



Defence Force Remuneration Tribunal Determination No. 13 of 2025, Maritime and Surface Warfare Officer amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 14 of 2025 – Maritime Warfare Officer

Dated: 3 November 2025

Bernadette O'Neill
President

.....

Andrea Lester
Member

.....

Major General Gerard Fogarty, AO (Retd)
Member

.....

Contents

1	Name	1
2	Commencement.....	1
3	Authority	1
4	Schedules	1
Schedule 1—Maritime and Surface Warfare Officer amendments		2
<i>DFRT Determination No. 2 of 2017, Salaries</i>		<i>2</i>

1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 13 of 2025, Maritime and Surface Warfare Officer amendment.
2. This Determination may also be cited as DFRT Determination No. 13 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	4 December 2025

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Maritime and Surface Warfare Officer amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 Part 2 pay grade 3 (after table item 12)

Insert:

12A.	Maritime Warfare Officer	Under Training – Navigation Watchkeeping Certificate Qualification
------	--------------------------	--

2 Schedule B.2 Part 2 pay grade 3 (after table item 22)

Insert:

22A.	Surface Warfare Officer	Under Training – Navigation Watchkeeping Certificate Qualification
------	-------------------------	--

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 13 of 2025, Maritime and Surface Warfare Officer amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to establish a new pay grade placement for Maritime Warfare Officer and Surface Warfare Officer at Pay Grade 3.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 4 December 2025.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Maritime and Surface Warfare Officer amendments

Items 1 and 2 amend pay grade 3 in Part 2 (Navy) of Schedule B.2 (Officer pay grades) of the Principal Determination. The table lists the employment categories for Officers in the Navy that are paid at pay grade 3. The table is being amended to establish a pay grade placement, as agreed to under Matter 14 of 2025, for Maritime Warfare Officers and Surface Warfare Officers.

Section 58H
Defence Act 1903