



# Defence Force Remuneration Tribunal Determination No. 8 of 2023, Salaries – Army Medical Officer and Navy Boatswains Mate employment categories – amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the  
*Defence Act 1903*.

Dated 3 May 2023

Ingrid Asbury  
President

Adrian Morris  
Member

Major General Gerard Fogarty, AO (Retd)  
Member



**1 Name**

1. This Determination is Defence Force Remuneration Tribunal Determination No. 8 of 2023, Salaries – Army Medical Officer and Navy Boatswains Mate employment categories – amendments.
2. This Determination may also be cited as DFRT Determination No. 8 of 2023.

**2 Commencement**

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

<b>Commencement information</b>	
<b>Column 1</b>	<b>Column 2</b>
<b>Provisions</b>	<b>Commencement</b>
1. The whole of this instrument	The day of signature

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

**3 Authority**

This instrument is made under section 58H of the *Defence Act 1903*.

**4 Schedules**

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,<sup>1</sup> is amended as set out in Schedule 1 of this Determination.

**NOTE**

1. Defence Force Remuneration Tribunal Determination No 1, 2, 3 and 6 of 2023.

**Schedule 1—Army Medical Officer and Boatswains Mate employment category amendments**

***DFRT Determination No. 2 of 2017, Salaries***

**1 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 2, table item 10**

Insert:

10A.	Health Officer	General Service Officer Grade 2
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**2 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 2, table item 12**

Repeal and substitute:

12	Infectious Diseases Researcher	General Service Officer Grade 2
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**3 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 2, table item 16**

Repeal.

**4 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 3, table item 13**

Insert:

13A.	Health Officer	General Service Officer Grade 3
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**5 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 3, table item 15**

Repeal and substitute:

15	Infectious Diseases Researcher	General Service Officer Grade 3
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**6 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 3, table item 18**

Repeal.

**7 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 4, table item 13**

Insert:

13A.	Health Officer	General Service Officer Grade 4
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**8 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 4, table item 15**

Repeal and substitute:

15	Infectious Diseases Researcher	General Service Officer Grade 4
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**9 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 4, table item 18**

Repeal.

**10 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 5, table item 13**

Insert:

13A.	Health Officer	General Service Officer Grade 5
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**11 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 5, table item 15**

Repeal and substitute:

15	Infectious Diseases Researcher	General Service Officer Grade 5
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**12 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 5, table item 18**

Repeal.

**13 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 6, table item 14**

Insert:

14A.	Health Officer	General Service Officer Grade 6
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**14 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 6, table item 16**

Repeal and substitute:

16	Infectious Diseases Researcher	General Service Officer Grade 6
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**15 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 6, table item 19**

Repeal.

**16 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 7, table item 31**

Insert:

31A.	Health Officer	General Service Officer Grade 7
31B.	Health Officer	General Service Officer RPE Grade 7

**17 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 7, table items 34 and 35**

Repeal and substitute:

34.	Infectious Diseases Researcher	General Service Officer Grade 7
35.	Infectious Diseases Researcher	General Service Officer RPE Grade 7

**18 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 7, table items 40 and 41**

Repeal.

**19 After Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 8, table item 12**

Insert:

12A.	Health Officer	General Service Officer Grade 8
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**20 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 7, table item 14**

Repeal and substitute:

14.	Infectious Diseases Researcher	General Service Officer Grade 8
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**21 Schedule B.2 (Officer pay grades), Part 3: Army, Pay grade 7, table item 17**

Repeal.

**22 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 3, table items 17A and 17B**

Repeal.

**23 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table item 7A**

Repeal and substitute:

7A.	Boatswains Mate – Operator	Grade 2
7B.	Boatswains Mate – Operator Landing Deck	Grade 2

**24 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 4, table items 20A, 20B and 31A**

Repeal.

**25 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 5, table item 10**

Insert:

10A.	Boatswain – Manager Limited Navigation Watchkeeping Certificate	Grade 3
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**26 Schedule B.11 (Other rank pay grades), Part 1: Navy, Pay grade 5, table items 12A and 46A**

Repeal.



# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 8 of 2023, Salaries – Army Medical Officer and Navy Boatswains Mate employment categories – amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to do the following:

- Amend Schedule B.2: Officer Pay Grades, Part 3: Army to replace “Infectious Diseases Officer” with “Infectious Diseases Researcher” and “Medical Officer (Non doctor)” with “Health Officer”.
- Amend Schedule B.11: Other rank pay grades, Part 1 Navy to remove pay grades for the Boatswains Mate employment category which were inserted in error by Defence Force Remuneration Tribunal Determination No. 5 of 2022, *Salaries – Navy Boatswains Mate – amendments* and Defence Force Remuneration Tribunal Determination No. 7 of 2022, *Salaries – Navy Boatswains Mate – amendments*.
- Amend Schedule B.11: Other rank pay grades, Part 1 Navy to insert pay grades for the Boatswains Mate employment category.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the day of signature.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1–Army Medical Officer and Boatswains Mate employment category amendments

Sections 1 to 21 amend Schedule B. 2 Part 3: Army of the Principal Determination. The following changes have been made to pay grades 2 to 8 as a result of employment category name changes within Army:

- Infectious Diseases Officer is replaced with Infectious Diseases Researcher.
- Medical Officer (Non doctor) is replaced with Health Officer.

Sections 22, 24 and 26 amend Schedule B.11 Part 1: Navy of the Principal Determination to remove pay grades for the Boatswains Mate employment category. These pay grades which were inserted in error by Defence Force Remuneration Tribunal Determination No. 5 of 2022, *Salaries – Navy Boatswains Mate – amendments* or inserted with the incorrect employment category name by Defence Force Remuneration Tribunal Determination No. 7 of 2022, *Salaries – Navy Boatswains Mate – amendments*.

Sections 23 and 25 amend Schedule B.11 Part 1 Navy of the Principal Determination to insert pay grades for the Boatswains Mate employment category to correctly reflect the employment category name.

**Authority:** Section 58H of the  
*Defence Act 1903*