



Defence Force Remuneration Tribunal No. 18 of 2023, Special Forces amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 9 of 2023 – Special Forces amendments.

Dated 7 December 2023

Bernadette O'Neill
President

.....

Adrian Morris
Member

.....

Major General Gerard Fogarty, AO (Retd)
Member

.....

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 18 of 2023, Special Forces amendments.
2. This Determination may also be cited as DFRT Determination No. 18 of 2023.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 February 2024

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is amended as set out in Schedule 1 of this Determination.
2. Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended, is amended as set out in Schedule 2 of this Determination.

Schedule 1—Special Forces amendments

DFRT Determination No. 2 of 2017, Salaries

1 After subsection B.2.3.4

Insert:

5. If a member is recognised under a Special Forces Skills Framework listed in Column A of the following table and has a mastery level listed in Column B of the same item, their paygrade is increased by the number of paygrades listed in Column C, up to the maximum paygrade listed in Column D of the same item.

Item	Column A Special Forces Skills Framework	Column B Mastery Level	Column C Number of paygrade increases	Column D Maximum paygrade
1.	Enhanced Technical	Foundation	0	n/a
2.		Intermediate	2	7
3.		Advanced	3	7
4.		Master	4	8
5.	Interoperability	Foundation	1	6
6.		Intermediate	2	7
7.		Advanced	2	7
8.		Master	3	7

- 5A. For the purpose of subsection 5, all of the following apply.

- a. If a member is eligible for an increased paygrade under more than one table item in subsection 5, the member has the higher of the two paygrades.

Note: A member can be recognised under more than one Special Forces Skills Framework at a time.

- b. A member who had their paygrade increased under subsection 5 retains that paygrade for any day they meet all of the following.
- i. They are not posted to a position within Special Operations Command.
 - ii. It has been less than 4 years since they were last posted to a position within Special Operations Command.
 - iii. They are suitable for service in Special Operations Command.

2 Subsection B.4.4.5

Repeal the subsection, substitute:

5. If a member is recognised under a Special Forces Skills Framework listed in Column A of the following table and has a mastery level listed in Column B of the same item, their paygrade is increased by the number of paygrades listed in Column C, up to the maximum paygrade listed in Column D of the same item.

Item	Column A Special Forces Skills Framework	Column B Mastery Level	Column C Number of paygrade increases	Column D Maximum paygrade
1.		Foundation	0	n/a

2.	Enhanced Technical	Intermediate	2	9
3.		Advanced	3	10
4.		Master	4	10
5.	Interoperability	Foundation	1	9
6.		Intermediate	2	9
7.		Advanced	2	9
8.		Master	3	9

5A. For the purpose of subsection 5, all of the following apply.

- a. If a member is eligible for an increased paygrade under more than one table item in subsection 5, the member has the higher of the two paygrades.

Note: A member can be recognised under more than one Special Forces Skills Framework at a time.

- b. A member who had their paygrade increased under subsection 5 retains that paygrade for any day they meet all of the following.
- i. They are not posted to a position within Special Operations Command.
 - ii. It has been less than 4 years since they were last posted to a position within Special Operations Command.
 - iii. They are suitable for service in Special Operations Command.

3 Subsection B.5.3.4

Repeal the subsection, substitute:

4. If a member is recognised under a Special Forces Skills Framework listed in Column A of the following table and has a mastery level listed in Column B of the same item, their paygrade is increased by the number of paygrades listed in Column C, up to the maximum paygrade listed in Column D of the same item.

Item	Column A Special Forces Skills Framework	Column B Mastery Level	Column C Number of paygrade increases	Column D Maximum paygrade
1.	Enhanced Technical	Foundation	0	n/a
2.		Intermediate	2	9
3.		Advanced	3	10
4.		Master	4	10
5.	Interoperability	Foundation	1	8
6.		Intermediate	2	9
7.		Advanced	2	9
8.		Master	3	9

4A. For the purpose of subsection 4, all of the following apply.

