



Defence Force Remuneration Tribunal Determination No. 15 of 2025, Targeted Workforce Segments technical amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 4 of 2025 – Targeted Workforce Segments.

Dated 13 November 2025

Bernadette O'Neill

President

Andrea Lester

Member

Major General Gerard Fogarty, AO (Retd)

Member

Contents

1	Name	1
2	Commencement.....	1
3	Authority	1
4	Schedules	1
Schedule 1—Targeted Workforce Segments technical amendments		2
	<i>DFRT Determination No. 2 of 2017, Salaries</i>	2
Schedule 2—Transitional provisions		5

1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 15 of 2025, Targeted Workforce Segments technical amendment
2. This Determination may also be cited as DFRT Determination No. 15 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	On the date of signature

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Targeted Workforce Segments technical amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 Part 3 pay grade 8 (after table item 10)

Insert:

10A.	Electrical and Mechanical Engineering Aviation Officer (Q)	Engineering Officer RPE (DC) Grade 7
------	--	---

2 Schedule B.2 Part 3 pay grade 8 (after table item 11)

Insert:

11A.	Electrical and Mechanical Engineering Aviation Officer (Q)	General Service Officer RPE (DC) Grade 7
------	--	---

3 Schedule B.2 Part 3 pay grade 8 (after table item 16)

Insert:

16A.	Electrical and Mechanical Engineering Officer (Q)	Engineering Officer RPE (DC) Grade 7
------	---	---

4 Schedule B.2 Part 3 pay grade 8 (after table item 17)

Insert:

17A.	Electrical and Mechanical Engineering Officer (Q)	General Service Officer RPE (DC) Grade 7
------	---	---

5 Schedule B.2 Part 3 pay grade 8 (after table item 21)

Insert:

21A.	Engineer Officer (Q)	Engineering Officer RPE (DC) Grade 7
------	----------------------	---

6 Schedule B.2 Part 3 pay grade 8 (after table item 22)

Insert:

22A.	Engineer Officer (Q)	General Service Officer RPE (DC) Grade 7
------	----------------------	---

7 Schedule B.2 Part 3 pay grade 8 (after table item 28)

Insert:

28A.	Intelligence Officer	General Service Officer RPE (DC) Grade 7
------	----------------------	---

8 Schedule B.2 Part 3 pay grade 8 (after table item 41)

Insert:

41A.	Signals Officer	Engineering Officer RPE (DC) Grade 7
------	-----------------	---

9 Schedule B.2 Part 3 pay grade 8 (after table item 43)

Insert:

43A.	Signals Officer	General Service Officer RPE (DC) Grade 7
------	-----------------	---

10 Schedule B.2 Part 4 pay grade 7 (table item 9)

Repeal the table item.

11 Schedule B.9 Part 2 pay grade 9 (table items 5 and 6)

Repeal the table items.

12 Schedule B.9 Part 2 pay grade 10 (before table item 1)

Insert:

1A.	Artificer Aero Avionics (Time Progression) Fly 10+	A
1B.	Artificer Aero Avionics (Time Progression) Fly 10+	B

13 Schedule B.9 Part 3 pay grade 9 (after table item 36)

Insert:

36A.	Manager Trades	C
------	----------------	---

14 Schedule B.9 Part 3 pay grade 9 (after table item 37)

Insert:

37A.	Network Technician Supervisor	C
------	-------------------------------	---

15 Schedule B.11 Part 2 pay grade 7 (after table item 27)

Insert:

27A.	Supervisor Construction	–
------	-------------------------	---

16 Schedule B.11 Part 2 pay grade 9 (table items 7 and 8)

Repeal the table items.

17 Schedule B.11 Part 2 pay grade 10 (before table item 1)

Insert:

1A.	Artificer Aero Aircraft (Time Progression) Fly 10+	–
1B.	Artificer Aero Avionics (Time Progression) Fly 10+	–

Schedule 2—Transitional provisions

1 Pay grade placement

The changes made by Schedule 1 of this Determination apply to a member as though they had been in force between 5 June 2025 and the commencement of this Determination.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 15 of 2025, Targeted Workforce Segments technical amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to make a range of technical amendments to DFRT Determination No. 2 of 2017, *Salaries* (the Principal Determination) to amend various pay grade tables to remove and insert a number of employment categories that should have been included in DFRT Determination No. 4 of 2025, Targeted Workforce Segments. The absence of these amendments necessitate further amendments to DFRT Determination No. 2 of 2017, *Salaries* to ensure the intent of Matter 4 of 2025 – Targeted Workforce Segments, has been met.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the date of signature.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Targeted Workforce Segments technical amendments

Items 1 to 9 and 11 to 17 amend Schedule B.2, Schedule B.9 and Schedule B.11 of the Principal Determination respectively, as described below. The schedules make amendments to certain pay grade tables as a consequence of Matter 4 of 2025. These amendments should have been included in DFRT Determination No. 4 of 2025, Targeted Workforce Segments, however were inadvertently missed.

- Part 3 of Schedule B.2 which provides pay grades for Officers in the Army.
- Part 2 of Schedule B.9 which provides pay grades for Warrant Officer Class 1 members in the Army.
- Part 3 of Schedule B.9 which provides pay grades for Warrant Officer Class 1 members in the Air Force.
- Part 2 of Schedule B.11 which provides pay grades for other rank members in the Army.

Item 10 makes a technical amendment to pay grade 7 in Part 4 of Schedule B.2 to remove a duplicate employment category from within the table.

Schedule 2 – Transitional provision

Clause 1 provides that the changes made by Schedule 1 of this Determination apply to a member as though they had been in force between 5 June 2025 and the commencement of this Determination.

Section 58H
Defence Act 1903