



Defence Force Remuneration Tribunal Determination No. 21 of 2025, Miscellaneous amendments

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*.

Dated: 21 January 2026

Bernadette O'Neill

President

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Andrea Lester

Andrea Lester

Member

A handwritten signature in black ink, appearing to read "Andrea Lester".

Major General Gerard Fogarty, AO (Retd)

Member

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1 Name

1. This Determination is the Defence Force Remuneration Tribunal Determination No. 21 of 2025, Miscellaneous amendments.
2. This Determination may also be cited as DFRT Determination No. 21 of 2025.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. Sections 1 to 4	On date of signature.
2. Schedule 1	The later of the following: (a) the date signature. (b) commencement of Defence Amendment (RCDVS Implementation) Regulations 2025.
3. Schedules 2 to 4	On date of signature.

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Officer Aviation Remuneration Structure Determination amendments

DFRT Determination No. 12 of 2012, Officer Aviation Remuneration Structure

1 Paragraph 8(c)

Omit the paragraph, substitute:

- (c) The member is issued a notice of the ending of the member's service other than for one of the following reasons.
 - (i) Being medically unfit for service in the Defence Force.
 - (ii) Redundancy in the Defence Force.
- (ca) The member is issued a notice of termination of service under section 100 of the *Defence Act 1903*.

Schedule 2—ADF Allowances Determination amendments

DFRT Determination No. 11 of 2013, ADF Allowances

1 Section A.1.3

Repeal the section.

2 Section A.1.6

Repeal the following definitions:

- a. Calendar day.
- b. DFRT.
- c. Force.
- d. Part-time leave without pay.

3 Section B.3.2

Repeal the definition for ‘member with dependants (unaccompanied)’, substitute:

Unaccompanied resident family has the same meaning given in Defence Determination 2016/19, Conditions of Service.

4 Section B.3.5

Omit “are a member with dependants (unaccompanied)”, substitute “have unaccompanied resident family”.

5 Section B.3.7

Omit “be a member with dependants (unaccompanied)”, substitute “have unaccompanied resident family”.

Schedule 3—Officer Aviation amendments

DFRT Determination No. 2 of 2017, Salaries

1 Section A.1.12 (definition of *Officer Aviation*)

Omit the table item, substitute:

Officer Aviation	Means any of the following competency streams. a. air battle management b. airborne electronics officer c. air mobility officer d. air traffic control e. aviation warfare officer f. fast jet pilot g. fixed wing pilot h. maritime patrol and response officer i. remote pilot j. remote pilot warfare officer k. rotary wing pilot l. weapon systems officer.
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Schedule 4—Employment category amendments

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 Part 2 pay grade 4 (table item 4)

Omit the table item, substitute:

4.	Information Warfare Officer	Foundation
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2 Schedule B.2 Part 2 pay grade 5 (table item 1)

Omit the table item, substitute:

1.	Information Warfare Officer	Endorsed
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3 Schedule B.2 Part 2 pay grade 6 (table item 8)

Omit the table item, substitute:

8.	Information Warfare Officer	Intermediate
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4 Schedule B.2 Part 2 pay grade 7 (table item 2)

Omit the table item, substitute:

2.	Information Warfare Officer	Advanced
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5 Schedule B.2 Part 2 pay grade 8 (table item 7)

Omit the table item, substitute:

7.	Information Warfare Officer	Master
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6 Schedule B.9 Part 2 pay grade 5 (table item 10)

Omit the table item, substitute:

10.	Light Cavalry Training Warrant Officer	A
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7 Schedule B.11 Part 2 pay grade 2 (after table item 11)

Insert:

11A.	Chef	Grade 3
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8 Schedule B.11 Part 2 pay grade 2 (table item 17)

Repeal the table item.

9 Schedule B.11 Part 2 pay grade 2 (table item 24)

Omit the table item, substitute:

24.	Light Cavalry Trooper	Grade 1
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10 Schedule B.11 Part 2 pay grade 3 (after table item 16)

Insert:

16A.	Chef	Grade 4
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11 Schedule B.11 Part 2 pay grade 3 (table item 23)

Repeal the table item.

