



## Defence Force Remuneration Tribunal Determination No. 20 of 2025, Salaries – Army driver specialist employment categories amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 18 of 2025 – Army Driver Specialist.

Dated: 23 December 2025

Bernadette O'Neill  
President

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Andrea Lester  
Member

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Major General Gerard Fogarty, AO (Retd)  
Member

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## 1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 20 of 2025, Salaries – Army driver specialist employment categories amendment.
2. This Determination may also be cited as DFRT Determination No. 20 of 2025.

## 2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	2 April 2026

**Note:** This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

## 3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

## 4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

# Schedule 1—Army driver specialist amendments

## *DFRT Determination No. 2 of 2017, Salaries*

### **1 Schedule B.9 Part 2 pay grade 4 (table item 13)**

Omit the table item.

### **2 Schedule B.9 Part 2 pay grade 5 (table item 28)**

Omit the table item, substitute:

28.	Transport Operations Manager	A
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### **3 Schedule B.9 Part 2 pay grade 6 (after table item 25)**

Insert:

26.	Transport Operations Manager	B
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### **4 Schedule B.11 Part 2 pay grade 1 (table item 15)**

Omit the table item, substitute:

15.	Driver	Grade 1
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### **5 Schedule B.11 Part 2 pay grade 2 (table item 21)**

Omit the table item, substitute:

21.	Driver	Grade 2
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### **6 Schedule B.11 Part 2 pay grade 3 (table items 28 and 29)**

Omit the table items, substitute:

28.	Driver Heavy Vehicle	Grade 3
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### **7 Schedule B.11 Part 2 pay grade 3 (table items 47 and 48)**

Omit the table items.

**8            Schedule B.11 Part 2 pay grade 3 (table item 52)**

Omit the table item.

**9            Schedule B.11 Part 2 pay grade 4 (after table item 37)**

Insert:

37A.	Driver Heavy Vehicle Advanced	–
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**10          Schedule B.11 Part 2 pay grade 4 (table items 67 and 68)**

Omit the table items, substitute:

66A.	Operator Specialist Vehicle	Grade 1
67.	Operator Specialist Vehicle	Grade 2
68.	Operator Specialist Vehicle Advanced	–

**11          Schedule B.11 Part 2 pay grade 4 (table items 89 and 90)**

Omit the table items, substitute:

89.	Transport Operations Supervisor	Grade 1
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**12          Schedule B.11 Part 2 pay grade 5 (after table item 97)**

Insert:

97A.	Transport Operations Manager	–
97B.	Transport Operations Supervisor	Grade 2

# EXPLANATORY STATEMENT

## Defence Force Remuneration Tribunal Determination No. 20 of 2025, Salaries – Army driver specialist employment categories amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to restructure the Army driver specialist employment category in order to provide a more appropriately experienced, multi skilled and sustainable workforce for Army and the Joint Force.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 2 April 2026.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

### Schedule 1 – Army driver specialist amendments

Items 1 to 3 amend Part 2 of Schedule B.9 of the Principal Determination, which provides the Warrant Officer Class 1 employment categories for Army. The 'transport operations manager, grade A' employment category has been moved from pay grade 4 to pay grade 5, and the 'transport operations manager, grade B' employment category has been moved from pay grade 5 to pay grade 6.

Items 4 to 12 amend Part 2 of Schedule B.11 of the Principal Determination, which provides the other rank employment categories for Army. The following amendments have been made.

- The 'driver specialist' employment categories in pay grades 1 and 2 have been renamed as 'driver'.
- The following employment categories have been removed from pay grade 3 and the 'driver heavy vehicle' employment category has been inserted.
  - Driver specialist.
  - Driver specialist advanced.
  - Operator heavy vehicle.
  - Operator heavy vehicle advanced.
  - Operator specialist vehicles.
- The 'transport operator supervisor' and 'transport operations manager' have been removed from pay grade 4 and the following employment categories have been inserted.
  - Driver heavy vehicle advanced.
  - Operator specialist vehicle.
  - Transport operations supervisor.

- The 'operator specialist vehicles' employment categories at items 67 and 68 of pay grade 4 have been amended to replace 'vehicles' with 'vehicle'.
- The 'transport operations supervisor' and 'transport operations manager' employment categories have been inserted into pay grade 5.

Section 58H  
*Defence Act 1903*