- a. If a member is eligible for an increased paygrade under more than one table item in subsection 4, the member has the higher of the two paygrades.

Note: A member can be recognised under more than one Special Forces Skills Framework at a time.

- b. A member who had their paygrade increased under subsection 4 retains that paygrade for any day they meet all of the following.
 - i. They are not posted to a position within Special Operations Command.
 - ii. It has been less than 4 years since they were last posted to a position within Special Operations Command.
 - iii. They are suitable for service in Special Operations Command.

4 Schedule B.2, Part 1, Pay Grade 4

Repeal the table.

5 Schedule B.2, Part 1, Pay Grade 6

Repeal the table, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Special Reconnaissance Officer (Foundation)	–
2.	Strike and Recovery Officer (Foundation)	–
3.	Special Warfare Officer (Foundation)	–

6 Schedule B.2, Part 1, Pay Grade 8

Repeal the table, substitute:

Pay grade 8

Item	Employment Category	Classification
1.	Special Reconnaissance Officer (Intermediate)	–
2.	Special Reconnaissance Officer (Advanced)	–
3.	Special Reconnaissance Officer (Master)	–
4.	Strike and Recovery Officer (Intermediate)	–
5.	Strike and Recovery Officer (Advanced)	–
6.	Strike and Recovery Officer (Master)	–
7.	Special Warfare Officer (Intermediate)	–
8.	Special Warfare Officer (Advanced)	–

9.	Special Warfare Officer (Master)	–
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7 Schedule B.2, Part 4, Pay Grade 6, table item 10

Repeal the item, substitute:

10.	Combat Control Officer (Foundation)	–
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8 Schedule B.2, Part 4, Pay Grade 7, table items 16 and 17

Repeal the items.

9 Schedule B.2, Part 4, Pay Grade 8, table items 13 and 14

Repeal the items, substitute:

13.	Combat Control Officer (Intermediate)	–
14.	Combat Control Officer (Advanced)	–
14A.	Combat Control Officer (Master)	–

10 Schedule B.9, Part 2, Pay Grade 9, table items 3 to 8

Repeal the items, substitute:

3.	Special Reconnaissance Operator (Intermediate)	A
4.	Strike and Recovery Operator (Intermediate)	A
5.	Special Warfare Operator (Intermediate)	A

11 Schedule B.9, Part 2, Pay Grade 10

Repeal the table, substitute:

Pay grade 10

Item	Employment Category	Tier
1.	Special Forces Regimental Sergeant Major (Master)	A
2.	Special Forces Regimental Sergeant Major (Master)	B
3.	Special Forces Regimental Sergeant Major (Master)	C
4.	Special Reconnaissance Operator (Advanced)	A
5.	Special Reconnaissance Operator (Master)	A
6.	Strike and Recovery Operator (Advanced)	A
7.	Strike and Recovery Operator (Master)	A
8.	Special Warfare Operator (Advanced)	A
9.	Special Warfare Operator (Master)	A

12 Schedule B.9, Part 3, Pay Grade 6, table item 16

Repeal the item.

13 Schedule B.9, Part 3, Pay Grade 7, table items 13 and 14

Repeal the items.

14 Schedule B.9, Part 3, Pay Grade 8, table item 12

Repeal the item.

15 After Schedule B.9, Part 3, Pay Grade 8

Insert:

Pay grade 9

Item	Employment Category	Tier
1.	Combat Control Operator (Intermediate)	A

Pay grade 10

Item	Employment Category	Tier
1.	Combat Control Operator (Advanced)	A
2.	Combat Control Operator (Master)	A

16 Schedule B.11, Part 2, Pay Grade 7, table items 17 and 18

Repeal the items.

