



Defence Force Remuneration Tribunal Determination No. 5 of 2025, Army Aviation: Workforce Review Officer Aviation amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 3 of 2025 – Army Aviation: Workforce Review Officer Aviation

Dated 7 May 2025

Bernadette O'Neill

President

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Andrea Lester

Member

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Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 5 of 2025, Army Aviation: Workforce Review Officer Aviation amendment.
2. This Determination may also be cited as DFRT Determination No. 5 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	Immediately after DFRT Determination No. 3 of 2025.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army Officer Aviation amendments

DFRT Determination No. 2 of 2017, Salaries

1 Paragraph B.3.8.1.d

Repeal the paragraph, substitute:

- d. The Generalist pathway — one of the following.
 - i. For a member who holds the rank of Captain and is appointed to a Troop Command position — Annex B.3.D Part 1.
 - ii. For any other member — Annex B.3.D Part 2.

2 Annex B.3.D

Repeal the annex, substitute:

Annex B.3.D: Officer Aviation Pay Structure Generalist Pathway — Increment Ranges

Army Rotary Wing Pilot competency stream

Part 1 – Captain appointed to a Troop Command position

Column 1 Rank range	Column 2 Years in rank						
	0	1	2	3	4	5	6+
Captain				OA14	OA16	OA18	OA19

Part 2 – Other members

Column 1 Rank range	Column 2 Years in rank						Column 3 Years in Command	
	0	1	2	3	4	5+	0	1
Colonel	OA35	OA36	OA37					
Lieutenant Colonel	OA27	OA28					OA29	OA30
Major	OA21	OA22	OA23				OA24	OA25
Captain	OA8	OA9	OA11	OA13	OA15	OA17		
Lieutenant*	OA0	OA1	OA2	OA3	OA4			

* Officer Aviation members undertaking basic aviation and rotary wing training.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 5 of 2025, Army Aviation: Workforce Review Officer Aviation amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to clarify salary advancement provisions within the Officer Aviation Pay Structure for Combat Pilot – Troop Commanders at the rank of Captain on appointment to Troop Command.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 8 May 2025.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Army Aviation: Workforce Review Office Aviation amendments

Item 1 amends section B.3.8 of the Principal Determination which provides increment ranges for Officer Aviation Pay Structure pathways and competency streams. Subsection B.3.8.1 which provides the increment ranges for members in the Command and Generalist pathways has been amended to provide that a member who has been appointed to Troop Command has a different increment range to that of a member who has not. The change made by this item is as a consequence of the changes made by item 2 of this schedule.

Item 2 repeals and substitutes Annex B.3.D of the Principal Determination which provides the increment ranges for members in the Army Rotary Wing Pilots competency stream of the Officer Aviation Pay Structure Generalist Pathway.

Annex B.3.D has been redrafted and now contains two parts, they are:

- Part 1, which provides the increment range for a member at the rank of Captain who has been appointed to Troop Command. This ensures that it is clear that a member at the rank of Captain who has been appointed to Troop Command has a different increment range to those who have not.
- Part 2, which provides the increment ranges for member's who have not been appointed to Troop Command.

Section 58H
Defence Act 1903