



Defence Force Remuneration Tribunal Determination No. 18 of 2025, Army Maritime Officer employment categories amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 16 of 2025 – Army Maritime Officer.

Dated 15 December 2025

Bernadette O'Neill
President

Andrea Lester
Member

Major General Gerard Fogarty, AO (Retd)
Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 18 of 2025, Army Maritime Officer employment categories amendment.
2. This Determination may also be cited as DFRT Determination No. 18 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	The day after the instrument is signed.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army Maritime Officer employment categories amendments

DFRT Determination No. 2 of 2017, Salaries

1 After section C.1.8

Insert:

C.1.9 Transition – Army Maritime Officer employment categories

1. This section applies to a member who meets all of the following.
 - a. The member transfers into an Army maritime officer employment category.
 - b. The rate of salary for the member's new employment category is lower than the rate of salary payable for their previous employment category under Part B Division 2.
2. Despite Part B, the member is paid the rate of salary payable to them immediately before they transferred, as varied by subsection 3, from the day the transfer takes effect.
3. The member's rate of salary payable to them immediately before they transferred is adjusted in accordance with both of the following.
 - a. An advance in increment under Defence Determination 2016/19, *Conditions of service*, Chapter 3 Part 2 Division 3.
 - b. An ADF Workplace Remuneration Arrangement general salary adjustment determined by the DFRT.
4. This section ceases to apply to a member on the earlier of the following.
 - a. Five years after the day the member transferred to the employment category.
 - b. A day the rate of salary payable to the member under subsection 2 is lower than the rate of salary that would be payable to the member under Part B, had this section not applied.

Note: If the member ceases to be in an employment category listed in paragraph 1.a they no longer meet the conditions of this section and it ceases to apply.

2 Schedule B.2, Part 3, Pay grade 2 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 2
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3 Schedule B.2, Part 2, Pay grade 3 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 3
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4 Schedule B.2, Part 3, Pay grade 4 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 4
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5 Schedule B.2, Part 3, Pay grade 5 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 5
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6 Schedule B.2, Part 3, Pay grade 6 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 6
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7 Schedule B.2, Part 3, Pay grade 7 (after table item 4)

Insert:

4A.	Army Maritime Officer	General Service Officer Grade 7
4B.	Army Maritime Officer	General Service Officer RPE Grade 7

8 Schedule B.2, Part 3, Pay grade 8 (after table item 2)

Insert:

2A.	Army Maritime Officer	General Service Officer Grade 8
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 18 of 2025, Army Maritime Officer employment categories amendment

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to introduce the Army Maritime Officer employment category for Army in Schedule B.2 of the Principal Determination and to provide salary preservation for a member who transfers to an Army Maritime Officer employment category if their rate of salary before the transfer is higher than that of the level of the Army Maritime Officer employment category.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on the day after the instrument is signed.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Salaries amendments

Item 1 inserts section C.1.9 into Part C of the Principal Determination, which provides a transitional provision for members who transfer to an Army Maritime Officer employment category. The purpose of this section is to provide salary preservation for a member who transfers to an Army Maritime Officer employment category if their rate of salary before the transfer is higher than of the rate of salary payable for their Army Maritime Officer employment category. The section ceases to apply when the member's salary that has been preserved is lower than that payable for their Army Maritime Officer employment category.

Items 2 to 8 amend Part 3 of Schedule B.2 of the Principal Determination which provides the officer employment categories for Army. A new employment category, Army Maritime Officer, has been inserted into pay grades 2 to 8.

Section 58H
Defence Act 1903