17 Schedule B.11, Part 2, Pay Grade 8, table items 10 and 11

Repeal the items, substitute:

10.	Special Reconnaissance Operator (Foundation)	–
11.	Strike and Recovery Operator (Foundation)	–
11A.	Special Warfare Operator (Foundation)	–

18 Schedule B.11, Part 2, Pay Grade 9, table items 3 and 4

Repeal the items, substitute:

3.	Special Reconnaissance Operator (Intermediate)	–
4.	Strike and Recovery Operator (Intermediate)	–
5.	Special Warfare Operator (Intermediate)	–

19 Schedule B.11, Part 2, Pay Grade 10

Repeal the table, substitute:

Pay grade 10

Item	Employment Category	Grade
1.	Special Reconnaissance Operator (Advanced)	–
2.	Special Reconnaissance Operator (Master)	–
3.	Strike and Recovery Operator (Advanced)	–

4.	Strike and Recovery Operator (Master)	–
5.	Special Warfare Operator (Advanced)	–
6.	Special Warfare Operator (Master)	–

20 Schedule B.11, Part 3, Pay Grade 6, table item 15

Repeal the item.

21 Schedule B.11, Part 3, Pay Grade 7, table items 16 and 17

Repeal the items.

22 Schedule B.11, Part 3, Pay Grade 8, table item 6

Repeal the item, substitute:

6.	Combat Control Operator (Foundation)	–
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23 After Schedule B.11, Part 3, Pay Grade 8

Insert:

Pay grade 9

Item	Employment Category	Grade
1.	Combat Control Operator (Intermediate)	–

Pay grade 10

Item	Employment Category	Grade
1.	Combat Control Operator (Advanced)	–
2.	Combat Control Operator (Master)	–

Schedule 1—Special Forces amendments

DFRT Determination No. 11 of 2013, ADF Allowances

1 Section B.12.2, definition of *Special Forces position*

Omit “a commando, Special Air Service,”, substitute “in the employment category of Strike and Recovery, Special Reconnaissance, Special Warfare.”.

2 Section B.12.2, definition of *Special Forces support position*

After “Means a”, Insert “Special Operations Forces Enabler or Special Forces Integrator”.

3 Section B.12.2, definition of *Special Forces Regiments*

Omit “1”, substitute “1st”.

4 Section B.12.2, definition of *Special Forces Regiments*

Omit “2”, substitute “2nd”.

5 After section B.12.2, definition of *Special Forces Regiments*

Insert

The following tiers describe the levels of disability that may apply to Special Operations Forces Enablers and Special Forces Integrators in the Special Operations Command.
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6 After paragraph B.12.5.2.a.iii

Insert

iv. Special Warfare.

7 After paragraph B.12.5.3.b.v

Insert

vi. Special Warfare.

8 After subparagraph B.12.6.2.a.iii

Insert

iv. Special Warfare.

9 After subparagraph B.12.6.4.b.v

Insert

- vi. Special Warfare.

10 After section B.12.7, table item 15

Add:

16.	B.12.5.2.a.iv (Special Warfare)	any of the following. a. B.12.5.2.b.i b. B.12.5.2.b.ii c. B.12.5.2.b.iii	the annual rate listed for item 39, table 1 in Part F of this Determination.
17.	B.12.5.2.a.iv (Special Warfare)	any of the following. a. B.12.5.2.b.iv b. B.12.5.2.b.v	the annual rate listed for item 40, table 1 in Part F of this Determination.

11 After subsection B.12.8.1, table item 15

Add:

16.	B.12.6.2.a.iv (Special Warfare)	any of the following. a. B.12.6.2.b.i b. B.12.6.2.b.ii c. B.12.6.2.b.iii	the daily rate listed for item 49, table 1 in Part F of this Determination.
17.	B.12.6.2.a.iv (Special Warfare)	any of the following. a. B.12.6.2.b.iv b. B.12.6.2.b.v	the daily rate listed for item 48, table 1 in Part F of this Determination.

