$0
			2	Base salary	\$428,930
				Positional	\$41,233
			3	Base salary	\$428,930
				Positional	\$79,504

Part 4: Member of the Reserves (senior officer) — pay point

Column 1			Column 2	Column 3	Column 4
Rank			Pay point	Remuneration component	Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	Base salary	\$1175.15

2 Schedule B.15 (Senior officer specialist salary rates – medical officer)

Omit Schedule B.15, substitute:

Schedule B.15

Senior officer specialist salary rates – medical officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$352,235
			1	\$346,017
Commodore	Brigadier	Air Commodore	2	\$339,800
			1	\$333,582

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	2	\$965.03
			1	\$947.99
Commodore	Brigadier	Air Commodore	2	\$930.96
			1	\$913.92

3 Schedule B.16 (Senior officer salary rates – dental officer)

Omit Schedule B.16, substitute:

Schedule B.16

Senior officer salary rates – dental officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Annual rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$226,833
			DL 4	\$239,501

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily rate of salary
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$621.46
			DL 4	\$656.17

4 Schedule B.17 (Senior officer salary rates – legal officer)

Omit Schedule B.17, substitute:

Schedule B.17

Senior officer salary rates – legal officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$272,915
			LL 5-1	\$258,807
Commodore	Brigadier	Air Commodore	LL 5-2	\$233,019
			LL 5-1	\$225,638

Part 2: Member of the Reserves (senior officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$747.71
			LL 5-1	\$709.06
Commodore	Brigadier	Air Commodore	LL 5-2	\$638.41
			LL 5-1	\$618.19

5 Schedule B.18 (Senior officer specialist salary rates – Chaplain)

Omit Schedule B.18, substitute:

Schedule B.18

Senior officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 5	CL 3-2	\$180,457
	CL 3-1	\$177,870

Part 2: Member of the Reserves (senior officer) in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 5	CL 3-2	\$494.40
	CL 3-1	\$487.32

Part 3: Member of the Permanent Forces (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$180,457
	CL 3-1	\$177,870

Part 4: Member of the Reserves (senior officer) in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 5	CL 3-2	\$494.40
	CL 3-1	\$487.32

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 6 of 2023, Salaries – Military Factor – amendment

This Determination made under section 58H of the *Defence Act 1903* (the Act) amends DFRT Determination No. 2 of 2017, Salaries. Defence Force Remuneration Tribunal (DFRT) Determinations, are made under section 58H of the Act, and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act).

This Determination gives effect to the first component of the transition to the Military Factor Framework which is an increase to ADF Military Salary rates up to the rank of Major General (E). In May 2022, Chief of Services Committee (COSC) approved a salary increase of \$2,000 to the Permanent Trained Force salary rates to offset any financial disadvantages one might experience as a result of transition to the Military Factor Framework.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 25 May 2023.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument made under section 58H of the Act that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Section 5 provides that the section applies to a member to whom one of the following applies:

- A non-reduction supplement under sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, Conditions of service, as in force from time to time; or
- A salary preservation rule under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries, as in force from time to time.

Section 5 further provides that if an annual rate of salary is payable to a member, the salary payable is increased by \$2,000 and if a daily rate of salary is payment to a member, the salary rate is increase by an amount which is calculated using the formula provided.

Schedule 1 sets out amendments to DFRT Determination No. 2 of 2017, *Salaries*. The following increases have been applied:

- A \$2,000 increase is applied across annual salary rates, and a \$2,000 pro-rata increase is applied for reserve daily rates, in the following schedules:
 - Schedule B.3 (Officer salary rates)
 - Schedule B.4 (Other rank member appointed as officer – transitional salary rates)
 - Schedule B.5 (Specialist officer salary rates – Chaplain)
 - Schedule B.6 (Specialist officer salary rates – dental officer)
 - Schedule B.7 (Specialist officer salary rates – legal officer)
 - Schedule B.8 (Specialist officer salary rates – medical officer)
 - Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)
 - Schedule B.12 (Other rank salary rates)
 - Schedule B.14 (Specialist officer salary rates – aviation)
- A pro-rata \$2,000 increase is applied to Schedule B.13 (Trainee salary rates), in accordance with current discounting percentages.