



## **Defence Force Remuneration Tribunal Determination No. 09 of 2025, Salaries – Navy Intelligence Officer employment category – amendment**

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 12 of 2025 – Navy Intelligence Officer.

Dated 21 July 2025

Bernadette O'Neill  
President

Andrea Lester  
Member

Major General Gerard Fogarty, AO (Retd)  
Member

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## 1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 09 of 2025, Salaries – Navy Intelligence Officer employment category – amendment.
2. This Determination may also be cited as DFRT Determination No. 09 of 2025.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 August 2025

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Navy intelligence officer employment category amendments

## *DFRT Determination No. 2 of 2017, ADF Allowances*

### **1 Schedule B.2, Part 2, Pay grade 3 (item 3)**

Repeal the table item.

### **2 Schedule B.2, Part 2, Pay grade 3 (after item 5)**

Insert:

5A.	Intelligence Officer	Under Training
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### **3 Schedule B.2, Part 2, Pay grade 4 (item 5)**

Repeal the item, substitute:

5.	Intelligence Officer	Foundation
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### **4 Schedule B.2, Part 2, Pay grade 5 (item 2)**

Repeal the item, substitute:

2.	Intelligence Officer	Endorsed
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### **5 Schedule B.2, Part 2, Pay grade 6 (items 11 and 12)**

Repeal the items, substitute:

11.	Intelligence Officer	Intermediate
12.	Intelligence Officer	Shore Charge

### **6 Schedule B.2, Part 2, Pay grade 7 (after item 4)**

Insert:

4A.	Intelligence Officer	Advanced
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**7            Schedule B.2, Part 2, Pay grade 7 (item 39)**

Repeal the table item.

**8            Schedule B.2, Part 2, Pay grade 8 (item 11)**

Repeal the item, substitute:

11.	Intelligence Officer	Master
11A.	Intelligence Officer	Shore Command

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 09 of 2025, Salaries – Navy Intelligence Officer employment category – amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to amend DFRT Determination No. 2 of 2017 to update the skill grades and employment category title for the navy intelligence officers to promote consistency in language across paygrades, and to include a new pay grade placement for the master classification of navy intelligence officer employment category.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 1 August 2025.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### *Schedule 1 – Navy intelligence officer employment category amendments*

Items 1 to 7 amend the table in various pay grades under Part 2 of Schedule B.2 of the Principal Determination which provides the pay that applies to Officers in the Navy. The following amendments have been made as a consequence of the changes agreed to under DFRT Matter 12 of 2025 – Navy Intelligence Officer:

- Items 1 and 2 relocate for alphabetical order and rename the 'Intelligence' employment category to 'Intelligence Officer' that applies in pay grade 3.
- Items 3 to 7 rename the 'Intelligence' employment category to 'Intelligence Officer' and to add the corresponding classification that applies in pay grades 4, 5, 6, and 7.
- Item 8 rename the 'Intelligence' employment category to 'Intelligence Officer' and inserts a new intelligence officer at 'master' classification at table items 11 and 11A of pay grade 8.

Section 58H  
*Defence Act 1903*