12 After subsection B.12.10.5, table item 4

Insert:

4A.	B.12.7, table item 16 - 17	none of the allowances listed under subsection B.12.10.4.
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13 After subsection B.12.10.5, table item 9

Insert:

9A.	B.12.8.1, table items 16–17	none of the allowances listed under subsection B.12.10.4.
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- 14 Paragraph B.16.4.3.a**
Omit “1”, substitute “1st”.
- 15 Paragraph B.16.4.3.b**
Omit “2”, substitute “2nd”.
- 16 Paragraph B.16.5.3.a**
Omit “1”, substitute “1st”.
- 17 Paragraph B.16.5.3.b**
Omit “2”, substitute “2nd”.
- 18 Subsection B.16.7.1 (table items 4, 6, 8 and 10)**
After “Support”, insert “tier”.
- 19 Section B.16.8 (table items 4, 6, 8 and 10)**
After “Support”, insert “tier”.
- 20 Section C.2.2, definition of *Special Forces Regiments***
Omit “1”, substitute “1st”.
- 21 Section C.2.2, definition of *Special Forces Regiments***
Omit “2”, substitute “2nd”.
- 22 After paragraph C.2.3.1.e**
Insert:
f. Special Warfare
- 23 After subparagraph C.2.4.b.v**
Insert:
vi. Special Warfare
- 24 After subparagraph C.2.5, table item 4**
Insert:

5.	Special Warfare (C.2.4.b.vi)	a. to a Special Forces instructor position (C.2.4.d.i)	the annual rate listed for item 46, table 1 in Part F of this Determination.
		b. outside of their Special Forces Regiment (C.2.4.d.ii)	the annual rate listed for item 43, table 1 in Part F of this Determination.

25 Part F, Table 1, table item 39, column 2

Omit the cell, substitute:

<p>Special Forces disability allowance under any of the following.</p> <ul style="list-style-type: none"> a. section B.12.7, table item 1 b. section B.12.7, table item 2 c. section B.12.7, table item 3 d. section B.12.7, table item 14 e. section B.12.7, table item 16
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26 Part F, Table 1, table item 40, column 2

Omit the cell, substitute:

<p>Special Forces disability allowance under any of the following.</p> <ul style="list-style-type: none"> a. section B.12.7, table item 4 b. section B.12.7, table item 5 c. section B.12.7, table item 6 d. section B.12.7, table item 7 e. section B.12.7, table item 8 f. section B.12.7, table item 9 g. section B.12.7, table item 15 h. section B.12.7, table item 16

27 Part F, Table 1, table item 43

Omit the cell, substitute:

<p>Special Forces sustainability allowance any of the following.</p> <ul style="list-style-type: none"> a. section C.2.5, table item 1.b b. section C.2.5, table item 2.b c. section C.2.5, table item 4.b d. section C.2.5, table item 5.b

28 Part F, Table 1, table item 46, column 2

Repeal the table item, substitute:

Special Forces sustainability allowance any of the following.

- a. section C.2.5, table item 1a
- b. section C.2.5, table item 2.a
- c. section C.2.5, table item 4.a
- d. section C.2.5, table item 5.a

29 Part F, Table 1, table item 48, column 2

Omit the cells, substitute:

Special Forces disability allowance under any of the following.

- a. subsection B.12.8.1, table item 4
- b. subsection B.12.8.1, table item 5
- c. subsection B.12.8.1, table item 6
- d. subsection B.12.8.1, table item 7
- e. subsection B.12.8.1, table item 8
- f. subsection B.12.8.1, table item 13
- g. subsection B.12.8.1, table item 15
- h. subsection B.12.8.1, table item 17

30 Part F, Table 1, table item 49, column 2

Repeal the table item, substitute:

Special Forces disability allowance under any of the following.

- a. subsection B.12.8.1, table item 1
- b. subsection B.12.8.1, table item 2
- c. subsection B.12.8.1, table item 3
- d. subsection B.12.8.1, table item 14
- e. subsection B.12.8.1, table item 16

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 18 of 2023, Special Forces amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Salaries Determination), Defence Force Remuneration Tribunal (DFRT) Determination No. 11 of 2013, ADF Allowances (the Principal Allowances Determination), and made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determinations set out provisions dealing with salary and allowances for members of the Australian Defence Force (ADF).