12 Schedule B.11 Part 2 pay grade 3 (table item 40)

Omit the table item, substitute:

40.	Light Cavalry Trooper	Grade 2
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13 Schedule B.11 Part 2 pay grade 4 (table item 3)

Omit the table item, substitute:

3.	Ammunition Technician Assistant	-
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14 Schedule B.11 Part 2 pay grade 4 (table item 45)

Omit the table item, substitute:

45.	Light Cavalry Commander	-
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15 Schedule B.11 Part 2 pay grade 5 (table item 6)

Omit the table item, substitute:

6.	Ammunition Technician Assistant	Grade 1
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16 Schedule B.11 Part 2 pay grade 5 (table items 52 and 53)

Omit the table items, substitute:

52.	Light Cavalry Sergeant	-
53.	Light Cavalry Warrant Officer	-

17 Schedule B.11 Part 2 pay grade 6 (table item 3)

Omit the table item, substitute:

3.	Ammunition Technician Assistant	Grade 2
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 21 of 2025, Miscellaneous amendments

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 12 of 2012, Officer Aviation Remuneration Structure (the OARS Determination), DFRT Determination No. 11 of 2013, ADF Allowances (the Allowances Determination) and DFRT Determination No. 2 of 2017, Salaries (the Salaries Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to do the following.

- Amends the OARS Determination as a consequence of changes made to the Defence Regulation 2016 in relation to termination of service.
- Amends the Allowances Determination as a consequence of changes made to Defence Determination 2016/19, Conditions of service, and the commencement of DFRT Determination No. 6 of 2024 – ADF Military Factor Framework.
- Amends the Salaries Determination by:
 - Amending the definition of “Officer Aviation” by adding ‘remote pilot’ as a competency stream.
 - Amend a number of employment categories in Navy and Army to align the nomenclature of the employment categories.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that:

- Sections 1 to 4 of this Determination commence on the date of signature.
- Schedule 1 of this Determination commences on the later of the date of signature and the commencement of Defence Amendment (RCDVS Implementation) Regulations 2025.
- Schedules 2 and 3 of this Determination commence of the date of signature.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Officer Aviation Remuneration Structure Determination amendments

Item 1 amends paragraph 8(c) of the OARS Determination to make updates consequential to changes being made to section 24 of the Defence Regulation on 15 December 2025. The amendment updates the language used in the Regulation in relation to termination of service.

Schedule 2—ADF Allowances Determination amendments

Item 1 repeals section A.1.3 of the Allowances Determination, which provides a list of DFRT determinations repealed by the Principal Determination when it first came into force. This action required by this section is complete and it serve no ongoing legislative purpose.

Item 2 amends section A.1.6 of the Allowances Determination, which provides definitions. The amendment repeals the definitions for calendar day, force and part-time leave without pay, as they are no longer used in the Allowances Determination.

Item 3 amends section B.3.2 of the Allowances Determination, which provides the definition of 'member with dependants (unaccompanied)'. The definition is repealed and substituted with a definition of 'unaccompanied resident family', which is now used in Defence Determination 2016/19, Conditions of service in place of member with dependants (unaccompanied).

Items 4 and 5 amend sections B.3.5 and B.3.7 of the Allowances Determination, which use the phrase 'member with dependants (unaccompanied)'. As a consequence of item 3, the 'member with dependants (unaccompanied)' has with references to 'unaccompanied resident family'.

Schedule 3—Officer Aviation amendments

Item 1 amends section A.1.12 of the Salaries Determination, which provides specialist officer definitions. The definition of 'Officer Aviation' has been amended to insert the competency stream of 'remote pilot'.

Schedule 4—Employment category amendments

Items 1 to 5 amend Part 2 of Schedule B.2 of the Salaries Determination, which provides the Officer employment categories for Navy. The items amend the tier classification of the 'Information Warfare Officer' employment category under pay grades 4 to 8 to reflect the nomenclature of the Military Career Pathway.

Item 6 amends Part 2 of Schedule B.9 of the Salaries Determination, which provides the Warrant Officer Class 1 employment categories for Army. The item amends the nomenclature of the employment category 'Light Cavalry Scout Warrant Officer' to 'Light Cavalry Training Warrant Officer'.

Items 7 to 17 amend Part 2 of Schedule B.11 of the Salaries Determination, which provides the other rank employment categories for Army. The following amendments have been made.

- Items 7 and 10 insert the new 'Chef' employment categories into pay grades 2 and 3.
- Items 8 and 11 omit the 'Cook – Grade 3' and 'Cook – Grade 4' employment categories from pay grades 2 and 3.
- Items 9, 12, 14 and 16 omit and substitute the 'Light Cavalry' employment categories in pay grades 2 to 6. These items amend the nomenclature of the employment category.
- Items 13, 15 and 17 omit and substitute the 'Ammunition Supply' employment categories in pay grades 4 to 6. These items amend the nomenclature of the employment category.

Section 58H
Defence Act 1903