



# Defence Force Remuneration Tribunal Determination No. 5 of 2024, Salaries – Surface Warfare Officer – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 08 of 2024 – Navy Surface Warfare Officer.

Dated 22 July 2024

Bernadette O'Neill

President

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Adrian Morris

Member

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Major General Gerard Fogarty, AO Rtd

Member

.....



**1 Name**

1. This Determination is Defence Force Remuneration Tribunal Determination No. 5 of 2024, Salaries – Surface Warfare Officer – amendment
2. This Determination may also be cited as DFRT Determination No. 5 of 2024.

**2 Commencement**

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

<b>Commencement information</b>	
<b>Column 1</b>	<b>Column 2</b>
<b>Provisions</b>	<b>Commencement</b>
1. The whole of this instrument	15 August 2024

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

**3 Authority**

This instrument is made under section 58H of the *Defence Act 1903*.

**4 Schedules**

Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is amended as set out in Schedule 1 of this Determination.

**Schedule 1—Surface Warfare Officer**  
**DFRT Determination No. 2 of 2017, Salaries**

**1 Schedule B.2 (Part 2, Pay Grade 2, table item 24)**

After item 24, insert:

25.	Surface Warfare Officer	Under Training
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**2 Schedule B.2 (Part 2, Pay Grade 4, table item 17)**

After item 17, insert:

17A.	Surface Warfare Officer	Foundation Warfare Learning Package, Primary Qualification
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**3 Schedule B.2 (Part 2, Pay Grade 5, table item 12)**

After item 12, insert:

12A.	Maritime Combat Officer	Surface Warfare Officer Qualified
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**4 Schedule B.2 (Part 2, Pay Grade 5, table item 29)**

After item 29, insert:

29A.	Surface Warfare Officer	Intermediate Warfare Learning Package
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**5 Schedule B.2 (Part 2, Pay Grade 6, table item 41)**

After item 41, insert:

41A.	Surface Warfare Officer	Advanced Warfare Learning Package
41B.	Surface Warfare Officer	Shore Charge

**6 Schedule B.2 (Part 2, Pay Grade 7, table item 47)**

After item 47, insert:

47A.	Surface Warfare Officer	Executive Officer Major Fleet Unit
47B.	Surface Warfare Officer	Minor War Vessel Command

**7 Schedule B.2 (Part 2, Pay Grade 8, table item 45)**

After item 45, insert:

45A.	Surface Warfare Officer	Shore Command
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**8 Schedule B.2 (Part 2, Pay Grade 9, table item 23)**

After item 23, insert:

24.	Surface Warfare Officer	Major Fleet Unit Command
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# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal No. 5 of 2024, Salaries – Surface Warfare Officer – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to introduce Surface Warfare Officer as a new employment category which will modernise the current career continuum to align with the Navy warfare mastery paradigm, and deliver a Suitably Qualified Experienced Personnel workforce, with an appropriate pay structure and training system.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 15 August 2024.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1 – Surface Warfare Officer

Items 1 to 8 amend pay grades 2, 4, 5, 6, 7, 8 and 9 in Part 2 (Navy) of Schedule B.2 (Officer pay grades) of the Principal Determination to introduce Surface Warfare Officer as a new employment category.

**Authority:** Section 58H of the  
*Defence Act 1903*