The purpose of this Determination is to contemporise remuneration structures to reflect the revised workforce structure of Special Operations Command employment categories. The Special Forces Operator employment categories of Commando and Special Air Service are renamed Strike and Recovery and Special Reconnaissance with an additional category of Special Warfare added. Air Force's Combat Control remuneration structure has also been modernised.

The amendments also introduce the Enhanced Technical Skills and Interoperability Skills Frameworks to be applied to the Special Forces Integrator and Special Operations Forces Enabler workforces. These Skills Frameworks replace the Special Forces Support Staff salary structure.

Schedule 2 updates allowances to include a reference to Special Forces Integrator and Special Operations Forces Enabler in definitions reflecting the new terminology used for Special Forces Support Staff and also to include the new employment category of Special Warfare.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 1 February 2024.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 sets out amendments to DFRT Determination No. 2 of 2017, Salaries

Item 1 inserts subsections B.2.3.4.5 and 5A into section B.2.3 of the Principal Determination which provides the pay grade that applies to an officer. Subsection B.2.3.4.5 provides the increased pay grade for a member recognised under a Special Forces Skills Framework. Subsection B.2.3.4.5A provides that where a member is eligible for a higher pay grade under more than one table item in subsection B.2.3.4.5, the member has the higher of the two pay grades. The subsection also provides how long the member is to retain the higher pay grade.

Item 2 inserts subsections B.4.4.5 and 5A into section B.4.4 of the Principal Determination which provides the pay grade that applies to a Warrant Officer Class 1. Subsection B.4.4.5 provides the increased pay grade for a member recognised under a Special Forces Skills Framework. Subsection B.4.4.5A provides that where a member is eligible for a higher pay grade under more than one table item in subsection B.4.4.5, the member has the higher of the two pay grades. The subsection also provides how long the member is to retain the higher pay grade.

Item 3 inserts subsections B.5.3.4 and 4A into section B.5.3 of the Principal Determination which provides the pay grade that applies to members below the rank of Warrant Officer Class 1. Subsection B.5.3.4 provides the increased pay grade for a member recognised under a Special Forces Skills Framework. Subsection B.5.3.4A provides that where a member is eligible for a higher pay grade under more than one table item in subsection B.5.3.4, the member has the higher of the two pay grades. The subsection also provides how long the member is to retain the higher pay grade.

Items 4 to 6 amend Schedule B.2 Part 1 of the Principal Determination which provides the pay grade for employment categories that apply to members in all Services. The following amendments have been made:

- Item 4 repeals pay grade 4. The employment category Commando Officer Qualified no longer applies to any members, and is therefore removed.
- Item 5 repeals and substitutes pay grade 6. The employment categories Commando Officer Advanced and SAS Officer Qualified no longer apply to members and are replaced with the following:
 - Special Reconnaissance Officer (Foundation)
 - Strike and Recovery Officer (Foundation)
 - Special Warfare Officer (Foundation)
- Item 6 repeals and substitutes pay grade 8. The employment category SAS Officer Advanced no longer applies to members and is replaced with the following:
 - Special Reconnaissance Officer (Intermediate, Advanced and Master)
 - Strike and Recovery Officer (Intermediate, Advanced and Master)
 - Special Warfare Officer (Intermediate, Advanced and Master)

Items 7 to 9 amend Schedule B.2 Part 4 of the Principal Determination which provides the pay grade for employment categories that apply to members in the Air Force. The following amendments have been made:

- Item 7 repeals and substitutes table item 10 in pay grade 6. The employment category Combat Controlled Advanced no longer applies to members, and substituted with Combat Control Officer (Foundation).
- Item 8 repeals table items 16 and 17 from pay grade 7. The employment categories Combat Control Officer Advanced Grade 2 and Combat Control Officer Executive no longer apply to members, and are therefore removed.
- Item 9 repeals and substitutes table items 13 and 14 in pay grade 8. The employment category Combat Control Officer Executive Grade 3 no longer applies to members and is repealed and substituted with Combat Control Officer (Intermediate, Advanced and Master).

