



Defence Force Remuneration Tribunal Determination No. 19 of 2025, Army Marine Specialist employment categories amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 17 of 2025 – Army Marine Specialist Employment Categories.

Dated 15 December 2025

Bernadette O'Neill

President

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Andrea Lester

Member

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Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 19 of 2025, Army Marine Specialist employment categories amendments.
2. This Determination may also be cited as DFRT Determination No. 19 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 July 2026

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army Marine Specialist amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.9, Part 2, Pay grade 4 (table item 9)

Repeal the item.

2 Schedule B.9, Part 2, Pay grade 5 (table item 15)

Repeal the item.

3 Schedule B.9, Part 2, Pay grade 6 (after table item 15)

Insert:

15A.	Marine Specialist Master	A
15B	Marine Specialist Master	B

4 Schedule B.11, Part 2, Pay grade 1 (table item 19)

Repeal the item.

5 Schedule B.11, Part 2, Pay grade 3 (table item 43)

Repeal the item, substitute:

43.	Marine Specialist	Foundation 1
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6 Schedule B.11, Part 2, Pay grade 4 (table items 48 to 51)

Repeal the items, substitute:

48.	Marine Specialist	Foundation 2
49.	Marine Specialist	Intermediate

7 Schedule B.11, Part 2, Pay grade 5 (after table item 56)

Insert:

56A.	Marine Specialist	Advanced
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8 Schedule B.11, Part 2, Pay grade 6 (after table item 37)

Insert:

37A.	Marine Specialist	Master
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 19 of 2025, Army Marine Specialist employment categories transitional amendments

This Determination is made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AI Act).

The purpose of this Determination is to restructure the Army Marine Specialist employment category on the Graded Other Ranks Pay Structure to formalise the required skill sets for the new Littoral Manoeuvre fleet.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 1 July 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army Marine Specialist amendments

Items 1 to 3 amend Part 2 of Schedule B.9, which provides the Warrant Officer Class 1 employment categories for Army. The following amendments have been made.

- The 'marine specialist manager tier A' employment category in pay grade 4 and 'marine specialist manager tier B' employment category in pay grade 5 have been removed.
- The 'marine specialist, tier master A' and 'marine specialist, tier master B' have been inserted into pay grade 6.

Items 4 to 8 amend Part 2 of Schedule B.11, which provides the other rank employment categories for Army. The following amendments have been made.

- The 'marine specialist, grade 1' employment category in pay grade 1 has been removed.
- The 'marine specialist, grade 2' employment category in pay grade 3 has been removed and the 'marine specialist, foundation 1' has been inserted.
- The following categories have been removed from pay grade 4 and replaced by 'marine specialist, foundation 2' and 'marine specialist, intermediate'.
 - Marine specialist, grade 3.
 - Marine specialist, advanced.
 - Marine specialist, manager.
 - Marine specialist, supervisor.
- The 'marine specialist, advanced' employment category has been inserted into pay grade 5.
- The 'marine specialist, master' employment category has been inserted into pay grade 6.

Section 58H
Defence Act 1903