Items 10 and 11 amend Schedule B.9 Part 2 of the Principal Determination which provides the pay grade for employment categories that apply to Warrant Officer Class 1 members in Army. The following amendments have been made:

- Item 10 repeals and substitutes table items 3 to 8 in pay grade 9. The employment categories Commando Grade 4 and Commando Regimental Sergeant Major no longer apply to members and are repealed and substituted with the following:
 - Special Reconnaissance Operator (Intermediate).
 - Strike and Recovery Operator (Intermediate).
 - Special Warfare Operator (Intermediate).
- Item 11 repeals and substitutes pay grade 10. The employment categories Special Air Service Regimental Sergeant Major and Special Air Service Trooper Grade 3 no longer apply to members and are repealed and substituted with the following:
 - Special Forces Regimental Sergeant Major (Master).
 - Special Reconnaissance Operator (Advanced and Master).
 - Strike and Recovery Operator (Advanced and Master).
 - Special Warfare Operator (Advanced and Master).

Items 12 to 15 amend Schedule B.9 Part 3 of the Principal Determination which provides the pay grade for employment categories that apply to Warrant Officer Class 1 members in Air Force. The following amendments have been made:

- Item 12 repeals table item 16 from pay grade 6. The employment category Combat Controller no longer applies to members, and is therefore removed.
- Item 13 repeals table items 13 and 14 from pay grade 7. The employment categories Combat Controller Specialist and Combat Controller Supervisor no longer apply to members, and are therefore removed.
- Item 14 repeals table item 12 from pay grade 8. The employment category Combat Controller Capability Manager no longer applies to members, and is therefore removed.
- Item 15 inserts pay grade 9, which includes Combat Control Operator (Intermediate, Advance and Master) employment categories.

Items 16 to 19 amend Schedule B.11 Part 2 of the Principal Determination which provides the pay grade for employment categories that apply to other rank members in the Army. The following amendments have been made:

- Item 16 repeals table items 17 and 18 from pay grade 7. The employment category Commando no longer applies to members, and is therefore removed.
- Item 17 repeals and substitutes table items 10 and 11 from pay grade 8. The employment categories Commando and Special Air Service Trooper no longer apply to members and are repealed and substituted with the following:
 - Special Reconnaissance Operator (Foundation).
 - Strike and Recovery Operator (Foundation).
 - Special Warfare Operator (Foundation).
- Item 18 repeals and substitutes table items 3 and 4 from pay grade 9. The employment categories Commando and Special Air Service Trooper no longer apply to members and are repealed and substituted with the following:
 - Special Reconnaissance Operator (Intermediate).
 - Strike and Recovery Operator (Intermediate).
 - Special Warfare Operator (Intermediate).
- Item 19 repeals and substitutes pay grade 10. The employment category Special Air Service Trooper no longer apply to members and is repealed and substituted with the following:
 - Special Reconnaissance Operator (Advanced and Master).
 - Strike and Recovery Operator (Advanced and Master).
 - Special Warfare Operator (Advanced and Master).

Items 20 to 23 amend Schedule B.11 Part 3 of the Principal Determination which provides the pay grade for employment categories that apply to other rank members in the Air Force. The following amendments have been made:

- Item 20 repeals table item 15 from pay grade 6. The employment category Combat Controller no longer applies to members, and is therefore removed.
- Item 21 repeals table items 16 and 17 from pay grade 7. The employment categories Combat Controller Specialist and Combat Controller Supervisor no longer apply to members and are therefore removed.

- Item 22 repeals and substitutes table item 6 from pay grade 8. The employment category Combat Controller Capability Manager no longer applies to members and is repealed and substituted with Combat Control Operator (Foundation).
- Item 23 inserts pay grade 9 and 10, which includes Combat Control Operator (Intermediate) employment category under pay grade 9 and Combat Control Operator (Advanced and Master) employment categories under pay grade 10.

Schedule 2 sets out amendments to DFRT Determination No. 11 of 2013, ADF Allowances

Items 1 to 5 amend section B.12.2 of the Principal Determination which provides the definitions that apply to Division B.12: Special Forces disability allowance. The following amendments have been made:

- Item 1 amends the definition of Special Forces position. Reference to “a commando, Special Air Service” has been substituted with “in the employment category of Strike and Recovery, Special Reconnaissance, Special Warfare” to reflect the changes made to employment categories made by Schedule 1 of this Determination.
- Item 2 amends the definition of Special Forces support position. Reference to “Special Operations Forces Enabler or Special Forces Integrator” has been inserted to provide a link to the Special Forces Skill Frameworks which relevant members within Special Operations Command are now recognised under.
- Items 3 and 4 make technical amendments to the definition of Special Forces Regiments to reflect the official name of the regiments listed.
- Item 5 inserts clarifying information above the definitions for Special Forces support tier 1A, 1B, 1C, 2 and 3 to communicate that the tiers describe the levels of disability that may apply to Special Operations Forces Enablers and Special Forces Integrators in the Special Operations Command.

Item 6 amends paragraph B.12.5.2.a which provides the qualifications a member on continuous full-time service is to hold to be eligible for Special Forces disability allowance. The paragraph has been amended to include Special Warfare qualification.

Item 7 amends paragraph B.12.5.3.b which provides the qualifications a member on continuous full-time service must be undertaking training towards to be eligible for Special Forces disability allowance. The paragraph has been amended to include Special Warfare qualification.

Item 8 amends paragraph B.12.6.2.a which provides the qualifications a member of the Reserves is to hold to be eligible for Special Forces disability allowance. The paragraph has been amended to include Special Warfare qualification.

Item 9 amends paragraph B.12.6.4.b which provides the qualifications a member of the Reserves must be undertaking training towards to be eligible for Special Forces disability allowance. The paragraph has been amended to include Special Warfare qualification.

Item 10 amends the table in section B.12.7 which provides the rate the annual rates of Special Forces disability allowance. The table has been amended to insert table items 16 and 17 which provide the annual rate of Special Forces disability allowance for members who hold a Special Warfare qualification.

Item 11 amends the table in subsection B.12.8.1 which provides the daily rate of Special Forces disability allowance. The table has been amended to insert table items 16 and 17 which provide the daily rate of Special Forces disability allowance for members who hold a Special Warfare qualification.

Item 12 and 13 amends the table in subsection B.12.10.5 which provides the allowances a member can, and cannot, receive at the same time they are in receipt of Special Forces disability allowance. Table items 5A and 9A have been inserted and provide that a member with a Special Warfare qualification who is in receipt of Special Forces disability allowance cannot be paid any of the allowances listed in subsection B.12.10.4 for the same period.

Items 14 to 17 make technical amendments to subsection B.16.4.3 and B.16.5.3 to reflect the official name of the regiments listed.

Items 18 and 19 make technical amendments to subsection B.16.7.1 and Section B.16.8 to insert the word “tier” to any reference to a Special Forces support tier to ensure consistency throughout the Principal Determination.

Items 20 and 21 make technical amendments to definition of Special Forces Regiments in section C.2.2 to reflect the official name of the regiments listed.

Item 22 amends subsection C.2.3.1 of the Principal Determination which provides the members Special Forces sustainability allowance applies to. The subsection has been amended to include members of the Permanent Forces who hold a Special Warfare qualification.

Item 23 amends section C.2.4 of the Principal Determination which provides the eligibility criteria that a member must meet to receive Special Forces sustainability allowance. Paragraph C.2.4.b has been amended to include a member who holds a current Special Warfare qualification.

Item 24 amends the table in section C.2.5 of the Principal Determination which provides the annual rate of Special Forces sustainability allowance. The table has been amended to insert table item 5 which provides the rate that applies to a member who holds a Special Warfare qualification.

Items 25 to 30 amend Table 1 in Part F of the Principal Determination which provides the rate of the various allowances provided by the Determination. The table has been amended to update cross references as a result of the changes made by this Schedule.